Dec. Code Mean Wage Verentile Mean Wage Wage Wage Wage Verentile Mean Wage Verentile Verentile Mean Wage Verentile Verenti		Maricopa County2012 Occupational Emplo	yment &	Hourly \	Wage Est	imates			
1-1001 Chief Executives \$80.00 \$31.00 \$93.80 \$41.00 \$58.80 \$43.20 \$93.50 \$1.101 \$1.1011 Chief Executives \$80.00 \$80.00 \$50.00 \$50.00 \$50.10 \$31.101 \$1.1011 Chief Executives \$80.00 \$80.	Occ. Code	Occupational Title	Mean Wage	Percentile	Percentile		Percentile		Rounded Employ- ment
11-1011 Chief Executives \$80.00 \$34.07 \$49.59 \$71.07 \$50.55 \$501.00 \$3.1 11-1021 General and Operations Managers \$30.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$3.00 \$3.1 11-1021 Advertising and Promotions Managers \$36.68 \$19.45 \$52.74 \$31.88 \$44.02 \$62.93 \$4.1 11-1021 Advertising and Promotions Managers \$56.55 \$58.68 \$19.45 \$52.74 \$31.88 \$44.02 \$62.93 \$4.1 11-1021 Advertising Managers \$56.56 \$58.40 \$57.73 \$54.58 \$69.002 \$68.79 \$2.4 11-1022 Sales Managers \$56.56 \$51.34 \$54.25 \$31.96 \$44.77 \$56.08 \$88.24 \$72.1 11-1021 Advertising and Fundraising Managers \$56.66 \$32.36 \$32.46 \$42.18 \$54.73 \$56.69 \$8.1 11-1021 Advertising and Information Systems Managers \$36.66 \$33.29 \$41.80 \$53.08 \$67.17 \$83.44 \$4.2 11-1021 Computer and Information Systems Managers \$56.66 \$33.29 \$41.80 \$53.08 \$67.17 \$83.44 \$4.2 11-1021 Industrial Production Managers \$56.66 \$33.29 \$41.80 \$53.08 \$67.17 \$83.44 \$4.2 11-1021 Industrial Production Managers \$56.66 \$33.29 \$41.80 \$53.08 \$67.17 \$83.44 \$4.2 11-1021 Industrial Production Managers \$56.66 \$33.29 \$54.60 \$62.23 \$82.71 \$7.7 11-1021 Industrial Production Managers \$46.40 \$25.87 \$32.46 \$42.00 \$55.42 \$74.28 \$1.8 11-1021 Compensation and Benefits Managers \$41.23 \$25.95 \$31.44 \$40.20 \$50.22 \$72.80 \$1.1 11-111 Compensation and Benefits Managers \$41.23 \$25.95 \$31.44 \$40.20 \$50.22 \$72.80 \$1.1 11-111 Compensation and Benefits Managers \$46.29 \$24.85 \$30.00 \$50.00	00-0000	All Occupations	\$21.80	\$8.76	\$11.15	\$16.87	\$26.61	\$41.08	1,674,540
1-11-01 General and Operations Managers \$49.94 \$20.52 \$22.80 \$41.26 \$56.12 \$00.13 \$31.7 1-131 Legislators \$30.00 \$50.00 \$50.00 \$50.00 \$30.00	11-0000	Management Occupations	\$48.06	\$21.04	\$29.38	\$41.80	\$58.89	\$84.32	98,500
1-11-201 Advertising and Promotions Managers \$36.68 \$19.45 \$23.74 \$31.88 \$44.02 \$62.93 \$4.11-202 \$1.11-201 Advertising and Promotions Managers \$56.55 \$28.40 \$37.73 \$54.58 \$69.02 \$85.79 \$2.41-11-202 \$1.11-201 Advertising Managers \$56.55 \$28.40 \$37.73 \$54.58 \$69.02 \$85.79 \$2.41-11-202 \$1.11-201 \$1	11-1011	Chief Executives	\$80.40	\$34.07	\$49.59	\$71.97	\$90.45	\$91.00	3,160
1-1-2011 Advertising and Promotions Managers \$36.68 \$19.45 \$23.74 \$31.88 \$44.02 \$62.93 \$4.11-202 Marketing Managers \$55.25 \$58.46 \$37.73 \$54.58 \$69.02 \$58.79 \$2.41-12.02 \$1.01-202 \$1.0	11-1021	General and Operations Managers	\$49.94	\$20.52	\$28.80	\$41.26	\$62.12	\$90.13	31,720
11-2012 Marketing Managers \$56.25 \$28.40 \$37.73 \$54.58 \$69.02 \$85.79 \$2.45 \$11-2022 \$31-2022 \$31-2022 \$31-305 \$31-305 \$34.77 \$63.08 \$38.24 \$7.37 \$30.00 \$88.24 \$31.73	11-1031	Legislators	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	300
11-2022 Sales Managers	11-2011	Advertising and Promotions Managers	\$36.68	\$19.45	\$23.74	\$31.88	\$44.02	\$62.93	410
11-2031 Public Relations and Fundraising Managers \$46.26 \$23.36 \$32.44 \$42.18 \$54.73 \$69.69 \$8 \$11-3011 Administrative Services Managers \$36.16 \$19.88 \$52.59 \$33.16 \$43.27 \$55.38 \$4.4 \$1.3011 \$4.11-3011 \$1.3011 \$	11-2021	Marketing Managers	\$56.25	\$28.40	\$37.73	\$54.58	\$69.02	\$85.79	2,480
11-3011 Administrative Services Managers	11-2022	Sales Managers	\$51.34	\$24.25	\$31.96	\$44.77	\$63.08	\$88.24	7,210
11-3021 Computer and Information Systems Managers \$56.06 \$33.29 \$41.89 \$53.08 \$67.17 \$83.44 4.2 11-3031 Financial Managers \$52.71 \$72.14 \$37.23 \$48.20 \$52.37 \$27.17 \$7.11	11-2031	Public Relations and Fundraising Managers	\$46.26	\$23.36	\$32.44	\$42.18	\$54.73	\$69.69	860
11-3031 Financial Managers	11-3011	Administrative Services Managers	\$36.16	\$19.88	\$25.91	\$33.16	\$43.27	\$55.38	4,430
11-3051 Industrial Production Managers \$46.44 \$25.87 \$32.46 \$42.04 \$55.43 \$74.38 1.8 11-3061 Purchasing Managers \$48.45 \$26.99 \$34.14 \$46.20 \$60.22 \$72.80 1.0 11-3071 Transportation, Storage, and Distribution Managers \$41.55 \$23.42 \$27.93 \$35.17 \$43.93 \$86.82 \$1.5 11-3111 Compensation and Benefits Managers \$41.23 \$25.95 \$31.44 \$37.04 \$45.74 \$61.83 \$3.11 11-3121 Human Resources Managers \$41.23 \$25.95 \$31.44 \$37.04 \$45.74 \$61.83 \$3.11 11-3121 Human Resources Managers \$46.10 \$24.87 \$52.06 \$42.57 \$56.33 \$72.51 \$1.6 11-9013 Farmers, Ranchers, and Other Agricultural Managers \$46.41 \$33.77 \$39.57 \$43.68 \$59.24 \$67.40 \$1.9012 11-9021 Construction Managers \$46.41 \$33.77 \$39.57 \$43.68 \$59.24 \$57.00 \$3.4 11-9032 Education Administrators, Peschool and Childcare Center/Program \$22.94 \$31.81 \$34.28 \$42.74 \$54.42 \$76.09 \$3.4 11-9032 Education Administrators, Postsecondary \$50.84 \$25.56 \$33.21 \$42.5 \$56.24 \$56.25 \$86.15 \$2.0 11-9032 Education Administrators, Postsecondary \$50.84 \$25.56 \$33.21 \$44.25 \$56.24 \$86.15 \$2.0 11-9041 Architectural and Engineering Managers \$50.84 \$25.76 \$39.33 \$48.78 \$59.74 \$70.02 \$88.99 \$3.0 11-9051 Food Service Managers \$28.62 \$13.02 \$21.87 \$25.77 \$36.08 \$45.30 \$50.11 \$20.72 \$38.91 \$3.10	11-3021	Computer and Information Systems Managers	\$56.06	\$33.29	\$41.89	\$53.08	\$67.17	\$83.44	4,260
11-3061 Purchasing Managers \$48.45 \$26.99 \$34.14 \$46.20 \$60.22 \$77.80 \$1.00 11-3071 Transportation, Storage, and Distribution Managers \$41.56 \$23.42 \$27.93 \$35.17 \$49.39 \$68.29 \$1,5 11-3111 Compensation and Benefits Managers \$41.23 \$25.95 \$31.14 \$37.04 \$45.74 \$651.83 \$31.13 11-3112 Human Resources Managers \$47.02 \$26.11 \$32.66 \$42.57 \$56.33 \$77.51 \$1,6 11-3131 Training and Development Managers \$46.19 \$24.87 \$32.02 \$42.45 \$56.62 \$76.87 \$4.11 11-9013 Farmers, Ranchers, and Other Agricultural Managers \$46.91 \$23.87 \$33.97 \$43.68 \$59.24 \$57.60 \$3.41 11-9021 Construction Managers \$46.93 \$28.31 \$34.28 \$42.74 \$54.42 \$76.09 \$3.43 11-9031 Education Administrators, Preschool and Childcare Center/Program \$22.94 \$13.81 \$16.69 \$21.28 \$28.52 \$35.28 \$8.11 11-9032 Education Administrators, Elementary and Secondary School \$50.00 \$	11-3031	Financial Managers	\$52.71	\$29.14	\$37.23	\$48.20	\$62.37	\$82.71	7,780
11-3071 Transportation, Storage, and Distribution Managers \$41.56 \$23.42 \$27.93 \$35.17 \$49.39 \$68.29 1,5 11-3111 Compensation and Benefits Managers \$41.23 \$25.95 \$31.44 \$37.04 \$45.74 \$61.83 3 3 11-3121 Human Resources Managers \$47.02 \$26.11 \$32.66 \$42.57 \$56.33 \$772.51 1,6 11-3121 Training and Development Managers \$46.19 \$24.87 \$32.02 \$42.45 \$56.62 \$76.87 4 11-9013 Farmers, Ranchers, and Other Agricultural Managers \$46.19 \$33.77 \$39.57 \$43.68 \$59.24 \$67.40 nn 11-9021 Construction Managers \$46.41 \$33.77 \$39.57 \$43.68 \$59.24 \$67.40 nn 11-9021 Construction Managers \$46.99 \$28.31 \$34.28 \$42.74 \$54.42 \$76.09 3,4 11-9021 Construction Managers \$46.99 \$28.31 \$34.28 \$42.74 \$54.42 \$76.09 3,4 11-9032 Education Administrators, Pecshool and Childcare Center/Program \$22.94 \$13.81 \$16.69 \$21.28 \$28.52 \$35.28 88 11-9032 Education Administrators, Postsecondary \$50.00 \$	11-3051	Industrial Production Managers	\$46.44	\$25.87	\$32.46	\$42.04	\$55.43	\$74.38	1,860
11-3111 Compensation and Benefits Managers \$41.23 \$25.95 \$31.44 \$37.04 \$45.74 \$61.83 33 11-3121 Human Resources Managers \$47.02 \$26.11 \$32.66 \$42.57 \$56.32 \$77.51 1,6 11-9013 Farmers, Ranchers, and Other Agricultural Managers \$46.19 \$24.87 \$32.02 \$42.45 \$55.62 \$76.87 4 11-9013 Farmers, Ranchers, and Other Agricultural Managers \$46.91 \$33.77 \$39.57 \$43.68 \$59.24 \$57.40 n 11-9012 Construction Managers \$46.93 \$28.31 \$34.28 \$42.74 \$54.42 \$56.09 3,4 11-9031 Education Administrators, Preschool and Childcare Center/Program \$22.94 \$13.81 \$16.69 \$21.28 \$28.52 \$55.28 38.28 \$11.903 \$20.00 \$50.00	11-3061	Purchasing Managers	\$48.45	\$26.99	\$34.14	\$46.20	\$60.22	\$72.80	1,000
11-3121 Human Resources Managers \$47.02 \$26.11 \$32.66 \$42.57 \$56.33 \$72.51 1.66 11-3131 Training and Development Managers \$46.19 \$24.87 \$32.02 \$42.45 \$56.62 \$76.87 \$41 11-901 Farmers, Ranchers, and Other Agricultural Managers \$46.41 \$33.77 \$39.57 \$43.68 \$59.44 \$67.60 \$67.60 \$1.40 11-902 Construction Managers \$46.93 \$28.81 \$34.28 \$42.74 \$54.42 \$56.62 \$76.87 \$1.90 11-903 Education Administrators, Preschool and Childcare Center/Program \$22.94 \$13.81 \$16.69 \$21.28 \$28.52 \$35.28 \$8.81 11-903 Education Administrators, Elementary and Secondary School \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 11-903 Education Administrators, Postsecondary \$50.84 \$25.56 \$33.21 \$44.25 \$62.45 \$86.15 \$2.00 11-903 Education Administrators, Postsecondary \$50.84 \$25.56 \$33.21 \$44.25 \$62.45 \$86.15 \$2.00 11-904 Architectural and Engineering Managers \$62.47 \$39.33 \$48.78 \$59.74 \$72.02 \$88.99 \$3.00 11-905 Food Service Managers \$62.47 \$39.33 \$48.78 \$59.74 \$72.02 \$88.99 \$3.00 11-906 Funeral Service Managers \$25.76 \$15.74 \$20.13 \$23.72 \$29.78 \$39.51 \$2.90 11-907 Gaming Managers \$37.05 \$21.37 \$25.47 \$36.08 \$45.30 \$60.60 11-910 Indical and Health Service Managers \$37.05 \$21.37 \$25.47 \$36.08 \$45.30 \$60.60 11-911 Medical and Health Service Managers \$48.81 \$33.31 \$36.96 \$41.81 \$51.32 \$58.24 \$80.58 \$4.70 11-912 Natural Sciences Managers \$48.81 \$30.31 \$36.96 \$41.81 \$51.32 \$58.82 11-911 Property, Real Estate, and Community Association Managers \$30.18 \$17.08 \$21.55 \$27.86 \$35.90 \$46.29 \$9.00 11-915 Social and Community Service Managers \$30.88 \$17.08 \$21.55 \$27.86 \$35.90 \$46.29 \$9.00 11-916 Emergency Management Directors \$33.95 \$24.04 \$26.55 \$33.95 \$45.50 \$57.43 \$70.10 \$3.30 11-910 Managers,	11-3071	Transportation, Storage, and Distribution Managers	\$41.56	\$23.42	\$27.93	\$35.17	\$49.39	\$68.29	1,520
11-3131 Training and Development Managers \$46.19 \$24.87 \$32.02 \$42.45 \$56.62 \$76.87 \$48.11-9013 Farmers, Ranchers, and Other Agricultural Managers \$46.41 \$33.77 \$39.57 \$43.68 \$59.24 \$67.40 In 11-9021 Construction Managers \$46.63 \$28.31 \$34.28 \$42.74 \$54.42 \$76.09 3.4 11-9032 Education Administrators, Preschool and Childcare Center/Program \$22.94 \$13.81 \$16.69 \$21.28 \$28.52 \$35.28 \$84.21 \$38.21	11-3111	Compensation and Benefits Managers	\$41.23	\$25.95	\$31.44	\$37.04	\$45.74	\$61.83	360
11-9013 Farmers, Ranchers, and Other Agricultural Managers \$46.41 \$33.77 \$39.57 \$43.68 \$59.24 \$67.40 no. 11-9021 Construction Managers \$46.93 \$28.31 \$34.28 \$42.74 \$54.42 \$76.09 3,4 11-9031 Education Administrators, Preschool and Childcare Center/Program \$22.94 \$13.81 \$16.69 \$21.28 \$28.52 \$35.28 8 11-9032 Education Administrators, Postsecondary \$50.00 \$0.00 <td< td=""><td>11-3121</td><td>Human Resources Managers</td><td>\$47.02</td><td>\$26.11</td><td>\$32.66</td><td>\$42.57</td><td>\$56.33</td><td>\$72.51</td><td>1,620</td></td<>	11-3121	Human Resources Managers	\$47.02	\$26.11	\$32.66	\$42.57	\$56.33	\$72.51	1,620
11-9021 Construction Managers \$46.93 \$28.31 \$34.28 \$42.74 \$54.42 \$76.09 3.44 \$11.9031 Education Administrators, Preschool and Childcare Center/Program \$22.94 \$13.81 \$16.69 \$21.28 \$28.52 \$35.28 88 \$11.9032 Education Administrators, Elementary and Secondary School \$0.00 \$	11-3131	Training and Development Managers	\$46.19	\$24.87	\$32.02	\$42.45	\$56.62	\$76.87	490
11-9031 Education Administrators, Preschool and Childcare Center/Program \$22.94 \$13.81 \$16.69 \$21.28 \$28.52 \$35.28 8 11-9032 Education Administrators, Elementary and Secondary School \$0.00 \$	11-9013	Farmers, Ranchers, and Other Agricultural Managers	\$46.41	\$33.77	\$39.57	\$43.68	\$59.24	\$67.40	null
11-9032 Education Administrators, Elementary and Secondary School \$0.00	11-9021	Construction Managers	\$46.93	\$28.31	\$34.28	\$42.74	\$54.42	\$76.09	3,470
11-9033 Education Administrators, Postsecondary \$50.84 \$25.56 \$33.21 \$44.25 \$62.45 \$86.15 \$2,0 11-9039 Education Administrators, All Other \$34.97 \$24.04 \$26.61 \$31.92 \$43.05 \$53.11 \$2,0 11-9041 Architectural and Engineering Managers \$62.47 \$39.33 \$48.78 \$59.74 \$72.02 \$88.99 3,0 11-9051 Food Service Managers \$25.76 \$15.74 \$20.13 \$23.72 \$29.78 \$39.51 2,9 11-9061 Funeral Service Managers \$28.62 \$13.02 \$19.05 \$30.02 \$38.31 \$44.36 11-9071 Gaming Managers \$37.05 \$21.37 \$25.47 \$36.08 \$45.30 \$60.60 11-9081 Lodging Managers \$32.50 \$18.56 \$21.29 \$28.91 \$41.04 \$52.91 \$3.00 11-9111 Medical and Health Services Managers \$49.81 \$24.78 \$33.39 \$44.21 \$58.24 \$80.58 4.77 11-9121 Natural Sciences Managers \$48.70 \$26.54 \$33.17 \$44.59 \$56.68 \$78.33 4.70 11-9131 Postmasters and Mail Superintendents \$43.31 \$30.31 \$36.96 \$41.81 \$51.32 \$58.82 11-9141 Property, Real Estate, and Community Association Managers \$32.24 \$10.23 \$13.78 \$19.71 \$26.36 \$36.44 4,0 11-9151 Social and Community Service Managers \$30.18 \$17.08 \$21.55 \$27.86 \$35.90 \$46.29 99 11-9161 Emergency Management Directors \$33.95 \$24.04 \$26.35 \$30.82 \$37.95 \$52.26 11-9199 Managers, All Other \$47.97 \$26.70 \$34.39 \$45.59 \$57.43 \$72.01 3.3 13-0000 Business and Financial Operations Occupations \$31.07 \$16.71 \$21.29 \$28.17 \$37.22 \$49.18 91.00 11-9000 \$10.00000000000000000000000000000000000	11-9031	Education Administrators, Preschool and Childcare Center/Program	\$22.94	\$13.81	\$16.69	\$21.28	\$28.52	\$35.28	830
11-9039 Education Administrators, All Other \$34.97 \$24.04 \$26.61 \$31.92 \$43.05 \$53.11 2 11-9041 Architectural and Engineering Managers \$62.47 \$39.33 \$48.78 \$59.74 \$72.02 \$88.99 3,0 11-9051 Food Service Managers \$25.76 \$15.74 \$20.13 \$23.72 \$29.78 \$39.51 2,9 11-9061 Funeral Service Managers \$28.62 \$13.02 \$19.05 \$30.02 \$38.31 \$44.36 11-9071 Gaming Managers \$37.05 \$21.37 \$25.47 \$36.08 \$45.30 \$60.60 11-9081 Lodging Managers \$37.05 \$21.37 \$25.47 \$36.08 \$45.30 \$60.60 11-9111 Medical and Health Services Managers \$49.81 \$24.78 \$33.39 \$44.21 \$58.24 \$80.58 4,7 11-9121 Natural Sciences Managers \$48.70 \$26.54 \$33.17 \$44.59 \$56.68 \$78.33 4 11-9131 Postmasters and Mail Superintendents \$43.31 \$30.31 \$36.96 \$41.81 \$51.22 \$58.82 <td>11-9032</td> <td>Education Administrators, Elementary and Secondary School</td> <td>\$0.00</td> <td>\$0.00</td> <td>\$0.00</td> <td>\$0.00</td> <td>\$0.00</td> <td>\$0.00</td> <td>2,280</td>	11-9032	Education Administrators, Elementary and Secondary School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	2,280
11-9041 Architectural and Engineering Managers \$62.47 \$39.33 \$48.78 \$59.74 \$72.02 \$88.99 3,0 11-9051 Food Service Managers \$25.76 \$15.74 \$20.13 \$23.72 \$29.78 \$39.51 2,9 11-9061 Funeral Service Managers \$28.62 \$13.02 \$19.05 \$30.02 \$38.31 \$44.36 \$44.31 \$44.36 \$44.31 \$44.31 \$44.39 \$44.40 \$44.31 \$44.31 \$44.31 \$44.31 \$44.31 \$44.31 \$44.31 \$	11-9033	Education Administrators, Postsecondary	\$50.84	\$25.56	\$33.21	\$44.25	\$62.45	\$86.15	2,050
11-9051 Food Service Managers \$25.76 \$15.74 \$20.13 \$23.72 \$29.78 \$39.51 2,9 11-9061 Funeral Service Managers \$28.62 \$13.02 \$19.05 \$30.02 \$38.31 \$44.36 \$19.05 \$30.02 \$38.31 \$44.36 \$19.05 \$30.02 \$38.31 \$44.36 \$19.05 \$30.02 \$38.31 \$44.36 \$19.05 \$30.02 \$38.31 \$44.36 \$19.05 \$30.02 \$38.31 \$44.36 \$19.05 \$30.02 \$38.31 \$44.36 \$19.05 \$30.02 \$38.31 \$44.36 \$19.05 \$30.02 \$38.31 \$44.36 \$19.05 \$30.02 \$38.31 \$44.36 \$19.05 \$30.02 \$38.31 \$44.36 \$44.36 \$44.36 \$44.36 \$44.36 \$45.30 \$60.60 \$19.05 \$30.08 \$45.30 \$60.60 \$40.60 \$40.00	11-9039	Education Administrators, All Other	\$34.97	\$24.04	\$26.61	\$31.92	\$43.05	\$53.11	220
11-9061 Funeral Service Managers \$28.62 \$13.02 \$19.05 \$30.02 \$38.31 \$44.36 \$11-9071 \$11-9071 Gaming Managers \$21.37 \$25.47 \$36.08 \$45.30 \$60.60 \$60.60 \$11-9081 Lodging Managers \$32.50 \$18.56 \$21.29 \$28.91 \$41.04 \$52.91 3 \$11-9111 Medical and Health Services Managers \$49.81 \$24.78 \$33.39 \$44.21 \$58.24 \$80.58 4,7 11-9121 Natural Sciences Managers \$48.70 \$26.54 \$33.17 \$44.59 \$56.68 \$78.33 4 11-9131 Postmasters and Mail Superintendents \$43.31 \$30.31 \$36.96 \$41.81 \$51.32 \$58.82 11-9141 Property, Real Estate, and Community Association Managers \$23.24 \$10.23 \$13.78 \$19.71 \$26.36 \$36.44 4,0 11-9151 Social and Community Service Managers \$30.18 \$17.08 \$21.55 \$27.86 \$35.90 \$46.29 9 11-9161 Emergency Management Directors \$33.95 \$24.04 \$26.35 \$30.82 \$37.95 \$52.26	11-9041	Architectural and Engineering Managers	\$62.47	\$39.33	\$48.78	\$59.74	\$72.02	\$88.99	3,030
11-9071 Gaming Managers \$37.05 \$21.37 \$25.47 \$36.08 \$45.30 \$60.60 11-9081 Lodging Managers \$32.50 \$18.56 \$21.29 \$28.91 \$41.04 \$52.91 3 11-9111 Medical and Health Services Managers \$49.81 \$24.78 \$33.39 \$44.21 \$58.24 \$80.58 4,7 11-9121 Natural Sciences Managers \$48.70 \$26.54 \$33.17 \$44.59 \$56.68 \$78.33 4 11-9131 Postmasters and Mail Superintendents \$43.31 \$30.31 \$36.96 \$41.81 \$51.32 \$58.82 11-9141 Property, Real Estate, and Community Association Managers \$23.24 \$10.23 \$13.78 \$19.71 \$26.36 \$36.44 4,0 11-9151 Social and Community Service Managers \$30.18 \$17.08 \$21.55 \$27.86 \$35.90 \$46.29 9 11-9161 Emergency Management Directors \$33.95 \$24.04 \$26.35 \$30.82 \$37.95 \$52.26 11-9199 Managers, All Other \$47.97 \$26.70 \$34.39 \$45.59 \$57.43 </td <td>11-9051</td> <td>Food Service Managers</td> <td>\$25.76</td> <td>\$15.74</td> <td>\$20.13</td> <td>\$23.72</td> <td>\$29.78</td> <td>\$39.51</td> <td>2,910</td>	11-9051	Food Service Managers	\$25.76	\$15.74	\$20.13	\$23.72	\$29.78	\$39.51	2,910
11-9081 Lodging Managers \$32.50 \$18.56 \$21.29 \$28.91 \$41.04 \$52.91 3 11-9111 Medical and Health Services Managers \$49.81 \$24.78 \$33.39 \$44.21 \$58.24 \$80.58 4,7 11-9121 Natural Sciences Managers \$48.70 \$26.54 \$33.17 \$44.59 \$56.68 \$78.33 4 11-9131 Postmasters and Mail Superintendents \$43.31 \$30.31 \$36.96 \$41.81 \$51.32 \$58.82 11-9141 Property, Real Estate, and Community Association Managers \$23.24 \$10.23 \$13.78 \$19.71 \$26.36 \$36.44 4,0 11-9151 Social and Community Service Managers \$30.18 \$17.08 \$21.55 \$27.86 \$35.90 \$46.29 9 11-9161 Emergency Management Directors \$33.95 \$24.04 \$26.35 \$30.82 \$37.95 \$52.26 11-9199 Managers, All Other \$47.97 \$26.70 \$34.39 \$45.59 \$57.43 \$72.01 3,3 13-0000 Business and Financial Operations Occupations \$31.07 \$16.71 \$21.29 \$28.17 \$37.22 \$49.18 91,0	11-9061	Funeral Service Managers	\$28.62	\$13.02	\$19.05	\$30.02	\$38.31	\$44.36	90
11-9111 Medical and Health Services Managers \$49.81 \$24.78 \$33.39 \$44.21 \$58.24 \$80.58 4,7 11-9121 Natural Sciences Managers \$48.70 \$26.54 \$33.17 \$44.59 \$56.68 \$78.33 4 11-9131 Postmasters and Mail Superintendents \$43.31 \$30.31 \$36.96 \$41.81 \$51.32 \$58.82 11-9141 Property, Real Estate, and Community Association Managers \$23.24 \$10.23 \$13.78 \$19.71 \$26.36 \$36.44 4,0 11-9151 Social and Community Service Managers \$30.18 \$17.08 \$21.55 \$27.86 \$35.90 \$46.29 9 11-9161 Emergency Management Directors \$33.95 \$24.04 \$26.35 \$30.82 \$37.95 \$52.26 11-9199 Managers, All Other \$47.97 \$26.70 \$34.39 \$45.59 \$57.43 \$72.01 3,3 13-0000 Business and Financial Operations Occupations \$31.07 \$16.71 \$21.29 \$28.17 \$37.22 \$49.18 91,0	11-9071	Gaming Managers	\$37.05	\$21.37	\$25.47	\$36.08	\$45.30	\$60.60	50
11-9121 Natural Sciences Managers \$48.70 \$26.54 \$33.17 \$44.59 \$56.68 \$78.33 4.51.21 11-9131 Postmasters and Mail Superintendents \$43.31 \$30.31 \$36.96 \$41.81 \$51.32 \$58.82 11-9141 Property, Real Estate, and Community Association Managers \$23.24 \$10.23 \$13.78 \$19.71 \$26.36 \$36.44 4,0 11-9151 Social and Community Service Managers \$30.18 \$17.08 \$21.55 \$27.86 \$35.90 \$46.29 9 11-9161 Emergency Management Directors \$33.95 \$24.04 \$26.35 \$30.82 \$37.95 \$52.26 11-9199 Managers, All Other \$47.97 \$26.70 \$34.39 \$45.59 \$57.43 \$72.01 3,3 13-0000 Business and Financial Operations Occupations \$31.07 \$16.71 \$21.29 \$28.17 \$37.22 \$49.18 91,0	11-9081	Lodging Managers	\$32.50	\$18.56	\$21.29	\$28.91	\$41.04	\$52.91	380
11-9131 Postmasters and Mail Superintendents \$43.31 \$30.31 \$36.96 \$41.81 \$51.32 \$58.82 11-9141 Property, Real Estate, and Community Association Managers \$23.24 \$10.23 \$13.78 \$19.71 \$26.36 \$36.44 4,0 11-9151 Social and Community Service Managers \$30.18 \$17.08 \$21.55 \$27.86 \$35.90 \$46.29 9 11-9161 Emergency Management Directors \$33.95 \$24.04 \$26.35 \$30.82 \$37.95 \$52.26 11-9199 Managers, All Other \$47.97 \$26.70 \$34.39 \$45.59 \$57.43 \$72.01 3,3 13-0000 Business and Financial Operations Occupations \$31.07 \$16.71 \$21.29 \$28.17 \$37.22 \$49.18 91,0	11-9111	Medical and Health Services Managers	\$49.81	\$24.78	\$33.39	\$44.21	\$58.24	\$80.58	4,760
11-9141 Property, Real Estate, and Community Association Managers \$23.24 \$10.23 \$13.78 \$19.71 \$26.36 \$36.44 4,0 11-9151 Social and Community Service Managers \$30.18 \$17.08 \$21.55 \$27.86 \$35.90 \$46.29 9 11-9161 Emergency Management Directors \$33.95 \$24.04 \$26.35 \$30.82 \$37.95 \$52.26 11-9199 Managers, All Other \$47.97 \$26.70 \$34.39 \$45.59 \$57.43 \$72.01 3,3 13-0000 Business and Financial Operations Occupations \$31.07 \$16.71 \$21.29 \$28.17 \$37.22 \$49.18 91,0	11-9121	Natural Sciences Managers	\$48.70	\$26.54	\$33.17	\$44.59	\$56.68	\$78.33	450
11-9151 Social and Community Service Managers \$30.18 \$17.08 \$21.55 \$27.86 \$35.90 \$46.29 9 11-9161 Emergency Management Directors \$33.95 \$24.04 \$26.35 \$30.82 \$37.95 \$52.26 11-9199 Managers, All Other \$47.97 \$26.70 \$34.39 \$45.59 \$57.43 \$72.01 3,3 13-0000 Business and Financial Operations Occupations \$31.07 \$16.71 \$21.29 \$28.17 \$37.22 \$49.18 91,0	11-9131	Postmasters and Mail Superintendents	\$43.31	\$30.31	\$36.96	\$41.81	\$51.32	\$58.82	30
11-9161 Emergency Management Directors \$33.95 \$24.04 \$26.35 \$30.82 \$37.95 \$52.26 11-9199 Managers, All Other \$47.97 \$26.70 \$34.39 \$45.59 \$57.43 \$72.01 3,3 13-0000 Business and Financial Operations Occupations \$31.07 \$16.71 \$21.29 \$28.17 \$37.22 \$49.18 91,0	11-9141	Property, Real Estate, and Community Association Managers	\$23.24	\$10.23	\$13.78	\$19.71	\$26.36	\$36.44	4,090
11-9199 Managers, All Other \$47.97 \$26.70 \$34.39 \$45.59 \$57.43 \$72.01 3,3 13-0000 Business and Financial Operations Occupations \$31.07 \$16.71 \$21.29 \$28.17 \$37.22 \$49.18 91,0	11-9151	Social and Community Service Managers	\$30.18	\$17.08	\$21.55	\$27.86	\$35.90	\$46.29	930
13-0000 Business and Financial Operations Occupations \$31.07 \$16.71 \$21.29 \$28.17 \$37.22 \$49.18 91,0	11-9161	Emergency Management Directors	\$33.95	\$24.04	\$26.35	\$30.82	\$37.95	\$52.26	70
	11-9199	Managers, All Other	\$47.97	\$26.70	\$34.39	\$45.59	\$57.43	\$72.01	3,360
13-1011 Agents and Business Managers of Artists, Performers, and Athletes null null null null null null null	13-0000	Business and Financial Operations Occupations	\$31.07	\$16.71	\$21.29	\$28.17	\$37.22	\$49.18	91,010
	13-1011	Agents and Business Managers of Artists, Performers, and Athletes	null	null	null	null	null	null	40

No. Cortect No. Cortect No.		Maricopa County2012 Occupational Emplo	yment &	Hourly \	Vage Est	imates			
3-102 Wholesale and Rerall Buyers, Except Yam Products \$2.33 \$1.638 \$1.958 \$2.20 \$2.885 \$3.835 \$7.00 3-1031 Purchasing Agents, Except Wholesale, Retall, and Farm Products \$2.837 \$1.925 \$2.275 \$2.822 \$34.27 \$4.081 \$2.005 3-1032 Insurince Appraisers, Auto Damage \$32.00 \$2.837 \$2.822 \$34.27 \$4.081 \$2.005 3-1032 Insurince Appraisers, Auto Damage \$32.00 \$2.837 \$2.825 \$3.285 \$3.538 \$3.538 \$3.538 \$3.005 3-1032 Insurince Appraisers, Auto Damage \$32.00 \$2.8385 \$2.245 \$2.837 \$3.005 \$3.865 \$3.005 3-1032 Insurince Appraisers, Auto Damage \$3.200 \$3.886 \$4.005 \$3.005	Occ. Code	Occupational Title	Mean Wage	Percentile	Percentile		Percentile		Employ-
3-102 Wholesale and Rerall Buyer, Except Farm Products \$2.33 \$1.63 \$1.53 \$1.52 \$2.20 \$2.88 \$3.83 \$7.00 3-1031 Purchasing Agents, Except Wholesale, Retall, and Farm Products \$2.807 \$1.925 \$2.27 \$2.22 \$3.27 \$4.021 3-1032 Insurince Appraisers, Auto Damage \$3.20 \$2.837 \$1.925 \$2.27 \$2.822 \$3.27 \$4.021 3-1032 Insurince Appraisers, Auto Damage \$3.20 \$2.376 \$2.525 \$3.28 \$3.53 \$4.35 \$1.00 3-1031 Content Production \$3.179 \$1.581 \$2.273 \$2.822 \$3.10 \$2.835 \$3.00 \$3.86 \$3.00 \$3.00 3-1031 Home Resources Specialists \$3.163 \$3.179 \$1.581 \$2.273 \$3.20 \$3.86 \$3.00	13-1021	Buyers and Purchasing Agents, Farm Products	\$28.51	\$17.28	\$21.47	\$26.99	\$34.31	\$44.36	60
1-11 1-11			\$25.33	\$16.38	\$19.58		\$28.85	\$38.35	780
13-1032 Insurance Appraisers, Auto Damage \$32.02 \$22.76 \$25.86 \$31.28 \$36.31 \$43.55 \$11.01 13-1041 Compliance Officers \$29.98 \$15.81 \$22.24 \$28.73 \$29.00 \$38.86 \$0.000 31-1071 Human Resources Specialists \$31.05 \$27.81 \$15.77 \$19.42 \$24.20 \$38.86 \$45.25 \$36.000 31-1071 Human Resources Specialists \$31.05 \$8.77 \$23.25 \$31.00 \$38.86 \$45.25 \$34.00 31-1071 Human Resources Specialists \$31.05 \$8.77 \$23.25 \$31.00 \$38.86 \$45.22 \$34.00 31-1071 Human Resources Specialists \$31.05 \$8.77 \$23.25 \$31.00 \$38.86 \$45.22 \$34.00 31-1071 Human Resources Specialists \$31.05 \$8.77 \$23.25 \$31.00 \$33.70 \$42.27 \$52.00 \$39.00 31-1071 Human Resources Specialists \$31.05 \$8.77 \$23.25 \$31.00 \$32.67 \$32.00 \$33.70 \$42.20 \$32.00 \$32.00 \$33.70 \$42.20 \$32.00 \$33.70 \$43.00 \$33.11 \$33.11 \$33.11 \$33.11 \$33.11 \$33.11 \$33.11 \$33.11 \$33.11 \$33.00 \$33.00 \$33.00 \$33.00 \$33.00 \$33.00 \$33.11 \$33.11 \$33.11 \$33.11 \$33.00	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$29.37	\$18.65	\$22.04	\$28.22	\$35.39	\$43.45	3,950
33-1011 Compliance Officers \$29.98 \$18.58 \$22.41 \$28.73 \$35.04 \$43.09 \$2,80 13-1051 Cost Estimators \$31.79 \$15.181 \$22.73 \$29.09 \$38.86 \$36.59 \$30.00 13-1071 Human Resources Specialists \$31.65 \$31.65 \$38.77 \$21.52 \$31.00 \$42.84 \$42.23 \$40.00 13-1051 Logisticians \$31.65 \$38.77 \$22.50 \$31.00 \$42.84 \$13.02 \$30.00 \$32.07 \$33.00 \$42.84 \$13.02 \$32.07 \$33.01 \$42.84 \$13.02 \$32.07 \$32.07 \$33.01 \$35.88 \$22.61 \$30.00	13-1031	Claims Adjusters, Examiners, and Investigators	\$28.97	\$19.25	\$22.76	\$28.22	\$34.27	\$40.81	4,240
13-101 Cort Estimators	13-1032	Insurance Appraisers, Auto Damage	\$32.02	\$23.76	\$26.58	\$31.28	\$36.33	\$43.35	110
3-1-101 Human Resources Specialists \$1.07 \$1.51 \$1.51 \$1.52 \$1.57 \$1.94 \$2.43 \$3.38 \$4.95 \$8.00 \$1.31-071 Human Resources Specialists \$1.31-071 Human Resources Specialists \$1.31-071 \$1.50 \$1.51-071 \$1.51-07	13-1041	Compliance Officers	\$29.98	\$18.58	\$22.41	\$28.73	\$35.74	\$43.99	2,580
1-1075 Lobor Relations Specialists S31.05 S8.77 S23.25 S31.90 S42.84 S52.37 S13.90 Logor	13-1051	Cost Estimators		\$15.81	\$22.73		\$38.86	\$49.59	
13-1081 Logisticians 53.5.87 52.2.55 52.7.09 53.3.79 54.2.71 552.30 1,93.00 13-1111 Management Analysts 53.6.9 51.8.73 523.40 522.67 543.41 555.38 7,480 13-1121 Mediting, Convention, and Event Planners 524.05 51.67 51.69.8 222.62 529.30 53.9.4 15.00 13-1121 Inderiasers 524.04 511.84 519.22 522.47 529.00 33.9.7 57.0 13-1151 Training and Development Specialists 527.03 515.7 519.44 520.00 525.51 533.03 542.39 543.09 13-1151 Market Research Analysts and Marketing Specialists 33.06 513.30 515.37 519.44 527.08 544.09 555.78 8,720 13-1201 Accountants and Auditors 33.04 519.39 524.6 532.98 544.59 555.78 8,720 13-2021 Appraisers and Assessors of Real Estate 532.28 532.7 525.79 531.30 <td< td=""><td>13-1071</td><td>Human Resources Specialists</td><td>\$27.81</td><td>\$15.77</td><td>\$19.42</td><td>\$24.93</td><td>\$33.84</td><td>\$43.25</td><td>5,840</td></td<>	13-1071	Human Resources Specialists	\$27.81	\$15.77	\$19.42	\$24.93	\$33.84	\$43.25	5,840
13-1111 Management Analysts 134.96 131.77 131.76 151.68 132.67 132.7	13-1075	Labor Relations Specialists	\$31.65	\$8.77	\$23.52	\$31.90	\$42.84	\$52.23	420
13-1121 Meeting, Convention, and Event Planners \$24.05 \$14.76 \$16.98 \$22.62 \$29.37 \$36.46 \$1.80 13-1131 Fundraisers \$24.44 \$11.84 \$19.22 \$22.47 \$29.00 \$39.79 \$70 13-1151 Training and Development Specialists \$26.91 \$16.29 \$15.24 \$21.44 \$21.62 \$21.91 \$43.04 \$1.70 13-1151 Training and Development Specialists \$27.03 \$15.74 \$20.07 \$25.51 \$33.03 \$42.39 \$4.70 13-1151 Market Research Analysts and Marketing Specialists \$32.80 \$15.37 \$19.44 \$27.68 \$40.07 \$55.78 \$6.52 13-1201 Accountants and Auditors \$30.47 \$19.13 \$22.69 \$28.16 \$35.88 \$40.95 \$1.80 13-2011 Accountants and Auditors \$31.22 \$8.47 \$15.35 \$52.29 \$37.35 \$67.33 \$80.00 13-2021 Credit Analysts \$32.38 \$21.77 \$25.11 \$31.92 \$43.52	13-1081	Logisticians	\$35.87	\$22.55	\$27.09	\$33.79	\$42.77	\$52.30	1,930
13-1313 Fundraisers \$24.44 \$11.84 \$19.22 \$22.47 \$29.00 \$39.79 \$70 13-1414 Compensation, Benefits, and Job Analysis Specialists \$26.61 \$16.29 \$19.42 \$24.34 \$32.67 \$43.04 \$1.70 13-1161 Inaling and Development Specialists \$27.03 \$15.74 \$20.07 \$25.51 \$33.03 \$42.91 \$4.90 \$13.19 \$13.11 \$11.11 \$10.00 \$15.37 \$19.44 \$27.68 \$40.07 \$59.13 \$6.20 13-1191 Market Research Analysts and Marketing Specialists \$32.49 \$18.39 \$24.16 \$32.58 \$40.09 \$55.78 \$8.72 13-2011 Accountants and Auditors \$30.47 \$19.13 \$22.69 \$28.16 \$35.58 \$43.39 \$12.60 \$32.78 \$17.70 \$25.71 \$31.94 \$38.62 \$44.20 \$50.31 \$30.00 \$30.79 \$25.75 \$31.30 \$42.01 \$30.93 \$22.69 \$28.16 \$35.85 \$43.30 \$12.20 \$26.61 \$31.94 \$36.02<	13-1111	Management Analysts	\$34.96	\$18.37	\$23.40	\$32.67	\$43.41	\$55.38	7,480
13-1141 Compensation, Benefits, and Job Analysis Specialists \$26.91 \$16.29 \$19.42 \$24.34 \$32.67 \$43.04 1,170 13-1151 Training and Development Specialists \$27.03 \$15.74 \$20.07 \$25.51 \$33.03 \$42.39 4,970 13-1161 Market Research Analysts and Marketing Specialists \$32.50 \$15.37 \$19.14 \$27.68 \$40.77 \$55.78 8,720 13-1019 Business Operations Specialists, All Other \$34.96 \$18.39 \$24.16 \$32.58 \$44.09 \$55.78 8,720 13-2011 Accountants and Auditors \$30.47 \$19.13 \$22.69 \$28.16 \$35.58 \$44.35 12,600 13-2011 Accountants and Auditors \$32.38 \$21.77 \$25.71 \$31.94 \$38.62 \$44.26 650 13-2012 Appraisers and Assessors of Real Estate \$32.28 \$21.77 \$25.71 \$31.94 \$47.26 \$60.00 13-2012 Credit Analysts \$32.38 \$21.27 \$25.11 \$31.60 \$31.60 <td< td=""><td>13-1121</td><td>Meeting, Convention, and Event Planners</td><td>\$24.05</td><td>\$14.76</td><td>\$16.98</td><td>\$22.62</td><td>\$29.37</td><td>\$36.46</td><td>1,180</td></td<>	13-1121	Meeting, Convention, and Event Planners	\$24.05	\$14.76	\$16.98	\$22.62	\$29.37	\$36.46	1,180
13-1141 Compensation, Benefits, and Job Analysis Specialists \$26.91 \$16.29 \$19.42 \$24.34 \$32.67 \$43.04 1,170 13-1151 Training and Development Specialists \$27.03 \$15.74 \$20.07 \$25.51 \$33.03 \$42.39 4,970 13-119 Market Research Analysts and Marketing Specialists, All Other \$34.96 \$18.39 \$24.16 \$32.58 \$44.09 \$55.78 8,720 13-2011 Accountants and Auditors \$30.47 \$19.13 \$22.69 \$28.16 \$35.58 \$44.35 12,860 13-2012 Appraisers and Assessors of Real Estate \$31.22 \$8.47 \$55.57 \$57.33 \$80.00 13-2013 Budget Analysts \$32.38 \$21.77 \$25.71 \$31.94 \$88.62 \$44.26 \$650 13-2013 Budget Analysts \$32.37 \$14.10 \$18.87 \$27.84 \$47.97 \$56.90 2,300 13-2013 Financial Analysts \$32.37 \$14.10 \$18.87 \$27.84 \$47.25 \$55.60 3,310	13-1131	Fundraisers	\$24.44	\$11.84	\$19.22	\$22.47	\$29.00	\$39.79	570
13-1161 Market Research Analysts and Marketing Specialists \$32.50 \$15.37 \$19.44 \$27.68 \$40.77 \$59.13 6,520 13-1199 Business Operations Specialists, All Other \$34.96 \$18.39 \$24.16 \$32.58 \$44.09 \$55.78 8,720 13-2012 Appraisers and Assessors of Real Estate \$31.22 \$8.47 \$15.35 \$25.29 \$37.35 \$67.33 800 13-2012 Appraisers and Assessors of Real Estate \$31.22 \$8.47 \$15.35 \$25.29 \$37.35 \$67.33 800 13-2013 Budget Analysts \$32.38 \$21.77 \$25.71 \$31.94 \$38.62 \$44.26 650 13-2015 Iranacial Analysts \$32.77 \$14.10 \$18.87 \$27.41 \$47.79 \$56.90 23.00 13-2051 Iranacial Analysts \$32.67 \$15.10 \$18.09 \$15.77 \$21.05 \$26.75 \$37.10 \$56.30 31.00 13-2051 Iranacial Advisors \$34.35 \$15.97 \$21.05 \$28.75 \$3	13-1141	Compensation, Benefits, and Job Analysis Specialists	\$26.91	\$16.29	\$19.42	\$24.34	\$32.67	\$43.04	1,170
13-1199 Business Operations Specialists, All Other \$34.96 \$18.39 \$24.16 \$32.58 \$44.09 \$55.78 8,720 13-2011 Accountants and Auditors \$30.47 \$19.13 \$22.69 \$28.16 \$35.58 \$44.35 12,860 13-2021 Appraisers and Assessors of Real Estate \$31.22 \$8.47 \$15.35 \$25.29 \$37.35 \$67.33 800 13-2012 Budget Analysts \$32.38 \$21.77 \$25.71 \$31.94 \$38.62 \$44.6 650 13-2051 Financial Analysts \$32.77 \$14.10 \$18.87 \$27.84 \$47.97 \$56.90 2,300 13-2051 Financial Analysts \$36.47 \$21.53 \$26.48 \$34.33 \$44.25 \$55.83 3,930 13-2051 Financial Examiners \$30.59 \$18.34 \$21.76 \$28.78 \$39.29 \$45.45 \$920 13-2071 Credit Counselors \$31.20 \$13.77 \$15.40 \$17.13 \$19.79 \$23.84 760 13-2072	13-1151	Training and Development Specialists	\$27.03	\$15.74	\$20.07	\$25.51	\$33.03	\$42.39	4,970
13-2011 Accountants and Auditors \$30.47 \$19.13 \$22.69 \$28.16 \$35.58 \$44.35 12,860 13-2021 Appraisers and Assessors of Real Estate \$31.22 \$8.47 \$15.35 \$25.29 \$37.35 \$67.33 800 13-2031 Budget Analysts \$32.38 \$21.77 \$25.71 \$31.94 \$38.62 \$44.26 650 13-2045 Financial Analysts \$32.77 \$14.10 \$18.87 \$27.84 \$47.97 \$56.90 2,300 13-2051 Financial Analysts \$36.47 \$21.53 \$26.48 \$34.33 \$44.25 \$55.83 3,930 13-2052 Personal Financial Advisors \$34.35 \$15.97 \$21.05 \$26.75 \$37.10 \$56.30 3,160 13-2053 Insurance Underwriters \$30.59 \$18.44 \$21.76 \$28.78 \$39.29 \$45.45 920 13-2071 Credit Counselors \$18.09 \$13.77 \$15.40 \$27.15 \$43.66 \$56.80 370 13-2072 Loan Officers \$29.81 \$16.06 \$19.48 \$25.87 \$34.23	13-1161	Market Research Analysts and Marketing Specialists	\$32.50	\$15.37	\$19.44	\$27.68	\$40.77	\$59.13	6,520
13-2011 Accountants and Auditors \$30.47 \$19.13 \$22.69 \$28.16 \$35.58 \$44.35 12,806 13-2021 Appraisers and Assessors of Real Estate \$31.22 \$8.47 \$15.35 \$25.29 \$37.35 \$67.33 800 13-2031 Budget Analysts \$32.38 \$21.77 \$25.71 \$31.94 \$38.62 \$44.26 650 13-2045 Financial Analysts \$32.77 \$14.10 \$18.87 \$27.84 \$47.97 \$56.90 2,300 13-2051 Financial Analysts \$36.47 \$21.53 \$26.48 \$34.33 \$44.25 \$55.83 3,930 13-2052 Personal Financial Advisors \$34.35 \$15.97 \$21.05 \$26.75 \$37.10 \$56.30 3,160 13-2053 Insurance Underwriters \$30.99 \$18.99 \$13.276 \$21.53 \$26.48 \$34.35 \$31.00 \$36.60 \$37.00 \$36.60 \$37.00 \$37.10 \$56.30 37.00 \$36.60 \$37.00 \$37.10 \$56.30 37.00 \$36.60 \$32.11 \$31.60 \$32.75 \$15.00 \$32.75 \$3	13-1199	Business Operations Specialists, All Other	\$34.96	\$18.39	\$24.16	\$32.58	\$44.09	\$55.78	8,720
13-2031 Budget Analysts \$32.38 \$21.77 \$25.71 \$31.94 \$38.62 \$44.26 650 13-2041 Credit Analysts \$32.77 \$14.10 \$18.87 \$27.84 \$47.97 \$56.90 2,300 13-2051 Financial Analysts \$36.47 \$21.53 \$26.48 \$34.33 \$44.25 \$55.83 3,930 13-2052 Personal Financial Advisors \$34.35 \$15.97 \$21.05 \$26.75 \$37.10 \$56.30 3,160 13-2053 Insurance Underwriters \$30.59 \$18.34 \$21.76 \$28.78 \$39.29 \$45.45 920 13-2071 Credit Counselors \$38.50 \$20.31 \$23.11 \$31.65 \$43.36 \$56.80 370 13-2071 Credit Counselors \$18.09 \$13.77 \$15.40 \$17.13 \$19.79 \$23.84 760 13-2072 Loan Officers \$28.81 \$16.06 \$19.48 \$25.87 \$34.23 \$45.08 8,250 13-2081 Tax Examiners and Collectors,			\$30.47	\$19.13	\$22.69		\$35.58	\$44.35	
13-2041 Credit Analysts \$32.77 \$14.10 \$18.87 \$27.84 \$47.97 \$56.90 2,300 13-2051 Financial Analysts \$36.47 \$21.53 \$26.48 \$34.33 \$44.25 \$55.83 3,930 13-2052 Personal Financial Advisors \$34.35 \$15.97 \$21.05 \$26.75 \$37.10 \$56.30 3,160 13-2053 Insurance Underwriters \$30.59 \$18.34 \$21.76 \$28.78 \$39.29 \$45.45 920 13-2071 Credit Counselors \$35.03 \$20.31 \$31.16 \$43.36 \$56.80 370 13-2072 Credit Counselors \$18.09 \$13.77 \$15.40 \$17.13 \$19.79 \$23.84 760 13-2072 Loan Officers \$29.81 \$16.06 \$19.48 \$25.87 \$34.23 \$45.08 8,25.01 13-2081 Tax Examiners and Collectors, and Revenue Agents \$28.33 \$15.56 \$19.72 \$26.63 \$35.78 \$45.08 8,25.01 13-2081 Tax Examiners a	13-2021	Appraisers and Assessors of Real Estate	\$31.22	\$8.47	\$15.35	\$25.29	\$37.35	\$67.33	800
13-2051 Financial Analysts \$36.47 \$21.53 \$26.48 \$34.33 \$44.25 \$55.83 3,930 13-2052 Personal Financial Advisors \$34.35 \$15.97 \$21.05 \$26.75 \$37.10 \$56.30 3,160 13-2053 Insurance Underwriters \$30.59 \$18.34 \$21.76 \$28.78 \$39.29 \$45.45 920 13-2061 Financial Examiners \$35.03 \$20.31 \$23.11 \$31.65 \$43.36 \$56.80 370 13-2071 Credit Counselors \$18.09 \$13.77 \$15.40 \$17.13 \$19.79 \$23.84 760 13-2072 Loan Officers \$29.81 \$16.06 \$19.48 \$25.87 \$34.35 \$45.60 860 13-2081 Tax Examiners and Collectors, and Revenue Agents \$28.33 \$15.56 \$19.42 \$25.87 \$34.60 \$35.78 \$45.60 610 13-2082 Tax Preparers \$25.94 \$10.10 \$12.09 \$24.60 \$34.20 \$50.24 990 13	13-2031	Budget Analysts	\$32.38	\$21.77	\$25.71		\$38.62	\$44.26	650
13-2052 Personal Financial Advisors \$34.35 \$15.97 \$21.05 \$26.75 \$37.10 \$56.30 3,160 13-2053 Insurance Underwriters \$30.59 \$18.34 \$21.76 \$28.78 \$39.29 \$45.45 920 13-2061 Financial Examiners \$35.03 \$20.31 \$23.11 \$31.65 \$43.36 \$56.80 370 13-2071 Credit Counselors \$18.09 \$13.77 \$15.40 \$17.13 \$19.79 \$23.84 760 13-2072 Loan Officers \$29.81 \$16.06 \$19.48 \$25.87 \$34.23 \$45.08 8,250 13-2081 Tax Examiners and Collectors, and Revenue Agents \$28.33 \$15.56 \$19.72 \$26.63 \$35.78 \$45.08 8,250 13-2082 Tax Preparers \$25.94 \$10.10 \$12.09 \$24.60 \$34.20 \$50.24 90 13-2099 Financial Specialists, All Other \$26.67 \$16.18 \$18.43 \$23.23 \$31.99 \$42.76 1,770 15-000 Computer and Mathematical Occupations \$36.64 \$18.76 \$25.37 \$35.	13-2041	Credit Analysts	\$32.77	\$14.10	\$18.87	\$27.84	\$47.97	\$56.90	2,300
13-2052 Personal Financial Advisors \$34.35 \$15.97 \$21.05 \$26.75 \$37.10 \$56.30 3,160 13-2053 Insurance Underwriters \$30.59 \$18.34 \$21.76 \$28.78 \$39.29 \$45.45 920 13-2061 Financial Examiners \$35.03 \$20.31 \$23.11 \$31.65 \$43.36 \$56.80 370 13-2071 Credit Counselors \$18.09 \$13.77 \$15.40 \$17.13 \$19.79 \$23.84 760 13-2072 Loan Officers \$29.81 \$16.06 \$19.48 \$25.87 \$34.23 \$45.08 8,250 13-2081 Tax Examiners and Collectors, and Revenue Agents \$28.33 \$15.56 \$19.72 \$26.63 \$35.78 \$45.08 8,250 13-2082 Tax Preparers \$25.94 \$10.10 \$12.09 \$24.60 \$34.20 \$50.24 90 13-2099 Financial Specialists, All Other \$26.67 \$16.18 \$18.43 \$23.23 \$31.99 \$42.76 1,770 15-000 Computer and Mathematical Occupations \$36.64 \$18.76 \$25.37 \$35.	13-2051	Financial Analysts	\$36.47	\$21.53	\$26.48	\$34.33	\$44.25	\$55.83	3,930
13-2053 Insurance Underwriters \$30.59 \$18.34 \$21.76 \$28.78 \$39.29 \$45.45 920 13-2061 Financial Examiners \$35.03 \$20.31 \$23.11 \$31.65 \$43.36 \$56.80 370 13-2071 Credit Counselors \$18.09 \$13.77 \$15.40 \$17.13 \$19.79 \$23.84 760 13-2072 Loan Officers \$29.81 \$16.06 \$19.48 \$25.87 \$34.23 \$45.08 8,250 13-2081 Tax Examiners and Collectors, and Revenue Agents \$28.33 \$15.56 \$19.72 \$26.63 \$35.78 \$45.60 610 13-2082 Tax Preparers \$25.94 \$10.0 \$12.09 \$24.60 \$34.20 \$50.24 990 13-2092 Financial Specialists, All Other \$26.67 \$16.18 \$18.43 \$23.23 \$31.99 \$42.76 1,770 15-000 Computer and Information Research Scientists \$36.64 \$18.76 \$25.37 \$35.26 \$46.38 \$56.76 \$5,910	13-2052	Personal Financial Advisors	\$34.35	\$15.97	\$21.05	\$26.75	\$37.10	\$56.30	3,160
13-2061 Financial Examiners \$35.03 \$20.31 \$23.11 \$31.65 \$43.36 \$56.80 370 13-2071 Credit Counselors \$18.09 \$13.77 \$15.40 \$17.13 \$19.79 \$23.84 760 13-2072 Loan Officers \$29.81 \$16.06 \$19.48 \$25.87 \$34.23 \$45.08 8,250 13-2081 Tax Examiners and Collectors, and Revenue Agents \$28.33 \$15.56 \$19.72 \$26.63 \$35.78 \$45.60 610 13-2082 Tax Preparers \$25.94 \$10.10 \$12.09 \$24.60 \$34.20 \$50.24 990 13-2092 Financial Specialists, All Other \$26.67 \$16.18 \$18.43 \$23.23 \$31.99 \$42.76 1,770 15-000 Computer and Mathematical Occupations \$36.64 \$18.76 \$25.37 \$35.26 \$46.38 \$56.76 \$5,910 15-1111 Computer and Information Research Scientists \$44.43 \$27.12 \$38.50 \$46.07 \$53.47 \$58.15 110	13-2053	Insurance Underwriters							
13-2071 Credit Counselors \$18.09 \$13.77 \$15.40 \$17.13 \$19.79 \$23.84 760 13-2072 Loan Officers \$29.81 \$16.06 \$19.48 \$25.87 \$34.23 \$45.08 8,250 13-2081 Tax Examiners and Collectors, and Revenue Agents \$28.33 \$15.56 \$19.72 \$26.63 \$35.78 \$45.60 610 13-2082 Tax Preparers \$25.94 \$10.10 \$12.09 \$24.60 \$34.20 \$50.24 990 13-2099 Financial Specialists, All Other \$26.67 \$16.18 \$18.43 \$23.23 \$31.99 \$42.76 1,770 15-0000 Computer and Mathematical Occupations \$36.64 \$18.76 \$25.37 \$35.26 \$46.38 \$56.76 \$5,910 15-1111 Computer and Information Research Scientists \$44.43 \$27.12 \$38.50 \$46.07 \$53.47 \$58.15 110 15-1121 Information Security Analysts \$38.64 \$24.46 \$30.49 \$37.94 \$45.65 \$55.05 8,830 15-1132 Computer Programmers \$36.73 \$20.68 <t< td=""><td>13-2061</td><td>Financial Examiners</td><td>\$35.03</td><td>\$20.31</td><td>\$23.11</td><td></td><td>\$43.36</td><td>\$56.80</td><td>370</td></t<>	13-2061	Financial Examiners	\$35.03	\$20.31	\$23.11		\$43.36	\$56.80	370
13-2081 Tax Examiners and Collectors, and Revenue Agents \$28.33 \$15.56 \$19.72 \$26.63 \$35.78 \$45.60 610 13-2082 Tax Preparers \$25.94 \$10.10 \$12.09 \$24.60 \$34.20 \$50.24 990 13-2099 Financial Specialists, All Other \$26.67 \$16.18 \$18.43 \$23.23 \$31.99 \$42.76 1,770 15-0000 Computer and Mathematical Occupations \$36.64 \$18.76 \$25.37 \$35.26 \$46.38 \$56.76 \$55,910 15-1111 Computer and Information Research Scientists \$44.43 \$27.12 \$38.50 \$46.07 \$53.47 \$58.15 110 15-1121 Computer Systems Analysts \$38.64 \$24.46 \$30.49 \$37.94 \$45.65 \$55.05 8,830 15-1122 Information Security Analysts \$41.37 \$24.27 \$31.42 \$41.66 \$51.59 \$57.94 1,150 15-1131 Computer Programmers \$36.73 \$20.68 \$25.26 \$33.26 \$44.93 \$62.75 3,940 15-1132 Software Developers, Applications \$42.66	13-2071	Credit Counselors	\$18.09	\$13.77			\$19.79	\$23.84	760
13-2082 Tax Preparers \$25.94 \$10.10 \$12.09 \$24.60 \$34.20 \$50.24 990 13-2099 Financial Specialists, All Other \$26.67 \$16.18 \$18.43 \$23.23 \$31.99 \$42.76 1,770 15-0000 Computer and Mathematical Occupations \$36.64 \$18.76 \$25.37 \$35.26 \$46.38 \$56.76 \$55,910 15-1111 Computer and Information Research Scientists \$44.43 \$27.12 \$38.50 \$46.07 \$53.47 \$58.15 110 15-1121 Computer Systems Analysts \$38.64 \$24.46 \$30.49 \$37.94 \$45.65 \$55.05 8,830 15-1122 Information Security Analysts \$41.37 \$24.27 \$31.42 \$41.66 \$51.59 \$57.94 1,150 15-1131 Computer Programmers \$36.73 \$20.68 \$25.26 \$33.26 \$44.93 \$62.75 3,940 15-1132 Software Developers, Applications \$42.66 \$25.24 \$32.61 \$42.11 \$52.58 \$62.18 9,570 15-1133 Software Developers, Systems Software \$47.35 <t< td=""><td>13-2072</td><td>Loan Officers</td><td>\$29.81</td><td>\$16.06</td><td>\$19.48</td><td>\$25.87</td><td>\$34.23</td><td>\$45.08</td><td>8,250</td></t<>	13-2072	Loan Officers	\$29.81	\$16.06	\$19.48	\$25.87	\$34.23	\$45.08	8,250
13-2099 Financial Specialists, All Other \$26.67 \$16.18 \$18.43 \$23.23 \$31.99 \$42.76 1,770 15-0000 Computer and Mathematical Occupations \$36.64 \$18.76 \$25.37 \$35.26 \$46.38 \$56.76 \$55,910 15-1111 Computer and Information Research Scientists \$44.43 \$27.12 \$38.50 \$46.07 \$53.47 \$58.15 110 15-1121 Computer Systems Analysts \$38.64 \$24.46 \$30.49 \$37.94 \$45.65 \$55.05 8,830 15-1122 Information Security Analysts \$41.37 \$24.27 \$31.42 \$41.66 \$51.59 \$57.94 1,150 15-1131 Computer Programmers \$36.73 \$20.68 \$25.26 \$33.26 \$44.93 \$62.75 3,940 15-1132 Software Developers, Applications \$42.66 \$25.24 \$32.61 \$42.11 \$52.58 \$62.18 9,570 15-1133 Software Developers, Systems Software \$47.35 \$29.30 \$37.24 \$46.16 \$56.17 \$69.12 5,690	13-2081	Tax Examiners and Collectors, and Revenue Agents	\$28.33	\$15.56	\$19.72	\$26.63	\$35.78	\$45.60	610
15-0000 Computer and Mathematical Occupations \$36.64 \$18.76 \$25.37 \$35.26 \$46.38 \$56.76 \$55,910 15-1111 Computer and Information Research Scientists \$44.43 \$27.12 \$38.50 \$46.07 \$53.47 \$58.15 110 15-1121 Computer Systems Analysts \$38.64 \$24.46 \$30.49 \$37.94 \$45.65 \$55.05 8,830 15-1122 Information Security Analysts \$41.37 \$24.27 \$31.42 \$41.66 \$51.59 \$57.94 1,150 15-1131 Computer Programmers \$36.73 \$20.68 \$25.26 \$33.26 \$44.93 \$62.75 3,940 15-1132 Software Developers, Applications \$42.66 \$25.24 \$32.61 \$42.11 \$52.58 \$62.18 9,570 15-1133 Software Developers, Systems Software \$47.35 \$29.30 \$37.24 \$46.16 \$56.17 \$69.12 5,690	13-2082	Tax Preparers	\$25.94	\$10.10	\$12.09	\$24.60	\$34.20	\$50.24	990
15-0000 Computer and Mathematical Occupations \$36.64 \$18.76 \$25.37 \$35.26 \$46.38 \$56.76 \$55,910 15-1111 Computer and Information Research Scientists \$44.43 \$27.12 \$38.50 \$46.07 \$53.47 \$58.15 110 15-1121 Computer Systems Analysts \$38.64 \$24.46 \$30.49 \$37.94 \$45.65 \$55.05 8,830 15-1122 Information Security Analysts \$41.37 \$24.27 \$31.42 \$41.66 \$51.59 \$57.94 1,150 15-1131 Computer Programmers \$36.73 \$20.68 \$25.26 \$33.26 \$44.93 \$62.75 3,940 15-1132 Software Developers, Applications \$42.66 \$25.24 \$32.61 \$42.11 \$52.58 \$62.18 9,570 15-1133 Software Developers, Systems Software \$47.35 \$29.30 \$37.24 \$46.16 \$56.17 \$69.12 5,690		·		\$16.18	\$18.43		\$31.99	\$42.76	1,770
15-1121 Computer Systems Analysts \$38.64 \$24.46 \$30.49 \$37.94 \$45.65 \$55.05 8,830 15-1122 Information Security Analysts \$41.37 \$24.27 \$31.42 \$41.66 \$51.59 \$57.94 1,150 15-1131 Computer Programmers \$36.73 \$20.68 \$25.26 \$33.26 \$44.93 \$62.75 3,940 15-1132 Software Developers, Applications \$42.66 \$25.24 \$32.61 \$42.11 \$52.58 \$62.18 9,570 15-1133 Software Developers, Systems Software \$47.35 \$29.30 \$37.24 \$46.16 \$56.17 \$69.12 5,690			\$36.64		\$25.37			\$56.76	55,910
15-1121 Computer Systems Analysts \$38.64 \$24.46 \$30.49 \$37.94 \$45.65 \$55.05 8,830 15-1122 Information Security Analysts \$41.37 \$24.27 \$31.42 \$41.66 \$51.59 \$57.94 1,150 15-1131 Computer Programmers \$36.73 \$20.68 \$25.26 \$33.26 \$44.93 \$62.75 3,940 15-1132 Software Developers, Applications \$42.66 \$25.24 \$32.61 \$42.11 \$52.58 \$62.18 9,570 15-1133 Software Developers, Systems Software \$47.35 \$29.30 \$37.24 \$46.16 \$56.17 \$69.12 5,690		•	•	•	•		•		-
15-1122 Information Security Analysts \$41.37 \$24.27 \$31.42 \$41.66 \$51.59 \$57.94 1,150 15-1131 Computer Programmers \$36.73 \$20.68 \$25.26 \$33.26 \$44.93 \$62.75 3,940 15-1132 Software Developers, Applications \$42.66 \$25.24 \$32.61 \$42.11 \$52.58 \$62.18 9,570 15-1133 Software Developers, Systems Software \$47.35 \$29.30 \$37.24 \$46.16 \$56.17 \$69.12 5,690		·							
15-1131 Computer Programmers \$36.73 \$20.68 \$25.26 \$33.26 \$44.93 \$62.75 3,940 15-1132 Software Developers, Applications \$42.66 \$25.24 \$32.61 \$42.11 \$52.58 \$62.18 9,570 15-1133 Software Developers, Systems Software \$47.35 \$29.30 \$37.24 \$46.16 \$56.17 \$69.12 5,690									-
15-1132 Software Developers, Applications \$42.66 \$25.24 \$32.61 \$42.11 \$52.58 \$62.18 9,570 15-1133 Software Developers, Systems Software \$47.35 \$29.30 \$37.24 \$46.16 \$56.17 \$69.12 5,690									
15-1133 Software Developers, Systems Software \$47.35 \$29.30 \$37.24 \$46.16 \$56.17 \$69.12 5,690		· · · · · · · · · · · · · · · · · · ·							
		• • •	•		•		-	-	2,120

	Maricopa County2012 Occupational Employment & Hourly Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment		
15-1141	Database Administrators	\$35.79	\$21.27	\$26.77	\$34.47	\$44.44	\$53.81	2,270		
	Network and Computer Systems Administrators	\$37.07	\$20.96	\$27.61	\$35.89	\$44.98	\$55.67	5,000		
	Computer Network Architects	\$47.28	\$31.19	\$39.46	\$48.53	\$55.35	\$63.67	1,980		
	Computer User Support Specialists	\$23.66	\$13.05	\$16.87	\$21.42	\$28.22	\$36.91	8,170		
	Computer Network Support Specialists	\$29.35	\$16.79	\$21.27	\$29.39	\$35.78	\$43.59	4,140		
	Computer Occupations, All Other	\$31.66	\$18.72	\$22.67	\$28.99	\$39.79	\$48.35	1,090		
	Actuaries	\$50.53	\$26.70	\$33.82	\$45.22	\$56.13	\$84.36	230		
15-2031	Operations Research Analysts	\$32.92	\$19.27	\$22.93	\$30.58	\$40.91	\$53.21	1,330		
15-2041	Statisticians	\$37.88	\$24.87	\$29.22	\$38.07	\$45.31	\$53.34	290		
17-0000	Architecture and Engineering Occupations	\$36.69	\$19.63	\$25.84	\$34.54	\$45.71	\$57.38	36,730		
17-1011	Architects, Except Landscape and Naval	\$33.66	\$22.86	\$25.16	\$29.16	\$38.24	\$52.81	1,030		
17-1012	Landscape Architects	\$30.04	\$16.43	\$23.32	\$28.24	\$39.85	\$43.85	260		
17-1021	Cartographers and Photogrammetrists	\$28.96	\$20.43	\$23.38	\$27.49	\$34.19	\$41.53	220		
17-1022	Surveyors	\$26.76	\$19.26	\$20.96	\$24.38	\$30.86	\$40.16	600		
17-2011	Aerospace Engineers	\$38.23	\$9.51	\$29.13	\$37.70	\$51.07	\$61.92	1,410		
17-2031	Biomedical Engineers	\$35.46	\$17.87	\$26.41	\$34.18	\$47.79	\$54.13	null		
17-2041	Chemical Engineers	\$44.47	\$30.58	\$36.21	\$42.31	\$50.92	\$65.04	240		
17-2051	Civil Engineers	\$40.95	\$25.47	\$30.62	\$38.96	\$48.26	\$62.25	3,500		
17-2061	Computer Hardware Engineers	\$45.20	\$31.67	\$37.44	\$44.23	\$53.16	\$61.82	2,470		
17-2071	Electrical Engineers	\$47.49	\$30.46	\$38.12	\$47.38	\$56.87	\$67.88	2,660		
17-2072	Electronics Engineers, Except Computer	\$42.81	\$27.76	\$33.71	\$42.17	\$52.72	\$62.42	3,270		
17-2081	Environmental Engineers	\$37.60	\$24.19	\$27.47	\$35.77	\$45.52	\$54.19	500		
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$35.81	\$23.80	\$27.45	\$34.29	\$44.37	\$53.14	390		
17-2112	Industrial Engineers	\$43.68	\$28.68	\$34.19	\$42.29	\$52.74	\$64.19	3,590		
17-2131	Materials Engineers	\$42.79	\$27.88	\$34.39	\$42.09	\$51.09	\$59.86	500		
17-2141	Mechanical Engineers	\$43.02	\$25.49	\$31.09	\$39.24	\$51.18	\$65.08	2,780		
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	\$43.99	\$26.14	\$32.84	\$42.49	\$53.16	\$64.01	50		
17-2161	Nuclear Engineers	\$42.20	\$38.00	\$39.65	\$42.40	\$45.15	\$46.78	null		
17-2171	Petroleum Engineers	\$66.49	\$36.79	\$42.42	\$62.38	\$80.49	\$90.05	30		
17-2199	Engineers, All Other	\$45.00	\$28.41	\$36.70	\$46.02	\$53.92	\$60.09	980		
17-3011	Architectural and Civil Drafters	\$24.87	\$15.13	\$18.99	\$23.69	\$30.53	\$36.62	1,190		
	Electrical and Electronics Drafters	\$25.07	\$15.86	\$18.89	\$24.47	\$30.79	\$35.97	610		
17-3013	Mechanical Drafters	\$27.04	\$15.89	\$19.87	\$26.41	\$33.49	\$39.21	670		
17-3019	Drafters, All Other	\$21.26	\$14.72	\$16.44	\$20.07	\$25.33	\$28.75	150		
17-3021	Aerospace Engineering and Operations Technicians	\$29.33	\$17.72	\$20.70	\$26.18	\$37.04	\$46.50	320		
17-3022	Civil Engineering Technicians	\$24.98	\$16.07	\$19.40	\$24.81	\$29.55	\$34.99	700		
	Electrical and Electronics Engineering Technicians	\$27.19	\$16.93	\$21.37	\$27.51	\$32.48	\$35.90	3,150		
17-3024	Electro-Mechanical Technicians	\$23.04	\$15.02	\$18.78	\$21.79	\$26.04	\$31.45	380		

Maricopa County2012 Occupational Employment & Hourly Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment	
17-3025	Environmental Engineering Technicians	\$21.05	\$13.66	\$16.46	\$21.27	\$25.83	\$28.33	130	
17-3026	Industrial Engineering Technicians	\$26.29	\$19.07	\$21.80	\$25.83	\$29.56	\$35.65	2,810	
17-3027	Mechanical Engineering Technicians	\$26.32	\$16.23	\$19.19	\$25.22	\$32.23	\$39.93	560	
17-3029	Engineering Technicians, Except Drafters, All Other	\$27.26	\$16.10	\$21.17	\$27.36	\$33.06	\$36.70	410	
17-3031	Surveying and Mapping Technicians	\$21.14	\$13.29	\$15.91	\$20.36	\$26.52	\$30.33	960	
19-0000	Life, Physical, and Social Science Occupations	\$27.38	\$14.28	\$19.20	\$24.27	\$33.84	\$43.98	9,460	
19-1012	Food Scientists and Technologists	\$30.60	\$16.73	\$24.24	\$30.77	\$35.48	\$43.33	60	
19-1013	Soil and Plant Scientists	\$32.06	\$19.08	\$23.65	\$28.79	\$39.16	\$45.15	10	
19-1022	Microbiologists	\$37.22	\$21.13	\$25.46	\$32.15	\$45.40	\$67.47	80	
19-1023	Zoologists and Wildlife Biologists	\$26.89	\$18.73	\$21.96	\$26.99	\$31.99	\$34.82	90	
19-1029	Biological Scientists, All Other	\$30.27	\$18.21	\$22.88	\$31.26	\$36.08	\$40.61	220	
19-1031	Conservation Scientists	\$33.94	\$24.24	\$28.83	\$33.00	\$36.70	\$45.19	110	
19-1032	Foresters	\$25.66	\$17.45	\$20.86	\$25.89	\$30.93	\$34.51	60	
19-1041	Epidemiologists	\$24.99	\$19.17	\$20.46	\$22.59	\$27.00	\$33.91	60	
19-1042	Medical Scientists, Except Epidemiologists	\$36.04	\$14.33	\$21.03	\$32.79	\$46.01	\$60.72	470	
19-1099	Life Scientists, All Other	\$33.38	\$19.72	\$22.99	\$27.81	\$37.95	\$58.48	90	
19-2012	Physicists	\$63.72	\$33.98	\$40.08	\$54.94	\$77.58	\$90.06	null	
19-2031		\$29.32	\$19.71	\$22.21	\$27.63	\$35.33	\$43.12	420	
19-2032	Materials Scientists	\$35.58	\$20.94	\$25.95	\$34.52	\$43.77	\$53.19	70	
19-2041	Environmental Scientists and Specialists, Including Health	\$27.61		\$19.98	\$23.15	\$31.94	\$44.19	1,070	
	Geoscientists, Except Hydrologists and Geographers	\$35.41		\$25.97	\$33.59	\$44.69	\$53.33	200	
	Hydrologists	\$31.07	\$20.49	\$24.75	\$28.89	\$36.59	\$45.24	150	
	Physical Scientists, All Other	\$30.06		\$18.87	\$27.59	\$39.06	\$49.20	160	
	Economists	\$31.45		\$24.31	\$30.65	\$37.43	\$43.59	120	
	Survey Researchers	\$21.82		\$16.36	\$18.61	\$24.70	\$38.35	110	
	Clinical, Counseling, and School Psychologists	\$29.75	•	\$22.67	\$28.35	\$35.19	\$42.95	1,380	
	Psychologists, All Other	\$41.36		\$38.38	\$44.26	\$49.34	\$52.31	90	
	Urban and Regional Planners	\$34.22	•	\$27.12	\$34.02	\$41.05	\$45.53	480	
	Anthropologists and Archeologists	\$32.50		\$24.25	\$32.77	\$40.60	\$44.58	70	
	Historians	\$30.35	\$23.22	\$25.16	\$28.26	\$34.63	\$36.70	10	
	Social Scientists and Related Workers, All Other	\$39.28		\$31.09	\$36.70	\$45.78	\$54.09	180	
	Agricultural and Food Science Technicians	\$17.13		\$11.86	\$16.80	\$21.05	\$24.46	null	
	Biological Technicians	\$18.17	\$11.89	\$13.43	\$16.14	\$21.97	\$28.22	450	
	Chemical Technicians	\$20.28	•	\$16.48	\$19.81	\$22.75	\$28.12	530	
	Geological and Petroleum Technicians	\$19.26		\$15.40	\$18.90	\$22.96	\$26.72	null	
	Social Science Research Assistants	\$17.25	\$12.46	\$13.36	\$14.85	\$21.20	\$22.97	null	
	Environmental Science and Protection Technicians, Including Health	\$20.03	\$12.71	\$17.36	\$20.51	\$22.90	\$26.84	460	
	Forensic Science Technicians	\$27.23		\$20.88	\$25.31	\$32.00	\$41.94	580	
_J .UJ L		Ψ 27.2 3	Ψ±0.21	Ψ=0.00	Ψ=5.51	φυ=.00	Ψ.2.51	500	

	Maricopa County2012 Occupational Emplo	yment &	Hourly V	Vage Est	imates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
19-4093	Forest and Conservation Technicians	\$18.71	\$12.26	\$13.77	\$16.93	\$22.88	\$27.51	120
19-4099	Life, Physical, and Social Science Technicians, All Other	\$22.29	\$12.71	\$15.91	\$20.18	\$25.66	\$34.90	180
21-0000	Community and Social Service Occupations	\$20.47	\$11.46	\$14.51	\$18.77	\$24.61	\$32.08	21,080
21-1011	Substance Abuse and Behavioral Disorder Counselors	\$20.21	\$9.66	\$13.65	\$18.38	\$25.12	\$33.69	870
21-1012	Educational, Guidance, School, and Vocational Counselors	\$24.58	\$14.44	\$18.53	\$21.97	\$28.32	\$40.85	2,910
21-1013	Marriage and Family Therapists	\$29.58	\$17.16	\$20.23	\$29.29	\$40.05	\$43.91	100
	Mental Health Counselors	\$21.00	\$13.53	\$16.36	\$20.37	\$24.80	\$29.88	1,110
21-1015	Rehabilitation Counselors	\$16.66	\$9.11	\$11.09	\$17.38	\$21.22	\$22.89	880
	Counselors, All Other	\$24.33	\$13.11	\$18.93	\$25.21	\$30.47	\$34.12	120
	Child, Family, and School Social Workers	\$18.93	\$14.58	\$15.89	\$17.80	\$21.04	\$25.22	3,650
	Healthcare Social Workers	\$24.92	\$12.92	\$17.00	\$24.11	\$31.26	\$37.76	1,850
	Mental Health and Substance Abuse Social Workers	\$18.26	\$12.53	\$15.21	\$17.58	\$21.32	\$25.90	980
	Social Workers, All Other	\$26.16	\$15.84	\$21.06	\$26.66	\$31.92	\$36.04	650
	Health Educators	\$26.31	\$12.41	\$15.47	\$24.71	\$32.08	\$42.40	870
	Probation Officers and Correctional Treatment Specialists	\$25.23	\$19.29	\$21.21	\$24.84	\$29.02	\$33.50	1,040
	Social and Human Service Assistants	\$14.24	\$9.94	\$11.23	\$13.35	\$16.44	\$20.64	3,670
	Community Health Workers	\$17.66	\$12.00	\$12.86	\$14.29	\$21.54	\$28.45	550
	Community and Social Service Specialists, All Other	\$17.47	\$9.35	\$11.34	\$16.12	\$21.84	\$27.43	770
	Clergy	\$22.37	\$13.35	\$16.25	\$20.97	\$27.78	\$32.72	710
	Legal Occupations	\$45.23	\$17.16	\$23.19	\$35.24	\$56.99	\$88.27	13,150
23-1011	•	\$62.29	\$30.45	\$38.88	\$52.29	\$76.53	\$90.05	6,980
	Administrative Law Judges, Adjudicators, and Hearing Officers	\$43.21	\$23.70	\$27.89	\$46.94	\$53.29	\$57.61	null
	Arbitrators, Mediators, and Conciliators	\$26.92	\$16.35	\$19.46	\$23.59	\$33.31	\$36.83	140
	Judges, Magistrate Judges, and Magistrates	\$55.29	\$29.70	\$33.39	\$62.25	\$77.60	\$85.62	350
	Paralegals and Legal Assistants	\$23.76	\$15.39	\$17.98	\$22.31	\$28.02	\$34.89	3,880
	Court Reporters	\$23.76	\$11.97	\$17.58	\$22.71	\$30.93	\$34.21	null
	Title Examiners, Abstractors, and Searchers	\$22.33	\$13.98	\$16.41	\$20.44	\$25.90	\$32.61	760
	Education, Training, and Library Occupations	\$22.12	\$10.08	\$13.52	\$19.27	\$26.42	\$37.52	90,700
	Business Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	920
	Computer Science Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	590
	Mathematical Science Teachers, Postsecondary	null	null	null	null	null	null	820
	Engineering Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	270
	Biological Science Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	730
	Chemistry Teachers, Postsecondary	عن.oc null	عن.oc null	o.oo null	50.00 null	null	50.00 null	210
	Physics Teachers, Postsecondary Anthropology and Archaelegy Teachers, Postsecondary	null	null	null	null	null	null	130
	Anthropology and Archeology Teachers, Postsecondary	null \$0.00	null \$0.00	null ¢o oo	null ¢o oo	null \$0.00	null ¢o oo	90
25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary			\$0.00	\$0.00	•	\$0.00	360
25-1064	Geography Teachers, Postsecondary	null	null	null	null	null	null	90

	Maricopa County2012 Occupational Employment & Hourly Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment		
25-1065	Political Science Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	200		
25-1066	Psychology Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	570		
25-1067	Sociology Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	220		
25-1071	Health Specialties Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	2,270		
25-1072	Nursing Instructors and Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	600		
25-1081	Education Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	2,130		
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	null		
25-1112	Law Teachers, Postsecondary	null	null	null	null	null	null	140		
25-1121	Art, Drama, and Music Teachers, Postsecondary	null	null	null	null	null	null	1,120		
25-1122	Communications Teachers, Postsecondary	null	null	null	null	null	null	670		
25-1123	English Language and Literature Teachers, Postsecondary	null	null	null	null	null	null	790		
25-1124	Foreign Language and Literature Teachers, Postsecondary	null	null	null	null	null	null	280		
25-1125	History Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	190		
25-1126	Philosophy and Religion Teachers, Postsecondary	null	null	null	null	null	null	140		
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	670		
25-1194	Vocational Education Teachers, Postsecondary	\$26.44	\$12.62	\$17.89	\$23.05	\$34.63	\$44.74	1,890		
25-1199	Postsecondary Teachers, All Other	null	null	null	null	null	null	930		
25-2011	Preschool Teachers, Except Special Education	\$12.60	\$8.49	\$9.68	\$11.20	\$14.61	\$19.20	4,920		
25-2012	Kindergarten Teachers, Except Special Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	1,770		
25-2021	Elementary School Teachers, Except Special Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	15,710		
25-2022	Middle School Teachers, Except Special and Career/Technical Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	6,350		
25-2023	Career/Technical Education Teachers, Middle School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	380		
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	9,330		
25-2032	Career/Technical Education Teachers, Secondary School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	540		
25-2051	Special Education Teachers, Preschool	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	160		
25-2052	Special Education Teachers, Kindergarten and Elementary School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	1,450		
25-2053	Special Education Teachers, Middle School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	690		
25-2054	Special Education Teachers, Secondary School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	850		
25-2059	Special Education Teachers, All Other	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	null		
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Instructors	\$22.19	\$15.77	\$17.93	\$22.31	\$26.51	\$28.90	310		
25-3021	Self-Enrichment Education Teachers	\$22.68	\$10.42	\$15.36	\$19.78	\$29.35	\$40.55	1,510		
25-3098	Substitute Teachers	\$12.74	\$9.54	\$10.69	\$12.51	\$13.95	\$14.82	6,880		
25-3099	Teachers and Instructors, All Other	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	1,780		
25-4011	Archivists	\$31.18	\$16.90	\$20.52	\$37.18	\$41.80	\$44.61	60		
25-4012	Curators	\$27.72	\$16.69	\$20.96	\$28.64	\$33.77	\$36.97	100		
25-4013	Museum Technicians and Conservators	\$19.86	\$14.37	\$16.07	\$18.08	\$23.08	\$28.40	100		
25-4021	Librarians	\$28.43	\$17.98	\$21.26	\$27.38	\$34.86	\$42.56	1,020		
25-4031	Library Technicians	\$15.39	\$10.25	\$11.93	\$14.48	\$18.47	\$22.24	920		

Maricopa County2012 Occupational Employment & Hourly Wage Estimates									
Occ. Code Occup	ational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment	
25-9011 Audio-Visual and Multimedia Collections Speciali	sts	\$22.73	\$11.47	\$14.00	\$21.09	\$31.64	\$36.39	120	
25-9021 Farm and Home Management Advisors		\$17.22	\$9.97	\$11.96	\$13.14	\$14.32	\$41.93	10	
25-9031 Instructional Coordinators		\$27.04	\$18.70	\$21.08	\$25.49	\$31.45	\$36.69	2,960	
25-9041 Teacher Assistants		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	12,600	
25-9099 Education, Training, and Library Workers, All Oth	er	\$16.74	\$10.20	\$12.43	\$16.38	\$20.27	\$24.11	580	
27-0000 Arts, Design, Entertainment, Sports, and Media	Occupations	\$22.44	\$8.88	\$12.39	\$18.70	\$27.05	\$37.48	20,750	
27-1011 Art Directors		\$30.29	\$17.90	\$23.50	\$28.39	\$34.79	\$43.97	320	
27-1013 Fine Artists, Including Painters, Sculptors, and Illu	strators	null	null	null	null	null	null	100	
27-1014 Multimedia Artists and Animators		\$27.36	\$18.93	\$20.51	\$24.56	\$33.88	\$41.92	140	
27-1019 Artists and Related Workers, All Other		\$24.84	\$13.49	\$15.40	\$21.95	\$32.59	\$42.86	60	
27-1021 Commercial and Industrial Designers		\$27.96	\$8.87	\$18.99	\$28.54	\$37.97	\$43.94	340	
27-1022 Fashion Designers		\$24.15	\$11.86	\$13.12	\$18.17	\$35.00	\$46.14	20	
27-1023 Floral Designers		\$12.28	\$8.63	\$10.16	\$12.54	\$14.05	\$15.52	490	
27-1024 Graphic Designers		\$21.48	\$14.48	\$16.81	\$20.36	\$24.59	\$31.17	2,650	
27-1025 Interior Designers		\$27.86	\$13.95	\$18.26	\$24.59	\$34.27	\$45.37	680	
27-1026 Merchandise Displayers and Window Trimmers		\$11.17	\$8.08	\$8.73	\$10.24	\$12.74	\$16.17	2,130	
27-1027 Set and Exhibit Designers		\$28.39	\$9.47	\$13.45	\$17.72	\$29.73	\$36.29	50	
27-1029 Designers, All Other		\$24.58	\$8.93	\$10.97	\$18.77	\$32.82	\$52.21	200	
27-2011 Actors		\$19.18	\$8.02	\$8.59	\$11.06	\$19.04	\$49.53	360	
27-2012 Producers and Directors		\$26.84	\$11.89	\$16.91	\$26.21	\$34.91	\$43.69	680	
27-2021 Athletes and Sports Competitors		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	750	
27-2022 Coaches and Scouts		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	1,820	
27-2023 Umpires, Referees, and Other Sports Officials		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	230	
27-2031 Dancers		\$20.36	\$16.00	\$17.71	\$20.22	\$22.41	\$23.73	60	
27-2032 Choreographers		\$20.84	\$11.45	\$13.95	\$18.29	\$25.50	\$35.25	440	
27-2041 Music Directors and Composers		\$23.16	\$16.65	\$19.54	\$23.14	\$27.13	\$30.04	170	
27-2042 Musicians and Singers		\$28.97	\$9.86	\$15.05	\$19.58	\$27.77	\$60.53	320	
27-2099 Entertainers and Performers, Sports and Related	Workers, All Other	\$14.73	\$11.52	\$12.57	\$14.37	\$16.63	\$18.03	40	
27-3011 Radio and Television Announcers		\$31.84	\$8.80	\$11.82	\$18.45	\$33.03	\$87.92	260	
27-3012 Public Address System and Other Announcers		\$15.49	\$8.65	\$9.79	\$12.39	\$21.10	\$27.01	60	
27-3021 Broadcast News Analysts		\$24.50	\$12.67	\$13.67	\$17.22	\$24.12	\$46.42	70	
27-3022 Reporters and Correspondents		\$24.23	\$10.43	\$16.80	\$25.03	\$29.36	\$36.37	590	
27-3031 Public Relations Specialists		\$36.19	\$15.90	\$20.62	\$27.76	\$38.96	\$56.80	1,870	
27-3041 Editors		\$27.71	\$16.25	\$19.02	\$25.61	\$32.96	\$42.90	1,020	
27-3042 Technical Writers		\$29.23	\$18.47	\$23.34	\$29.05	\$35.48	\$41.51	550	
27-3043 Writers and Authors		\$26.63	\$14.94	\$17.30	\$23.05	\$27.49	\$34.14	430	
27-3091 Interpreters and Translators		\$18.93	\$10.29	\$14.31	\$19.66	\$22.37	\$26.54	660	
27-3099 Media and Communication Workers, All Other		\$23.81	\$11.30	\$14.34	\$19.92	\$27.22	\$39.84	450	

	Maricopa County2012 Occupational Employment & Hourly Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment		
27-4011	Audio and Video Equipment Technicians	\$18.72	\$10.52	\$13.07	\$16.51	\$22.09	\$31.63	990		
	Broadcast Technicians	\$20.22	\$8.82	\$11.96	\$17.93	\$26.84	\$34.69	260		
	Sound Engineering Technicians	\$23.26	\$12.49	\$14.50	\$17.70	\$33.65	\$36.78	40		
	Photographers	\$17.73	\$8.42	\$9.76	\$15.37	\$21.13	\$29.02	870		
	Camera Operators, Television, Video, and Motion Picture	\$20.84	\$14.76	\$16.29	\$18.50	\$24.38	\$31.55	210		
	Film and Video Editors	\$26.68	\$12.21	\$14.20	\$19.64	\$27.40	\$35.33	150		
27-4099	Media and Communication Equipment Workers, All Other	\$22.22	\$8.84	\$10.35	\$16.80	\$32.22	\$44.41	170		
29-0000	Healthcare Practitioners and Technical Occupations	\$37.18	\$14.96	\$22.94	\$32.47	\$42.64	\$61.73	87,910		
	Chiropractors	\$30.80	\$8.83	\$26.60	\$33.93	\$38.83	\$43.94	500		
29-1021	Dentists, General	\$81.15	\$40.97	\$55.25	\$68.88	\$90.04	\$90.08	1,630		
	Oral and Maxillofacial Surgeons	null	null	null	null	null	null	30		
	Orthodontists	\$126.25	\$90.00	\$90.00	\$90.00	\$90.00	\$90.00	120		
29-1029	Dentists, All Other Specialists	\$77.27	\$42.25	\$61.25	\$77.19	\$88.25	\$94.35	70		
	Dietitians and Nutritionists	\$23.95	\$9.23	\$19.67	\$25.02	\$28.97	\$34.17	530		
29-1041	Optometrists	\$51.59	\$36.29	\$39.91	\$44.89	\$73.64	\$84.06	290		
	Pharmacists	\$58.91	\$47.87	\$53.18	\$60.77	\$67.24	\$71.12	3,340		
29-1061	Anesthesiologists	\$124.25	\$90.00	\$90.00	\$90.00	\$90.00	\$90.00	null		
	Family and General Practitioners	\$85.97	\$38.39	\$52.27	\$81.48	\$90.05	\$90.09	880		
	Internists, General	\$116.35	\$75.00	\$90.01	\$90.04	\$90.08	\$90.10	260		
	Obstetricians and Gynecologists	\$97.06	\$43.89	\$72.49	\$90.01	\$90.06	\$90.09	150		
	Pediatricians, General	\$73.48	\$25.41	\$47.98	\$74.60	\$90.01	\$90.08	170		
	Psychiatrists	\$86.85	\$40.72	\$52.69	\$84.39	\$90.05	\$90.09	330		
	Surgeons	\$117.05	\$51.56	\$90.02	\$90.05	\$90.08	\$90.10	310		
	Physicians and Surgeons, All Other	\$82.85	\$23.26	\$47.78	\$82.80	\$90.06	\$90.09	4,410		
	Physician Assistants	\$47.29	\$21.97	\$38.11	\$44.60	\$53.92	\$66.00	1,030		
	Podiatrists	\$65.13	\$17.37	\$47.53	\$62.02	\$72.70	\$90.00	230		
29-1122	Occupational Therapists	\$35.95	\$20.49	\$29.20	\$37.70	\$43.07	\$46.51	810		
29-1123	Physical Therapists	\$39.39	\$28.80	\$31.89	\$36.61	\$43.88	\$54.42	2,920		
	Radiation Therapists	\$37.29	\$24.00	\$30.32	\$35.01	\$42.42	\$53.02	410		
29-1125	Recreational Therapists	\$18.09	\$12.66	\$14.62	\$17.03	\$20.84	\$26.00	250		
29-1126	Respiratory Therapists	\$25.51	\$19.92	\$22.03	\$25.29	\$28.27	\$32.22	1,530		
29-1127	Speech-Language Pathologists	\$34.88	\$21.04	\$26.46	\$32.81	\$42.71	\$54.11	1,230		
	Exercise Physiologists	\$23.57	\$10.85	\$17.18	\$23.59	\$28.75	\$35.19	130		
	Therapists, All Other	\$33.79	\$15.18	\$17.11	\$29.50	\$42.10	\$64.24	30		
	Veterinarians	\$41.80	\$22.63	\$37.20	\$41.29	\$45.37	\$53.07	750		
	Registered Nurses	\$35.10	\$25.54	\$30.05	\$35.06	\$41.10	\$44.95	29,890		
	Nurse Anesthetists	\$71.95	\$61.02	\$64.44	\$70.28	\$76.92	\$89.57	null		
29-1171	Nurse Practitioners	\$47.74	\$38.09	\$40.76	\$45.21	\$53.57	\$59.56	1,190		

	Maricopa County2012 Occupational Employment & Hourly Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment		
29-1181	Audiologists	\$27.36	\$13.27	\$16.12	\$28.61	\$34.46	\$40.99	120		
29-1199	Health Diagnosing and Treating Practitioners, All Other	null	null	null	null	null	null	520		
29-2011	Medical and Clinical Laboratory Technologists	\$29.97	\$21.55	\$25.70	\$30.45	\$34.61	\$37.59	1,820		
29-2012	Medical and Clinical Laboratory Technicians	\$20.55	\$13.23	\$15.19	\$18.19	\$24.13	\$32.35	2,540		
29-2021	Dental Hygienists	\$39.14	\$32.87	\$37.66	\$40.52	\$43.40	\$45.12	2,290		
29-2031	Cardiovascular Technologists and Technicians	\$26.58	\$14.20	\$17.13	\$25.09	\$35.05	\$42.20	670		
29-2032	Diagnostic Medical Sonographers	\$35.72	\$20.42	\$27.26	\$38.11	\$43.79	\$49.00	850		
29-2033	Nuclear Medicine Technologists	\$35.93	\$26.11	\$31.32	\$36.72	\$41.95	\$45.07	280		
	Radiologic Technologists	\$29.58	\$19.87	\$24.72	\$28.94	\$34.68	\$40.72	2,640		
29-2035	Magnetic Resonance Imaging Technologists	\$33.71	\$23.94	\$29.14	\$34.46	\$40.32	\$44.15	460		
29-2041	Emergency Medical Technicians and Paramedics	\$13.84	\$8.72	\$10.21	\$12.79	\$16.62	\$21.31	2,050		
29-2051	Dietetic Technicians	\$12.75	\$8.46	\$9.79	\$12.69	\$15.27	\$17.65	530		
29-2052	Pharmacy Technicians	\$15.68	\$11.34	\$13.08	\$15.51	\$17.93	\$20.78	4,210		
29-2053	Psychiatric Technicians	\$12.19	\$9.00	\$10.01	\$11.42	\$13.79	\$17.00	490		
29-2054	Respiratory Therapy Technicians	\$24.91	\$15.39	\$19.50	\$25.13	\$31.75	\$34.86	260		
29-2055	Surgical Technologists	\$23.25	\$16.39	\$19.61	\$22.76	\$26.70	\$29.25	1,260		
29-2056	Veterinary Technologists and Technicians	\$15.06	\$10.12	\$12.32	\$14.49	\$17.31	\$20.81	1,490		
29-2057	Ophthalmic Medical Technicians	\$17.60	\$10.78	\$13.99	\$17.96	\$21.22	\$23.75	260		
29-2061	Licensed Practical and Licensed Vocational Nurses	\$25.30	\$19.44	\$22.37	\$25.41	\$28.02	\$31.23	4,120		
29-2071	Medical Records and Health Information Technicians	\$17.09	\$10.21	\$12.52	\$15.75	\$20.18	\$27.06	3,470		
29-2081	Opticians, Dispensing	\$17.80	\$10.43	\$13.14	\$16.78	\$23.52	\$27.00	710		
29-2091	Orthotists and Prosthetists	\$33.24	\$21.69	\$25.20	\$31.33	\$41.91	\$45.58	null		
29-2092	Hearing Aid Specialists	\$29.80	\$10.29	\$11.75	\$37.50	\$41.63	\$44.10	null		
29-2099	Health Technologists and Technicians, All Other	\$23.46	\$14.52	\$16.91	\$21.04	\$28.43	\$35.85	1,060		
29-9011	Occupational Health and Safety Specialists	\$29.94	\$19.12	\$22.64	\$28.27	\$35.74	\$44.38	660		
29-9012	Occupational Health and Safety Technicians	\$22.72	\$11.49	\$18.75	\$21.80	\$27.75	\$33.94	70		
29-9091	Athletic Trainers	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	380		
29-9092	Genetic Counselors	\$34.60	\$25.38	\$28.40	\$32.65	\$37.06	\$44.05	null		
29-9099	Healthcare Practitioners and Technical Workers, All Other	\$24.18	\$14.52	\$16.93	\$21.60	\$28.90	\$39.55	440		
31-0000	Healthcare Support Occupations	\$14.28	\$9.35	\$11.01	\$13.58	\$16.65	\$19.72	42,740		
31-1011	Home Health Aides	\$11.38	\$8.39	\$9.45	\$10.62	\$11.87	\$14.14	11,510		
31-1013	Psychiatric Aides	\$14.09	\$10.96	\$12.46	\$13.96	\$15.99	\$17.72	null		
31-1014	Nursing Assistants	\$13.69	\$10.35	\$12.04	\$13.44	\$15.03	\$17.43	9,210		
31-1015	Orderlies	\$13.51	\$9.35	\$10.25	\$11.65	\$14.76	\$22.74	440		
31-2011	Occupational Therapy Assistants	\$16.71	\$9.70	\$10.57	\$12.51	\$24.23	\$31.66	360		
31-2012	Occupational Therapy Aides	\$9.61	\$7.91	\$8.29	\$8.93	\$10.98	\$13.26	null		
31-2021	Physical Therapist Assistants	\$18.98	\$9.99	\$11.12	\$19.41	\$25.66	\$29.03	620		
31-2022	Physical Therapist Aides	\$12.06	\$9.08	\$10.06	\$11.48	\$13.62	\$16.23	490		

	Maricopa County2012 Occupational Emplo	yment &	Hourly V	Wage Est	imates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
31-9011	Massage Therapists	\$17.58	\$8.96	\$14.63	\$16.59	\$18.73	\$26.13	2,480
	Dental Assistants	\$16.80	\$12.70	\$14.89	\$16.70	\$18.67	\$21.75	4,350
	Medical Assistants	\$15.63	\$11.92	\$13.32	\$15.50	\$17.43	\$18.88	8,280
31-9093	Medical Equipment Preparers	\$16.33	\$12.36	\$13.62	\$15.79	\$17.97	\$21.62	540
31-9094	Medical Transcriptionists	\$17.37	\$10.98	\$12.93	\$17.44	\$21.54	\$24.32	1,140
31-9095	Pharmacy Aides	\$9.87	\$8.04	\$8.63	\$9.75	\$11.01	\$12.47	null
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$11.91	\$8.15	\$8.90	\$11.90	\$13.95	\$16.50	390
31-9097	Phlebotomists	\$16.08	\$12.23	\$13.51	\$15.68	\$17.78	\$20.95	1,320
31-9099	Healthcare Support Workers, All Other	\$18.28	\$9.99	\$11.43	\$17.09	\$23.21	\$29.05	700
33-0000	Protective Service Occupations	\$20.15	\$9.16	\$11.39	\$18.15	\$26.65	\$34.47	42,880
33-1011	First-Line Supervisors of Correctional Officers	\$27.74	\$20.25	\$23.06	\$26.47	\$31.41	\$36.89	460
33-1012	First-Line Supervisors of Police and Detectives	\$44.32	\$33.91	\$38.78	\$44.20	\$51.44	\$56.08	1,620
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	\$33.25	\$22.71	\$25.92	\$32.03	\$40.28	\$46.10	1,270
33-1099	First-Line Supervisors of Protective Service Workers, All Other	\$20.86	\$10.25	\$15.92	\$20.69	\$25.38	\$30.43	1,090
33-2011	Firefighters	\$22.12	\$14.33	\$18.34	\$22.17	\$26.50	\$29.69	3,660
33-2021	Fire Inspectors and Investigators	\$29.61	\$18.74	\$24.74	\$30.09	\$34.55	\$40.16	120
33-3011	Bailiffs	\$16.01	\$12.10	\$12.89	\$14.21	\$19.30	\$22.05	170
33-3012	Correctional Officers and Jailers	\$19.00	\$15.27	\$16.44	\$18.40	\$21.26	\$23.20	null
33-3021	Detectives and Criminal Investigators	\$38.76	\$19.06	\$23.36	\$36.93	\$53.65	\$60.35	740
33-3051	Police and Sheriff's Patrol Officers	\$30.17	\$23.48	\$27.35	\$31.10	\$33.95	\$35.67	7,120
33-3052	Transit and Railroad Police	null	null	null	null	null	null	30
33-9011	Animal Control Workers	\$17.51	\$14.70	\$15.62	\$17.16	\$19.40	\$22.17	50
33-9021	Private Detectives and Investigators	\$25.22	\$12.81	\$19.60	\$23.71	\$29.63	\$38.26	190
33-9031	Gaming Surveillance Officers and Gaming Investigators	\$15.27	\$10.27	\$11.68	\$13.86	\$18.15	\$22.45	null
33-9032	Security Guards	\$13.12	\$8.53	\$9.71	\$11.49	\$15.60	\$20.65	15,930
33-9091	Crossing Guards	\$8.97	\$7.88	\$8.23	\$8.82	\$9.53	\$11.08	830
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	\$10.06	\$8.08	\$8.72	\$9.86	\$11.26	\$13.12	1,410
33-9093	Transportation Security Screeners	\$17.42	\$14.32	\$14.39	\$17.16	\$18.99	\$20.71	1,030
33-9099	Protective Service Workers, All Other	\$14.05	\$8.35	\$9.43	\$11.38	\$17.51	\$24.60	1,410
	Food Preparation and Serving Related Occupations	\$10.56	\$7.95	\$8.39	\$9.14	\$11.27	\$15.06	149,100
	Chefs and Head Cooks	\$25.83	\$17.11	\$20.33	\$24.47	\$29.28	\$36.41	1,360
	First-Line Supervisors of Food Preparation and Serving Workers	\$15.50	\$8.92	\$10.72	\$14.40	\$19.31	\$24.31	12,110
	Cooks, Fast Food	\$9.17	\$7.91	\$8.30	\$8.94	\$10.12	\$11.49	9,360
	Cooks, Institution and Cafeteria	\$11.83	\$8.63	\$9.89	\$11.59	\$13.64	\$15.49	3,130
	Cooks, Restaurant	\$13.28	\$8.49	\$9.67	\$11.27	\$14.07	\$22.67	16,310
	Cooks, Short Order	\$10.96	\$8.38	\$9.47	\$10.68	\$12.27	\$14.49	2,130
	Cooks, All Other	\$13.52	\$9.59	\$10.68	\$14.30	\$16.40	\$17.58	null
35-2021	Food Preparation Workers	\$9.86	\$8.01	\$8.55	\$9.47	\$11.01	\$12.98	5,650

	Maricopa County2012 Occupational Emp	loyment &	Hourly V	Wage Est	imates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile	25th Percentile	Median Wage	75th Percentile	90th Percentile	Rounded Employ-
			Wage	Wage	wage	Wage	rerection	ment
35-3011	Bartenders	\$9.37	\$7.87	\$8.19	\$8.73	\$9.27	\$12.13	6,440
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$9.15	\$7.89	\$8.25	\$8.85	\$9.74	\$11.93	31,970
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$8.97	\$7.89	\$8.25	\$8.85	\$9.50	\$11.12	7,960
35-3031	Waiters and Waitresses	\$9.80	\$7.87	\$8.20	\$8.75	\$9.32	\$14.32	31,920
35-3041	Food Servers, Nonrestaurant	\$9.70	\$7.98	\$8.47	\$9.28	\$10.90	\$12.87	3,090
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$9.29	\$7.90	\$8.27	\$8.88	\$9.84	\$11.45	5,430
35-9021	Dishwashers	\$9.07	\$7.92	\$8.34	\$9.02	\$10.09	\$11.15	6,020
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$9.57	\$7.94	\$8.38	\$9.11	\$10.63	\$12.22	5,570
35-9099	Food Preparation and Serving Related Workers, All Other	\$9.47	\$7.91	\$8.31	\$8.96	\$10.53	\$13.02	410
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$11.43	\$8.09	\$8.75	\$10.26	\$13.04	\$17.27	52,920
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$16.88	\$10.61	\$12.59	\$15.45	\$19.03	\$25.48	2,070
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$18.04	\$10.70	\$12.77	\$16.40	\$21.83	\$28.03	2,290
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$11.24	\$8.12	\$8.83	\$10.36	\$12.72	\$16.51	22,050
37-2012	Maids and Housekeeping Cleaners	\$9.51	\$7.95	\$8.39	\$9.13	\$10.68	\$12.39	11,630
37-2021	Pest Control Workers	\$16.04	\$9.70	\$12.83	\$15.20	\$19.91	\$22.56	1,410
37-3011	Landscaping and Groundskeeping Workers	\$10.80	\$8.05	\$8.65	\$9.86	\$12.32	\$15.87	12,850
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$12.43	\$8.13	\$8.85	\$12.11	\$15.66	\$18.64	240
37-3013	Tree Trimmers and Pruners	\$14.40	\$11.96	\$12.73	\$14.02	\$15.78	\$17.97	310
37-3019	Grounds Maintenance Workers, All Other	\$20.78	\$11.60	\$17.16	\$20.53	\$26.70	\$27.64	50
39-0000	Personal Care and Service Occupations	\$11.90	\$8.10	\$8.78	\$10.28	\$13.24	\$18.37	49,800
39-1011	Gaming Supervisors	\$23.28	\$15.23	\$18.41	\$23.30	\$27.64	\$32.47	380
39-1012	Slot Supervisors	\$17.91	\$12.01	\$13.79	\$16.91	\$21.20	\$26.55	null
39-1021	First-Line Supervisors of Personal Service Workers	\$17.73	\$10.00	\$12.14	\$15.84	\$21.75	\$29.37	2,910
39-2011	Animal Trainers	\$10.29	\$7.91	\$8.30	\$8.95	\$11.37	\$16.75	150
39-2021	Nonfarm Animal Caretakers	\$10.13	\$7.92	\$8.32	\$9.00	\$10.86	\$15.15	2,630
39-3011	Gaming Dealers	\$10.35	\$7.88	\$8.23	\$8.80	\$9.38	\$19.41	1,560
39-3012	Gaming and Sports Book Writers and Runners	\$10.61	\$9.59	\$9.95	\$10.55	\$11.14	\$11.50	140
39-3019	Gaming Service Workers, All Other	null	null	null	null	null	null	50
39-3021	Motion Picture Projectionists	\$9.81	\$7.87	\$8.20	\$8.74	\$9.29	\$12.97	120
39-3031	Ushers, Lobby Attendants, and Ticket Takers	\$8.83	\$7.86	\$8.18	\$8.70	\$9.23	\$10.72	2,850
39-3091	Amusement and Recreation Attendants	\$8.96	\$7.87	\$8.20	\$8.75	\$9.33	\$11.28	2,940
39-3092	Costume Attendants	\$11.78	\$8.61	\$9.77	\$11.00	\$13.88	\$16.87	20
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	\$9.61	\$7.97	\$8.46	\$9.27	\$10.79	\$11.87	330
39-3099	Entertainment Attendants and Related Workers, All Other	\$12.10	\$8.47	\$9.70	\$11.99	\$13.78	\$16.24	460
39-4011	Embalmers	\$14.65	\$11.81	\$12.46	\$13.54	\$14.63	\$21.63	null
39-4021	Funeral Attendants	\$13.01	\$8.51	\$9.99	\$12.40	\$14.19	\$18.78	170
39-4031	Morticians, Undertakers, and Funeral Directors	\$29.90	\$14.86	\$20.27	\$29.59	\$33.83	\$36.21	160
39-5011	Barbers	\$15.13	\$8.63	\$11.48	\$15.20	\$18.96	\$21.93	30

Maricopa County2012 Occupational Employment & Hourly Wage Estimates									
Occ. Code Occupational Title Mean Wage Percentile Percentile Wage Percentile	75th ercentile Wage	90th Percentile	Rounded Employ- ment						
39-5012 Hairdressers, Hairstylists, and Cosmetologists \$11.95 \$8.05 \$8.65 \$9.93	\$13.26	\$18.49	4,350						
39-5092 Manicurists and Pedicurists \$10.85 \$8.16 \$8.92 \$10.04	\$11.06	\$13.88	980						
39-5093 Shampooers \$8.83 \$7.84 \$8.13 \$8.60	\$9.08	\$9.81	null						
39-5094 Skincare Specialists \$16.73 \$8.58 \$11.27 \$16.35	\$19.67	\$22.81	770						
39-6011 Baggage Porters and Bellhops \$11.04 \$7.92 \$8.33 \$9.02	\$10.99	\$14.44	510						
39-6012 Concierges \$12.21 \$8.55 \$9.77 \$11.54	\$14.14	\$17.03	630						
39-7011 Tour Guides and Escorts \$16.46 \$10.82 \$14.60 \$16.78	\$18.94	\$21.71	630						
39-9011 Childcare Workers \$10.22 \$8.04 \$8.62 \$9.78	\$11.57	\$13.76	4,230						
39-9021 Personal Care Aides \$10.61 \$8.30 \$9.26 \$10.35	\$11.42	\$13.56	13,680						
39-9031 Fitness Trainers and Aerobics Instructors \$17.28 \$8.47 \$10.69 \$16.45	\$22.57	\$28.09	3,370						
39-9032 Recreation Workers \$12.62 \$8.44 \$9.60 \$11.69	\$14.53	\$17.91	3,850						
39-9041 Residential Advisors \$12.84 \$8.35 \$9.48 \$11.57	\$14.79	\$19.64	480						
39-9099 Personal Care and Service Workers, All Other \$9.63 \$7.91 \$8.30 \$8.94	\$10.49	\$13.42	1,070						
41-0000 Sales and Related Occupations \$18.10 \$8.31 \$9.29 \$13.09	\$21.01	\$33.83	196,230						
41-1011 First-Line Supervisors of Retail Sales Workers \$19.00 \$11.24 \$13.71 \$17.75	\$22.71	\$28.36	18,840						
41-1012 First-Line Supervisors of Non-Retail Sales Workers \$28.87 \$14.93 \$20.58 \$27.31	\$35.57	\$44.89	3,770						
41-2011 Cashiers \$10.29 \$7.98 \$8.48 \$9.31	\$11.49	\$14.79	32,270						
41-2012 Gaming Change Persons and Booth Cashiers \$11.90 \$8.50 \$9.73 \$11.57	\$13.85	\$16.04	470						
41-2021 Counter and Rental Clerks \$11.71 \$8.13 \$8.85 \$10.50	\$13.58	\$17.61	4,730						
41-2022 Parts Salespersons \$15.87 \$8.57 \$10.74 \$15.53	\$19.24	\$23.95	2,670						
41-2031 Retail Salespersons \$11.68 \$8.05 \$8.64 \$9.77	\$12.79	\$17.96	61,760						
41-3011 Advertising Sales Agents \$26.78 \$12.67 \$15.19 \$21.22	\$31.63	\$48.88	1,370						
41-3021 Insurance Sales Agents \$29.26 \$13.15 \$16.47 \$22.99	\$33.67	\$54.79	5,330						
41-3031 Securities, Commodities, and Financial Services Sales Agents \$29.74 \$14.06 \$16.65 \$21.63	\$32.41	\$56.41	7,120						
41-3041 Travel Agents \$14.62 \$8.39 \$9.64 \$12.39	\$16.97	\$22.50	900						
41-3099 Sales Representatives, Services, All Other \$26.91 \$12.75 \$17.85 \$23.28	\$31.62	\$45.05	13,460						
41-4011 Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products \$41.72 \$16.08 \$20.62 \$36.32	\$48.80	\$84.56	7,260						
41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products \$29.93 \$12.50 \$16.74 \$24.98	\$36.03	\$52.60	17,860						
41-9011 Demonstrators and Product Promoters \$13.10 \$9.97 \$10.56 \$11.56	\$14.41	\$18.98	1,940						
41-9021 Real Estate Brokers \$41.16 \$14.25 \$17.56 \$22.13	\$78.24	\$87.72	990						
41-9022 Real Estate Sales Agents \$16.85 \$8.98 \$10.74 \$13.65	\$20.27	\$30.46	3,210						
41-9031 Sales Engineers \$42.93 \$26.04 \$32.94 \$41.58	\$52.27	\$64.65	990						
41-9041 Telemarketers \$12.98 \$8.53 \$9.85 \$11.89	\$15.27	\$18.05	8,710						
41-9091 Door-to-Door Sales Workers, News and Street Vendors, and Related Workers \$9.76 \$7.89 \$8.24 \$8.84	\$9.43	\$11.71	null						
41-9099 Sales and Related Workers, All Other \$13.85 \$8.07 \$8.70 \$10.07	\$18.65	\$24.25	2,410						
43-0000 Office and Administrative Support Occupations \$16.65 \$9.80 \$12.37 \$15.61	\$19.82	\$25.31	300,250						
43-1011 First-Line Supervisors of Office and Administrative Support Workers \$23.70 \$13.88 \$17.45 \$22.22	\$28.12	\$35.28	24,670						
43-2011 Switchboard Operators, Including Answering Service \$13.06 \$9.74 \$10.85 \$12.79	\$14.69	\$17.47	1,130						

Page Vage		Maricopa County2012 Occupational Empl	oyment &	Hourly \	Nage Est	imates			
18 and Account Collectors 516,81 511,64 513,73 516,66 518,89 522,59 5,66 310,131 512,33 514,39 516,38 512,57 522,58 5,640 43-301 300kkeeping, Accounting, and Auditing Clerks 517,95 511,73 512,11 517,20 521,43 522,58 6,840 43-301 Payroll and Timekeeping Clerks 518,93 513,14 515,51 517,90 521,43 524,85 2,750 43-301 Payroll and Timekeeping Clerks 518,93 513,14 515,51 519,00 521,43 524,85 2,750 43-301 Payroll and Timekeeping Clerks 518,93 513,14 515,51 518,18 511,33 512,50 520,20 43-301 Tellers 518,93 513,44 518,78 518,48 518,14 518,93 518,40 43-301 Filancial Clerks, All Other 518,60 513,47 513,47 517,60 518,93 518,40 43-4010 Clerk Clerks 518,40 513,47 517,50 518,93 518,40 518,93 518,40 43-4010 Clerk Clerks 518,40 518,93 518,93 518,93 518,93 518,93 518,93 43-4011 Clerk Clerks 518,40 518,93 518,93 518,93 518,93 518,93 518,93 43-4010 Clerk Clerks 518,40 518,93 518,93 518,93 518,93 518,93 518,93 43-4010 Clerk Clerks 518,40 518,93 518,93 518,93 518,93 518,93 518,93 43-4010 Clerk Clerks 518,40 518,93 518,93 518,93 518,93 518,93 518,93 43-4010 Clerk Clerks 518,40 518,93 518,93 518,93 518,93 518,93 518,93 43-4010 Clerk Clerk Clerks 518,40 518,93 518,93 518,93 518,93 518,93 518,93 43-4010 Clerk Cle	Occ. Code	Occupational Title	Mean Wage	Percentile	Percentile		Percentile		Employ-
43-9321 [Billing and Posting Clerks \$17,14 \$12,33 \$14,39 \$16,88 \$19,75 \$22,88 \$6,840 43-3013 Bookkeeping, Accounting, and Auditing Clerks \$17,95 \$11,75 \$11,21 \$17,20 \$20,88 \$25,18 \$13,30 43-3016 Payalli and Timekeeping Clerks \$18,39 \$13,14 \$15,56 \$18,18 \$21,33 \$23,45 \$25,50 43-3017 Pellers \$12,78 \$8,985 \$10,00 \$11,98 \$14,00 \$14,00 \$14,00 \$14,00	43-2021	Telephone Operators	\$11.40	\$8.16	\$8.93	\$10.69	\$13.18	\$15.28	110
43-3031 lookkeeping, Accounting, and Auditing Clerks \$17.95 \$11.73 \$14.21 \$17.22 \$20.89 \$25.18 \$18.30 43-3051 Payroll and Timekeeping Clerks \$18.39 \$13.14 \$15.55 \$18.18 \$21.33 \$23.52 \$95.00 43-3061 Procurement Clerks \$18.278 \$93.89 \$10.60 \$11.98 \$14.10 \$16.93 \$48.40 43-3097 Tellers \$18.276 \$13.47 \$15.55 \$18.18 \$21.23 \$22.22 \$17.29 43-4010 Tellers \$12.07 \$15.27 \$15.25 \$12.55 \$12.25 \$21.25 \$22.26 \$23.75 \$28.89 \$1.29 43-4010 Tellers \$20.07 \$14.37 \$15.55 \$19.75 \$22.66 \$21.70 \$1.20 43-4010 Credit Authorizers, Checkers, and Clerks \$15.68 \$12.51 \$13.83 \$16.41 \$19.59 \$22.10 \$1.60 43-4015 Credit Authorizers, Checkers, and Clerks \$15.44 \$10.00 \$12.24 \$14.86 \$17.87 \$12.15 \$13.17 \$21.75 \$22.76 \$13.40	43-3011	Bill and Account Collectors	\$16.81	\$11.64	\$13.73	\$16.46	\$18.89	\$22.50	9,660
43-3051 Payroll and Timekeeping Clerks \$18.19 \$12.37 \$15.11 \$17.90 \$21.43 \$24.85 \$2,150 \$43-3061 Procurement Clerks \$18.89 \$13.14 \$15.56 \$18.18 \$2,133 \$23.52 \$59.80 \$30.701 \$10.00000 \$10.0000 \$10.0000 \$10.00000 \$10.00000 \$10.00000 \$10.00000 \$10.00000 \$10.00000 \$10.00000 \$10.00000 \$10.00000 \$10.00000 \$10.000000 \$10.000000 \$10.0000000 \$10.00000000000 \$10.00000000000000000000000000000000000	43-3021	Billing and Posting Clerks	\$17.14	\$12.33	\$14.39	\$16.83	\$19.57	\$22.58	6,840
43-90.61 Procurement Clerks \$18.39 \$13.14 \$15.56 \$18.18 \$21.33 \$23.52 \$9.09 43-3071 Tellers \$12.78 \$3.98 \$10.62 \$11.88 \$21.34 \$13.40 \$13.63 4,840 \$13.47 \$15.86 \$18.48 \$21.24 \$23.21 \$1.49 43-4011 Brokerage Clerks \$20.27 \$14.37 \$15.55 \$17.57 \$22.02 \$23.75 \$28.99 \$1.250 43-4012 Correspondence Clerks \$20.27 \$14.37 \$16.55 \$17.77 \$22.06 \$27.40 \$1.60 43-4013 Court, Municipal, and License Clerks \$16.85 \$12.51 \$13.80 \$15.12 \$18.17 \$22.70 \$22.00 \$23.75 \$1.80 43-4015 Customer Service Representatives \$15.44 \$10.00 \$12.34 \$14.86 \$15.75 \$21.70 \$42.44 43-4015 License Service Representatives \$18.18 \$11.29 \$13.76 \$12.11 \$43.44 43-4016 License Service Representatives \$18.18 \$12.12 \$13.76 \$21.81 \$21.76 \$21.81	43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$17.95	\$11.73	\$14.21	\$17.22	\$20.89	\$25.18	18,310
14-10-11 15-10-11	43-3051	Payroll and Timekeeping Clerks	\$18.19	\$12.37	\$15.11	\$17.90	\$21.43	\$24.85	2,150
43-3099 Financial Clerks, All Other \$18.67 \$13.47 \$15.87 \$18.34 \$21.24 \$23.21 \$1.490 43-4011 Brokerage Clerks \$21.21 \$15.52 \$17.25 \$20.22 \$23.75 \$28.99 \$2.50 44-4021 Corregordence Clerks \$20.07 \$14.37 \$16.55 \$15.77 \$22.06 \$27.00 \$1.33 43-4041 Corregordence Clerks \$16.85 \$12.51 \$11.89 \$15.40 \$10.00 \$12.34 \$11.89 \$15.47 \$22.01 \$1.30 43-4041 Credit Authorizers, Checkers, and Clerks \$15.84 \$10.00 \$12.34 \$11.80 \$11.75 \$11.70 \$21.18 \$22.10 \$1.30 43-4061 Cictoris \$14.8 \$10.00 \$12.34 \$17.60 \$12.90 \$2.11 \$2.11 \$2.11 \$2.11 \$2.11 \$2.11 \$2.11 \$2.11 \$2.11 \$2.11 \$2.11 \$2.11 \$2.12 \$2.12 \$2.12 \$2.12 \$2.12 \$2.12 \$2.12 \$2.12 \$2.	43-3061	Procurement Clerks	\$18.39	\$13.14	\$15.56	\$18.18	\$21.33	\$23.52	950
43-4011 Brokerage Clerks \$21,21 \$15,25 \$17,25 \$20,22 \$23,75 \$28,99 \$1,250 43-4012 Correspondence Clerks \$20,07 \$14,37 \$15,65 \$19,77 \$22,66 \$27,40 \$150 43-4041 Correspondence Clerks \$10,68 \$15,15 \$13,88 \$16,41 \$19,99 \$22,00 \$1,030 43-4041 Cedit Authorizers, Checkers, and Clerks \$15,68 \$8,91 \$11,89 \$15,12 \$18,17 \$21,75 \$43,00 43-4016 Clustomer Service Representatives \$15,48 \$10,10 \$11,28 \$11,46 \$17,87 \$21,81 \$23,44 43-4016 Clistomer Service Representatives \$18,49 \$10,00 \$11,28 \$11,46 \$11,87 \$21,81 \$25,44 \$43,40 43-4016 Clistomer Service Representatives \$12,60 \$18,18 \$11,29 \$13,26 \$11,28 \$11,20 \$13,20 \$13,20 \$13,20 \$13,20 \$13,20 \$13,20 \$13,20 \$13,20 \$13,20 \$13,20 <th< td=""><td>43-3071</td><td>Tellers</td><td>\$12.78</td><td>\$9.85</td><td>\$10.62</td><td>\$11.98</td><td>\$14.10</td><td>\$16.93</td><td>4,840</td></th<>	43-3071	Tellers	\$12.78	\$9.85	\$10.62	\$11.98	\$14.10	\$16.93	4,840
43-4021 Correspondence Clerks \$20.07 \$14.37 \$16.55 \$19.77 \$22.66 \$27.40 \$15.00 43-4031 Court, Municipal, and License Clerks \$15.68 \$12.15 \$13.83 \$16.11 \$19.59 \$22.10 \$16.50 43-4041 Customer Service Representatives \$15.64 \$10.00 \$12.24 \$14.86 \$17.87 \$21.67 \$43.40 43-4061 Eligibility Interviewers, Government Programs \$13.44 \$10.00 \$12.34 \$14.86 \$17.87 \$21.81 \$25.34 69.00 43-4061 Eligibility Interviewers, Government Programs \$14.84 \$9.54 \$11.52 \$14.43 \$17.16 \$21.81 \$22.53 69.00 43-4016 Helle, Motel, and Resort Desk Clerks \$14.88 \$9.54 \$11.52 \$14.43 \$17.16 \$13.99 \$2.40 43-4011 Hicherwieers, Except Eligibility and Loan \$12.69 \$8.43 \$9.77 \$12.48 \$14.51 \$13.30 \$13.99 \$2.44 43-4111 Interviewers and Clerks \$12.68 \$8.03 \$8.60 \$9.99 \$16.44 \$21.68 \$2.00 \$13.1	43-3099	Financial Clerks, All Other	\$18.67	\$13.47	\$15.87	\$18.34	\$21.24	\$23.21	1,490
43-4031 Court, Municipal, and License Cierks \$16.85 \$12.51 \$13.83 \$16.41 \$19.59 \$22.10 1,630 43-4041 Credit Authorizers, Checkers, and Clerks \$15.68 \$8.91 \$11.89 \$15.12 \$13.17 \$24.75 \$1,030 43-4051 Cutomer Service Representatives \$15.54 \$10.00 \$12.34 \$14.68 \$17.87 \$21.70 \$21.61 \$21.41 \$21.41 \$21.71 \$21.71 \$21.41 \$21.71 \$21.71 \$21.41 \$21.71	43-4011	Brokerage Clerks	\$21.21	\$15.52	\$17.25	\$20.22	\$23.75	\$28.99	1,250
43-4041 Credit Authorizers, Checkers, and Clerks \$15.68 \$8.91 \$11.89 \$15.12 \$18.17 \$24.75 \$1.030 43-4051 Customer Service Representatives \$15.44 \$10.00 \$12.34 \$14.86 \$17.87 \$21.64 \$43.40 43-4051 Elighbility Interviewers, Government Programs \$18.13 \$11.12 \$13.76 \$21.69 \$21.81 \$25.34 600 43-4071 File Clerks \$14.48 \$9.54 \$11.52 \$14.43 \$17.16 \$19.59 \$2,210 43-4081 Holel, Motel, and Resort Desk Clerks \$10.87 \$8.41 \$9.54 \$11.52 \$14.39 \$17.16 \$19.59 \$2,210 43-4111 Interviewers, Except Eligibility and Loan \$12.69 \$8.43 \$9.77 \$12.48 \$15.61 \$18.79 \$12.44 \$14.14 \$14.44	43-4021	Correspondence Clerks	\$20.07	\$14.37	\$16.55	\$19.77	\$22.66	\$27.40	150
43-4051 Customer Service Representatives \$15.44 \$1.00 \$12.34 \$14.86 \$17.87 \$21.66 45,340 43-4001 Eligibility Interviewers, Government Programs \$18.13 \$11.29 \$13.76 \$17.96 \$21.81 \$25.34 690 43-4017 Flecileries \$14.48 \$9.54 \$11.52 \$11.43 \$11.70 \$13.05 \$21.81 \$22.30 \$6.90 43-4011 Itcle (lecirs) \$14.84 \$9.54 \$9.12 \$10.00 \$12.30 \$13.99 \$2.240 43-4111 Interviewers, Except Eligibility and Loan \$12.69 \$8.41 \$9.15 \$11.20 \$16.01 \$18.38 \$17.40 43-4111 Interviewers, Except Eligibility and Loan \$12.69 \$8.41 \$9.15 \$10.20 \$11.00 \$12.81 \$12.70 \$16.01 \$18.38 \$17.40 \$10.40 \$12.40 \$12.40 \$10.10 \$12.81 \$12.70 \$16.01 \$18.23 \$17.40 \$12.40 \$13.28 \$17.50 \$12.01 \$12.40 \$12.40 \$12.40 \$12.40 \$12.40 \$12.40 \$12.40 \$12.40 \$12.40	43-4031	Court, Municipal, and License Clerks	\$16.85	\$12.51	\$13.83	\$16.41	\$19.59	\$22.10	1,630
43-4061 Eligibility Interviewers, Government Programs \$18.13 \$11.29 \$13.76 \$17.96 \$21.81 \$25.34 69.00 43-4071 Flie Clerks \$14.48 \$9.54 \$11.52 \$14.43 \$17.16 \$19.59 \$2,210 43-4081 Hotel, Motel, and Resort Desk Clerks \$10.87 \$8.41 \$9.45 \$10.68 \$12.30 \$13.99 \$2,40 43-4111 Interviewers, Except Eligibility and Loan \$12.69 \$8.43 \$9.77 \$12.48 \$14.51 \$17.98 74 43-4121 Library Assistants, Clerical \$12.69 \$8.43 \$9.77 \$12.48 \$14.51 \$17.99 74 43-4131 Loan Interviewers and Clerks \$12.68 \$8.03 \$8.60 \$9.98 \$16.44 \$21.63 \$24.44 65.44 43-4141 New Accounts Clerks \$12.68 \$8.03 \$8.60 \$9.98 \$16.44 \$21.68 \$26.04 43-4151 Order Clerks \$12.69 \$12.68 \$8.03 \$8.60 \$9.98 \$16.44 \$21.80 <td>43-4041</td> <td>Credit Authorizers, Checkers, and Clerks</td> <td>\$15.68</td> <td>\$8.91</td> <td>\$11.89</td> <td>\$15.12</td> <td>\$18.17</td> <td>\$24.75</td> <td>1,030</td>	43-4041	Credit Authorizers, Checkers, and Clerks	\$15.68	\$8.91	\$11.89	\$15.12	\$18.17	\$24.75	1,030
43-4061 Eligibility Interviewers, Government Programs \$18.13 \$11.29 \$13.76 \$17.96 \$21.81 \$23.43 69.04 43-4071 File Clerks \$14.88 \$9.54 \$11.52 \$14.43 \$17.16 \$19.59 \$2.10 43-4011 Hotel, Motel, and Resort Desk Clerks \$10.87 \$8.41 \$9.45 \$11.20 \$12.07 \$12.0 \$10.0 \$12.30 \$13.39 \$2.40 43-4111 Interviewers, Except Eligibility and Loan \$12.09 \$8.34 \$9.77 \$12.48 \$14.51 \$17.99 74 43-4121 Lornary Assistants, Clerical \$12.69 \$8.83 \$9.77 \$12.48 \$14.51 \$17.99 74 43-4131 Lornary Assistants, Clerks \$12.68 \$8.03 \$18.60 \$9.98 \$16.44 \$21.63 \$26.04 43-4141 New Accounts Clerks \$12.69 \$12.68 \$8.03 \$8.60 \$9.98 \$16.44 \$21.69 \$24.04 \$3.44 \$4.44 \$4.41 \$4.64 \$4.41 \$4.64 \$4.41	43-4051	Customer Service Representatives	\$15.44	\$10.00	\$12.34	\$14.86	\$17.87	\$21.76	45,340
43-4081 Hotel, Motel, and Resort Desk Clerks \$10.87 \$8.41 \$9.45 \$10.68 \$12.30 \$13.99 \$2,40 43-4111 Interviewers, Except Eligibility and Loan \$12.97 \$8.24 \$9.12 \$12.70 \$16.01 \$18.38 \$1.74 43-4121 Library Assistants, Clerical \$12.69 \$8.43 \$9.77 \$12.48 \$14.51 \$17.98 740 43-4131 Loan Interviewers and Clerks \$18.75 \$13.15 \$15.66 \$18.59 \$21.63 \$24.44 6,540 43-4141 New Accounts Clerks \$20.05 \$11.93 \$14.28 \$17.85 \$21.00 \$21.08 \$29.31 \$440 43-4151 Order Clerks \$20.05 \$11.93 \$14.28 \$17.51 \$21.00 \$23.00 \$21.81 \$17.65 \$12.00 \$13.82 \$17.61 \$21.00 \$23.00 \$24.41 \$24.00	43-4061	Eligibility Interviewers, Government Programs			\$13.76		\$21.81	\$25.34	690
43-4081 Hotel, Motel, and Resort Desk Clerks \$10.87 \$8.41 \$9.45 \$10.68 \$12.30 \$13.99 \$2.40 43-4111 Interviewers, Except Eligibility and Loan \$12.97 \$8.24 \$9.12 \$12.70 \$16.01 \$13.83 \$1.74 43-4121 Library Assistants, Clerical \$12.69 \$8.43 \$9.77 \$12.48 \$14.51 \$17.98 74 43-4131 Loan Interviewers and Clerks \$18.55 \$13.15 \$15.66 \$18.59 \$21.63 \$24.44 65.40 43-4141 New Accounts Clerks \$20.05 \$11.93 \$14.28 \$17.85 \$21.00 \$29.13 \$40.40 43-4151 Order Clerks \$12.68 \$8.03 \$8.00 \$9.98 \$16.44 \$21.08 \$3.20 43-4161 Human Resources Assistants, Except Payroll and Timekeeping \$17.65 \$12.07 \$13.8 \$15.67 \$21.00 \$23.00 \$1.90 43-4161 Human Resources Assistants, Except Payroll and Timekeeping \$17.65 \$12.07 \$13.8 \$15.67 \$21.00 \$13.20 \$13.00 \$13.20 \$15.67 \$12.00 \$13.40	43-4071	File Clerks	\$14.48	\$9.54	\$11.52	\$14.43	\$17.16	\$19.59	2,210
43-111 Iterviewers, Except Eligibility and Loan \$12.97 \$8.24 \$9.12 \$12.07 \$16.01 \$18.38 \$1,740 43-121 Lobrary Assitants, Clerical \$12.69 \$8.43 \$9.77 \$12.48 \$14.51 \$17.98 740 43-413 Low Accounts Clerks \$18.05 \$11.93 \$14.28 \$17.85 \$21.80 \$29.13 \$44 43-415 New Accounts Clerks \$20.05 \$11.93 \$14.28 \$17.85 \$21.80 \$29.13 \$44 43-415 Order Clerks \$12.08 \$8.03 \$8.00 \$9.98 \$16.44 \$21.68 \$2.60 43-416 Human Resources Assistants, Except Payroll and Timekeeping \$17.65 \$12.07 \$13.84 \$17.51 \$21.02 \$23.00 \$1.690 43-417 Receptionists and Information Clerks \$18.08 \$11.07 \$13.82 \$15.75 \$21.02 \$21.02 \$13.82 \$15.75 \$21.02 \$25.13 \$1,940 43-418 Reservation and Transportation Ticket Agents \$19.28 <td>43-4081</td> <td>Hotel, Motel, and Resort Desk Clerks</td> <td>\$10.87</td> <td>\$8.41</td> <td>\$9.45</td> <td>\$10.68</td> <td>\$12.30</td> <td>\$13.99</td> <td>2,240</td>	43-4081	Hotel, Motel, and Resort Desk Clerks	\$10.87	\$8.41	\$9.45	\$10.68	\$12.30	\$13.99	2,240
43-4131 Loan Interviewers and Clerks \$18.75 \$13.15 \$15.66 \$18.59 \$21.63 \$24.44 6,540 43-4141 New Accounts Clerks \$20.05 \$11.93 \$14.28 \$17.85 \$21.80 \$29.13 444 43-4151 Order Clerks \$12.68 \$8.03 \$8.60 \$9.98 \$16.44 \$21.68 3.260 43-4161 Human Resources Assistants, Except Payroll and Timekeeping \$17.65 \$12.07 \$13.84 \$17.51 \$21.02 \$23.40 \$23.40 \$18.99 43-4161 Receptionists and Information Clerks \$13.47 \$9.95 \$11.04 \$13.28 \$15.67 \$18.05	43-4111	Interviewers, Except Eligibility and Loan	\$12.97	\$8.24	\$9.12			\$18.38	1,740
43-4141 New Accounts Clerks \$20.05 \$11.93 \$14.28 \$17.85 \$21.80 \$29.13 \$44 43-4151 Order Clerks \$12.68 \$8.03 \$8.60 \$9.98 \$16.44 \$21.68 3.260 43-4161 Human Resources Assistants, Except Payroll and Timekeeping \$17.65 \$12.07 \$13.84 \$17.51 \$21.02 \$23.40 1,690 43-4171 Receptionists and Information Clerks \$13.47 \$9.25 \$11.04 \$13.28 \$15.67 \$18.05 \$11,340 43-4181 Reservation and Transportation Ticket Agents and Travel Clerks \$17.96 \$10.50 \$13.82 \$16.27 \$21.89 \$25.18 \$21.99 \$21.90 43-4181 Information and Record Clerks, All Other \$17.97 \$9.92 \$12.83 \$16.27 \$20.65 \$24.99 \$25.00 \$33.88 \$16.27 \$20.65 \$24.99 \$25.00 \$33.82 \$11.91 \$13.38 \$14.28 \$21.01 \$21.90 \$23.00 \$23.20 \$23.20 \$23.20 \$23.20 \$23.20 \$23.20 \$23.20 \$23.20 \$23.20 \$23.20 \$23.20 \$23.20	43-4121	Library Assistants, Clerical	\$12.69	\$8.43	\$9.77	\$12.48	\$14.51	\$17.98	740
43-4141 New Accounts Clerks \$20.05 \$11.93 \$14.28 \$17.85 \$21.80 \$29.13 \$44.04 43-4151 Order Clerks \$12.68 \$8.03 \$8.60 \$9.98 \$16.44 \$21.68 \$3.20 43-4161 Human Resources Assistants, Except Payroll and Timekeeping \$17.65 \$12.07 \$13.84 \$17.51 \$21.02 \$23.40 1,690 43-4171 Receptionists and Information Clerks \$13.47 \$9.25 \$11.04 \$13.82 \$15.77 \$21.89 \$25.13 2,194 43-4181 Reservation and Transportation Ticket Agents and Travel Clerks \$17.96 \$10.50 \$13.82 \$18.77 \$21.89 \$25.13 2,194 43-4191 Information and Record Clerks, All Other \$17.27 \$9.92 \$12.83 \$16.27 \$20.55 \$24.94 \$28.05 24.94 43-5011 Cargo and Freight Agents \$19.78 \$12.19 \$15.00 \$19.38 \$24.44 \$28.05 24.96 43-5021 Couriers and Messengers \$13.82 \$10.31 \$11.96 \$13.38 \$14.82 \$17.61 420 43-5021	43-4131	Loan Interviewers and Clerks	\$18.75	\$13.15	\$15.66	\$18.59	\$21.63	\$24.44	6,540
43-4151 Order Clerks \$12.68 \$8.03 \$8.00 \$9.98 \$16.44 \$21.68 3,260 43-4161 Human Resources Assistants, Except Payroll and Timekeeping \$17.65 \$12.07 \$13.84 \$17.51 \$21.02 \$23.40 1,690 43-4171 Receptionists and Information Clerks \$13.47 \$9.25 \$11.04 \$13.28 \$15.67 \$18.05 11,340 43-4181 Reservation and Transportation Ticket Agents and Travel Clerks \$17.96 \$10.50 \$13.82 \$18.77 \$21.89 \$25.13 \$1,90 43-4191 Information and Record Clerks, All Other \$17.27 \$9.92 \$12.83 \$16.27 \$20.65 \$24.99 £6.90 43-5011 Cargo and Freight Agents \$19.78 \$12.19 \$15.00 \$19.38 \$24.44 \$28.05 \$280 43-5012 Couriers and Messengers \$13.82 \$10.31 \$11.96 \$13.38 \$14.82 \$21.55 \$25.14 \$27.61 \$420 43-5012 Dispatchers, Except Police, Fire, and Ambulance \$13.82 \$10.31 \$11.96 \$13.38 \$1.91 \$1.92 \$25.52 \$25.53<	43-4141	New Accounts Clerks						\$29.13	440
43-4161 Human Resources Assistants, Except Payroll and Timekeeping \$17.65 \$12.07 \$13.84 \$17.51 \$21.02 \$23.40 1,690 43-4171 Receptionists and Information Clerks \$13.47 \$9.25 \$11.04 \$13.28 \$15.67 \$18.05 11,340 43-4181 Reservation and Transportation Ticket Agents and Travel Clerks \$17.96 \$10.50 \$13.82 \$18.77 \$21.89 \$25.13 2,190 43-4191 Information and Record Clerks, All Other \$17.27 \$9.92 \$12.83 \$16.27 \$20.65 \$24.99 2,690 43-5012 Couriers and Messengers \$19.78 \$12.19 \$15.00 \$13.88 \$14.82 \$17.61 420 43-5012 Couriers and Messengers \$13.82 \$10.31 \$11.96 \$13.38 \$14.82 \$17.61 420 43-5012 Couriers and Messengers \$13.82 \$10.31 \$11.96 \$13.38 \$14.82 \$17.61 420 43-5012 Dispatchers, Except Police, Fire, and Ambulance \$13.81 \$12.01 \$8.34 \$9.39 \$13.91 \$18.24 \$22.68 \$3.510 4	43-4151	Order Clerks	\$12.68	\$8.03	\$8.60	\$9.98	\$16.44	\$21.68	3,260
43-4171 Receptionists and Information Clerks \$13.47 \$9.25 \$11.04 \$13.28 \$15.67 \$18.05 11,340 43-4181 Reservation and Transportation Ticket Agents and Travel Clerks \$17.96 \$10.50 \$13.82 \$18.77 \$21.89 \$25.13 2,190 43-4199 Information and Record Clerks, All Other \$17.27 \$9.92 \$12.83 \$16.27 \$20.65 \$24.99 2,690 43-5011 Cargo and Freight Agents \$19.78 \$12.19 \$15.00 \$19.38 \$24.44 \$28.05 280 43-5021 Couriers and Messengers \$13.82 \$10.31 \$11.96 \$13.38 \$14.82 \$17.61 420 43-5031 Police, Fire, and Ambulance Dispatchers \$21.41 \$15.51 \$18.48 \$21.55 \$25.14 \$27.61 \$1,00 43-5041 Meter Readers, Litilities \$14.71 \$8.34 \$9.39 \$13.91 \$18.24 \$26.88 \$3.50 43-5052 Postal Service Clerks \$24.78 \$23.80 \$25.55 \$25.51 \$25.51 \$25.51 \$25.51 \$25.51 \$25.55 \$25.53 \$25.53	43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$17.65	\$12.07	\$13.84	\$17.51	\$21.02	\$23.40	1,690
43-4181 Reservation and Transportation Ticket Agents and Travel Clerks \$17.96 \$10.50 \$13.82 \$18.77 \$21.89 \$25.13 2,190 43-4199 Information and Record Clerks, All Other \$17.27 \$9.92 \$12.83 \$16.27 \$20.65 \$24.99 2,690 43-5011 Cargo and Freight Agents \$19.78 \$12.19 \$15.00 \$19.38 \$24.44 \$28.05 280 43-5021 Couriers and Messengers \$13.82 \$10.31 \$11.96 \$13.38 \$14.82 \$17.61 420 43-5031 Police, Fire, and Ambulance Dispatchers \$21.41 \$15.51 \$18.48 \$21.55 \$25.14 \$27.61 \$1,00 43-5032 Dispatchers, Except Police, Fire, and Ambulance \$14.71 \$8.34 \$9.39 \$13.91 \$18.24 \$22.68 3,510 43-5041 Meter Readers, Utilities \$17.29 \$12.23 \$13.85 \$17.00 \$20.97 \$23.42 780 43-5052 Postal Service Clerks \$24.78 \$23.80 \$25.55 \$25.53 \$25.53 \$25.53 \$25.53 \$25.53 \$25.55 \$27.60 \$27.77 </td <td></td> <td>· · · · · · · · · · · · · · · · · · ·</td> <td>\$13.47</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		· · · · · · · · · · · · · · · · · · ·	\$13.47						
43-4199 Information and Record Clerks, All Other \$17.27 \$9.92 \$12.83 \$16.27 \$20.65 \$24.99 2,690 43-5011 Cargo and Freight Agents \$19.78 \$12.19 \$15.00 \$19.38 \$24.44 \$28.05 280 43-5021 Couriers and Messengers \$13.82 \$10.31 \$11.96 \$13.38 \$14.82 \$17.61 420 43-5031 Police, Fire, and Ambulance Dispatchers \$21.41 \$15.51 \$18.48 \$21.55 \$25.14 \$27.61 \$1,00 43-5032 Dispatchers, Except Police, Fire, and Ambulance \$14.71 \$8.34 \$9.39 \$13.91 \$18.24 \$22.68 3,510 43-5041 Meter Readers, Utilities \$17.29 \$12.23 \$13.85 \$17.00 \$20.97 \$23.42 780 43-5052 Postal Service Clerks \$24.78 \$23.80 \$25.52 \$25.53 \$25.53 \$26.08 550 43-5052 Postal Service Mail Carriers \$25.75 \$19.46 \$25.55 \$27.16 \$27.17 \$27.74 \$3,190 43-5051 Production, Planning, and Expediting Clerks \$20.87 <td>43-4181</td> <td>Reservation and Transportation Ticket Agents and Travel Clerks</td> <td>\$17.96</td> <td>\$10.50</td> <td>\$13.82</td> <td>\$18.77</td> <td>\$21.89</td> <td>\$25.13</td> <td>2,190</td>	43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	\$17.96	\$10.50	\$13.82	\$18.77	\$21.89	\$25.13	2,190
43-5011 Cargo and Freight Agents \$19.78 \$12.19 \$15.00 \$19.38 \$24.44 \$28.05 280 43-5021 Couriers and Messengers \$13.82 \$10.31 \$11.96 \$13.38 \$14.82 \$17.61 420 43-5031 Police, Fire, and Ambulance Dispatchers \$21.41 \$15.51 \$18.48 \$21.55 \$25.14 \$27.61 \$1,00 43-5032 Dispatchers, Except Police, Fire, and Ambulance \$14.71 \$8.34 \$9.39 \$13.91 \$18.24 \$22.68 3,510 43-5041 Meter Readers, Utilities \$17.29 \$12.23 \$13.85 \$17.00 \$20.97 \$23.42 780 43-5051 Postal Service Clerks \$24.78 \$23.80 \$25.52 \$25.53 \$25.53 \$26.08 550 43-5052 Postal Service Mail Carriers \$24.78 \$23.80 \$25.52 \$25.53 \$25.53 \$25.53 \$26.08 550 43-5052 Postal Service Mail Sorters, Processors, and Processing Machine Operators \$24.04 \$14.61 \$25.03 \$25.52 \$25.53 \$25.53 \$25.57 \$150 43-5061	43-4199	Information and Record Clerks, All Other	\$17.27	\$9.92	\$12.83	\$16.27	\$20.65	\$24.99	2,690
43-5021 Couriers and Messengers \$13.82 \$10.31 \$11.96 \$13.38 \$14.82 \$17.61 420 43-5031 Police, Fire, and Ambulance Dispatchers \$21.41 \$15.51 \$18.48 \$21.55 \$25.14 \$27.61 1,100 43-5032 Dispatchers, Except Police, Fire, and Ambulance \$14.71 \$8.34 \$9.39 \$13.91 \$18.24 \$22.68 3,510 43-5041 Meter Readers, Utilities \$17.29 \$12.23 \$13.85 \$17.00 \$20.97 \$23.42 780 43-5051 Postal Service Clerks \$24.78 \$23.80 \$25.52 \$25.53 \$25.53 \$26.08 550 43-5052 Postal Service Mail Carriers \$24.78 \$23.80 \$25.55 \$27.16 \$27.17 \$27.74 3,190 43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators \$24.04 \$14.61 \$25.03 \$25.52 \$25.53 \$25.53 \$25.97 1,510 43-5061 Production, Planning, and Expediting Clerks \$20.87 \$12.02 \$16.03 \$20.11 \$25.59 \$30.53 4,180 43-5071	43-5011	Cargo and Freight Agents	\$19.78	\$12.19	\$15.00	\$19.38	\$24.44	\$28.05	280
43-5032 Dispatchers, Except Police, Fire, and Ambulance \$14.71 \$8.34 \$9.39 \$13.91 \$18.24 \$22.68 3,510 43-5041 Meter Readers, Utilities \$17.29 \$12.23 \$13.85 \$17.00 \$20.97 \$23.42 780 43-5051 Postal Service Clerks \$24.78 \$23.80 \$25.52 \$25.53 \$25.53 \$26.08 550 43-5052 Postal Service Mail Carriers \$25.75 \$19.46 \$25.55 \$27.16 \$27.17 \$27.74 3,190 43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators \$24.04 \$14.61 \$25.03 \$25.52 \$25.53 \$25.59 1,510 43-5061 Production, Planning, and Expediting Clerks \$20.87 \$12.02 \$16.03 \$20.11 \$25.59 \$30.53 4,180 43-5071 Shipping, Receiving, and Traffic Clerks \$13.94 \$9.31 \$11.02 \$13.39 \$16.40 \$19.80 9,20 43-5081 Stock Clerks and Order Fillers \$12.04 \$8.27 \$9.20 \$11.34 \$14.29 \$17.43 23,210 43-511 Weighers,	43-5021	Couriers and Messengers	\$13.82	\$10.31	\$11.96	\$13.38	\$14.82	\$17.61	420
43-5032 Dispatchers, Except Police, Fire, and Ambulance \$14.71 \$8.34 \$9.39 \$13.91 \$18.24 \$22.68 3,510 43-5041 Meter Readers, Utilities \$17.29 \$12.23 \$13.85 \$17.00 \$20.97 \$23.42 780 43-5051 Postal Service Clerks \$24.78 \$23.80 \$25.52 \$25.53 \$25.53 \$26.08 550 43-5052 Postal Service Mail Carriers \$25.75 \$19.46 \$25.55 \$27.16 \$27.17 \$27.74 3,190 43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators \$24.04 \$14.61 \$25.03 \$25.52 \$25.53 \$25.59 1,510 43-5061 Production, Planning, and Expediting Clerks \$20.87 \$12.02 \$16.03 \$20.11 \$25.59 \$30.53 4,180 43-5071 Shipping, Receiving, and Traffic Clerks \$13.94 \$9.31 \$11.02 \$13.39 \$16.40 \$19.80 9,20 43-5081 Stock Clerks and Order Fillers \$12.04 \$8.27 \$9.20 \$11.34 \$14.29 \$17.43 23,210 43-511 Weighers,	43-5031	Police, Fire, and Ambulance Dispatchers	\$21.41	\$15.51	\$18.48	\$21.55	\$25.14	\$27.61	1,100
43-5051 Postal Service Clerks \$24.78 \$23.80 \$25.52 \$25.53 \$25.53 \$26.08 550 43-5052 Postal Service Mail Carriers \$25.75 \$19.46 \$25.55 \$27.16 \$27.17 \$27.74 3,190 43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators \$24.04 \$14.61 \$25.03 \$25.52 \$25.53 \$25.97 1,510 43-5061 Production, Planning, and Expediting Clerks \$20.87 \$12.02 \$16.03 \$20.11 \$25.59 \$30.53 4,180 43-5071 Shipping, Receiving, and Traffic Clerks \$13.94 \$9.31 \$11.02 \$13.39 \$16.40 \$19.80 9,230 43-5081 Stock Clerks and Order Fillers \$12.04 \$8.27 \$9.20 \$11.34 \$14.29 \$17.43 23,210 43-511 Weighers, Measurers, Checkers, and Samplers, Recordkeeping \$14.47 \$8.96 \$10.29 \$13.24 \$18.13 \$22.30 740			\$14.71	\$8.34	\$9.39	\$13.91	\$18.24	\$22.68	3,510
43-5052 Postal Service Mail Carriers \$25.75 \$19.46 \$25.55 \$27.16 \$27.17 \$27.74 3,190 43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators \$24.04 \$14.61 \$25.03 \$25.52 \$25.53 \$25.97 1,510 43-5061 Production, Planning, and Expediting Clerks \$20.87 \$12.02 \$16.03 \$20.11 \$25.59 \$30.53 4,180 43-5071 Shipping, Receiving, and Traffic Clerks \$13.94 \$9.31 \$11.02 \$13.39 \$16.40 \$19.80 9,230 43-5081 Stock Clerks and Order Fillers \$12.04 \$8.27 \$9.20 \$11.34 \$14.29 \$17.43 23,210 43-511 Weighers, Measurers, Checkers, and Samplers, Recordkeeping \$14.47 \$8.96 \$10.29 \$13.24 \$18.13 \$22.30 740	43-5041	Meter Readers, Utilities	\$17.29	\$12.23	\$13.85	\$17.00	\$20.97	\$23.42	780
43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators \$24.04 \$14.61 \$25.03 \$25.52 \$25.53 \$25.97 1,510 43-5061 Production, Planning, and Expediting Clerks \$20.87 \$12.02 \$16.03 \$20.11 \$25.59 \$30.53 4,180 43-5071 Shipping, Receiving, and Traffic Clerks \$13.94 \$9.31 \$11.02 \$13.39 \$16.40 \$19.80 9,230 43-5081 Stock Clerks and Order Fillers \$12.04 \$8.27 \$9.20 \$11.34 \$14.29 \$17.43 23,210 43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping \$14.47 \$8.96 \$10.29 \$13.24 \$18.13 \$22.30 740	43-5051	Postal Service Clerks	\$24.78	\$23.80	\$25.52	\$25.53	\$25.53	\$26.08	550
43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators \$24.04 \$14.61 \$25.03 \$25.52 \$25.53 \$25.97 1,510 43-5061 Production, Planning, and Expediting Clerks \$20.87 \$12.02 \$16.03 \$20.11 \$25.59 \$30.53 4,180 43-5071 Shipping, Receiving, and Traffic Clerks \$13.94 \$9.31 \$11.02 \$13.39 \$16.40 \$19.80 9,230 43-5081 Stock Clerks and Order Fillers \$12.04 \$8.27 \$9.20 \$11.34 \$14.29 \$17.43 23,210 43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping \$14.47 \$8.96 \$10.29 \$13.24 \$18.13 \$22.30 740	43-5052	Postal Service Mail Carriers	\$25.75	\$19.46	\$25.55	\$27.16	\$27.17	\$27.74	3,190
43-5061 Production, Planning, and Expediting Clerks \$20.87 \$12.02 \$16.03 \$20.11 \$25.59 \$30.53 4,180 43-5071 Shipping, Receiving, and Traffic Clerks \$13.94 \$9.31 \$11.02 \$13.39 \$16.40 \$19.80 9,230 43-5081 Stock Clerks and Order Fillers \$12.04 \$8.27 \$9.20 \$11.34 \$14.29 \$17.43 23,210 43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping \$14.47 \$8.96 \$10.29 \$13.24 \$18.13 \$22.30 740									1,510
43-5071 Shipping, Receiving, and Traffic Clerks \$13.94 \$9.31 \$11.02 \$13.39 \$16.40 \$19.80 9,230 43-5081 Stock Clerks and Order Fillers \$12.04 \$8.27 \$9.20 \$11.34 \$14.29 \$17.43 23,210 43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping \$14.47 \$8.96 \$10.29 \$13.24 \$18.13 \$22.30 740	43-5061	Production, Planning, and Expediting Clerks	\$20.87	\$12.02	\$16.03	\$20.11	\$25.59	\$30.53	4,180
43-5081 Stock Clerks and Order Fillers \$12.04 \$8.27 \$9.20 \$11.34 \$14.29 \$17.43 23,210 43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping \$14.47 \$8.96 \$10.29 \$13.24 \$18.13 \$22.30 740			\$13.94		\$11.02				9,230
43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping \$14.47 \$8.96 \$10.29 \$13.24 \$18.13 \$22.30 740			\$12.04	\$8.27	\$9.20	\$11.34	\$14.29	\$17.43	23,210
	43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$14.47					\$22.30	740
			\$23.73	\$15.60	\$18.68				8,840

	Maricopa County2012 Occupational Emp	loyment &	Hourly \	Wage Est	imates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
43-6012	Legal Secretaries	\$21.08	\$14.97	\$16.91	\$20.75	\$25.22	\$28.48	2,590
43-6013	Medical Secretaries	\$14.95	\$11.44	\$12.73	\$14.45	\$16.91	\$18.69	11,260
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$15.94	\$9.81	\$12.59	\$15.65	\$18.94	\$22.50	27,920
43-9011	Computer Operators	\$16.95	\$10.01	\$13.12	\$16.51	\$20.92	\$23.18	1,690
	Data Entry Keyers	\$14.02	\$9.89	\$11.65	\$13.40	\$15.78	\$19.87	3,160
43-9022	Word Processors and Typists	\$15.20	\$10.29	\$11.59	\$14.07	\$18.65	\$21.55	490
	Desktop Publishers	\$20.81	\$12.79	\$14.48	\$19.82	\$23.83	\$30.88	180
43-9041	Insurance Claims and Policy Processing Clerks	\$16.82	\$11.96	\$13.49	\$16.24	\$19.61	\$22.72	3,700
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$14.64	\$9.74	\$11.92	\$14.27	\$17.26	\$20.11	1,490
43-9061	Office Clerks, General	\$15.52	\$9.54	\$11.90	\$14.55	\$18.13	\$22.36	31,840
43-9071	Office Machine Operators, Except Computer	\$14.32	\$9.19	\$11.26	\$13.75	\$17.23	\$20.75	910
	Proofreaders and Copy Markers	\$15.56	\$12.39	\$13.07	\$14.20	\$16.80	\$22.36	60
	Statistical Assistants	\$19.48	\$12.81	\$14.50	\$18.12	\$23.20	\$27.86	230
43-9199	Office and Administrative Support Workers, All Other	\$16.66	\$8.72	\$11.13	\$15.55	\$21.13	\$27.04	1,660
45-0000	Farming, Fishing, and Forestry Occupations	\$10.67	\$7.94	\$8.37	\$9.08	\$12.11	\$16.88	1,760
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	\$22.34	\$14.05	\$17.57	\$21.85	\$26.90	\$31.88	50
	Agricultural Inspectors	\$18.87	\$12.61	\$14.24	\$18.19	\$22.25	\$27.46	60
	Graders and Sorters, Agricultural Products	\$9.45	\$7.99	\$8.51	\$9.56	\$10.69	\$11.38	100
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$8.87	\$7.87	\$8.19	\$8.74	\$9.28	\$10.98	null
	Farmworkers, Farm, Ranch, and Aquacultural Animals	\$11.85	\$8.28	\$9.23	\$12.44	\$13.81	\$14.75	100
	Agricultural Workers, All Other	\$15.18	\$11.50	\$12.80	\$14.83	\$17.44	\$20.18	260
	Forest and Conservation Workers	\$14.20	\$8.30	\$9.28	\$11.13	\$18.18	\$25.07	null
47-0000	Construction and Extraction Occupations	\$19.28	\$10.33	\$13.64	\$17.76	\$23.14	\$30.57	71,620
	First-Line Supervisors of Construction Trades and Extraction Workers	\$29.98	\$18.13	\$22.17	\$28.93	\$35.94	\$44.14	8,180
	Boilermakers	\$29.40	\$24.11	\$26.26	\$29.83	\$33.37	\$35.49	50
47-2021	Brickmasons and Blockmasons	\$17.82	\$13.04	\$14.97	\$17.04	\$20.24	\$24.54	370
47-2022	Stonemasons	\$12.96	\$9.73	\$10.32	\$11.31	\$15.83	\$17.78	null
47-2031	Carpenters	\$18.03	\$10.46	\$13.73	\$17.61	\$22.53	\$26.57	6,510
47-2041	Carpet Installers	\$24.91	\$12.60	\$15.60	\$24.68	\$33.19	\$39.86	290
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	\$18.19	\$12.46	\$13.84	\$17.09	\$22.17	\$26.52	170
	Tile and Marble Setters	\$16.73	\$10.43	\$12.41	\$14.79	\$19.96	\$26.37	770
47-2051	Cement Masons and Concrete Finishers	\$17.96	\$12.61	\$15.51	\$17.75	\$20.78	\$22.84	2,690
47-2061	Construction Laborers	\$14.02	\$8.42	\$9.76	\$13.38	\$17.42	\$21.40	16,970
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$20.36	\$12.73	\$14.41	\$18.71	\$24.31	\$30.92	400
	Operating Engineers and Other Construction Equipment Operators	\$22.14	\$15.00	\$18.57	\$22.09	\$26.24	\$28.97	3,230
	Drywall and Ceiling Tile Installers	\$17.32	\$11.69	\$13.82	\$16.67	\$20.10	\$23.87	2,010
47-2082		\$17.36	\$10.85	\$14.69	\$16.75	\$19.66	\$23.10	590
47-2111	Electricians	\$19.96	\$13.40	\$15.73	\$18.89	\$23.55	\$28.14	8,170

	Maricopa County2012 Occupational Emplo	oyment &	Hourly V	Wage Est	imates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
47-2121	Glaziers	\$17.95	\$11.98	\$14.79	\$17.78	\$21.37	\$24.79	400
	Insulation Workers, Floor, Ceiling, and Wall	\$19.98	\$14.36	\$18.62	\$20.21	\$21.79	\$22.74	null
	Insulation Workers, Mechanical	\$21.46	\$13.32	\$15.77	\$19.26	\$27.94	\$32.94	null
	Painters, Construction and Maintenance	\$16.44	\$12.25	\$13.49	\$15.85	\$18.82	\$21.82	2,830
47-2151	Pipelayers	\$20.56	\$12.58	\$14.53	\$19.19	\$23.07	\$33.36	920
47-2152	Plumbers, Pipefitters, and Steamfitters	\$25.42	\$15.73	\$19.35	\$24.89	\$32.06	\$35.83	3,340
47-2161	Plasterers and Stucco Masons	\$17.34	\$9.71	\$12.06	\$14.74	\$19.32	\$27.96	830
47-2181	Roofers	\$15.37	\$10.25	\$12.24	\$14.83	\$17.51	\$21.13	2,460
47-2211	Sheet Metal Workers	\$18.96	\$12.25	\$15.03	\$17.99	\$22.54	\$27.72	2,270
47-2221	Structural Iron and Steel Workers	\$19.18	\$12.65	\$14.09	\$16.88	\$21.78	\$32.56	500
47-2231	Solar Photovoltaic Installers	\$12.83	\$8.38	\$9.61	\$12.82	\$16.00	\$17.86	null
47-3011	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$14.24	\$10.69	\$12.26	\$13.79	\$16.12	\$18.63	200
47-3012	HelpersCarpenters	\$13.51	\$9.06	\$10.48	\$12.74	\$16.04	\$18.65	450
47-3013	HelpersElectricians	\$13.11	\$9.00	\$10.55	\$12.76	\$15.38	\$17.98	570
47-3014	HelpersPainters, Paperhangers, Plasterers, and Stucco Masons	\$13.65	\$9.93	\$10.82	\$12.63	\$15.80	\$20.10	null
47-3015	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	\$14.42	\$9.53	\$10.78	\$14.69	\$17.22	\$19.77	390
47-3019	Helpers, Construction Trades, All Other	\$15.37	\$10.26	\$12.23	\$14.19	\$17.74	\$22.11	140
47-4011	Construction and Building Inspectors	\$26.20	\$16.29	\$20.07	\$26.19	\$32.58	\$36.10	1,840
47-4021	Elevator Installers and Repairers	\$30.58	\$19.97	\$25.09	\$31.44	\$36.00	\$41.46	180
47-4041	Hazardous Materials Removal Workers	\$20.20	\$13.37	\$16.32	\$19.93	\$22.86	\$27.69	300
47-4051	Highway Maintenance Workers	\$19.75	\$14.79	\$16.25	\$18.85	\$22.37	\$26.73	700
47-4061	Rail-Track Laying and Maintenance Equipment Operators	\$18.66	\$12.21	\$13.11	\$14.62	\$24.90	\$27.86	90
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	\$17.36	\$10.31	\$14.52	\$16.85	\$20.51	\$26.14	80
47-4099	Construction and Related Workers, All Other	\$16.04	\$12.31	\$14.54	\$16.09	\$17.58	\$19.34	360
47-5012	Rotary Drill Operators, Oil and Gas	\$19.13	\$11.48	\$15.43	\$18.03	\$24.30	\$27.38	110
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	\$21.75	\$10.85	\$12.65	\$25.02	\$29.74	\$33.55	null
47-5081	HelpersExtraction Workers	\$17.83	\$14.98	\$15.89	\$17.42	\$19.73	\$22.44	30
49-0000	Installation, Maintenance, and Repair Occupations	\$21.12	\$11.14	\$14.78	\$19.76	\$26.60	\$33.23	63,420
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$27.54	\$16.67	\$20.54	\$26.53	\$33.71	\$40.82	5,830
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$17.12	\$10.71	\$13.01	\$16.30	\$20.24	\$26.03	1,140
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	\$24.98	\$18.24	\$20.93	\$24.91	\$29.15	\$33.82	160
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$27.04	\$16.36	\$21.13	\$29.69	\$33.19	\$35.29	2,600
49-2091	Avionics Technicians	\$28.05	\$24.20	\$25.50	\$27.64	\$29.61	\$34.43	190
49-2092	Electric Motor, Power Tool, and Related Repairers	\$15.85	\$9.80	\$11.04	\$13.36	\$16.62	\$22.88	null
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	\$20.46	\$9.78	\$17.04	\$21.43	\$25.50	\$28.15	40
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$28.27	\$18.54	\$22.40	\$28.13	\$33.24	\$38.43	500
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	\$31.09	\$22.21	\$30.33	\$32.69	\$35.06	\$36.49	null
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	\$14.53	\$10.03	\$11.58	\$14.14	\$17.06	\$18.96	130

Percentia Private Percentia Private Percentia Private Percentia Private Percentia		Maricopa County2012 Occupational Empl	oyment &	Hourly \	Nage Est	imates			
49-2018 Security and Fire Abarm Systems Installers \$21.88 \$16.35 \$19.42 \$21.46 \$23.93 \$27.74 \$49.301 Aircraft Mechanics and Service Technicians \$25.55 \$12.90 \$19.83 \$25.93 \$30.04 \$38.82 \$49.302 Automotive Glass Installers and Repairers \$21.07 \$8.97 \$15.51 \$19.27 \$26.06 \$35.56 \$49.302 Automotive Glass Installers and Repairers \$21.07 \$8.97 \$15.55 \$15.55 \$19.27 \$20.06 \$49.302 Automotive Glass Installers and Repairers \$21.04 \$11.76 \$15.55 \$15.55 \$28.00 \$49.302 Automotive Glass Installers and Repairers \$21.04 \$11.76 \$15.55 \$25.04 \$25.27 \$25.04 \$49.302 \$17.05 \$25.04 \$25.07 \$27.00 \$29.05 \$29.00	Occ. Code	Occupational Title	Mean Wage	Percentile	Percentile		Percentile		Rounded Employ- ment
49-9101 Aircraft Mechanics and Service Technicians \$25.52 \$12.90 \$19.83 \$25.93 \$30.04 \$38.82 49-3021 Automotive Body and Related Repairers \$15.06 \$10.24 \$15.51 \$15.25 \$20.56 \$35.56 49-3022 Automotive Glass Installers and Repairers \$15.06 \$10.24 \$15.55 \$20.46 \$25.67 \$28.92 49-3023 Automotive Body and Related Repairers \$21.14 \$11.76 \$15.65 \$20.4 \$25.67 \$28.92 49-3031 Busand Truck Mechanics and Mechanics \$22.11 \$11.76 \$16.83 \$20.12 \$23.00 \$29.30 49-3041 Farm Equipment Mechanics and Service Technicians \$17.34 \$9.90 \$12.88 \$13.35 \$21.88 \$22.77 \$20.55 \$23.52 \$29.50 \$22.74 \$15.15 \$18.66 \$25.01 \$27.00 \$22.52 \$29.57 \$29.50 \$29.50 \$28.65 \$29.00 \$22.57 \$25.70 \$22.52 \$29.57 \$29.90 \$29.90 \$20.50 \$29.90 \$29.90 \$20.50	49-2097	Electronic Home Entertainment Equipment Installers and Repairers	\$24.47	\$15.42	\$17.36	\$22.27	\$32.70	\$35.41	null
49-3021 Automotive Gody and Related Repairers \$21.07 \$8.97 \$15.51 \$19.27 \$26.06 \$35.56 49-3022 Automotive Gods Installers and Repairers \$15.06 \$10.24 \$11.57 \$15.65 \$20.74 \$20.82 49-3023 Automotive Service Technicians and Mechanics \$20.81 \$11.44 \$11.76 \$15.65 \$20.74 \$23.24 49-3021 Barm Equipment Mechanics and Service Technicians \$20.81 \$14.24 \$15.82 \$12.36 \$23.24 \$25.32 49-3042 Bodile Heavy Equipment Mechanics, and Service Technicians \$22.74 \$15.72 \$18.66 \$23.97 \$27.00 \$22.22 \$29.30 49-3043 Bild Car Repairers \$24.24 \$15.51 \$15.92 \$20.92	49-2098	Security and Fire Alarm Systems Installers	\$21.58	\$16.35	\$19.42	\$21.46	\$23.93	\$27.74	720
49-3022 Automotive Glass installers and Repairers \$15.06 \$10.20 \$11.49 \$15.55 \$20.74 \$25.67 \$28.28 49-3023 Automotive Service Technicians and Mechanics \$20.14 \$11.46 \$15.65 \$20.74 \$25.67 \$28.29 49-3031 Bus and Truck Mechanics and Diesel Engine Specialists \$20.81 \$14.42 \$15.83 \$20.21 \$23.30 \$23.20 49-3042 Mobile Heavy Equipment Mechanics, Except Engines \$22.74 \$15.57 \$18.86 \$23.07 \$20.59 49-3043 Black Repairers \$22.42 \$15.15 \$23.54 \$25.95 \$28.22 \$29.57 49-3054 Motor/ped Mechanics and Service Technicians \$18.96 \$9.34 \$11.25 \$17.00 \$21.28 \$26.66 49-3053 Motor/ped Mechanics \$18.96 \$9.34 \$11.25 \$13.04 \$18.66 \$18.66 \$18.16 \$21.00 \$21.20 \$21.90 \$21.92 \$24.99 \$21.20 \$21.20 \$23.90 \$21.20 \$23.00 \$23.20 \$23.20 \$23.20 \$23	49-3011	Aircraft Mechanics and Service Technicians	\$25.52	\$12.90	\$19.83	\$25.93	\$30.04	\$38.82	2,740
49-3023 Automotive Service Technicians and Mechanics \$21.14 \$11.76 \$15.65 \$20.74 \$23.67 \$28.82 49-3031 Bus and Truck Mechanics and Dissel Engine Specialists \$20.81 \$21.48 \$23.24 \$23.20 \$23.20 \$23.20 \$23.20 \$23.20 \$23.20 \$23.25 \$23.25 \$23.20 <	49-3021	Automotive Body and Related Repairers	\$21.07	\$8.97	\$15.51	\$19.27	\$26.06	\$35.56	1,610
49-3031 Bus and Truck Mechanics and Diesel Engine Specialists \$20.81 \$14.42 \$16.83 \$20.21 \$23.40 \$29.30 49-3041 Farm Equipment Mechanics and Service Technicians \$17.34 \$9.90 \$12.88 \$23.75 \$21.48 \$25.32 49-3043 Abilie Heavy Equipment Mechanics, Except Engines \$22.74 \$15.15 \$18.86 \$23.07 \$27.00 \$29.55 49-3043 Rail Car Repairers \$24.24 \$14.51 \$23.54 \$25.94 \$28.22 \$29.57 49-3053 Motorboat Mechanics and Service Technicians \$18.96 \$9.80 \$12.75 \$13.84 \$13.12 \$24.66 49-3053 Outdoor Power Equipment and Other Small Engine Mechanics \$15.22 \$9.00 \$11.25 \$13.84 \$18.12 \$24.66 49-3039 Brock policile Service Technicians \$15.22 \$9.00 \$11.25 \$13.84 \$18.12 \$24.65 49-3039 Brock policile Service Technicians \$11.50 \$18.31 \$9.0 \$11.17 \$13.49 \$13.49 \$14.22 \$22.21 \$25.50	49-3022	Automotive Glass Installers and Repairers	\$15.06	\$10.24	\$11.49	\$15.35	\$17.58	\$20.46	480
49-3041 Fam. Equipment Mechanics and Service Technicians \$17.34 \$9.90 \$12.98 \$17.35 \$21.48 \$25.30 49-3043 Mobile Heavy Equipment Mechanics, Except Engines \$27.4 \$15.72 \$18.86 \$23.07 \$27.90 \$29.55 49-3043 Rail Car Repairers \$27.44 \$15.72 \$15.25 \$25.94 \$28.20 \$27.92 49-3051 Motorboat Mechanics and Service Technicians \$19.90 \$11.23 \$11.25 \$19.50 \$21.24 \$24.99 49-3053 Motorboat Mechanics \$19.50 \$15.22 \$19.60 \$11.55 \$13.34 \$18.12 \$24.99 49-3053 Motorboat Mechanics \$19.92 \$15.44 \$16.64 \$18.66 \$22.01 \$27.00 49-3053 Recreational Vehicle Service Technicians \$19.99 \$15.44 \$16.64 \$18.16 \$22.01 \$27.00 \$27.00 \$27.00 \$27.00 \$21.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00 \$11.00<	49-3023	Automotive Service Technicians and Mechanics	\$21.14	\$11.76	\$15.65	\$20.74	\$25.67	\$28.92	7,220
49-304 Mobile Heavy Equipment Mechanics, Except Engines \$22.74 \$15.72 \$18.86 \$23.07 \$29.50 49-3043 Rid Car Repairers \$24.24 \$14.51 \$23.54 \$25.94 \$28.22 \$29.57 49-3051 Motorothoat Mechanics and Service Technicians \$18.96 \$9.84 \$11.55 \$13.84 \$11.52 \$10.00 \$21.28 \$26.66 49-3052 Motorcycle Mechanics \$15.79 \$15.24 \$14.52 \$13.84 \$18.12 \$26.66 49-3053 Motor Opener Equipment and Other Small Engine Mechanics \$15.75 \$15.44 \$16.66 \$13.84 \$16.75 \$13.84 \$16.76 \$13.84 \$16.76 \$13.84 \$16.76 \$13.49 \$14.99 \$14.99 \$14.99 \$14.99 \$14.99 \$14.99 \$14.94 \$14.99 \$14.99 \$14.99 \$14.94 \$14.94 \$14.94 \$14.94 \$14.94 \$14.94 \$14.94 \$14.94 \$14.94 \$14.94 \$14.94 \$14.94 \$14.94 \$14.94 \$14.94 \$14.94 \$14.94 \$14.94	49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$20.81	\$14.42	\$16.83	\$20.21	\$23.40	\$29.30	2,670
49-3043 Rall Car Repairers \$24,44 \$1,511 \$23,54 \$25,94 \$28,22 \$29,275 49-3051 Motorboat Mechanics and Service Technicians \$17,90 \$12,38 \$19,52 \$19,52 \$24,97 \$27,92 49-3052 Motorboat Mechanics \$17,90 \$12,38 \$14,52 \$15,00 \$21,28 \$26,66 49-3053 Outdoor Power Equipment and Other Small Engine Mechanics \$15,29 \$9,00 \$11,25 \$13,84 \$18,16 \$22,01 \$24,06 49-3033 Tecreational Vehicle Service Technicians \$11,55 \$8,31 \$9,30 \$11,7 \$13,49 \$14,97 49-9033 Tecreational Vehicle Service Technicians \$11,55 \$8,31 \$9,30 \$11,7 \$13,49 \$14,97 49-9033 Tre Repairers and Changers \$11,55 \$8,31 \$15,77 \$12,21 \$13,10 \$11,57 \$12,22 \$22,31 \$22,20 \$25,20 \$22,31 \$22,31 \$22,33 \$22,22 \$25,50 \$14,80 \$15,73 \$22,31 \$22,31 \$22,33 \$22,2	49-3041	Farm Equipment Mechanics and Service Technicians	\$17.34	\$9.90	\$12.98	\$17.35	\$21.48	\$25.32	150
49-3051 Motorboat Mechanics and Service Technicians \$18.96 \$9.84 \$12.76 \$19.52 \$24.97 \$27.92 49-3052 Motorboych Mechanics \$17.90 \$12.38 \$11.50 \$13.84 \$11.00 \$21.28 \$26.66 49-3052 Outdoor Power Equipment and Other Small Engine Mechanics \$19.97 \$15.44 \$16.66 \$18.16 \$22.01 \$27.30 49-3053 Recreational Vehicle Service Technicians \$19.97 \$15.44 \$16.66 \$18.16 \$22.01 \$27.30 49-3051 Mechanical Door Regairers and Changers \$19.94 \$15.91 \$16.73 \$19.52 \$22.21 \$27.30 49-9012 Control and Valve Installers and Repairers, Except Mechanical Door \$22.40 \$15.11 \$17.72 \$22.31 \$27.30 \$29.92 49-9012 Heating, Air Conditioning, and Refrigeration Mechanics and Installers \$24.98 \$15.78 \$19.53 \$25.28 \$30.00 \$34.22 49-9012 Industrial Machinery Mechanics \$25.05 \$14.69 \$18.19 \$22.43 \$25.50 \$24.99 \$23.22 <td>49-3042</td> <td>Mobile Heavy Equipment Mechanics, Except Engines</td> <td>\$22.74</td> <td>\$15.72</td> <td>\$18.86</td> <td>\$23.07</td> <td>\$27.00</td> <td>\$29.55</td> <td>1,630</td>	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$22.74	\$15.72	\$18.86	\$23.07	\$27.00	\$29.55	1,630
49-3052 Motorcycle Mechanics \$17.90 \$12.38 \$14.52 \$17.00 \$21.28 \$26.66 49-3052 Outdoor Power Equipment and Other Small Engine Mechanics \$15.22 \$9.06 \$11.25 \$13.84 \$13.81 \$22.40 49-3003 Tire Repairers and Changers \$11.56 \$8.31 \$9.30 \$11.17 \$13.49 \$14.97 49-9012 Mechanical Door Repairers \$19.94 \$14.98 \$16.73 \$19.52 \$22.22 \$25.69 49-9012 Heating, Air Conditioning, and Refrigeration Mechanics and Installers \$22.49 \$15.18 \$17.72 \$22.31 \$27.30 \$23.22 49-9012 Heating, Air Conditioning, and Refrigeration Mechanics and Installers \$24.98 \$15.78 \$19.53 \$25.28 \$30.00 \$34.38 49-9012 Heating, Air Conditioning, and Refrigeration Mechanics and Installers \$24.98 \$15.78 \$11.88 \$17.16 \$22.31 \$27.00 \$32.22 49-9011 Idustrial Machinery Mechanics \$24.98 \$15.78 \$18.19 \$21.88 \$17.16 \$22.3 \$27.90 <td>49-3043</td> <td>Rail Car Repairers</td> <td>\$24.24</td> <td>\$14.51</td> <td>\$23.54</td> <td>\$25.94</td> <td>\$28.22</td> <td>\$29.57</td> <td>70</td>	49-3043	Rail Car Repairers	\$24.24	\$14.51	\$23.54	\$25.94	\$28.22	\$29.57	70
49-3053 Outdoor Power Equipment and Other Small Engine Mechanics \$15.22 \$9.06 \$11.25 \$13.84 \$18.12 \$24.66 49-3002 Recreational Vehicle Service Technicians \$19.79 \$15.44 \$16.64 \$18.16 \$22.01 \$27.30 49-3033 Tire Repairers and Changers \$11.95 \$15.49 \$14.98 \$16.73 \$19.52 \$22.22 \$25.69 49-9011 Mechanical Door Repairers \$19.94 \$15.11 \$17.72 \$22.31 \$27.30 \$29.92 49-9012 Control and Valve Installers and Repairers, Except Mechanical Door \$22.49 \$15.11 \$17.72 \$22.31 \$27.30 \$29.92 49-9012 Houndary Appliance Repairers \$18.89 \$19.41 \$11.88 \$17.16 \$23.31 \$27.30 \$29.92 49-9011 Industrial Machinery Mechanics \$18.09 \$18.19 \$18.19 \$22.18 \$18.19 \$22.18 \$22.31 \$22.31 \$22.85 \$29.09 \$29.92 \$29.92 \$29.92 \$29.92 \$29.92 \$29.92 \$29.92 \$29.92	49-3051	Motorboat Mechanics and Service Technicians	\$18.96	\$9.84	\$12.76	\$19.52	\$24.97	\$27.92	190
49-3092 Recreational Vehicle Service Technicians \$19.79 \$15.44 \$16.46 \$18.16 \$22.01 \$27.30 49-3093 Tire Repairers and Changers \$11.56 \$8.31 \$9.30 \$11.17 \$13.49 \$14.97 49-9011 Chord and Valve Installers and Repairers, Except Mechanical Door \$22.40 \$15.11 \$17.72 \$22.31 \$22.30 \$29.92 49-9012 Heating, Air Conditioning, and Refrigeration Mechanics and Installers \$24.98 \$15.78 \$19.53 \$22.81 \$23.00 \$34.83 49-9013 Home Appliance Repairers \$18.95 \$9.14 \$11.88 \$17.16 \$25.93 \$32.22 49-9031 Home Appliance Repairers \$18.95 \$9.14 \$11.88 \$17.16 \$25.93 \$32.22 49-9041 Mustrial Machinery Mechanics \$22.00 \$13.10 \$16.59 \$21.5 \$25.85 \$29.00 49-9044 Multiwrights \$22.01 \$13.10 \$16.59 \$23.70 \$22.85 \$29.00 49-9045 Electrical Power-Line Installers and Repairers \$21	49-3052	Motorcycle Mechanics	\$17.90	\$12.38	\$14.52	\$17.00	\$21.28	\$26.66	170
49-3093 Tire Repairers and Changers \$11.56 \$8.31 \$9.30 \$11.71 \$13.49 \$14.98 49-9011 Mechanical Door Repairers \$19.94 \$14.98 \$16.73 \$19.52 \$22.22 \$25.69 49-9012 Control and Valve Installers and Repairers, Except Mechanical Door \$22.40 \$15.11 \$17.72 \$22.31 \$27.30 \$29.92 49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers \$24.98 \$15.78 \$19.53 \$25.28 \$30.80 \$38.43 49-9031 Home Appliance Repairers \$18.95 \$9.14 \$11.88 \$17.16 \$25.93 \$32.22 49-9041 Industrial Machinery Mechanics \$25.05 \$14.69 \$18.19 \$22.38 \$27.90 \$35.74 49-9042 Milwrights \$21.01 \$13.10 \$16.59 \$21.15 \$25.31 \$16.12 \$20.32 \$27.19 \$22.49 \$24.31 \$29.92 \$29.19 \$29.24 \$24.91 \$29.24 \$25.01 \$29.92 \$29.11 \$29.24 \$25.51 \$29.92	49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	\$15.22	\$9.06	\$11.25	\$13.84	\$18.12	\$24.65	430
49-9011 Mechanical Door Repairers \$19.94 \$19.94 \$14.98 \$16.73 \$19.52 \$22.22 \$25.69 49-9012 Control and Valve Installers and Repairers, Except Mechanical Door \$22.40 \$15.11 \$17.72 \$22.31 \$27.30 \$29.92 49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers \$24.98 \$15.78 \$19.53 \$25.28 \$30.80 \$34.38 49-9031 Home Appliance Repairers \$18.95 \$9.14 \$11.88 \$17.16 \$25.93 \$32.22 49-9041 Industrial Machinery Mechanics \$25.05 \$14.69 \$18.19 \$22.38 \$27.90 \$35.74 49-9041 Millwrights \$21.10 \$13.10 \$16.59 \$21.15 \$25.85 \$29.09 49-9042 Millwrights \$21.01 \$13.41 \$16.12 \$20.32 \$27.19 \$32.43 49-9045 Electrical Power-Line Installers and Repairers \$33.60 \$12.25 \$14.94 \$17.67 \$22.49 \$26.31 \$28.72 49-9052 Telecommunications Li	49-3092	Recreational Vehicle Service Technicians	\$19.79	\$15.44	\$16.46	\$18.16	\$22.01	\$27.30	null
49-9012 Control and Valve Installers and Repairers, Except Mechanical Door \$22.40 \$15.11 \$17.72 \$22.31 \$27.30 \$29.92 49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers \$24.98 \$15.78 \$19.53 \$25.28 \$30.80 \$34.38 49-9031 Home Appliance Repairers \$18.95 \$9.14 \$11.88 \$17.16 \$25.93 \$32.22 49-9041 Idoustrial Machinery Mechanics \$25.05 \$14.90 \$18.19 \$22.38 \$27.90 \$35.78 49-9043 Maintenance Workers, Machinery \$21.10 \$13.10 \$16.59 \$21.15 \$25.83 \$27.90 \$32.43 49-9044 Millwrights \$21.10 \$13.40 \$16.12 \$20.32 \$27.19 \$32.43 49-9051 Electrical Power-Line Installers and Repairers \$33.46 \$20.04 \$24.59 \$37.07 \$42.25 \$45.31 49-9052 Telecommunications Line Installers and Repairers \$21.60 \$15.47 \$17.96 \$22.49 \$26.31 \$28.72 49-9062 Tel	49-3093	Tire Repairers and Changers	\$11.56	\$8.31	\$9.30	\$11.17	\$13.49	\$14.97	1,800
49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers \$24.98 \$15.78 \$19.53 \$25.28 \$30.80 \$34.38 49-9031 Home Appliance Repairers \$18.95 \$9.14 \$11.88 \$17.16 \$25.93 \$32.22 49-9041 Industrial Machinery Mechanics \$25.05 \$14.69 \$18.19 \$22.38 \$27.90 \$35.74 49-9043 Maintenance Workers, Machinery \$21.10 \$13.10 \$16.12 \$20.32 \$27.19 \$32.43 49-9044 Millwrights \$33.46 \$20.04 \$24.59 \$37.07 \$42.25 \$45.31 49-9052 Electrical Power-Line Installers and Repairers \$33.46 \$20.04 \$24.59 \$37.07 \$42.25 \$45.31 49-9052 Telecommunications Line Installers and Repairers \$19.06 \$12.25 \$14.94 \$17.67 \$22.49 \$26.31 \$28.72 49-9052 Telecommunications Line Installers and Repairers \$22.16 \$15.47 \$17.96 \$22.49 \$26.31 \$28.72 49-9061 Medical Equipment Rep	49-9011	Mechanical Door Repairers	\$19.94	\$14.98	\$16.73	\$19.52	\$22.22	\$25.69	null
49-9031 Home Appliance Repairers \$18.95 \$9.14 \$11.88 \$17.16 \$25.93 \$32.22 49-9041 Industrial Machinery Mechanics \$25.05 \$14.69 \$18.19 \$22.38 \$27.90 \$35.74 49-9043 Maintenance Workers, Machinery \$21.10 \$13.10 \$16.59 \$21.15 \$25.85 \$29.09 49-9044 Millwrights \$21.10 \$13.41 \$16.12 \$20.32 \$27.19 \$32.43 49-9051 Electrical Power-Line Installers and Repairers \$33.46 \$20.04 \$24.59 \$37.07 \$42.25 \$45.31 49-9052 Telecommunications Line Installers and Repairers \$19.06 \$12.25 \$14.94 \$17.67 \$22.49 \$28.54 49-9061 Camera and Photographic Equipment Repairers \$22.16 \$15.47 \$17.96 \$22.49 \$26.31 \$28.70 49-9062 Medical Equipment Repairers \$22.16 \$15.47 \$17.96 \$22.49 \$26.31 \$38.70 49-9071 Maintenance and Repair Workers, General \$17.34 \$10.09 \$12.74 \$16.24 \$20.77 \$26.89 49-9091<	49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	\$22.40	\$15.11	\$17.72	\$22.31	\$27.30	\$29.92	870
49-9041 Industrial Machinery Mechanics \$25.05 \$14.69 \$18.19 \$22.38 \$27.90 \$35.74 49-9043 Maintenance Workers, Machinery \$21.10 \$13.10 \$16.59 \$21.15 \$25.85 \$29.09 49-9044 Millwrights \$21.52 \$13.41 \$16.12 \$20.32 \$27.19 \$32.43 49-9051 Electrical Power-Line Installers and Repairers \$33.46 \$20.04 \$24.59 \$37.07 \$42.25 \$45.31 49-9052 Telecommunications Line Installers and Repairers \$19.06 \$12.25 \$14.99 \$17.67 \$22.49 \$28.54 49-9061 Camera and Photographic Equipment Repairers \$22.16 \$15.74 \$17.69 \$22.49 \$28.51 49-9062 Medical Equipment Repairers \$22.16 \$15.87 \$14.88 \$22.69 \$27.51 \$28.72 49-9069 Precision Instrument and Equipment Repairers \$23.01 \$14.83 \$16.88 \$22.63 \$27.95 \$53.70 49-9071 Maintenance and Repair Workers, General \$17.34 \$10.09	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$24.98	\$15.78	\$19.53	\$25.28	\$30.80	\$34.38	3,440
49-9043 Maintenance Workers, Machinery \$21.10 \$13.10 \$16.59 \$21.15 \$25.85 \$29.09 49-9044 Millwrights \$21.52 \$13.41 \$16.12 \$20.32 \$27.19 \$32.43 49-9051 Electrical Power-Line Installers and Repairers \$33.46 \$20.04 \$24.59 \$37.07 \$42.25 \$45.31 49-9052 Telecommunications Line Installers and Repairers \$19.06 \$12.25 \$14.94 \$17.67 \$22.49 \$28.54 49-9061 Camera and Photographic Equipment Repairers \$21.01 \$14.83 \$16.88 \$22.63 \$27.95 \$33.70 49-9062 Medical Equipment Repairers \$23.01 \$14.83 \$16.88 \$22.63 \$27.95 \$33.70 49-9074 Medical Equipment Repairers \$38.02 \$13.80 \$24.54 \$47.21 \$52.60 \$55.84 49-9075 Medical Equipment Repairers All Other \$38.02 \$13.80 \$24.54 \$47.21 \$52.60 \$55.84 49-9071 Medical Equipment Repairers \$15.25 \$10.00 \$12.57 \$14.96 \$17.85 \$20.00 \$15.84 <t< td=""><td>49-9031</td><td>Home Appliance Repairers</td><td>\$18.95</td><td>\$9.14</td><td>\$11.88</td><td>\$17.16</td><td>\$25.93</td><td>\$32.22</td><td>570</td></t<>	49-9031	Home Appliance Repairers	\$18.95	\$9.14	\$11.88	\$17.16	\$25.93	\$32.22	570
49-9044 Millwrights \$21.52 \$13.41 \$16.12 \$20.32 \$27.19 \$32.43 49-9051 Electrical Power-Line Installers and Repairers \$33.46 \$20.04 \$24.59 \$37.07 \$42.25 \$45.31 49-9052 Telecommunications Line Installers and Repairers \$19.06 \$12.25 \$14.94 \$17.67 \$22.49 \$28.54 49-9061 Camera and Photographic Equipment Repairers \$22.16 \$15.47 \$17.96 \$22.49 \$26.31 \$28.72 49-9062 Medical Equipment Repairers \$23.01 \$14.83 \$16.88 \$22.63 \$27.95 \$33.70 49-9069 Precision Instrument and Equipment Repairers, All Other \$38.02 \$13.80 \$24.54 \$47.21 \$52.60 \$55.84 49-9071 Maintenance and Repair Workers, General \$17.34 \$10.09 \$12.74 \$16.24 \$20.77 \$26.89 49-9091 Coin, Vending, and Amusement Machine Servicers and Repairers \$15.32 \$10.00 \$12.57 \$14.96 \$17.85 \$20.98 49-9092 Manufactured Building and Mobile Home Installers \$13.08 \$10.17 \$10.96 \$12.41	49-9041	Industrial Machinery Mechanics	\$25.05	\$14.69	\$18.19	\$22.38	\$27.90	\$35.74	3,010
49-9044 Millwrights \$21.52 \$13.41 \$16.12 \$20.32 \$27.19 \$32.43 49-9051 Electrical Power-Line Installers and Repairers \$33.46 \$20.04 \$24.59 \$37.07 \$42.25 \$45.31 49-9052 Telecommunications Line Installers and Repairers \$19.06 \$12.25 \$14.94 \$17.67 \$22.49 \$28.54 49-9061 Camera and Photographic Equipment Repairers \$22.16 \$15.47 \$17.96 \$22.49 \$26.31 \$28.72 49-9062 Medical Equipment Repairers \$23.01 \$14.83 \$16.88 \$22.63 \$27.95 \$33.70 49-9069 Precision Instrument and Equipment Repairers, All Other \$38.02 \$13.80 \$24.54 \$47.21 \$52.60 \$55.84 49-9071 Maintenance and Repair Workers, General \$17.34 \$10.09 \$12.74 \$16.24 \$20.77 \$26.89 49-9091 Coin, Vending, and Amusement Machine Servicers and Repairers \$15.32 \$10.00 \$12.57 \$14.96 \$17.85 \$20.98 49-9092 Manufactured Building and Mobile Home Installers \$13.08 \$10.17 \$10.96 \$12.41	49-9043	Maintenance Workers, Machinery	\$21.10	\$13.10	\$16.59	\$21.15	\$25.85	\$29.09	660
49-9052 Telecommunications Line Installers and Repairers \$19.06 \$12.25 \$14.94 \$17.67 \$22.49 \$28.54 49-9061 Camera and Photographic Equipment Repairers \$22.16 \$15.47 \$17.96 \$22.49 \$26.31 \$28.72 49-9062 Medical Equipment Repairers \$23.01 \$14.83 \$16.88 \$22.63 \$27.95 \$33.70 49-9069 Precision Instrument and Equipment Repairers, All Other \$38.02 \$13.80 \$24.54 \$47.21 \$52.60 \$55.84 49-9071 Maintenance and Repair Workers, General \$17.34 \$10.09 \$12.74 \$16.24 \$20.77 \$26.89 49-9091 Coin, Vending, and Amusement Machine Servicers and Repairers \$15.32 \$10.00 \$12.57 \$14.96 \$17.85 \$20.98 49-9094 Locksmiths and Safe Repairers \$20.86 \$13.63 \$16.77 \$20.21 \$23.42 \$31.91 49-9095 Manufactured Building and Mobile Home Installers \$13.08 \$10.17 \$10.96 \$12.41 \$14.35 \$16.87 49-9096 Riggers null null null null null		·	\$21.52	\$13.41	\$16.12		\$27.19	\$32.43	280
49-9061Camera and Photographic Equipment Repairers\$22.16\$15.47\$17.96\$22.49\$26.31\$28.7249-9062Medical Equipment Repairers\$23.01\$14.83\$16.88\$22.63\$27.95\$33.7049-9069Precision Instrument and Equipment Repairers, All Other\$38.02\$13.80\$24.54\$47.21\$52.60\$55.8449-9071Maintenance and Repair Workers, General\$17.34\$10.09\$12.74\$16.24\$20.77\$26.8949-9091Coin, Vending, and Amusement Machine Servicers and Repairers\$15.32\$10.00\$12.57\$14.96\$17.85\$20.9849-9094Locksmiths and Safe Repairers\$20.86\$13.63\$16.77\$20.21\$23.42\$31.9149-9095Manufactured Building and Mobile Home Installers\$13.08\$10.17\$10.96\$12.41\$14.35\$16.8749-9096Riggersnullnullnullnullnullnullnullnullnullnullnullnullnullnull49-909\$12.48\$14.72\$18.5449-9098HelpersInstallation, Maintenance, and Repair Workers\$13.15\$9.55\$10.60\$12.48\$14.72\$18.5449-9099Installation, Maintenance, and Repair Workers, All Other\$19.58\$10.51\$13.09\$17.92\$25.39\$32.5351-000Production Occupations\$15.97\$8.85\$10.76\$14.22\$19.45\$25.85	49-9051	Electrical Power-Line Installers and Repairers	\$33.46		\$24.59			\$45.31	770
49-9061Camera and Photographic Equipment Repairers\$22.16\$15.47\$17.96\$22.49\$26.31\$28.7249-9062Medical Equipment Repairers\$23.01\$14.83\$16.88\$22.63\$27.95\$33.7049-9069Precision Instrument and Equipment Repairers, All Other\$38.02\$13.80\$24.54\$47.21\$52.60\$55.8449-9071Maintenance and Repair Workers, General\$17.34\$10.09\$12.74\$16.24\$20.77\$26.8949-9091Coin, Vending, and Amusement Machine Servicers and Repairers\$15.32\$10.00\$12.57\$14.96\$17.85\$20.9849-9094Locksmiths and Safe Repairers\$20.86\$13.63\$16.77\$20.21\$23.42\$31.9149-9095Manufactured Building and Mobile Home Installers\$13.08\$10.17\$10.96\$12.41\$14.35\$16.8749-9096Riggersnullnullnullnullnullnullnullnullnullnullnullnullnullnull49-909\$12.48\$14.72\$18.5449-9098HelpersInstallation, Maintenance, and Repair Workers\$13.15\$9.55\$10.60\$12.48\$14.72\$18.5449-9099Installation, Maintenance, and Repair Workers, All Other\$19.58\$10.51\$13.09\$17.92\$25.39\$32.5351-000Production Occupations\$15.97\$8.85\$10.76\$14.22\$19.45\$25.85	49-9052	Telecommunications Line Installers and Repairers	\$19.06	\$12.25	\$14.94	\$17.67	\$22.49	\$28.54	1,210
49-9062Medical Equipment Repairers\$23.01\$14.83\$16.88\$22.63\$27.95\$33.7049-9069Precision Instrument and Equipment Repairers, All Other\$38.02\$13.80\$24.54\$47.21\$52.60\$55.8449-9071Maintenance and Repair Workers, General\$17.34\$10.09\$12.74\$16.24\$20.77\$26.8949-9091Coin, Vending, and Amusement Machine Servicers and Repairers\$15.32\$10.00\$12.57\$14.96\$17.85\$20.9849-9094Locksmiths and Safe Repairers\$20.86\$13.63\$16.77\$20.21\$23.42\$31.9149-9095Manufactured Building and Mobile Home Installers\$13.08\$10.17\$10.96\$12.41\$14.35\$16.8749-9096Riggersnullnullnullnullnullnullnullnullnull49-9098HelpersInstallation, Maintenance, and Repair Workers\$13.15\$9.55\$10.60\$12.48\$14.72\$18.5449-9099Installation, Maintenance, and Repair Workers, All Other\$19.58\$10.51\$13.09\$17.92\$25.39\$32.5351-000Production Occupations\$15.97\$8.85\$10.76\$14.22\$19.45\$25.85	49-9061	Camera and Photographic Equipment Repairers	\$22.16	\$15.47	\$17.96		\$26.31	\$28.72	50
49-9069 Precision Instrument and Equipment Repairers, All Other \$38.02 \$13.80 \$24.54 \$47.21 \$52.60 \$55.84 49-9071 Maintenance and Repair Workers, General \$17.34 \$10.09 \$12.74 \$16.24 \$20.77 \$26.89 49-9091 Coin, Vending, and Amusement Machine Servicers and Repairers \$15.32 \$10.00 \$12.57 \$14.96 \$17.85 \$20.98 49-9094 Locksmiths and Safe Repairers \$20.86 \$13.63 \$16.77 \$20.21 \$23.42 \$31.91 49-9095 Manufactured Building and Mobile Home Installers \$13.08 \$10.17 \$10.96 \$12.41 \$14.35 \$16.87 49-9096 Riggers null s13.55 \$9.55 \$10.60 \$12.48 \$14.72 \$18.54 49-9098 Installation, Maintenance, and Repair Workers, All Other \$19.58 \$10.51 \$13.09 \$17.92 \$25.39 \$32.53 51-000 Production Occupations			\$23.01	\$14.83	\$16.88			\$33.70	260
49-9071 Maintenance and Repair Workers, General \$17.34 \$10.09 \$12.74 \$16.24 \$20.77 \$26.89 49-9091 Coin, Vending, and Amusement Machine Servicers and Repairers \$15.32 \$10.00 \$12.57 \$14.96 \$17.85 \$20.98 49-9094 Locksmiths and Safe Repairers \$20.86 \$13.63 \$16.77 \$20.21 \$23.42 \$31.91 49-9095 Manufactured Building and Mobile Home Installers \$13.08 \$10.17 \$10.96 \$12.41 \$14.35 \$16.87 49-9096 Riggers null				\$13.80	\$24.54			\$55.84	null
49-9091 Coin, Vending, and Amusement Machine Servicers and Repairers \$15.32 \$10.00 \$12.57 \$14.96 \$17.85 \$20.98 49-9094 Locksmiths and Safe Repairers \$20.86 \$13.63 \$16.77 \$20.21 \$23.42 \$31.91 49-9095 Manufactured Building and Mobile Home Installers \$13.08 \$10.17 \$10.96 \$12.41 \$14.35 \$16.87 49-9096 Riggers null 49-9098 \$12.48 \$14.72 \$18.54 49-9099 Installation, Maintenance, and Repair Workers, All Other \$19.58 \$10.51 \$13.09 \$17.92 \$25.39 \$32.53 51-000 Production Occupations \$15.97 \$8.85 \$10.76 \$14.22 \$19.45 \$25.85			•				•	•	15,800
49-9094 Locksmiths and Safe Repairers \$20.86 \$13.63 \$16.77 \$20.21 \$23.42 \$31.91 49-9095 Manufactured Building and Mobile Home Installers \$13.08 \$10.17 \$10.96 \$12.41 \$14.35 \$16.87 49-9096 Riggers null null null null null null null null null state \$18.54		·			\$12.57				500
49-9095 Manufactured Building and Mobile Home Installers \$13.08 \$10.17 \$10.96 \$12.41 \$14.35 \$16.87 49-9096 Riggers null nul		·			\$16.77		\$23.42	\$31.91	340
49-9096 Riggers null					·				null
49-9098 HelpersInstallation, Maintenance, and Repair Workers \$13.15 \$9.55 \$10.60 \$12.48 \$14.72 \$18.54 49-9099 Installation, Maintenance, and Repair Workers, All Other \$19.58 \$10.51 \$13.09 \$17.92 \$25.39 \$32.53 51-0000 Production Occupations \$15.97 \$8.85 \$10.76 \$14.22 \$19.45 \$25.85									20
49-9099 Installation, Maintenance, and Repair Workers, All Other \$19.58 \$10.51 \$13.09 \$17.92 \$25.39 \$32.53 51-0000 Production Occupations \$15.97 \$8.85 \$10.76 \$14.22 \$19.45 \$25.85		- 							1,290
51-0000 Production Occupations \$15.97 \$8.85 \$10.76 \$14.22 \$19.45 \$25.85		· · · · · · · · · · · · · · · · · · ·	•	•			-	•	2,770
			•						76,230
51-1011 First-Line Supervisors of Production and Operating Workers \$25.57 \$14.58 \$18.25 \$23.46 \$32.05 \$40.63		First-Line Supervisors of Production and Operating Workers	\$25.57	\$14.58	\$18.25	\$23.46	\$32.05	\$40.63	6,120
51-2011 Aircraft Structure, Surfaces, Rigging, and Systems Assemblers \$23.97 \$15.91 \$19.85 \$24.85 \$28.16 \$31.75									600
51-2021 Coil Winders, Tapers, and Finishers \$14.96 \$10.61 \$12.33 \$13.66 \$15.00 \$22.38									null

St. Control Control Comparison Trib Comparison Compariso		Maricopa County2012 Occupational Emplo	yment &	Hourly V	Wage Est	imates			
1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	Occ. Code	Occupational Title	Mean Wage	Percentile	Percentile		Percentile		Employ-
S1-1201 Engine and Other Machine Assembliers S11-261 Engine and Other Machine Assembliers S11-261 Engine and Other Machine Assembliers S12-261 Engine and Other Machine Assembliers S12-261 S12-261 S11-261 S11-261 S11-261 S12-261	51-2022	Electrical and Electronic Equipment Assemblers	\$16.26	\$9.91	\$11.56	\$15.08	\$19.51	\$25.61	2,780
	51-2023	Electromechanical Equipment Assemblers	\$14.52	\$10.75	\$12.64	\$14.36	\$16.64	\$18.34	
S1209 Fiberglass Laminators and Fabricators S14,84 S12,04 S12,72 S13,84 S15,76 S21,37 S15,35 S10,91 S12,029 S12,039 S12,039 S12,039 S12,039 S12,039 S12,039 S13,039 S13,	51-2031	Engine and Other Machine Assemblers	\$15.84	\$9.79	\$11.14	\$14.52	\$19.57	\$24.90	130
S12002 Team Assemblers S1247 S1845 S19.55 S11.97 S11.97 S11.55 S11.97 S11	51-2041	Structural Metal Fabricators and Fitters	\$17.42	\$12.45	\$13.92	\$17.11	\$20.81	\$23.02	840
S1-209 Assemblers and Fabricators, All Other S12-68 S9.29 S10.75 S12-79 S15.85 S18.41 3.720 S1-3011 Bakers S12-48 S8.65 S10.32 S10.32 S12-51 S14.07 S16.61 S13.01 S10.01	51-2091	Fiberglass Laminators and Fabricators	\$14.84	\$12.04	\$12.72	\$13.84	\$15.76	\$21.37	30
51-3011 Bakers \$12,48 \$8,65 \$10,32 \$15,19 \$16,61 \$2,130 51-3021 Butchers and Meat Cutters \$16,70 \$13,18 \$15,19 \$16,67 \$18,18 \$20,53 \$55 51-3022 Meat, Poultry, and Fish Cutters and Trimmers \$16,06 \$10,79 \$11,35 \$12,75 \$13,88 \$14,61 \$97 \$1-3091 Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders \$10,79 \$7,94 \$8,83 \$9,18 \$15,25 \$10,79 \$1,40 \$10,79 \$7,94 \$8,83 \$9,11 \$12,56 \$17,79 \$1,40 \$11,40 \$11,40 \$9,11 \$12,56 \$15,79 \$1,40 \$11,40 \$11,40 \$11,40 \$1,40 \$11,40 \$1,40 \$1,40 \$11,40 \$11,40 \$1,40	51-2092	Team Assemblers	\$12.47	\$8.45	\$9.65	\$11.39	\$14.37	\$18.55	10,910
51-3021 Butchers and Meat Cutters \$15.0021 Meat, Poultry, and Fish Cutters and Trimmers \$15.002 \$15.1002 \$15.002 \$15.002 \$15.003	51-2099	Assemblers and Fabricators, All Other	\$13.56	\$9.29	\$10.75	\$12.97	\$15.85	\$18.41	
51-3022 Meat, Poultry, and Fish Cutters and Trimmers \$1.256 \$9.97 \$1.153 \$1.275 \$1.388 \$1.461 970 51-3091 Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders \$1.079 \$7.94 \$8.33 \$9.41 \$1.276 \$1.305 51-3092 Food Cooking Machine Operators and Tenders \$12.78 \$9.25 \$10.29 \$10.00 \$1.300 \$1.00<	51-3011	Bakers	\$12.48	\$8.65	\$10.32	\$12.51	\$14.07	\$16.61	2,130
51-3091 Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders \$13.01 \$8.00 \$8.53 \$9.48 \$18.37 \$22.51 \$0 \$1.3092 Food Batchmakers \$10.79 \$7.74 \$8.38 \$9.11 \$12.56 \$17.76 \$1,400 \$1.3093 Food Cooking Machine Operators and Tenders \$11.08 \$8.16 \$8.92 \$10.20 \$14.69 \$17.59 null \$1.4012 Computer-Controlled Machine Tool Operators, Metal and Plastic \$18.63 \$11.49 \$15.38 \$18.51 \$22.05 \$26.01 \$1.70 \$1.4012 Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic \$24.15 \$14.57 \$15.96 \$24.43 \$29.41 \$33.65 \$70 \$1.4021 Rutruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic \$14.34 \$8.98 \$11.75 \$15.03 \$21.41 \$30.05 \$21.41 \$15.00 \$21.41 \$15.00 \$14.01 \$10.07 \$24.15 \$21.00 \$21.23 \$10.00 \$11.40 \$10.07 \$24.15 \$28.04 \$21.41	51-3021	Butchers and Meat Cutters	\$16.70	\$13.18	\$15.19	\$16.67	\$18.18	\$20.53	550
51-3092 Food Batchmakers \$10.79 \$7.94 \$8.38 \$9.11 \$12.56 \$17.76 \$1,340 \$1-3093 Food Cooking Machine Operators and Tenders \$12.78 \$9.25 \$10.09 \$10.00 \$11.08 \$8.81 \$8.92 \$10.03 \$10.03 \$13.00 \$10.00 \$15.55 \$5.70 \$1-4011 Computer Controlled Machine Tool Operators, Metal and Plastic \$18.63 \$11.94 \$15.38 \$18.51 \$22.05 \$26.01 1,370 \$1-4021 Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic \$24.15 \$14.57 \$19.69 \$24.43 \$29.41 \$33.65 \$270 \$1-4021 Enging Machine Setters, Operators, and Tenders, Metal and Plastic \$14.24 \$8.88 \$11.75 \$13.54 \$16.01 \$19.00 \$22.72 90 \$1-4022 Forging Machine Setters, Operators, and Tenders, Metal and Plastic \$19.45 \$12.43 \$14.10 \$19.00 \$24.15 \$28.04 \$15.00 \$11.40 \$15.01 \$19.00 \$24.15 \$28.04 \$15.00 \$11.70 \$15.40	51-3022	Meat, Poultry, and Fish Cutters and Trimmers	\$12.56	\$9.97	\$11.53	\$12.75	\$13.88	\$14.61	970
51-3093 Food Cooking Machine Operators and Tenders \$12.78 \$9.25 \$10.29 \$12.00 \$14.69 \$17.93 null 51-3093 Food Processing Workers, All Other \$11.08 \$8.16 \$8.92 \$10.53 \$13.02 \$15.55 \$70 51-4012 Computer Controlled Machine Tool Operators, Metal and Plastic \$18.63 \$11.94 \$15.38 \$18.15 \$22.05 \$26.01 1,370 51-4012 Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic \$24.15 \$14.57 \$19.69 \$24.43 \$29.41 \$33.65 \$270 51-4012 Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic \$16.74 \$10.65 \$13.55 \$15.90 \$22.27 90 51-4021 Roriging Machine Setters, Operators, and Tenders, Metal and Plastic \$19.45 \$12.43 \$14.10 \$19.07 \$24.15 \$28.04 \$15.05 51-4021 Cutting, Punching, and Prise Machine Setters, Operators, and Tenders, Metal and Plastic \$19.08 \$8.22 \$10.28 \$11.70 \$14.10 \$19.00 \$22.31 \$28.41 \$1	51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	\$13.01	\$8.00	\$8.53	\$9.48	\$18.37	\$22.51	50
S1-3099 Food Processing Workers, All Other S1-3099 Food Processing Workers, All Other Computer Controlled Machine Tool Operators, Metal and Plastic S18-63 S18-63 S19.94 S19.53 S18-51 S22.05 S26.01 L370	51-3092	Food Batchmakers	\$10.79	\$7.94	\$8.38	\$9.11	\$12.56	\$17.76	1,340
S1-3099 Food Processing Workers, All Other S1-3099 Food Processing Workers, All Other Computer Controlled Machine Tool Operators, Metal and Plastic S18-63 S18-63 S19.94 S19.53 S18-51 S22.05 S26.01 L370	51-3093	Food Cooking Machine Operators and Tenders	\$12.78	\$9.25	\$10.29	\$12.00	\$14.69	\$17.93	null
S1-4012 Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic S24.15 S14.57 S19.69 S24.43 S29.41 S33.65 270			\$11.08	\$8.16	\$8.92		\$13.02	\$15.55	570
51-4021 Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic \$14.34 \$8.98 \$11.75 \$13.54 \$16.03 \$21.41 \$00 51-4022 Forging Machine Setters, Operators, and Tenders, Metal and Plastic \$16.74 \$10.65 \$13.35 \$16.51 \$19.90 \$22.72 90 51-4023 Rolling Machine Setters, Operators, and Tenders, Metal and Plastic \$19.45 \$12.43 \$14.10 \$19.07 \$24.15 \$22.06 \$15.05 51-4031 Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic \$19.08 \$8.52 \$10.28 \$16.49 \$22.43 \$38.74 null 51-4032 Orilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$19.08 \$8.52 \$10.28 \$16.49 \$22.43 \$38.74 null 51-4033 Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$17.29 \$10.00 \$13.91 \$17.39 \$20.96 \$23.85 350 51-4035 Mulling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic \$18.73 \$12.50 \$14.	51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$18.63	\$11.94	\$15.38	\$18.51	\$22.05	\$26.01	1,370
51-4022 Forging Machine Setters, Operators, and Tenders, Metal and Plastic \$16.74 \$10.65 \$13.35 \$16.51 \$19.90 \$22.72 90 51-4023 Rolling Machine Setters, Operators, and Tenders, Metal and Plastic \$19.45 \$12.43 \$14.10 \$19.07 \$24.15 \$28.04 \$150 51-4031 Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic \$15.05 \$9.66 \$11.46 \$14.13 \$17.48 \$22.43 \$38.74 null 51-4032 Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$19.08 \$8.52 \$10.28 \$16.49 \$22.43 \$38.74 null 51-4034 Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$17.29 \$10.00 \$13.91 \$17.39 \$20.96 \$23.85 350 51-4035 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic \$17.29 \$10.00 \$13.91 \$17.39 \$20.96 \$23.85 350 51-4041 Machinists \$10.00 \$13.91 \$17.00 \$13.91 \$17.00 \$13	51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	\$24.15	\$14.57	\$19.69	\$24.43	\$29.41	\$33.65	270
51-4022 Forging Machine Setters, Operators, and Tenders, Metal and Plastic \$16.74 \$10.65 \$13.35 \$16.51 \$19.90 \$22.72 90 51-4023 Rolling Machine Setters, Operators, and Tenders, Metal and Plastic \$19.45 \$12.43 \$14.10 \$19.07 \$24.15 \$28.04 \$150 51-4031 Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic \$15.05 \$9.66 \$11.46 \$14.13 \$17.48 \$21.65 \$1,770 51-4032 Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$19.08 \$8.52 \$10.28 \$16.49 \$22.43 \$38.74 null 51-4034 Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$17.29 \$10.00 \$13.91 \$17.39 \$20.96 \$23.85 350 51-4035 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic \$17.29 \$10.00 \$13.91 \$17.39 \$20.96 \$23.85 350 51-4043 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic \$18.73 \$12.50 \$14.10 \$18.8	51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$14.34	\$8.98	\$11.75	\$13.54	\$16.03	\$21.41	500
51-4031 Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic \$15.05 \$9.66 \$11.46 \$14.13 \$17.48 \$21.65 1,170 51-4032 Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$19.08 \$8.52 \$10.28 \$16.49 \$22.43 \$38.74 null 51-4033 Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$15.74 \$10.18 \$11.67 \$15.43 \$18.53 \$22.16 430 51-4034 Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$17.29 \$10.00 \$13.91 \$17.39 \$20.96 \$23.85 350 51-4035 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic \$18.73 \$12.50 \$14.10 \$18.34 \$23.09 \$26.75 80 51-4051 Metal-Refining Furnace Operators and Tenders \$16.48 \$11.30 \$12.96 \$15.49 \$20.56 \$22.31 200 51-4052 Pourers and Casters, Metal \$12.90 \$8.08 \$8.73 \$12.50 \$15.03	51-4022		\$16.74	\$10.65	\$13.35		\$19.90	\$22.72	90
51-4032 Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$19.08 \$8.52 \$10.28 \$16.49 \$22.43 \$38.74 null 51-4033 Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$15.74 \$10.18 \$11.67 \$15.43 \$18.53 \$22.16 430 51-4034 Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$17.29 \$10.00 \$13.91 \$17.39 \$20.96 \$23.85 350 51-4035 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic \$18.73 \$12.50 \$14.10 \$18.34 \$23.09 \$26.75 80 51-4051 Metal-Refining Furnace Operators and Tenders \$16.48 \$11.30 \$12.96 \$15.49 \$20.56 \$25.36 \$28.87 3,540 51-4052 Pourers and Casters, Metal \$12.90 \$8.08 \$8.73 \$12.50 \$15.03 \$20.42 60 51-4052 Pourters and Casters, Metal and Plastic \$12.90 \$8.08 \$8.73 \$12.50 \$15.03 \$20.42 60 51-4071 Foundry Mold and Coremakers \$12.41	51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$19.45	\$12.43	\$14.10	\$19.07	\$24.15	\$28.04	150
51-4033 Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$15.74 \$10.18 \$11.67 \$15.43 \$18.53 \$22.16 430 51-4034 Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$17.29 \$10.00 \$13.91 \$17.39 \$20.96 \$23.85 350 51-4035 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic \$18.73 \$12.50 \$14.10 \$18.34 \$23.09 \$26.75 80 51-4041 Machinists \$20.78 \$13.09 \$16.57 \$20.56 \$25.36 \$28.87 3,540 51-4051 Metal-Refining Furnace Operators and Tenders \$16.48 \$11.30 \$12.96 \$15.49 \$20.56 \$22.31 200 51-4052 Pourers and Casters, Metal \$12.90 \$8.08 \$8.73 \$12.50 \$15.49 \$20.56 \$22.31 200 51-4052 Poters and Casters, Metal and Plastic \$29.61 \$24.68 \$26.50 \$29.54 \$33.42 \$35.80 null 51-4071 Foundry Mold and Coremakers \$13.97 \$10.72 \$12.41 \$13.81 \$15.38 \$17.80 \$60 51-4072 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic \$16.26 \$13.08 \$14.91 \$16.22 \$17.53 \$18.54 70 51-4011 Tool and Die Makers \$23.22 \$16.40 \$19.11 \$22.58 \$27.21 \$31.71 \$400 51-4012 Welders, Cutters, Solderers, and Brazers \$19.31 \$13.36 \$15.73 \$18.38 \$22.59 \$27.10 \$2,150 51-4191 Welders, Cutters, Solderers, and Brazing Machine Setters, Operators, and Tenders \$20.43 \$15.31 \$17.33 \$20.17 \$22.25 \$27.10 \$21.41 \$13.81 \$15.38 \$14.41 \$14.00 \$14.41 \$14.00 \$14.41 \$14.00 \$14.41 \$14.00			\$15.05	\$9.66	\$11.46	\$14.13	\$17.48	\$21.65	1,170
51-4034 Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$17.29 \$10.00 \$13.91 \$17.39 \$20.96 \$23.85 350 51-4035 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic \$18.73 \$12.50 \$14.10 \$18.34 \$23.09 \$26.75 80 51-4041 Machinists \$20.78 \$13.09 \$16.57 \$20.56 \$25.36 \$28.87 3,540 51-4051 Metal-Refining Furnace Operators and Tenders \$16.48 \$11.30 \$12.96 \$15.49 \$20.56 \$22.31 200 51-4052 Pourers and Casters, Metal \$12.90 \$8.08 \$8.73 \$12.50 \$15.03 \$20.42 60 51-4062 Patternmakers, Metal and Plastic \$29.61 \$24.68 \$26.50 \$29.54 \$33.42 \$35.80 null 51-4071 Foundry Mold and Coremakers \$10.72 \$10.72 \$12.41 \$13.81 \$15.38 \$17.80 60 51-4072 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic \$16.	51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$19.08	\$8.52	\$10.28	\$16.49	\$22.43	\$38.74	null
51-4034 Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$17.29 \$10.00 \$13.91 \$17.39 \$20.96 \$23.85 350 51-4035 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic \$18.73 \$12.50 \$14.10 \$18.34 \$23.09 \$26.75 80 51-4041 Machinists \$20.78 \$13.09 \$16.57 \$20.56 \$25.36 \$28.87 3,540 51-4051 Metal-Refining Furnace Operators and Tenders \$16.48 \$11.30 \$12.96 \$15.49 \$20.56 \$22.31 200 51-4052 Pourers and Casters, Metal \$12.90 \$8.08 \$8.73 \$12.50 \$15.03 \$20.42 60 51-4062 Patternmakers, Metal and Plastic \$29.61 \$24.68 \$26.50 \$29.54 \$33.42 \$35.80 null 51-4071 Foundry Mold and Coremakers \$10.72 \$10.72 \$12.41 \$13.81 \$15.38 \$17.80 60 51-4072 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic \$16.	51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plast	i \$15.74	\$10.18	\$11.67	\$15.43	\$18.53	\$22.16	430
51-4035 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic \$18.73 \$12.50 \$14.10 \$18.34 \$23.09 \$26.75 80 51-4041 Machinists \$20.78 \$13.09 \$16.57 \$20.56 \$25.36 \$28.87 3,540 51-4051 Metal-Refining Furnace Operators and Tenders \$16.48 \$11.30 \$12.96 \$15.49 \$20.56 \$22.31 200 51-4052 Pourers and Casters, Metal \$12.90 \$8.08 \$8.73 \$12.50 \$15.03 \$20.42 60 51-4062 Patternmakers, Metal and Plastic \$29.61 \$24.68 \$26.50 \$29.54 \$33.42 \$35.80 null 51-4071 Foundry Mold and Coremakers \$13.97 \$10.72 \$12.41 \$13.81 \$15.38 \$17.80 60 51-4072 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic \$16.26 \$13.08 \$14.91 \$16.22 \$19.16 \$25.91 1,330 51-4121 Tool and Die Makers \$22.22 \$16.40 \$19.11	51-4034			\$10.00	\$13.91	\$17.39	\$20.96	\$23.85	350
51-4041 Machinists \$20.78 \$13.09 \$16.57 \$20.56 \$25.36 \$28.87 3,540 51-4051 Metal-Refining Furnace Operators and Tenders \$16.48 \$11.30 \$12.96 \$15.49 \$20.56 \$22.31 200 51-4052 Pourers and Casters, Metal \$12.90 \$8.08 \$8.73 \$12.50 \$15.03 \$20.42 60 51-4062 Patternmakers, Metal and Plastic \$29.61 \$24.68 \$26.50 \$29.54 \$33.42 \$35.80 null 51-4071 Foundry Mold and Coremakers \$13.97 \$10.72 \$12.41 \$13.81 \$15.38 \$17.80 60 51-4072 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic \$16.32 \$9.81 \$11.77 \$15.08 \$19.16 \$25.91 1,330 51-4081 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$16.26 \$13.08 \$14.91 \$16.22 \$17.53 \$18.54 70 51-4111 Tool and Die Makers \$23.22 \$16.40 \$19.11 <td< td=""><td></td><td></td><td></td><td></td><td>\$14.10</td><td></td><td></td><td>\$26.75</td><td>80</td></td<>					\$14.10			\$26.75	80
51-4051 Metal-Refining Furnace Operators and Tenders \$16.48 \$11.30 \$12.96 \$15.49 \$20.56 \$22.31 200 51-4052 Pourers and Casters, Metal \$12.90 \$8.08 \$8.73 \$12.50 \$15.03 \$20.42 60 51-4062 Patternmakers, Metal and Plastic \$29.61 \$24.68 \$26.50 \$29.54 \$33.42 \$35.80 null 51-4071 Foundry Mold and Coremakers \$13.97 \$10.72 \$12.41 \$13.81 \$15.38 \$17.80 60 51-4072 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic \$16.32 \$9.81 \$11.77 \$15.08 \$19.16 \$25.91 1,330 51-4081 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$16.26 \$13.08 \$14.91 \$16.22 \$17.53 \$18.54 70 51-4111 Tool and Die Makers \$23.22 \$16.40 \$19.11 \$22.58 \$27.21 \$31.71 400 51-4121 Welders, Cutters, Solderers, and Brazing Machine Setters, Operators, and Tenders \$20			\$20.78	\$13.09	\$16.57		\$25.36	\$28.87	3,540
51-4062 Patternmakers, Metal and Plastic \$29.61 \$24.68 \$26.50 \$29.54 \$33.42 \$35.80 null 51-4071 Foundry Mold and Coremakers \$13.97 \$10.72 \$12.41 \$13.81 \$15.38 \$17.80 60 51-4072 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic \$16.32 \$9.81 \$11.77 \$15.08 \$19.16 \$25.91 1,330 51-4081 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$16.26 \$13.08 \$14.91 \$16.22 \$17.53 \$18.54 70 51-4081 Tool and Die Makers \$23.22 \$16.40 \$19.11 \$22.58 \$27.21 \$31.71 400 51-4121 Welders, Cutters, Solderers, and Brazers \$19.31 \$13.36 \$15.73 \$18.38 \$22.59 \$27.10 2,150 51-4122 Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders \$20.43 \$15.31 \$17.13 \$20.17 \$23.22 \$27.19 150 51-4191 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic \$13.07 \$8.05 \$8.64 \$13.46 <td< td=""><td>51-4051</td><td>Metal-Refining Furnace Operators and Tenders</td><td>\$16.48</td><td>\$11.30</td><td>\$12.96</td><td></td><td>\$20.56</td><td>\$22.31</td><td></td></td<>	51-4051	Metal-Refining Furnace Operators and Tenders	\$16.48	\$11.30	\$12.96		\$20.56	\$22.31	
51-4071 Foundry Mold and Coremakers \$13.97 \$10.72 \$12.41 \$13.81 \$15.38 \$17.80 60 51-4072 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic \$16.32 \$9.81 \$11.77 \$15.08 \$19.16 \$25.91 1,330 51-4081 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$16.26 \$13.08 \$14.91 \$16.22 \$17.53 \$18.54 70 51-4111 Tool and Die Makers \$23.22 \$16.40 \$19.11 \$22.58 \$27.21 \$31.71 400 51-4121 Welders, Cutters, Solderers, and Brazers \$19.31 \$13.36 \$15.73 \$18.38 \$22.59 \$27.10 2,150 51-4122 Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders \$20.43 \$15.31 \$17.13 \$20.17 \$23.22 \$27.19 150 51-4191 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic \$13.07 \$8.05 \$8.64 \$13.46 \$17.13 \$18.84 170 51-4192 Layout Workers, Metal and Plastic \$24.47 \$16.48 \$19.08 \$21.56 <td< td=""><td>51-4052</td><td>Pourers and Casters, Metal</td><td>\$12.90</td><td>\$8.08</td><td>\$8.73</td><td>\$12.50</td><td>\$15.03</td><td>\$20.42</td><td>60</td></td<>	51-4052	Pourers and Casters, Metal	\$12.90	\$8.08	\$8.73	\$12.50	\$15.03	\$20.42	60
51-4072 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic \$16.32 \$9.81 \$11.77 \$15.08 \$19.16 \$25.91 1,330 51-4081 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$16.26 \$13.08 \$14.91 \$16.22 \$17.53 \$18.54 70 51-4111 Tool and Die Makers \$23.22 \$16.40 \$19.11 \$22.58 \$27.21 \$31.71 400 51-4121 Welders, Cutters, Solderers, and Brazers \$19.31 \$13.36 \$15.73 \$18.38 \$22.59 \$27.10 2,150 51-4122 Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders \$20.43 \$15.31 \$17.13 \$20.17 \$23.22 \$27.19 150 51-4191 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic \$13.07 \$8.05 \$8.64 \$13.46 \$17.13 \$18.84 170 51-4192 Layout Workers, Metal and Plastic \$24.47 \$16.48 \$19.08 \$21.56 \$27.80 \$40.76 30 51-4193 Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic \$13.65 \$9.74	51-4062	Patternmakers, Metal and Plastic	\$29.61	\$24.68	\$26.50	\$29.54	\$33.42	\$35.80	null
51-4081 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$16.26 \$13.08 \$14.91 \$16.22 \$17.53 \$18.54 70 51-4111 Tool and Die Makers \$23.22 \$16.40 \$19.11 \$22.58 \$27.21 \$31.71 400 51-4121 Welders, Cutters, Solderers, and Brazers \$19.31 \$13.36 \$15.73 \$18.38 \$22.59 \$27.10 2,150 51-4122 Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders \$20.43 \$15.31 \$17.13 \$20.17 \$23.22 \$27.19 150 51-4191 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic \$13.07 \$8.05 \$8.64 \$13.46 \$17.13 \$18.84 170 51-4192 Layout Workers, Metal and Plastic \$24.47 \$16.48 \$19.08 \$21.56 \$27.80 \$40.76 30 51-4193 Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic \$13.65 \$9.74 \$10.72 \$13.18 \$16.26 \$18.14 620	51-4071	Foundry Mold and Coremakers	\$13.97	\$10.72	\$12.41	\$13.81	\$15.38	\$17.80	60
51-4111 Tool and Die Makers \$23.22 \$16.40 \$19.11 \$22.58 \$27.21 \$31.71 400 51-4121 Welders, Cutters, Solderers, and Brazers \$19.31 \$13.36 \$15.73 \$18.38 \$22.59 \$27.10 2,150 51-4122 Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders \$20.43 \$15.31 \$17.13 \$20.17 \$23.22 \$27.19 150 51-4191 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic \$13.07 \$8.05 \$8.64 \$13.46 \$17.13 \$18.84 170 51-4192 Layout Workers, Metal and Plastic \$24.47 \$16.48 \$19.08 \$21.56 \$27.80 \$40.76 30 51-4193 Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic \$13.65 \$9.74 \$10.72 \$13.18 \$16.26 \$18.14 620	51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$16.32	\$9.81	\$11.77	\$15.08	\$19.16	\$25.91	1,330
51-4121 Welders, Cutters, Solderers, and Brazers \$19.31 \$13.36 \$15.73 \$18.38 \$22.59 \$27.10 2,150 51-4122 Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders \$20.43 \$15.31 \$17.13 \$20.17 \$23.22 \$27.19 150 51-4191 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic \$13.07 \$8.05 \$8.64 \$13.46 \$17.13 \$18.84 170 51-4192 Layout Workers, Metal and Plastic \$24.47 \$16.48 \$19.08 \$21.56 \$27.80 \$40.76 30 51-4193 Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic \$13.65 \$9.74 \$10.72 \$13.18 \$16.26 \$18.14 620	51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$16.26	\$13.08	\$14.91			\$18.54	
51-4122 Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders \$20.43 \$15.31 \$17.13 \$20.17 \$23.22 \$27.19 150 51-4191 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic \$13.07 \$8.05 \$8.64 \$13.46 \$17.13 \$18.84 170 51-4192 Layout Workers, Metal and Plastic \$24.47 \$16.48 \$19.08 \$21.56 \$27.80 \$40.76 30 51-4193 Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic \$13.65 \$9.74 \$10.72 \$13.18 \$16.26 \$18.14 620	51-4111	Tool and Die Makers	\$23.22	\$16.40	\$19.11	\$22.58	\$27.21	\$31.71	400
51-4122 Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders \$20.43 \$15.31 \$17.13 \$20.17 \$23.22 \$27.19 150 51-4191 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic \$13.07 \$8.05 \$8.64 \$13.46 \$17.13 \$18.84 170 51-4192 Layout Workers, Metal and Plastic \$24.47 \$16.48 \$19.08 \$21.56 \$27.80 \$40.76 30 51-4193 Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic \$13.65 \$9.74 \$10.72 \$13.18 \$16.26 \$18.14 620									
51-4191 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic \$13.07 \$8.05 \$8.64 \$13.46 \$17.13 \$18.84 170 51-4192 Layout Workers, Metal and Plastic \$24.47 \$16.48 \$19.08 \$21.56 \$27.80 \$40.76 30 51-4193 Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic \$13.65 \$9.74 \$10.72 \$13.18 \$16.26 \$18.14 620									-
51-4192 Layout Workers, Metal and Plastic \$24.47 \$16.48 \$19.08 \$21.56 \$27.80 \$40.76 30 51-4193 Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic \$13.65 \$9.74 \$10.72 \$13.18 \$16.26 \$18.14 620									
51-4193 Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic \$13.65 \$9.74 \$10.72 \$13.18 \$16.26 \$18.14 620									
			\$18.05	\$11.86	\$13.94	\$17.43	\$21.57	\$26.24	

	Maricopa County2012 Occupational Emp	loyment &	Hourly \	Nage Est	imates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
51-4199	Metal Workers and Plastic Workers, All Other	\$12.68	\$8.01	\$8.56	\$9.49	\$15.46	\$18.80	160
51-5111	Prepress Technicians and Workers	\$19.21	\$12.44	\$14.92	\$18.77	\$23.55	\$27.07	190
51-5112	Printing Press Operators	\$17.15	\$9.24	\$13.43	\$17.08	\$21.16	\$24.49	1,320
51-5113	Print Binding and Finishing Workers	\$13.59	\$9.33	\$10.75	\$13.08	\$15.84	\$19.00	570
51-6011	Laundry and Dry-Cleaning Workers	\$9.66	\$8.02	\$8.58	\$9.53	\$10.85	\$11.69	2,630
51-6021	Pressers, Textile, Garment, and Related Materials	\$9.30	\$7.97	\$8.45	\$9.25	\$10.44	\$11.32	470
51-6031	Sewing Machine Operators	\$11.50	\$8.41	\$9.58	\$11.11	\$13.28	\$14.92	600
51-6052	Tailors, Dressmakers, and Custom Sewers	\$17.10	\$10.47	\$12.25	\$14.67	\$21.61	\$24.48	100
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	\$13.10	\$9.84	\$10.44	\$11.44	\$16.41	\$18.24	70
51-6093	Upholsterers	\$12.43	\$8.22	\$9.08	\$11.00	\$15.27	\$20.02	120
51-6099	Textile, Apparel, and Furnishings Workers, All Other	\$11.38	\$8.13	\$8.86	\$10.51	\$13.73	\$16.82	300
51-7011	Cabinetmakers and Bench Carpenters	\$12.82	\$8.13	\$8.84	\$11.45	\$14.52	\$21.90	670
51-7021	Furniture Finishers	\$13.05	\$8.21	\$9.06	\$12.53	\$16.55	\$19.62	170
51-7031	Model Makers, Wood	\$14.09	\$8.43	\$11.78	\$13.20	\$15.00	\$24.13	20
51-7032	Patternmakers, Wood	\$16.15	\$10.38	\$11.62	\$16.08	\$20.13	\$22.21	20
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$12.90	\$8.44	\$9.67	\$12.27	\$14.88	\$18.46	260
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$13.55	\$8.53	\$10.00	\$13.00	\$16.15	\$18.69	410
51-7099	Woodworkers, All Other	\$19.02	\$11.21	\$13.28	\$17.83	\$24.93	\$27.73	null
51-8021	Stationary Engineers and Boiler Operators	\$22.77	\$15.63	\$18.37	\$22.45	\$26.79	\$29.03	160
51-8031	Water and Wastewater Treatment Plant and System Operators	\$22.46	\$15.58	\$18.73	\$22.60	\$26.45	\$28.75	1,130
51-8092	Gas Plant Operators	\$28.30	\$19.66	\$24.04	\$29.08	\$33.31	\$35.79	60
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	\$21.41	\$12.72	\$14.23	\$23.71	\$26.64	\$29.20	70
51-8099	Plant and System Operators, All Other	\$19.39	\$8.77	\$10.75	\$20.15	\$26.58	\$28.62	150
51-9011	Chemical Equipment Operators and Tenders	\$19.72	\$14.02	\$16.45	\$19.71	\$22.76	\$26.35	200
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	\$19.59	\$10.59	\$13.31	\$20.97	\$25.00	\$27.33	null
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$16.10	\$11.89	\$13.32	\$15.85	\$18.84	\$21.75	250
51-9022	Grinding and Polishing Workers, Hand	\$13.19	\$8.68	\$10.13	\$12.71	\$14.96	\$19.97	260
	Mixing and Blending Machine Setters, Operators, and Tenders	\$16.45	\$10.97	\$13.14	\$16.26	\$19.42	\$22.56	620
51-9031	Cutters and Trimmers, Hand	\$11.53	\$8.14	\$8.88	\$10.42	\$12.72	\$16.81	50
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	\$14.16	\$10.14	\$12.04	\$13.70	\$16.16	\$18.43	390
	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$15.27	\$10.06	\$11.54	\$13.85	\$17.78	\$24.53	280
	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$16.28		\$13.79	\$16.28	\$18.73	\$21.57	40
	Inspectors, Testers, Sorters, Samplers, and Weighers	\$18.63		\$13.86	\$17.61	\$22.08	\$28.02	4,570
	Jewelers and Precious Stone and Metal Workers	null		null	null	null	null	280
	Dental Laboratory Technicians	\$17.04		\$9.62	\$15.98	\$21.40	\$30.44	940
	Medical Appliance Technicians	\$16.18		\$12.86	\$15.45	\$19.77	\$22.31	370
	Ophthalmic Laboratory Technicians	\$12.85	\$8.59	\$9.87	\$11.72		\$18.32	null
	Packaging and Filling Machine Operators and Tenders	\$12.23		\$9.11	\$11.09	\$13.77	\$18.53	2,180

	Maricopa County2012 Occupational Emplo	oyment &	Hourly V	Wage Est	imates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$14.80	\$9.93	\$11.63	\$14.17	\$17.45	\$21.29	660
	Painters, Transportation Equipment	\$19.08	\$9.87	\$11.77	\$15.71	\$25.26	\$32.85	790
	Painting, Coating, and Decorating Workers	\$19.04	\$10.51	\$11.85	\$18.11	\$25.17	\$28.52	50
	Semiconductor Processors	\$15.82	\$12.17	\$13.31	\$15.31	\$17.61	\$20.33	1,700
51-9151	Photographic Process Workers and Processing Machine Operators	\$12.29	\$8.33	\$9.35	\$11.77	\$13.90	\$17.18	1,030
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	\$13.76	\$9.00	\$11.16	\$14.06	\$16.73	\$18.15	50
51-9193	Cooling and Freezing Equipment Operators and Tenders	\$16.91	\$11.06	\$12.43	\$14.15	\$22.11	\$25.88	null
51-9194	Etchers and Engravers	\$13.35	\$10.74	\$12.12	\$13.16	\$14.20	\$16.09	null
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	\$14.95	\$9.63	\$10.32	\$11.47	\$15.27	\$31.84	140
51-9196	Paper Goods Machine Setters, Operators, and Tenders	\$17.19	\$10.17	\$13.04	\$19.00	\$21.05	\$22.28	null
51-9198	HelpersProduction Workers	\$11.23	\$8.14	\$8.87	\$10.46	\$13.18	\$16.09	3,250
51-9199	Production Workers, All Other	\$13.70	\$8.24	\$9.12	\$12.05	\$16.72	\$22.67	1,990
53-0000	Transportation and Material Moving Occupations	\$17.41	\$8.54	\$10.21	\$14.32	\$20.60	\$28.39	102,400
53-1011	Aircraft Cargo Handling Supervisors	\$22.30	\$9.59	\$12.59	\$21.58	\$31.36	\$35.51	150
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	\$21.59	\$12.43	\$17.43	\$21.40	\$25.57	\$29.21	2,340
53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	\$26.05	\$14.49	\$18.86	\$24.93	\$32.43	\$38.01	1,960
53-2012	Commercial Pilots	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	1,060
53-2022	Airfield Operations Specialists	\$25.13	\$17.41	\$21.24	\$25.54	\$29.35	\$33.28	60
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	\$12.33	\$8.80	\$10.35	\$12.42	\$13.96	\$14.89	160
53-3021	Bus Drivers, Transit and Intercity	\$13.74	\$9.74	\$11.86	\$13.61	\$15.64	\$17.50	2,430
53-3022	Bus Drivers, School or Special Client	\$13.29	\$10.29	\$12.10	\$13.30	\$14.50	\$16.73	3,770
53-3031	Driver/Sales Workers	\$12.62	\$8.08	\$8.72	\$10.36	\$16.05	\$20.49	4,140
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$21.08	\$14.57	\$16.81	\$20.46	\$25.00	\$28.92	17,300
53-3033	Light Truck or Delivery Services Drivers	\$17.55	\$9.35	\$11.67	\$15.81	\$21.51	\$31.44	9,220
53-3041	Taxi Drivers and Chauffeurs	\$12.05	\$8.29	\$9.25	\$11.44	\$14.72	\$17.29	2,120
53-3099	Motor Vehicle Operators, All Other	\$10.83	\$7.93	\$8.35	\$9.04	\$12.63	\$17.73	null
53-5022	Motorboat Operators	\$21.59	\$10.99	\$17.80	\$23.08	\$26.47	\$28.69	30
53-6021	Parking Lot Attendants	\$9.30	\$7.88	\$8.23	\$8.80	\$9.46	\$12.87	1,410
53-6031	Automotive and Watercraft Service Attendants	\$10.27	\$7.97	\$8.44	\$9.23	\$11.23	\$14.61	1,010
53-6041	Traffic Technicians	\$24.87	\$15.60	\$17.89	\$25.03	\$31.41	\$34.98	50
53-6051	Transportation Inspectors	\$32.95	\$8.90	\$15.55	\$38.40	\$44.60	\$56.04	590
53-6061	Transportation Attendants, Except Flight Attendants	\$9.11	\$7.91	\$8.29	\$8.93	\$9.90	\$11.29	810
53-6099	Transportation Workers, All Other	\$13.62	\$8.34	\$9.38	\$12.07	\$15.73	\$23.86	440
	Conveyor Operators and Tenders	\$14.32	\$10.31	\$11.73	\$13.38	\$16.11	\$20.33	360
53-7021	Crane and Tower Operators	\$20.26	\$13.02	\$14.94	\$18.23	\$25.46	\$30.42	70
53-7032	Excavating and Loading Machine and Dragline Operators	\$20.08	\$15.29	\$16.93	\$19.77	\$22.44	\$26.81	260
	Industrial Truck and Tractor Operators	\$14.75	\$9.07	\$10.95	\$13.65	\$18.18	\$22.72	4,120
53-7061	Cleaners of Vehicles and Equipment	\$10.35	\$8.00	\$8.53	\$9.43	\$11.55	\$14.38	4,480

	Maricopa County2012 Occupational Employment & Hourly Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment		
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$12.73	\$8.38	\$9.53	\$11.69	\$15.11	\$18.48	26,920		
53-7063	Machine Feeders and Offbearers	\$15.55	\$9.90	\$12.46	\$15.71	\$18.85	\$21.46	320		
53-7064	Packers and Packagers, Hand	\$10.54	\$7.96	\$8.42	\$9.20	\$12.61	\$15.89	7,250		
53-7081	Refuse and Recyclable Material Collectors	\$20.63	\$13.98	\$18.32	\$21.09	\$24.42	\$27.15	820		
53-7199	Material Moving Workers, All Other	\$13.06	\$8.81	\$10.19	\$12.18	\$14.31	\$19.19	160		

Notes:

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes_tec.htm

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Office of Employment and Population Statistics in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2013.

^{*}null indicates information which is not available.

	Maricopa County2012 Occupational Er	mployment &	Annual \	Nage Est	imates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
00-0000	All Occupations	\$45,352	\$18,223	\$23,183	\$35,100	\$55,351	\$85,455	1,674,540
11-0000	Management Occupations	\$99,965	\$43,764	\$61,105	\$86,940	\$122,500	\$175,386	98,500
11-1011	Chief Executives	\$167,236	\$70,872	\$103,155	\$149,702	\$188,134	\$189,272	3,160
11-1021	General and Operations Managers	\$103,880	\$42,675	\$59,897	\$85,811	\$129,216	\$187,465	31,720
11-1031	Legislators	\$37,050	\$18,063	\$24,910	\$29,504	\$43,545	\$70,906	300
11-2011	Advertising and Promotions Managers	\$76,284	\$40,464	\$49,382	\$66,305	\$91,571	\$130,896	410
11-2021	Marketing Managers	\$116,995	\$59,077	\$78,472	\$113,523	\$143,564	\$178,449	2,480
11-2022	Sales Managers	\$106,793	\$50,433	\$66,478	\$93,119	\$131,216	\$183,546	7,210
11-2031	Public Relations and Fundraising Managers	\$96,220	\$48,585	\$67,472	\$87,740	\$113,848	\$144,959	860
11-3011	Administrative Services Managers	\$75,205	\$41,352	\$53,893	\$68,977	\$90,003	\$115,199	4,430
11-3021	Computer and Information Systems Managers	\$116,597	\$69,242	\$87,126	\$110,397	\$139,720	\$173,556	4,260
11-3031	Financial Managers	\$109,631	\$60,606	\$77,430	\$100,249	\$129,724	\$172,041	7,780
11-3051	Industrial Production Managers	\$96,592	\$53,808	\$67,519	\$87,433	\$115,294	\$154,716	1,860
11-3061	Purchasing Managers	\$100,766	\$56,145	\$71,018	\$96,105	\$125,264	\$151,430	1,000
11-3071	Transportation, Storage, and Distribution Managers	\$86,455	\$48,721	\$58,095	\$73,144	\$102,730	\$142,047	1,520
11-3111	Compensation and Benefits Managers	\$85,758	\$53,968	\$65,394	\$77,035	\$95,140	\$128,605	360
11-3121	Human Resources Managers	\$97,809	\$54,312	\$67,940	\$88,553	\$117,177	\$150,821	1,620
11-3131	Training and Development Managers	\$96,084	\$51,735	\$66,604	\$88,304	\$117,780	\$159,883	490
	Farmers, Ranchers, and Other Agricultural Managers	\$96,539	\$70,247	\$82,300	\$90,850	\$123,209	\$140,202	null
	Construction Managers	\$97,611	\$58,882	\$71,303	\$88,897	\$113,199	\$158,277	3,470
11-9031	Education Administrators, Preschool and Childcare Center/Program	\$47,710	\$28,718	\$34,724	\$44,259	\$59,328	\$73,392	830
	Education Administrators, Elementary and Secondary School	\$74,662	\$49,306	\$62,559	\$74,941	\$87,683	\$95,614	2,280
	Education Administrators, Postsecondary	\$105,745	\$53,167	\$69,071	\$92,030	\$129,894	\$179,188	2,050
	Education Administrators, All Other	\$72,747	\$50,009	\$55,343	\$66,390	\$89,534	\$110,469	220
	Architectural and Engineering Managers	\$129,941	\$81,812	\$101,472	\$124,267	\$149,795	\$185,107	3,030
	Food Service Managers	\$53,574	\$32,746	\$41,876	\$49,333	\$61,945	\$82,176	2,910
	Funeral Service Managers	\$59,526	\$27,072	\$39,618	\$62,442	\$79,690	\$92,275	90
	Gaming Managers	\$77,062	\$44,447	\$52,975	\$75,050	\$94,223	\$126,049	50
	Lodging Managers	\$67,605	\$38,610	\$44,277	\$60,137	\$85,359	\$110,062	380
	Medical and Health Services Managers	\$103,602	\$51,541	\$69,445	\$91,952	\$121,150	\$167,598	4,760
	Natural Sciences Managers	\$101,301	\$55,202	\$69,001	\$92,743	\$117,892	\$162,934	450
	Postmasters and Mail Superintendents	\$90,091	\$63,055	\$76,866	\$86,954	\$106,751	\$122,335	30
	Property, Real Estate, and Community Association Managers	\$48,330	\$21,269	\$28,672	\$41,000	\$54,831	\$75,786	4,090
	Social and Community Service Managers	\$62,771	\$35,533	\$44,820	\$57,954	\$74,666	\$96,273	930
	Emergency Management Directors	\$70,608	\$49,998	\$54,816	\$64,113	\$74,000	\$108,694	70
	Managers, All Other	\$99,771	\$55,540	\$71,522	\$94,832	\$119,461	\$149,771	3,360
	Business and Financial Operations Occupations	\$64,633	\$34,761	\$44,282	\$58,591	\$77,415	\$102,288	91,010
_5 0000	- and the control of	Ç0-1,033	75-1,701	y, 02	750,531	Ÿ,,,,,13	φ±0±,±00	31,010

	Maricopa County2012 Occupational	Employment &	Annual \	Wage Est	imates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
13-1021	Buyers and Purchasing Agents, Farm Products	\$59,303	\$35,941	\$44,656	\$56,136	\$71,375	\$92,268	60
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$52,695	\$34,066	\$40,726	\$46,794	\$60,009	\$79,774	780
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$61,085	\$38,785	\$45,850	\$58,699	\$73,608	\$90,366	3,950
13-1031	Claims Adjusters, Examiners, and Investigators	\$60,253	\$40,045	\$47,336	\$58,689	\$71,291	\$84,883	4,240
13-1032	Insurance Appraisers, Auto Damage	\$66,605	\$49,425	\$55,297	\$65,065	\$75,561	\$90,160	110
13-1041	Compliance Officers	\$62,349	\$38,652	\$46,612	\$59,752	\$74,330	\$91,495	2,580
13-1051	Cost Estimators	\$66,124	\$32,884	\$47,278	\$60,503	\$80,819	\$103,153	3,090
13-1071	Human Resources Specialists	\$57,845	\$32,807	\$40,385	\$51,857	\$70,383	\$89,958	5,840
13-1075	Labor Relations Specialists	\$65,836	\$18,237	\$48,913	\$66,348	\$89,101	\$108,633	420
13-1081	Logisticians	\$74,602	\$46,898	\$56,349	\$70,282	\$88,959	\$108,783	1,930
	Management Analysts	\$72,721	\$38,210	\$48,676	\$67,943	\$90,294	\$115,189	7,480
	Meeting, Convention, and Event Planners	\$50,026	\$30,708	\$35,321	\$47,043	\$61,091	\$75,845	1,180
13-1131	Fundraisers	\$50,842	\$24,621	\$39,969	\$46,740	\$60,316	\$82,773	570
13-1141	Compensation, Benefits, and Job Analysis Specialists	\$55,974	\$33,890	\$40,386	\$50,632	\$67,960	\$89,526	1,170
	Training and Development Specialists	\$56,222	\$32,732	\$41,745	\$53,060	\$68,709	\$88,167	4,970
13-1161	Market Research Analysts and Marketing Specialists	\$67,602	\$31,979	\$40,434	\$57,576	\$84,812	\$122,995	6,520
	Business Operations Specialists, All Other	\$72,715	\$38,255	\$50,261	\$67,764	\$91,712	\$116,019	8,720
	Accountants and Auditors	\$63,373	\$39,788	\$47,195	\$58,573	\$73,999	\$92,256	12,860
13-2021	Appraisers and Assessors of Real Estate	\$64,928	\$17,612	\$31,923	\$52,607	\$77,678	\$140,037	800
	Budget Analysts	\$67,343	\$45,282	\$53,476	\$66,443	\$80,333	\$92,054	650
	Credit Analysts	\$68,165	\$29,325	\$39,244	\$57,902	\$99,778	\$118,356	2,300
	Financial Analysts	\$75,858	\$44,778	\$55,074	\$71,409	\$92,049	\$116,128	3,930
13-2052	Personal Financial Advisors	\$71,456	\$33,226	\$43,782	\$55,648	\$77,176	\$117,112	3,160
13-2053	Insurance Underwriters	\$63,634	\$38,140	\$45,270	\$59,856	\$81,716	\$94,541	920
13-2061	Financial Examiners	\$72,860	\$42,250	\$48,079	\$65,825	\$90,194	\$118,147	370
13-2071	Credit Counselors	\$37,623	\$28,635	\$32,028	\$35,627	\$41,166	\$49,594	760
13-2072	Loan Officers	\$62,009	\$33,404	\$40,523	\$53,806	\$71,190	\$93,761	8,250
13-2081	Tax Examiners and Collectors, and Revenue Agents	\$58,937	\$32,356	\$41,008	\$55,396	\$74,414	\$94,841	610
	Tax Preparers	\$53,964	\$21,002	\$25,148	\$51,158	\$71,133	\$104,494	990
	Financial Specialists, All Other	\$55,479	\$33,649	\$38,328	\$48,317	\$66,539	\$88,947	1,770
	Computer and Mathematical Occupations	\$76,217	\$39,030	\$52,773	\$73,349	\$96,460	\$118,066	55,910
	Computer and Information Research Scientists	\$92,415	\$56,416	\$80,082	\$95,821	\$111,221	\$120,949	110
	Computer Systems Analysts	\$80,370	\$50,884	\$63,409	\$78,910	\$94,949	\$114,509	8,830
	Information Security Analysts	\$86,042	\$50,488	\$65,345	\$86,657	\$107,313	\$120,507	1,150
	Computer Programmers	\$76,405	\$43,008	\$52,551	\$69,183	\$93,453	\$130,512	3,940
	Software Developers, Applications	\$88,729	\$52,505	\$67,825	\$87,598	\$109,369	\$129,335	9,570
	Software Developers, Systems Software	\$98,478	\$60,943	\$77,468	\$96,020	\$116,837	\$143,765	5,690
	Web Developers	\$55,718	\$26,184	\$37,599	\$51,871	\$68,834	\$94,424	2,120

Occ. Code Occupational Title Mean Wage Percentile Wage 25th Percentile Wage Median Wage 75th Percentile Wage 90th Percentile Wage 15-1141 Database Administrators \$74,437 \$44,249 \$55,687 \$71,703 \$92,431 \$111,9 15-1142 Network and Computer Systems Administrators \$77,097 \$43,592 \$57,431 \$74,648 \$93,559 \$115,7 15-1143 Computer Network Architects \$98,336 \$64,875 \$82,086 \$100,953 \$111,51 \$132,4 15-1151 Computer Network Support Specialists \$92,222 \$27,146 \$35,086 \$44,563 \$58,697 \$76,7 15-1152 Computer Network Support Specialists \$61,039 \$34,927 \$44,247 \$61,124 \$74,414 \$90,6 15-1195 Computer Network Support Specialists \$61,039 \$34,927 \$44,247 \$61,124 \$74,414 \$90,6 15-1199 Computer Network Support Specialists \$61,039 \$34,927 \$44,247 \$61,122 \$74,414 \$90,6 \$115,72 \$15,201	ment
15-1142 Network and Computer Systems Administrators \$77,097 \$43,592 \$57,431 \$74,648 \$93,559 \$115,715 15-1143 Computer Network Architects \$98,336 \$64,875 \$82,086 \$100,953 \$115,121 \$132,44 15-1151 Computer User Support Specialists \$49,222 \$27,146 \$35,086 \$44,563 \$58,697 \$76,76 15-1152 Computer Network Support Specialists \$61,039 \$34,927 \$44,247 \$61,124 \$74,414 \$90,6 15-1199 Computer Occupations, All Other \$65,856 \$38,936 \$47,152 \$60,292 \$82,766 \$100,5 15-2011 Actuaries \$105,109 \$55,534 \$70,337 \$94,060 \$116,757 \$15,40 15-2012 Operations Research Analysts \$68,470 \$40,091 \$47,701 \$63,616 \$85,094 \$110,0 15-2041 Statisticians \$78,788 \$51,736 \$60,773 \$79,180 \$94,235 \$110,9 15-2041 Actisticture and Engineering Occupations \$76,320 \$	5 2,270
15-1143 Computer Network Architects \$98,336 \$64,875 \$82,086 \$100,953 \$115,121 \$132,43 15-1151 Computer User Support Specialists \$49,222 \$27,146 \$35,086 \$44,563 \$58,697 \$76,77 15-1152 Computer Network Support Specialists \$61,039 \$34,927 \$44,247 \$61,124 \$74,414 \$90,62 15-1199 Computer Occupations, All Other \$65,856 \$38,936 \$47,152 \$60,292 \$82,766 \$100,51 15-2011 Actuaries \$105,109 \$55,534 \$70,337 \$94,060 \$116,757 \$175,40 15-2031 Operations Research Analysts \$68,470 \$40,091 \$47,701 \$63,616 \$85,094 \$110,61 15-2041 Statisticians \$78,788 \$51,736 \$60,773 \$79,180 \$94,235 \$110,91 15-2041 Statisticians \$76,320 \$40,829 \$53,752 \$71,835 \$95,080 \$119,32 17-0004 Architecture and Engineering Occupations \$76,320 \$40,829 \$5	
15-1151 Computer User Support Specialists \$49,222 \$27,146 \$35,086 \$44,563 \$58,697 \$76,75 15-1152 Computer Network Support Specialists \$61,039 \$34,927 \$44,247 \$61,124 \$74,414 \$90,62 15-1199 Computer Occupations, All Other \$65,856 \$38,936 \$47,152 \$60,292 \$82,766 \$100,51 15-2011 Actuaries \$105,109 \$55,534 \$70,337 \$94,060 \$116,757 \$175,41 15-2031 Operations Research Analysts \$68,470 \$40,091 \$47,701 \$63,616 \$85,094 \$110,61 15-2041 Statisticians \$78,788 \$51,736 \$60,773 \$79,180 \$94,235 \$110,9 17-000 Architecture and Engineering Occupations \$76,320 \$40,829 \$53,752 \$71,835 \$95,080 \$119,3 17-1011 Architecture and Engineering Occupations \$76,320 \$40,829 \$53,752 \$71,835 \$95,080 \$119,3 17-1012 Landscape Architects, Except Landscape and Naval \$70,017 <td>3 5,000</td>	3 5,000
15-1152 Computer Network Support Specialists \$61,039 \$34,927 \$44,247 \$61,124 \$74,414 \$90,61 15-1199 Computer Occupations, All Other \$65,856 \$38,936 \$47,152 \$60,292 \$82,766 \$100,52 15-2011 Actuaries \$105,109 \$55,534 \$70,337 \$94,060 \$116,757 \$175,41 15-2031 Operations Research Analysts \$68,470 \$40,091 \$47,701 \$63,616 \$85,094 \$116,675 \$175,41 15-2041 Statisticians \$78,788 \$51,736 \$60,773 \$79,180 \$94,235 \$110,69 17-0000 Architecture and Engineering Occupations \$78,788 \$51,736 \$60,773 \$79,180 \$94,235 \$110,69 17-1011 Architecture and Engineering Occupations \$76,320 \$40,829 \$53,752 \$71,835 \$95,080 \$119,31 17-1012 Landscape Architects \$62,481 \$34,178 \$48,505 \$58,739 \$82,893 \$91,2 17-1021 Cartographers and Photogrammetrists \$60,235	2 1,980
15-1199 Computer Occupations, All Other \$65,856 \$38,936 \$47,152 \$60,292 \$82,766 \$100,50 15-2011 Actuaries \$105,109 \$55,534 \$70,337 \$94,060 \$116,757 \$175,41 15-2031 Operations Research Analysts \$68,470 \$40,091 \$47,701 \$63,616 \$85,094 \$110,62 15-2041 Statisticians \$78,788 \$51,736 \$60,773 \$79,180 \$94,235 \$110,62 17-000 Architecture and Engineering Occupations \$76,320 \$40,829 \$53,752 \$71,835 \$95,080 \$119,3 17-1011 Architects, Except Landscape and Naval \$70,017 \$47,550 \$52,331 \$60,647 \$79,549 \$109,8 17-1012 Landscape Architects \$62,481 \$34,178 \$48,505 \$58,739 \$82,893 \$91,2 17-1021 Cartographers and Photogrammetrists \$60,235 \$42,489 \$48,624 \$57,182 \$71,110 \$86,3 17-2021 Aerospace Engineers \$79,517 \$19,773 \$60,584 \$78,416 \$106,218 \$128,7 17-2031	9 8,170
15-2011 Actuaries \$105,109 \$55,534 \$70,337 \$94,060 \$116,757 \$175,74 15-2031 Operations Research Analysts \$68,470 \$40,091 \$47,701 \$63,616 \$85,094 \$110,69 15-2041 Statisticians \$78,788 \$51,736 \$60,773 \$79,180 \$94,235 \$110,90 17-0000 Architecture and Engineering Occupations \$76,320 \$40,829 \$53,752 \$71,835 \$95,080 \$119,30 17-1011 Architects, Except Landscape and Naval \$70,017 \$47,550 \$52,331 \$60,647 \$79,549 \$109,80 17-1012 Landscape Architects \$62,481 \$34,178 \$48,505 \$58,739 \$82,893 \$91,2 17-1021 Cartographers and Photogrammetrists \$60,235 \$42,489 \$48,624 \$57,182 \$71,110 \$86,3 17-2021 Surveyors \$55,670 \$40,070 \$43,603 \$50,705 \$64,189 \$83,5 17-2011 Aerospace Engineers \$73,758 \$37,178 \$54,934 \$71,105 \$99,414 \$112,5 17-2031 Biomedical Engineers \$92,491 \$63,602 \$75,326 \$88,014 \$105,915 \$135,2 <td>0 4,140</td>	0 4,140
15-2031 Operations Research Analysts \$68,470 \$40,091 \$47,701 \$63,616 \$85,094 \$110,60 15-2041 Statisticians \$78,788 \$51,736 \$60,773 \$79,180 \$94,235 \$110,90 17-0000 Architecture and Engineering Occupations \$76,320 \$40,829 \$53,752 \$71,835 \$95,080 \$119,30 17-1011 Architects, Except Landscape and Naval \$70,017 \$47,550 \$52,331 \$60,647 \$79,549 \$109,80 17-1012 Landscape Architects \$62,481 \$34,178 \$48,505 \$58,739 \$82,893 \$91,23 17-1021 Cartographers and Photogrammetrists \$60,235 \$42,489 \$48,624 \$57,182 \$71,110 \$86,33 17-2012 Surveyors \$55,670 \$40,070 \$43,603 \$50,705 \$64,189 \$83,55 17-2011 Aerospace Engineers \$79,517 \$19,773 \$60,584 \$78,416 \$106,218 \$128,71 17-2031 Biomedical Engineers \$73,758 \$37,178 \$54,934 \$71,105 \$99,414 \$112,55 17-2041 Chemical	4 1,090
15-2041 Statisticians \$78,788 \$51,736 \$60,773 \$79,180 \$94,235 \$110,93 17-0000 Architecture and Engineering Occupations \$76,320 \$40,829 \$53,752 \$71,835 \$95,080 \$119,3 17-1011 Architects, Except Landscape and Naval \$70,017 \$47,550 \$52,331 \$60,647 \$79,549 \$109,8 17-1012 Landscape Architects \$62,481 \$34,178 \$48,505 \$58,739 \$82,893 \$91,2 17-1021 Cartographers and Photogrammetrists \$60,235 \$42,489 \$48,624 \$57,182 \$71,110 \$86,3 17-1022 Surveyors \$55,670 \$40,070 \$43,603 \$50,705 \$64,189 \$83,5 17-2011 Aerospace Engineers \$79,517 \$19,773 \$60,584 \$78,416 \$106,218 \$128,7 17-2031 Biomedical Engineers \$73,758 \$37,178 \$54,934 \$71,105 \$99,414 \$112,5 17-2041 Chemical Engineers \$92,491 \$63,602 \$75,326 \$88,014 \$105,915 \$135,2 17-2051 Civil Engineers	2 230
17-0000 Architecture and Engineering Occupations \$76,320 \$40,829 \$53,752 \$71,835 \$95,080 \$119,3 17-1011 Architects, Except Landscape and Naval \$70,017 \$47,550 \$52,331 \$60,647 \$79,549 \$109,8 17-1012 Landscape Architects \$62,481 \$34,178 \$48,505 \$58,739 \$82,893 \$91,2 17-1021 Cartographers and Photogrammetrists \$60,235 \$42,489 \$48,624 \$57,182 \$71,110 \$86,3 17-1022 Surveyors \$55,670 \$40,070 \$43,603 \$50,705 \$64,189 \$83,5 17-2011 Aerospace Engineers \$79,517 \$19,773 \$60,584 \$78,416 \$106,218 \$128,7 17-2031 Biomedical Engineers \$73,758 \$37,178 \$54,934 \$71,105 \$99,414 \$112,5 17-2041 Chemical Engineers \$92,491 \$63,602 \$75,326 \$88,014 \$105,915 \$135,2 17-2051 Civil Engineers \$85,180 \$52,969 \$63,686 \$81,	1,330
17-1011 Architects, Except Landscape and Naval \$70,017 \$47,550 \$52,331 \$60,647 \$79,549 \$109,8 17-1012 Landscape Architects \$62,481 \$34,178 \$48,505 \$58,739 \$82,893 \$91,2 17-1021 Cartographers and Photogrammetrists \$60,235 \$42,489 \$48,624 \$57,182 \$71,110 \$86,3 17-1022 Surveyors \$55,670 \$40,070 \$43,603 \$50,705 \$64,189 \$83,5 17-2011 Aerospace Engineers \$79,517 \$19,773 \$60,584 \$78,416 \$106,218 \$128,7 17-2031 Biomedical Engineers \$73,758 \$37,178 \$54,934 \$71,105 \$99,414 \$112,5 17-2041 Chemical Engineers \$92,491 \$63,602 \$75,326 \$88,014 \$105,915 \$135,2 17-2051 Civil Engineers \$85,180 \$52,969 \$63,686 \$81,028 \$100,374 \$12,94	1 290
17-1012 Landscape Architects \$62,481 \$34,178 \$48,505 \$58,739 \$82,893 \$91,2 17-1021 Cartographers and Photogrammetrists \$60,235 \$42,489 \$48,624 \$57,182 \$71,110 \$86,33 17-1022 Surveyors \$55,670 \$40,070 \$43,603 \$50,705 \$64,189 \$83,5 17-2011 Aerospace Engineers \$79,517 \$19,773 \$60,584 \$78,416 \$106,218 \$128,7 17-2031 Biomedical Engineers \$73,758 \$37,178 \$54,934 \$71,105 \$99,414 \$112,5 17-2041 Chemical Engineers \$92,491 \$63,602 \$75,326 \$88,014 \$105,915 \$135,2 17-2051 Civil Engineers \$85,180 \$52,969 \$63,686 \$81,028 \$100,374 \$129,4	3 36,730
17-1012 Landscape Architects \$62,481 \$34,178 \$48,505 \$58,739 \$82,893 \$91,20 17-1021 Cartographers and Photogrammetrists \$60,235 \$42,489 \$48,624 \$57,182 \$71,110 \$86,30 17-1022 Surveyors \$55,670 \$40,070 \$43,603 \$50,705 \$64,189 \$83,50 17-2011 Aerospace Engineers \$79,517 \$19,773 \$60,584 \$78,416 \$106,218 \$128,70 17-2031 Biomedical Engineers \$73,758 \$37,178 \$54,934 \$71,105 \$99,414 \$112,50 17-2041 Chemical Engineers \$92,491 \$63,602 \$75,326 \$88,014 \$105,915 \$135,20 17-2051 Civil Engineers \$85,180 \$52,969 \$63,686 \$81,028 \$100,374 \$129,40	3 1,030
17-1022 Surveyors \$55,670 \$40,070 \$43,603 \$50,705 \$64,189 \$83,57 17-2011 Aerospace Engineers \$79,517 \$19,773 \$60,584 \$78,416 \$106,218 \$128,77 17-2031 Biomedical Engineers \$73,758 \$37,178 \$54,934 \$71,105 \$99,414 \$112,57 17-2041 Chemical Engineers \$92,491 \$63,602 \$75,326 \$88,014 \$105,915 \$135,22 17-2051 Civil Engineers \$85,180 \$52,969 \$63,686 \$81,028 \$100,374 \$129,42	2 260
17-2011 Aerospace Engineers \$79,517 \$19,773 \$60,584 \$78,416 \$106,218 \$128,7 17-2031 Biomedical Engineers \$73,758 \$37,178 \$54,934 \$71,105 \$99,414 \$112,5 17-2041 Chemical Engineers \$92,491 \$63,602 \$75,326 \$88,014 \$105,915 \$135,2 17-2051 Civil Engineers \$85,180 \$52,969 \$63,686 \$81,028 \$100,374 \$129,4	2 220
17-2011 Aerospace Engineers \$79,517 \$19,773 \$60,584 \$78,416 \$106,218 \$128,775 17-2031 Biomedical Engineers \$73,758 \$37,178 \$54,934 \$71,105 \$99,414 \$112,575 17-2041 Chemical Engineers \$92,491 \$63,602 \$75,326 \$88,014 \$105,915 \$135,200 17-2051 Civil Engineers \$85,180 \$52,969 \$63,686 \$81,028 \$100,374 \$129,400	3 600
17-2041 Chemical Engineers \$92,491 \$63,602 \$75,326 \$88,014 \$105,915 \$135,2 17-2051 Civil Engineers \$85,180 \$52,969 \$63,686 \$81,028 \$100,374 \$129,4	0 1,410
17-2041 Chemical Engineers \$92,491 \$63,602 \$75,326 \$88,014 \$105,915 \$135,2 17-2051 Civil Engineers \$85,180 \$52,969 \$63,686 \$81,028 \$100,374 \$129,43	4 null
17-2051 Civil Engineers \$85,180 \$52,969 \$63,686 \$81,028 \$100,374 \$129,4	3 240
17-2061 Computer Hardware Engineers \$94,006 \$65,863 \$77,876 \$91,992 \$110,564 \$128,5	
	2 2,470
17-2071 Electrical Engineers \$98,781 \$63,359 \$79,296 \$98,557 \$118,290 \$141,1	5 2,660
17-2072 Electronics Engineers, Except Computer \$89,043 \$57,746 \$70,113 \$87,722 \$109,649 \$129,8	.0 3,270
17-2081 Environmental Engineers \$78,203 \$50,309 \$57,128 \$74,400 \$94,681 \$112,7	6 500
17-2111 Health and Safety Engineers, Except Mining Safety Engineers and Inspectors \$74,493 \$49,499 \$57,086 \$71,321 \$92,286 \$110,5	1 390
17-2112 Industrial Engineers \$90,849 \$59,651 \$71,118 \$87,957 \$109,698 \$133,5	5 3,590
17-2131 Materials Engineers \$89,004 \$57,995 \$71,523 \$87,555 \$106,270 \$124,5	.1 500
17-2141 Mechanical Engineers \$89,488 \$53,027 \$64,660 \$81,611 \$106,452 \$135,3	0 2,780
17-2151 Mining and Geological Engineers, Including Mining Safety Engineers \$91,493 \$54,364 \$68,311 \$88,378 \$110,567 \$133,1	7 50
17-2161 Nuclear Engineers \$87,778 \$79,047 \$82,480 \$88,201 \$93,922 \$97,2	8 null
17-2171 Petroleum Engineers \$138,303 \$76,517 \$88,240 \$129,741 \$167,418 \$187,3	2 30
17-2199 Engineers, All Other \$93,591 \$59,102 \$76,329 \$95,722 \$112,161 \$124,9	
17-3011 Architectural and Civil Drafters \$51,722 \$31,470 \$39,509 \$49,281 \$63,497 \$76,1	2 1,190
17-3012 Electrical and Electronics Drafters \$52,142 \$32,994 \$39,290 \$50,891 \$64,043 \$74,8	0 610
17-3013 Mechanical Drafters \$56,235 \$33,046 \$41,321 \$54,928 \$69,658 \$81,5	5 670
17-3019 Drafters, All Other \$44,228 \$30,612 \$34,201 \$41,737 \$52,689 \$59,8	9 150
17-3021 Aerospace Engineering and Operations Technicians \$60,998 \$36,852 \$43,064 \$54,447 \$77,049 \$96,7	7 320
17-3022 Civil Engineering Technicians \$51,956 \$33,425 \$40,349 \$51,614 \$61,474 \$72,7	9 700
17-3023 Electrical and Electronics Engineering Technicians \$56,551 \$35,215 \$44,444 \$57,223 \$67,563 \$74,6	3,150
17-3024 Electro-Mechanical Technicians \$47,917 \$31,242 \$39,053 \$45,325 \$54,170 \$65,4	.2 380

	Maricopa County2012 Occupational Em	oloyment &	Annual \	Wage Est	imates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
17-3025	Environmental Engineering Technicians	\$43,777	\$28,423	\$34,244	\$44,250	\$53,718	\$58,927	130
17-3026	Industrial Engineering Technicians	\$54,675	\$39,671	\$45,344	\$53,725	\$61,494	\$74,150	2,810
17-3027	Mechanical Engineering Technicians	\$54,752	\$33,758	\$39,911	\$52,466	\$67,036	\$83,053	560
17-3029	Engineering Technicians, Except Drafters, All Other	\$56,697	\$33,486	\$44,029	\$56,900	\$68,760	\$76,335	410
17-3031	Surveying and Mapping Technicians	\$43,973	\$27,648	\$33,088	\$42,340	\$55,156	\$63,089	960
19-0000	Life, Physical, and Social Science Occupations	\$56,948	\$29,703	\$39,933	\$50,474	\$70,381	\$91,481	9,460
	Food Scientists and Technologists	\$63,657	\$34,795	\$50,427	\$63,999	\$73,794	\$90,122	60
	Soil and Plant Scientists	\$66,692	\$39,684	\$49,198	\$59,888	\$81,454	\$93,912	10
19-1022	Microbiologists	\$77,409	\$43,953	\$52,952	\$66,880	\$94,424	\$140,339	80
	Zoologists and Wildlife Biologists	\$55,936	\$38,953	\$45,682	\$56,138	\$66,548	\$72,424	90
	Biological Scientists, All Other	\$62,955	\$37,878	\$47,585	\$65,030	\$75,051	\$84,468	220
	Conservation Scientists	\$70,598	\$50,420	\$59,973	\$68,633	\$76,329	\$93,993	110
	Foresters	\$53,382	\$36,295	\$43,384	\$53,855	\$64,337	\$71,778	60
	Epidemiologists	\$51,987	\$39,883	\$42,547	\$46,986	\$56,166	\$70,531	60
	Medical Scientists, Except Epidemiologists	\$74,956	\$29,801	\$43,750	\$68,212	\$95,707	\$126,307	470
	Life Scientists, All Other	\$69,433	\$41,008	\$47,812	\$57,848	\$78,934	\$121,648	90
	Physicists	\$132,547	\$70,685	\$83,357	\$114,269	\$161,359	\$187,315	null
19-2031	•	\$60,986	\$41,002	\$46,188	\$57,474	\$73,477	\$89,682	420
	Materials Scientists	\$74,010	\$43,560	\$53,986	\$71,802	\$91,041	\$110,638	70
	Environmental Scientists and Specialists, Including Health	\$57,422	\$36,534	\$41,558	\$48,150	\$66,435	\$91,921	1,070
	Geoscientists, Except Hydrologists and Geographers	\$73,655	\$47,381	\$54,024	\$69,876	\$92,948	\$110,936	200
	Hydrologists	\$64,625	\$42,616	\$51,481	\$60,098	\$76,102	\$94,108	150
	Physical Scientists, All Other	\$62,531	\$34,138	\$39,242	\$57,387	\$81,249	\$102,333	160
	Economists	\$65,407	\$42,245	\$50,572	\$63,756	\$77,846	\$90,665	120
	Survey Researchers	\$45,379	\$30,846	\$34,036	\$38,712	\$51,373	\$79,773	110
	Clinical, Counseling, and School Psychologists	\$61,876	\$38,963	\$47,161	\$58,960	\$73,200	\$89,344	1,380
	Psychologists, All Other	\$86,038	\$40,376	\$79,829	\$92,057	\$102,637	\$108,798	90
	Urban and Regional Planners	\$71,181	\$46,204	\$56,400	\$70,761	\$85,380	\$94,698	480
	Anthropologists and Archeologists	\$67,605	\$40,593	\$50,442	\$68,151	\$84,456	\$92,716	70
	Historians	\$63,126	\$48,308	\$52,331	\$58,771	\$72,036	\$76,336	10
	Social Scientists and Related Workers, All Other	\$81,704	\$53,377	\$64,662	\$76,329	\$95,222	\$112,511	180
	Agricultural and Food Science Technicians	\$35,640	\$21,647	\$24,663	\$34,939	\$43,776	\$50,871	null
	Biological Technicians	\$37,796	\$21,047	\$27,938	\$33,578	\$45,776	\$58,702	450
	Chemical Technicians	\$42,184	\$28,415	\$34,273	\$41,195	\$47,311	\$58,495	530
	Geological and Petroleum Technicians	\$40,060	\$27,484	\$34,273	\$39,305	\$47,749	\$55,583	null
	Social Science Research Assistants	\$40,060	\$27,484	\$32,027		\$47,749	\$55,583	null
	Environmental Science and Protection Technicians, Including Health	\$41,668	\$25,927	\$36,114	\$30,891 \$42,666	\$47,623	\$55,826	460
								580
19-4092	Forensic Science Technicians	\$56,646	\$37,943	\$43,427	\$52,654	\$66,555	\$87,225	580

		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Alliluai v	Wage Est	imates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
19-4093 Fo	Forest and Conservation Technicians	\$38,908	\$25,497	\$28,632	\$35,224	\$47,592	\$57,231	120
19-4099 Li	ife, Physical, and Social Science Technicians, All Other	\$46,355	\$26,433	\$33,083	\$41,964	\$53,378	\$72,591	180
21-0000 C	Community and Social Service Occupations	\$42,583	\$23,830	\$30,189	\$39,051	\$51,198	\$66,722	21,080
21-1011 St	Substance Abuse and Behavioral Disorder Counselors	\$42,039	\$20,100	\$28,401	\$38,227	\$52,259	\$70,085	870
21-1012 Ed	Educational, Guidance, School, and Vocational Counselors	\$51,128	\$30,044	\$38,533	\$45,691	\$58,899	\$84,963	2,910
21-1013 M	Marriage and Family Therapists	\$61,522	\$35,686	\$42,085	\$60,931	\$83,296	\$91,325	100
21-1014 M	Mental Health Counselors	\$43,673	\$28,138	\$34,037	\$42,376	\$51,582	\$62,147	1,110
21-1015 R	Rehabilitation Counselors	\$34,656	\$18,959	\$23,064	\$36,157	\$44,136	\$47,612	880
21-1019 Co	Counselors, All Other	\$50,601	\$27,275	\$39,381	\$52,427	\$63,387	\$70,963	120
21-1021 CI	Child, Family, and School Social Workers	\$39,369	\$30,328	\$33,043	\$37,028	\$43,759	\$52,457	3,650
21-1022 H	Healthcare Social Workers	\$51,842	\$26,873	\$35,370	\$50,147	\$65,014	\$78,548	1,850
21-1023 M	Mental Health and Substance Abuse Social Workers	\$37,984	\$26,068	\$31,646	\$36,558	\$44,337	\$53,868	980
21-1029 Sc	Social Workers, All Other	\$54,415	\$32,943	\$43,814	\$55,460	\$66,400	\$74,959	650
21-1091 H	Health Educators	\$54,715	\$25,807	\$32,171	\$51,398	\$66,717	\$88,184	870
21-1092 Pi	Probation Officers and Correctional Treatment Specialists	\$52,477	\$40,130	\$44,124	\$51,673	\$60,361	\$69,686	1,040
	Social and Human Service Assistants	\$29,627	\$20,674	\$23,351	\$27,758	\$34,186	\$42,925	3,670
21-1094 Co	Community Health Workers	\$36,730	\$24,966	\$26,750	\$29,725	\$44,800	\$59,170	550
	Community and Social Service Specialists, All Other	\$36,335	\$19,447	\$23,581	\$33,526	\$45,430	\$57,055	770
	Clergy	\$46,528	\$27,761	\$33,804	\$43,613	\$57,786	\$68,056	710
	egal Occupations	\$94,072	\$35,698	\$48,226	\$73,291	\$118,539	\$183,604	13,150
23-1011 La		\$129,572	\$63,330	\$80,880	\$108,761	\$159,179	\$187,303	6,980
	Administrative Law Judges, Adjudicators, and Hearing Officers	\$89,870	\$49,293	\$58,002	\$97,626	\$110,847	\$119,832	null
	Arbitrators, Mediators, and Conciliators	\$55,984	\$34,000	\$40,478	\$49,074	\$69,286	\$76,600	140
	udges, Magistrate Judges, and Magistrates	\$115,008	\$61,777	\$69,447	\$129,473	\$161,412	\$178,096	350
	Paralegals and Legal Assistants	\$49,418	\$32,009	\$37,404	\$46,402	\$58,281	\$72,562	3,880
	Court Reporters	\$46,750	\$24,901	\$29,490	\$47,239	\$64,331	\$71,155	null
	Fitle Examiners, Abstractors, and Searchers	\$46,444	\$29,075	\$34,126	\$42,511	\$53,868	\$67,832	760
	Education, Training, and Library Occupations	\$46,002	\$20,974	\$28,131	\$40,083	\$54,958	\$78,037	90,700
	Business Teachers, Postsecondary	\$90,922	\$39,345	\$55,858	\$82,370	\$107,996	\$154,522	920
	Computer Science Teachers, Postsecondary	\$86,916	\$48,126	\$63,964	\$83,134	\$106,623	\$133,795	590
	Mathematical Science Teachers, Postsecondary	null	null	null	null	null	null	820
	Engineering Teachers, Postsecondary	\$96,164	\$50,107	\$72,652	\$92,270	\$116,280	\$146,656	270
	Biological Science Teachers, Postsecondary	\$92,610	\$44,397	\$58,825	\$82,508	\$110,250	\$155,769	730
	Chemistry Teachers, Postsecondary	null	null	null	null	null	null	210
	Physics Teachers, Postsecondary	null	null	null	null	null	null	130
	Anthropology and Archeology Teachers, Postsecondary	null	null	null	null	null	null	90
	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	\$65,932	\$27,231	\$42,747	\$58,392	\$77,577	\$113,518	360
23 1002 A	Geography Teachers, Postsecondary	null	null	null	null	null	null	90

	Maricopa County2012 Occupational Emp	loyment &	Annual \	Wage Est	imates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
25-1065	Political Science Teachers, Postsecondary	\$79,186	\$41,289	\$55,363	\$73,907	\$96,054	\$122,838	200
25-1066	Psychology Teachers, Postsecondary	\$73,774	\$38,727	\$49,219	\$67,781	\$92,281	\$118,014	570
25-1067	Sociology Teachers, Postsecondary	\$71,546	\$34,720	\$51,303	\$68,107	\$87,486	\$117,916	220
25-1071	Health Specialties Teachers, Postsecondary	\$101,256	\$39,170	\$59,323	\$89,333	\$123,454	\$181,515	2,270
25-1072	Nursing Instructors and Teachers, Postsecondary	\$72,933	\$47,266	\$55,926	\$69,899	\$88,593	\$108,672	600
25-1081	Education Teachers, Postsecondary	\$67,352	\$38,878	\$48,521	\$67,065	\$82,783	\$94,613	2,130
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	\$74,830	\$45,221	\$63,469	\$75,148	\$88,250	\$96,233	null
25-1112	Law Teachers, Postsecondary	null	null	null	null	null	null	140
25-1121	Art, Drama, and Music Teachers, Postsecondary	null	null	null	null	null	null	1,120
25-1122	Communications Teachers, Postsecondary	null	null	null	null	null	null	670
25-1123	English Language and Literature Teachers, Postsecondary	null	null	null	null	null	null	790
25-1124	Foreign Language and Literature Teachers, Postsecondary	null	null	null	null	null	null	280
	History Teachers, Postsecondary	\$76,827	\$43,700	\$55,922	\$72,083	\$91,531	\$118,765	190
	Philosophy and Religion Teachers, Postsecondary	null	null	null	null	null	null	140
	Recreation and Fitness Studies Teachers, Postsecondary	\$45,753	\$17,069	\$18,805	\$32,017	\$51,347	\$78,184	670
	Vocational Education Teachers, Postsecondary	\$55,000	\$26,242	\$37,215	\$47,937	\$72,025	\$93,052	1,890
	Postsecondary Teachers, All Other	null	null	null	null	null	null	930
	Preschool Teachers, Except Special Education	\$26,208	\$17,660	\$20,143	\$23,291	\$30,380	\$39,937	4,920
	Kindergarten Teachers, Except Special Education	\$43,505	\$32,378	\$35,979	\$42,156	\$49,195	\$58,665	1,770
	Elementary School Teachers, Except Special Education	\$43,733	\$32,421	\$35,777	\$41,798	\$49,315	\$59,506	15,710
	Middle School Teachers, Except Special and Career/Technical Education	\$44,341	\$32,757	\$36,403	\$42,710	\$50,597	\$59,539	6,350
	Career/Technical Education Teachers, Middle School	\$51,753	\$35,340	\$40,994	\$49,214	\$59,824	\$72,381	380
	Secondary School Teachers, Except Special and Career/Technical Education	\$43,944	\$32,389	\$36,246	\$42,655	\$50,057	\$59,402	9,330
	Career/Technical Education Teachers, Secondary School	\$48,529	\$33,929	\$39,032	\$47,436	\$57,200	\$67,047	540
	Special Education Teachers, Preschool	\$47,036	\$33,775	\$39,375	\$45,525	\$53,629	\$59,915	160
	Special Education Teachers, Kindergarten and Elementary School	\$46,390	\$33,316	\$38,124	\$44,915	\$54,082	\$61,236	1,450
	Special Education Teachers, Middle School	\$46,959	\$33,038	\$37,981	\$44,222	\$53,581	\$65,926	690
	Special Education Teachers, Secondary School	\$48,705	\$36,326	\$40,935	\$46,045	\$55,391	\$65,570	850
	Special Education Teachers, All Other	\$51,939	\$35,145	\$42,838	\$51,757	\$61,253	\$70,209	null
	Adult Basic and Secondary Education and Literacy Teachers and Instructors	\$46,164	\$32,805	\$37,287	\$46,404	\$55,146	\$60,106	310
	Self-Enrichment Education Teachers	\$47,175	\$21,675	\$31,947	\$41,139	\$61,038	\$84,341	1,510
	Substitute Teachers	\$26,494	\$19,847	\$22,226	\$26,012	\$29,014	\$30,834	6,880
	Teachers and Instructors, All Other	\$45,813	\$26,379	\$34,073	\$46,572	\$56,199	\$65,029	1,780
25-4011	·	\$64,845	\$35,157	\$42,689	\$77,343	\$86,947	\$92,785	60
25-4012		\$57,661	\$34,715	\$43,597	\$59,578	\$70,240	\$76,897	100
	Museum Technicians and Conservators	\$41,318	\$29,899	\$33,423	\$37,601	\$48,006	\$59,066	100
25-4021		\$59,129	\$37,406	\$44,224	\$56,944	\$72,500	\$88,531	1,020
	Library Technicians	\$32,019	\$21,312	\$24,807	\$30,344	\$38,422	\$46,254	920

	Maricopa County2012 Occupational Emp	loyment &	Annual \	Wage Est	imates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile	25th Percentile	Median Wage	75th Percentile	90th Percentile	Rounded Employ-
25 0011	Audio-Visual and Multimedia Collections Specialists	\$47,286	Wage \$23,862	Wage \$29,117	\$43,872	Wage \$65,803	\$75,686	ment 120
	Farm and Home Management Advisors	\$35,826		\$29,117	\$27,338	\$29,789	\$87,205	10
	Instructional Coordinators	\$56,242		\$43,851	\$53,020	\$65,408	\$76,325	2,960
	Teacher Assistants	\$22,884		\$19,738	\$22,181	\$24,952	\$29,592	12,600
	Education, Training, and Library Workers, All Other	\$34,825	\$21,219	\$25,860	\$34,075	\$42,158	\$50,139	580
	Arts, Design, Entertainment, Sports, and Media Occupations	\$46,667	\$18,466	\$25,769	\$38,905	\$56,269	\$77,952	20,750
	Art Directors	\$62,993	\$37,237	\$48,876	\$59,057	\$72,355	\$91,454	320
	Fine Artists, Including Painters, Sculptors, and Illustrators	null		null	null	null	null	100
	Multimedia Artists and Animators	\$56,903	\$39,380	\$42,658	\$51,083	\$70,477	\$87,198	140
27-1019	Artists and Related Workers, All Other	\$51,658		\$32,026	\$45,653	\$67,796	\$89,143	60
27-1021	Commercial and Industrial Designers	\$58,152		\$39,503	\$59,373	\$78,967	\$91,400	340
27-1022	Fashion Designers	\$50,225	\$24,659	\$27,295	\$37,796	\$72,802	\$95,969	20
	Floral Designers	\$25,543	\$17,960	\$21,138	\$26,086	\$29,223	\$32,272	490
27-1024	Graphic Designers	\$44,681	\$30,115	\$34,965	\$42,350	\$51,137	\$64,825	2,650
27-1025	Interior Designers	\$57,953	\$29,019	\$37,981	\$51,150	\$71,287	\$94,376	680
27-1026	Merchandise Displayers and Window Trimmers	\$23,228	\$16,807	\$18,150	\$21,307	\$26,490	\$33,626	2,130
27-1027	Set and Exhibit Designers	\$59,048	\$19,702	\$27,970	\$36,860	\$61,836	\$75,475	50
27-1029	Designers, All Other	\$51,123	\$18,566	\$22,819	\$39,048	\$68,264	\$108,593	200
27-2011	Actors	\$0	\$0	\$0	\$0	\$0	\$0	360
27-2012	Producers and Directors	\$55,826	\$24,737	\$35,167	\$54,518	\$72,618	\$90,874	680
27-2021	Athletes and Sports Competitors	\$52,733	\$17,078	\$18,828	\$29,749	\$43,786	\$116,341	750
27-2022	Coaches and Scouts	\$32,875	\$16,881	\$18,335	\$24,612	\$38,899	\$62,872	1,820
27-2023	Umpires, Referees, and Other Sports Officials	\$21,380	\$16,462	\$17,287	\$18,662	\$20,972	\$34,091	230
27-2031	Dancers	\$0	\$0	\$0	\$0	\$0	\$0	60
27-2032	Choreographers	\$43,349	\$23,824	\$29,020	\$38,052	\$53,048	\$73,311	440
27-2041	Music Directors and Composers	\$48,178	\$34,634	\$40,651	\$48,122	\$56,431	\$62,475	170
27-2042	Musicians and Singers	\$0	\$0	\$0	\$0	\$0	\$0	320
27-2099	Entertainers and Performers, Sports and Related Workers, All Other	\$0	\$0	\$0	\$0	\$0	\$0	40
27-3011	Radio and Television Announcers	\$66,223	\$18,310	\$24,594	\$38,373	\$68,708	\$182,875	260
27-3012	Public Address System and Other Announcers	\$32,216	\$17,992	\$20,372	\$25,777	\$43,894	\$56,190	60
27-3021	Broadcast News Analysts	\$50,960	\$26,346	\$28,433	\$35,808	\$50,175	\$96,549	70
27-3022	Reporters and Correspondents	\$50,408	\$21,692	\$34,937	\$52,072	\$61,075	\$75,645	590
27-3031	Public Relations Specialists	\$75,281	\$33,066	\$42,883	\$57,741	\$81,041	\$118,154	1,870
27-3041	Editors	\$57,635	\$33,798	\$39,557	\$53,264	\$68,566	\$89,236	1,020
27-3042	Technical Writers	\$60,800	\$38,427	\$48,554	\$60,418	\$73,806	\$86,336	550
27-3043	Writers and Authors	\$55,380	\$31,080	\$35,977	\$47,937	\$57,186	\$71,011	430
27-3091	Interpreters and Translators	\$39,382	\$21,403	\$29,760	\$40,893	\$46,539	\$55,211	660
27-3099	Media and Communication Workers, All Other	\$49,528	\$23,510	\$29,837	\$41,432	\$56,615	\$82,858	450

	Maricopa County2012 Occupational En	nployment &	Annual \	Wage Est	imates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
27-4011	Audio and Video Equipment Technicians	\$38,943	\$21,882	\$27,184	\$34,342	\$45,945	\$65,800	990
27-4012	Broadcast Technicians	\$42,052	\$18,341	\$24,868	\$37,300	\$55,821	\$72,161	260
27-4014	Sound Engineering Technicians	\$48,375	\$25,970	\$30,158	\$36,809	\$69,982	\$76,505	40
27-4021	Photographers	\$36,882	\$17,516	\$20,306	\$31,967	\$43,948	\$60,369	870
27-4031	Camera Operators, Television, Video, and Motion Picture	\$43,349	\$30,709	\$33,882	\$38,472	\$50,718	\$65,621	210
27-4032	Film and Video Editors	\$55,488	\$25,390	\$29,533	\$40,851	\$56,993	\$73,489	150
27-4099	Media and Communication Equipment Workers, All Other	\$46,224	\$18,386	\$21,536	\$34,954	\$67,018	\$92,370	170
29-0000	Healthcare Practitioners and Technical Occupations	\$77,336	\$31,120	\$47,713	\$67,546	\$88,698	\$128,396	87,910
29-1011	Chiropractors	\$64,068	\$18,373	\$55,335	\$70,581	\$80,762	\$91,391	500
29-1021	Dentists, General	\$168,799	\$85,210	\$114,914	\$143,268	\$187,273	\$187,372	1,630
29-1022	Oral and Maxillofacial Surgeons	null	null	null	null	null	null	30
29-1023	Orthodontists	\$262,594	\$187,200	\$187,200	\$187,200	\$187,200	\$187,200	120
29-1029	Dentists, All Other Specialists	\$160,726	\$87,890	\$127,398	\$160,550	\$183,550	\$196,255	70
29-1031	Dietitians and Nutritionists	\$49,824	\$19,196	\$40,918	\$52,046	\$60,260	\$71,072	530
29-1041	Optometrists	\$107,306	\$75,480	\$83,018	\$93,370	\$153,172	\$174,849	290
29-1051	Pharmacists	\$122,541	\$99,573	\$110,623	\$126,401	\$139,862	\$147,938	3,340
29-1061	Anesthesiologists	\$258,441	\$187,200	\$187,200	\$187,200	\$187,200	\$187,200	null
29-1062	Family and General Practitioners	\$178,811	\$79,846	\$108,723	\$169,480	\$187,300	\$187,381	880
29-1063	Internists, General	\$242,012	\$155,998	\$187,223	\$187,292	\$187,361	\$187,403	260
29-1064	Obstetricians and Gynecologists	\$201,875	\$91,287	\$150,776	\$187,215	\$187,325	\$187,390	150
29-1065	Pediatricians, General	\$152,830	\$52,856	\$99,805	\$155,162	\$187,212	\$187,360	170
29-1066	Psychiatrists	\$180,645	\$84,699	\$109,591	\$175,525	\$187,300	\$187,385	330
29-1067	Surgeons	\$243,473	\$107,247	\$187,235	\$187,300	\$187,364	\$187,403	310
29-1069	Physicians and Surgeons, All Other	\$172,323	\$48,383	\$99,388	\$172,234	\$187,314	\$187,396	4,410
29-1071	Physician Assistants	\$98,373	\$45,691	\$79,278	\$92,775	\$112,158	\$137,280	1,030
29-1081	Podiatrists	\$135,474	\$36,139	\$98,858	\$129,002	\$151,218	\$187,200	230
29-1122	Occupational Therapists	\$74,771	\$42,616	\$60,738	\$78,417	\$89,585	\$96,751	810
29-1123	Physical Therapists	\$81,940	\$59,897	\$66,329	\$76,145	\$91,267	\$113,197	2,920
29-1124	Radiation Therapists	\$77,564	\$49,926	\$63,072	\$72,824	\$88,241	\$110,274	410
29-1125	Recreational Therapists	\$37,623	\$26,327	\$30,401	\$35,425	\$43,349	\$54,085	250
29-1126	Respiratory Therapists	\$53,054	\$41,432	\$45,832	\$52,602	\$58,809	\$67,017	1,530
29-1127	Speech-Language Pathologists	\$72,541	\$43,757	\$55,040	\$68,243	\$88,827	\$112,555	1,230
29-1128	Exercise Physiologists	\$49,020	\$22,575	\$35,736	\$49,075	\$59,791	\$73,186	130
29-1129	Therapists, All Other	\$70,283	\$31,573	\$35,593	\$61,353	\$87,571	\$133,610	30
29-1131	Veterinarians	\$86,953	\$47,067	\$77,372	\$85,877	\$94,373	\$110,383	750
29-1141	Registered Nurses	\$73,014	\$53,129	\$62,511	\$72,921	\$85,492	\$93,498	29,890
29-1151	Nurse Anesthetists	\$149,652	\$126,917	\$134,043	\$146,185	\$159,987	\$186,298	null
29-1171	Nurse Practitioners	\$99,309	\$79,237	\$84,786	\$94,033	\$111,428	\$123,895	1,190

	Maricopa County2012 Occupational Emplo	oyment &	Annual \	Wage Est	imates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
29-1181	Audiologists	\$56,916	\$27,611	\$33,531	\$59,516	\$71,667	\$85,249	120
29-1199	Health Diagnosing and Treating Practitioners, All Other	null	null	null	null	null	null	520
29-2011	Medical and Clinical Laboratory Technologists	\$62,342	\$44,827	\$53,453	\$63,334	\$71,991	\$78,180	1,820
29-2012	Medical and Clinical Laboratory Technicians	\$42,749	\$27,521	\$31,594	\$37,836	\$50,180	\$67,295	2,540
29-2021	Dental Hygienists	\$81,418	\$68,368	\$78,329	\$84,290	\$90,262	\$93,846	2,290
	Cardiovascular Technologists and Technicians	\$55,295	\$29,531	\$35,628	\$52,181	\$72,899	\$87,773	670
29-2032	Diagnostic Medical Sonographers	\$74,298	\$42,471	\$56,703	\$79,275	\$91,079	\$101,928	850
29-2033	Nuclear Medicine Technologists	\$74,740	\$54,310	\$65,140	\$76,380	\$87,252	\$93,750	280
29-2034	Radiologic Technologists	\$61,530	\$41,333	\$51,422	\$60,202	\$72,132	\$84,693	2,640
29-2035	Magnetic Resonance Imaging Technologists	\$70,117	\$49,801	\$60,611	\$71,683	\$83,856	\$91,823	460
29-2041	Emergency Medical Technicians and Paramedics	\$28,788	\$18,147	\$21,229	\$26,606	\$34,564	\$44,326	2,050
29-2051	Dietetic Technicians	\$26,529	\$17,594	\$20,373	\$26,398	\$31,757	\$36,714	530
29-2052	Pharmacy Technicians	\$32,608	\$23,582	\$27,198	\$32,258	\$37,298	\$43,221	4,210
29-2053	Psychiatric Technicians	\$25,346	\$18,718	\$20,812	\$23,752	\$28,688	\$35,354	490
29-2054	Respiratory Therapy Technicians	\$51,806	\$32,004	\$40,552	\$52,271	\$66,036	\$72,509	260
	Surgical Technologists	\$48,364	\$34,101	\$40,782	\$47,339	\$55,530	\$60,841	1,260
29-2056	Veterinary Technologists and Technicians	\$31,333	\$21,042	\$25,629	\$30,145	\$36,003	\$43,290	1,490
	Ophthalmic Medical Technicians	\$36,607	\$22,432	\$29,090	\$37,358	\$44,141	\$49,398	260
	Licensed Practical and Licensed Vocational Nurses	\$52,631	\$40,440	\$46,528	\$52,855	\$58,273	\$64,951	4,120
29-2071	Medical Records and Health Information Technicians	\$35,541	\$21,227	\$26,044	\$32,766	\$41,972	\$56,294	3,470
29-2081	Opticians, Dispensing	\$37,027	\$21,693	\$27,324	\$34,894	\$48,926	\$56,170	710
	Orthotists and Prosthetists	\$69,143	\$45,111	\$52,412	\$65,165	\$87,165	\$94,802	null
29-2092	Hearing Aid Specialists	\$61,980	\$21,414	\$24,433	\$78,006	\$86,584	\$91,731	null
	Health Technologists and Technicians, All Other	\$48,805	\$30,200	\$35,167	\$43,767	\$59,126	\$74,571	1,060
	Occupational Health and Safety Specialists	\$62,285	\$39,762	\$47,098	\$58,800	\$74,340	\$92,320	660
29-9012	Occupational Health and Safety Technicians	\$47,248	\$23,892	\$39,002	\$45,337	\$57,727	\$70,585	70
29-9091	Athletic Trainers	\$38,722	\$26,258	\$31,317	\$35,867	\$44,001	\$54,577	380
29-9092	Genetic Counselors	\$71,973	\$52,782	\$59,069	\$67,909	\$77,078	\$91,632	null
29-9099	Healthcare Practitioners and Technical Workers, All Other	\$50,301	\$30,197	\$35,216	\$44,923	\$60,118	\$82,266	440
	Healthcare Support Occupations	\$29,698	\$19,458	\$22,908	\$28,245	\$34,626	\$41,010	42,740
	Home Health Aides	\$23,665	\$17,446	\$19,655	\$22,080	\$24,682	\$29,408	11,510
31-1013	Psychiatric Aides	\$29,313	\$22,790	\$25,914	\$29,044	\$33,249	\$36,867	null
31-1014	Nursing Assistants	\$28,484	\$21,525	\$25,034	\$27,962	\$31,256	\$36,254	9,210
31-1015		\$28,106	\$19,440	\$21,320	\$24,241	\$30,707	\$47,293	440
31-2011	Occupational Therapy Assistants	\$34,758	\$20,174	\$21,990	\$26,017	\$50,408	\$65,862	360
	Occupational Therapy Aides	\$19,988	\$16,443	\$17,239	\$18,567	\$22,848	\$27,585	null
	Physical Therapist Assistants	\$39,479	\$20,774	\$23,125	\$40,378	\$53,378	\$60,373	620
31-2022	Physical Therapist Aides	\$25,090	\$18,895	\$20,930	\$23,874	\$28,321	\$33,763	490

	Maricopa County2012 Occupational Emplo	oyment &	Annual \	Nage Est	imates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
31-9011	Massage Therapists	\$36,560	\$18,628	\$30,439	\$34,505	\$38,962	\$54,345	2,480
	Dental Assistants	\$34,935	\$26,416	\$30,964	\$34,744	\$38,832	\$45,236	4,350
	Medical Assistants	\$32,507	\$24,798	\$27,708	\$32,249	\$36,252	\$39,266	8,280
	Medical Equipment Preparers	\$33,967	\$25,707	\$28,329	\$32,837	\$37,368	\$44,964	540
	Medical Transcriptionists	\$36,131	\$22,835	\$26,891	\$36,285	\$44,804	\$50,577	1,140
	Pharmacy Aides	\$20,523	\$16,730	\$17,957	\$20,289	\$22,903	\$25,936	null
	Veterinary Assistants and Laboratory Animal Caretakers	\$24,773	\$16,954	\$18,517	\$24,757	\$29,026	\$34,327	390
31-9097	Phlebotomists	\$33,445	\$25,430	\$28,107	\$32,609	\$36,988	\$43,569	1,320
31-9099	Healthcare Support Workers, All Other	\$38,021	\$20,776	\$23,785	\$35,551	\$48,284	\$60,432	700
33-0000	Protective Service Occupations	\$41,921	\$19,061	\$23,686	\$37,746	\$55,423	\$71,707	42,880
33-1011	First-Line Supervisors of Correctional Officers	\$57,697	\$42,112	\$47,974	\$55,060	\$65,328	\$76,735	460
33-1012	First-Line Supervisors of Police and Detectives	\$92,190	\$70,531	\$80,661	\$91,939	\$107,000	\$116,653	1,620
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	\$69,167	\$47,242	\$53,907	\$66,621	\$83,786	\$95,897	1,270
33-1099	First-Line Supervisors of Protective Service Workers, All Other	\$43,393	\$21,321	\$33,105	\$43,043	\$52,800	\$63,287	1,090
33-2011	Firefighters	\$46,001	\$29,815	\$38,148	\$46,107	\$55,110	\$61,759	3,660
33-2021	Fire Inspectors and Investigators	\$61,580	\$38,975	\$51,455	\$62,588	\$71,873	\$83,542	120
33-3011	Bailiffs	\$33,310	\$25,161	\$26,806	\$29,548	\$40,137	\$45,855	170
33-3012	Correctional Officers and Jailers	\$39,520	\$31,758	\$34,190	\$38,267	\$44,213	\$48,250	null
33-3021	Detectives and Criminal Investigators	\$80,624	\$39,650	\$48,586	\$76,815	\$111,585	\$125,537	740
33-3051	Police and Sheriff's Patrol Officers	\$62,761	\$48,848	\$56,879	\$64,691	\$70,625	\$74,185	7,120
33-3052	Transit and Railroad Police	null	null	null	null	null	null	30
33-9011	Animal Control Workers	\$36,428	\$30,567	\$32,489	\$35,692	\$40,355	\$46,124	50
33-9021	Private Detectives and Investigators	\$52,453	\$26,641	\$40,767	\$49,315	\$61,631	\$79,581	190
33-9031	Gaming Surveillance Officers and Gaming Investigators	\$31,764	\$21,368	\$24,290	\$28,819	\$37,747	\$46,698	null
33-9032	Security Guards	\$27,299	\$17,745	\$20,187	\$23,902	\$32,451	\$42,944	15,930
33-9091	Crossing Guards	\$18,649	\$16,398	\$17,126	\$18,341	\$19,821	\$23,047	830
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	\$20,926	\$16,800	\$18,131	\$20,510	\$23,413	\$27,293	1,410
	Transportation Security Screeners	\$36,242	\$29,794	\$29,940	\$35,693	\$39,499	\$43,081	1,030
33-9099	Protective Service Workers, All Other	\$29,234	\$17,378	\$19,609	\$23,676	\$36,414	\$51,177	1,410
	Food Preparation and Serving Related Occupations	\$21,959	\$16,530	\$17,457	\$19,002	\$23,450	\$31,329	149,100
	Chefs and Head Cooks	\$53,734	\$35,589	\$42,286	\$50,896	\$60,902	\$75,743	1,360
	First-Line Supervisors of Food Preparation and Serving Workers	\$32,243	\$18,544	\$22,298	\$29,945	\$40,169	\$50,561	12,110
	Cooks, Fast Food	\$19,081	\$16,449	\$17,254	\$18,597	\$21,058	\$23,891	9,360
	Cooks, Institution and Cafeteria	\$24,603	\$17,955	\$20,565	\$24,104	\$28,372	\$32,223	3,130
	Cooks, Restaurant	\$27,626	\$17,669	\$20,103	\$23,446	\$29,274	\$47,156	16,310
	Cooks, Short Order	\$22,806	\$17,438	\$19,693	\$22,213	\$25,531	\$30,138	2,130
	Cooks, All Other	\$28,118	\$19,946	\$22,206	\$29,752	\$34,107	\$36,560	null
35-2021	Food Preparation Workers	\$20,509	\$16,663	\$17,790	\$19,695	\$22,903	\$26,996	5,650

	Maricopa County2012 Occupational Er	mployment &	Annual \	Wage Est	imates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
35-3011	Bartenders	\$19,494	\$16,361	\$17,034	\$18,157	\$19,284	\$25,224	6,440
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$19,041	\$16,411	\$17,160	\$18,409	\$20,253	\$24,812	31,970
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$18,658	\$16,412	\$17,161	\$18,410	\$19,763	\$23,125	7,960
35-3031	Waiters and Waitresses	\$20,375	\$16,371	\$17,059	\$18,207	\$19,384	\$29,780	31,920
35-3041	Food Servers, Nonrestaurant	\$20,172	\$16,591	\$17,609	\$19,306	\$22,680	\$26,765	3,090
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$19,315	\$16,424	\$17,191	\$18,471	\$20,470	\$23,811	5,430
35-9021	Dishwashers	\$18,874	\$16,483	\$17,339	\$18,767	\$20,994	\$23,200	6,020
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$19,907	\$16,520	\$17,432	\$18,952	\$22,117	\$25,426	5,570
35-9099	Food Preparation and Serving Related Workers, All Other	\$19,693	\$16,457	\$17,275	\$18,638	\$21,897	\$27,073	410
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$23,772	\$16,829	\$18,205	\$21,335	\$27,123	\$35,929	52,920
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$35,102	\$22,077	\$26,188	\$32,135	\$39,592	\$53,007	2,070
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$37,524	\$22,263	\$26,554	\$34,102	\$45,405	\$58,298	2,290
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$23,383	\$16,896	\$18,371	\$21,550	\$26,456	\$34,335	22,050
37-2012	Maids and Housekeeping Cleaners	\$19,777	\$16,530	\$17,456	\$19,000	\$22,221	\$25,765	11,630
37-2021	Pest Control Workers	\$33,361	\$20,171	\$26,693	\$31,614	\$41,422	\$46,935	1,410
37-3011	Landscaping and Groundskeeping Workers	\$22,465	\$16,742	\$17,988	\$20,514	\$25,619	\$33,001	12,850
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$25,862	\$16,907	\$18,398	\$25,194	\$32,575	\$38,773	240
37-3013	Tree Trimmers and Pruners	\$29,954	\$24,869	\$26,481	\$29,168	\$32,830	\$37,384	310
37-3019	Grounds Maintenance Workers, All Other	\$43,232	\$24,133	\$35,684	\$42,710	\$55,546	\$57,489	50
39-0000	Personal Care and Service Occupations	\$24,743	\$16,855	\$18,269	\$21,387	\$27,536	\$38,208	49,800
39-1011	Gaming Supervisors	\$48,418	\$31,672	\$38,296	\$48,459	\$57,496	\$67,533	380
39-1012	Slot Supervisors	\$37,259	\$24,983	\$28,684	\$35,168	\$44,099	\$55,229	null
39-1021	First-Line Supervisors of Personal Service Workers	\$36,889	\$20,805	\$25,253	\$32,944	\$45,250	\$61,081	2,910
39-2011	Animal Trainers	\$21,401	\$16,453	\$17,264	\$18,616	\$23,650	\$34,849	150
39-2021	Nonfarm Animal Caretakers	\$21,079	\$16,473	\$17,315	\$18,717	\$22,594	\$31,506	2,630
39-3011	Gaming Dealers	\$21,519	\$16,391	\$17,110	\$18,307	\$19,505	\$40,372	1,560
39-3012	Gaming and Sports Book Writers and Runners	\$22,062	\$19,952	\$20,695	\$21,934	\$23,173	\$23,917	140
39-3019	Gaming Service Workers, All Other	null	null	null	null	null	null	50
39-3021	Motion Picture Projectionists	\$20,399	\$16,366	\$17,048	\$18,183	\$19,319	\$26,987	120
39-3031	Ushers, Lobby Attendants, and Ticket Takers	\$18,370	\$16,350	\$17,008	\$18,103	\$19,199	\$22,291	2,850
39-3091	Amusement and Recreation Attendants	\$18,639	\$16,371	\$17,059	\$18,206	\$19,414	\$23,473	2,940
39-3092	Costume Attendants	\$24,495	\$17,900	\$20,327	\$22,875	\$28,869	\$35,094	20
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	\$19,993	\$16,586	\$17,597	\$19,283	\$22,453	\$24,691	330
39-3099	Entertainment Attendants and Related Workers, All Other	\$25,167	\$17,609	\$20,179	\$24,934	\$28,668	\$33,787	460
39-4011	Embalmers	\$30,470	\$24,560	\$25,912	\$28,166	\$30,420	\$44,988	null
39-4021	Funeral Attendants	\$27,054	\$17,698	\$20,776	\$25,785	\$29,507	\$39,057	170
39-4031	Morticians, Undertakers, and Funeral Directors	\$62,192	\$30,904	\$42,163	\$61,557	\$70,374	\$75,311	160
39-5011	Barbers	\$31,476	\$17,954	\$23,886	\$31,617	\$39,444	\$45,612	30

39-5012 Hairdressers, Hairstylists, and Cosmetologists \$24,855 \$16,747 \$17,999 \$.	Percentile Wage 20,647 \$27,58	90th Percentile	Rounded Employ-
			ment
20 F002 Maniquists and Bodiousists	0000 6000	2 \$38,457	4,350
39-5092 Manicurists and Pedicurists \$22,562 \$16,970 \$18,556 \$.	20,892 \$23,01	3 \$28,871	980
39-5093 Shampooers \$18,375 \$16,307 \$16,900 \$.	17,888 \$18,87	7 \$20,411	null
39-5094 Skincare Specialists \$34,789 \$17,845 \$23,439 \$.	34,009 \$40,90	7 \$47,445	770
39-6011 Baggage Porters and Bellhops \$22,955 \$16,480 \$17,332 \$.	18,752 \$22,86	1 \$30,035	510
39-6012 Concierges \$25,393 \$17,776 \$20,329 \$.	24,001 \$29,41	8 \$35,424	630
39-7011 Tour Guides and Escorts \$34,240 \$22,513 \$30,360 \$.	34,898 \$39,40	5 \$45,153	630
39-9011 Childcare Workers \$21,260 \$16,720 \$17,933 \$.	20,334 \$24,07	4 \$28,628	4,230
39-9021 Personal Care Aides \$22,073 \$17,261 \$19,270 \$.	21,538 \$23,74	7 \$28,215	13,680
39-9031 Fitness Trainers and Aerobics Instructors \$35,938 \$17,609 \$22,238 \$.	34,219 \$46,94	558,431	3,370
39-9032 Recreation Workers \$26,244 \$17,559 \$19,962 \$.	24,321 \$30,23	1 \$37,248	3,850
	24,067 \$30,75	4 \$40,846	480
	18,605 \$21,82		1,070
41-0000 Sales and Related Occupations \$37,642 \$17,284 \$19,333 \$37,642	27,218 \$43,70	8 \$70,372	196,230
	36,919 \$47,23		18,840
	56,799 \$73,98		3,770
	19,361 \$23,90	3 \$30,773	32,270
	24,063 \$28,79		470
	21,846 \$28,25		4,730
	32,304 \$40,01		2,670
	20,323 \$26,60		61,760
	14,140 \$65,79		1,370
	17,812 \$70,03		5,330
	14,990 \$67,41		7,120
	25,776 \$35,30		900
	18,417 \$65,76		13,460
	75,552 \$101,49		7,260
	51,958 \$74,93		17,860
	24,041 \$29,96		1,940
	16,024 \$162,74		990
	28,401 \$42,16		3,210
	36,486 \$108,71		990
	24,740 \$31,76		8,710
	18,384 \$19,62		null
	20,944 \$38,78		2,410
	32,479 \$41,22		300,250
	16,222 \$58,49		24,670
·	26,602 \$30,54		1,130

Maricopa County2012 Occupational Employment & Annual Wage Estimates									
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment	
43-2021	Telephone Operators	\$23,705	\$16,976	\$18,572	\$22,240	\$27,408	\$31,774	110	
	Bill and Account Collectors	\$34,965	\$24,217	\$28,550	\$34,241	\$39,291	\$46,797	9,660	
43-3021	Billing and Posting Clerks	\$35,649	\$25,647	\$29,931	\$35,002	\$40,708	\$46,971	6,840	
	Bookkeeping, Accounting, and Auditing Clerks	\$37,342	\$24,391	\$29,567	\$35,817	\$43,443	\$52,375	18,310	
43-3051	Payroll and Timekeeping Clerks	\$37,833	\$25,733	\$31,436	\$37,233	\$44,580	\$51,692	2,150	
43-3061	Procurement Clerks	\$38,258	\$27,333	\$32,355	\$37,807	\$44,376	\$48,917	950	
43-3071	Tellers	\$26,591	\$20,495	\$22,080	\$24,918	\$29,320	\$35,208	4,840	
43-3099	Financial Clerks, All Other	\$38,834	\$28,013	\$33,013	\$38,138	\$44,177	\$48,269	1,490	
43-4011	Brokerage Clerks	\$44,117	\$32,273	\$35,885	\$42,050	\$49,396	\$60,308	1,250	
43-4021	Correspondence Clerks	\$41,748	\$29,881	\$34,418	\$41,114	\$47,133	\$56,996	150	
43-4031	Court, Municipal, and License Clerks	\$35,056	\$26,013	\$28,759	\$34,131	\$40,752	\$45,974	1,630	
43-4041	Credit Authorizers, Checkers, and Clerks	\$32,608	\$18,525	\$24,721	\$31,440	\$37,786	\$51,476	1,030	
43-4051	Customer Service Representatives	\$32,124	\$20,801	\$25,667	\$30,908	\$37,179	\$45,266	45,340	
43-4061	Eligibility Interviewers, Government Programs	\$37,711	\$23,476	\$28,630	\$37,360	\$45,356	\$52,716	690	
43-4071	File Clerks	\$30,118	\$19,833	\$23,956	\$30,010	\$35,699	\$40,744	2,210	
43-4081	Hotel, Motel, and Resort Desk Clerks	\$22,605	\$17,499	\$19,662	\$22,208	\$25,590	\$29,101	2,240	
43-4111	Interviewers, Except Eligibility and Loan	\$26,979	\$17,134	\$18,966	\$26,426	\$33,309	\$38,226	1,740	
43-4121	Library Assistants, Clerical	\$26,387	\$17,538	\$20,329	\$25,959	\$30,179	\$37,394	740	
43-4131	Loan Interviewers and Clerks	\$38,997	\$27,356	\$32,575	\$38,662	\$44,985	\$50,827	6,540	
43-4141	New Accounts Clerks	\$41,698	\$24,816	\$29,712	\$37,124	\$45,343	\$60,589	440	
43-4151	Order Clerks	\$26,367	\$16,703	\$17,890	\$20,756	\$34,196	\$45,091	3,260	
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$36,705	\$25,100	\$28,791	\$36,416	\$43,726	\$48,678	1,690	
43-4171	Receptionists and Information Clerks	\$28,020	\$19,230	\$22,971	\$27,618	\$32,603	\$37,549	11,340	
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	\$37,351	\$21,840	\$28,738	\$39,033	\$45,530	\$52,272	2,190	
43-4199	Information and Record Clerks, All Other	\$35,924	\$20,635	\$26,678	\$33,849	\$42,947	\$51,980	2,690	
43-5011	Cargo and Freight Agents	\$41,136	\$25,355	\$31,200	\$40,317	\$50,837	\$58,348	280	
43-5021	Couriers and Messengers	\$28,740	\$21,436	\$24,870	\$27,840	\$30,829	\$36,628	420	
43-5031	Police, Fire, and Ambulance Dispatchers	\$44,540	\$32,268	\$38,429	\$44,832	\$52,300	\$57,425	1,100	
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$30,606	\$17,354	\$19,521	\$28,938	\$37,930	\$47,176	3,510	
43-5041	Meter Readers, Utilities	\$35,954	\$25,444	\$28,800	\$35,368	\$43,608	\$48,720	780	
43-5051	Postal Service Clerks	\$51,550	\$49,510	\$53,084	\$53,093	\$53,102	\$54,255	550	
43-5052	Postal Service Mail Carriers	\$53,565	\$40,473	\$53,151	\$56,496	\$56,509	\$57,707	3,190	
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$50,007	\$30,388	\$52,072	\$53,087	\$53,099	\$54,023	1,510	
43-5061	Production, Planning, and Expediting Clerks	\$43,414	\$25,010	\$33,342	\$41,820	\$53,220	\$63,507	4,180	
43-5071	Shipping, Receiving, and Traffic Clerks	\$29,005	\$19,373	\$22,920	\$27,846	\$34,113	\$41,194	9,230	
43-5081	Stock Clerks and Order Fillers	\$25,048	\$17,202	\$19,137	\$23,579	\$29,725	\$36,255	23,210	
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$30,090	\$18,630	\$21,406	\$27,529	\$37,715	\$46,375	740	
13-6011	Executive Secretaries and Executive Administrative Assistants	\$49,359	\$32,446	\$38,861	\$48,357	\$58,114	\$69,191	8,840	

	Maricopa County2012 Occupational Empl	oyment &	Annual \	Wage Est	imates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
43-6012	Legal Secretaries	\$43,838		\$35,174	\$43,158	\$52,450	\$59,232	2,590
	Medical Secretaries	\$31,100		\$26,479	\$30,046	\$35,178	\$38,873	11,260
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$33,162		\$26,179	\$32,552	\$39,402	\$46,809	27,920
43-9011	Computer Operators	\$35,261	\$20,816	\$27,280	\$34,347	\$43,518	\$48,224	1,690
43-9021	Data Entry Keyers	\$29,156	\$20,570	\$24,235	\$27,876	\$32,816	\$41,333	3,160
43-9022	Word Processors and Typists	\$31,616	\$21,396	\$24,106	\$29,275	\$38,790	\$44,830	490
43-9031	Desktop Publishers	\$43,280	\$26,609	\$30,121	\$41,226	\$49,564	\$64,221	180
43-9041	Insurance Claims and Policy Processing Clerks	\$34,993	\$24,872	\$28,051	\$33,776	\$40,789	\$47,260	3,700
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$30,451	\$20,263	\$24,788	\$29,691	\$35,901	\$41,823	1,490
43-9061	Office Clerks, General	\$32,283	\$19,843	\$24,751	\$30,258	\$37,709	\$46,509	31,840
43-9071	Office Machine Operators, Except Computer	\$29,784	\$19,122	\$23,413	\$28,597	\$35,841	\$43,154	910
43-9081	Proofreaders and Copy Markers	\$32,369	\$25,770	\$27,185	\$29,544	\$34,947	\$46,506	60
43-9111	Statistical Assistants	\$40,518	\$26,649	\$30,154	\$37,690	\$48,253	\$57,953	230
43-9199	Office and Administrative Support Workers, All Other	\$34,648	\$18,144	\$23,156	\$32,350	\$43,944	\$56,239	1,660
45-0000	Farming, Fishing, and Forestry Occupations	\$22,189	\$16,508	\$17,402	\$18,892	\$25,196	\$35,111	1,760
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	\$46,457	\$29,220	\$36,545	\$45,446	\$55,951	\$66,301	50
45-2011	Agricultural Inspectors	\$39,251	\$26,238	\$29,621	\$37,840	\$46,288	\$57,110	60
45-2041	Graders and Sorters, Agricultural Products	\$19,650	\$16,627	\$17,700	\$19,879	\$22,245	\$23,665	100
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$18,460	\$16,364	\$17,042	\$18,173	\$19,304	\$22,847	null
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	\$24,658	\$17,229	\$19,203	\$25,875	\$28,715	\$30,682	100
45-2099	Agricultural Workers, All Other	\$31,570	\$23,924	\$26,620	\$30,848	\$36,280	\$41,970	260
45-4011	Forest and Conservation Workers	\$29,534	\$17,254	\$19,307	\$23,152	\$37,808	\$52,145	null
47-0000	Construction and Extraction Occupations	\$40,102	\$21,480	\$28,374	\$36,945	\$48,140	\$63,594	71,620
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$62,368	\$37,711	\$46,111	\$60,177	\$74,751	\$91,817	8,180
47-2011	Boilermakers	\$61,142	\$50,159	\$54,612	\$62,038	\$69,406	\$73,827	50
47-2021	Brickmasons and Blockmasons	\$37,071	\$27,132	\$31,139	\$35,448	\$42,105	\$51,053	370
47-2022	Stonemasons	\$26,950	\$20,242	\$21,474	\$23,527	\$32,928	\$36,976	null
47-2031	Carpenters	\$37,508	\$21,754	\$28,553	\$36,627	\$46,870	\$55,271	6,510
47-2041	Carpet Installers	\$51,803	\$26,200	\$32,453	\$51,330	\$69,027	\$82,908	290
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	\$37,829	\$25,907	\$28,796	\$35,547	\$46,110	\$55,167	170
47-2044	Tile and Marble Setters	\$34,796	\$21,699	\$25,809	\$30,759	\$41,513	\$54,857	770
47-2051	Cement Masons and Concrete Finishers	\$37,367	\$26,219	\$32,271	\$36,928	\$43,228	\$47,505	2,690
47-2061	Construction Laborers	\$29,161	\$17,508	\$20,300	\$27,822	\$36,235	\$44,515	16,970
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$42,339	\$26,480	\$29,972	\$38,927	\$50,559	\$64,316	400
47-2073	Operating Engineers and Other Construction Equipment Operators	\$46,047	\$31,197	\$38,634	\$45,942	\$54,575	\$60,257	3,230
47-2081	Drywall and Ceiling Tile Installers	\$36,033	\$24,318	\$28,739	\$34,667	\$41,809	\$49,644	2,010
47-2082	Tapers	\$36,102	\$22,558	\$30,550	\$34,841	\$40,901	\$48,051	590
47-2111	Electricians	\$41,522	\$27,864	\$32,725	\$39,286	\$48,983	\$58,531	8,170

	Maricopa County2012 Occupational Emplo	oyment &	Annual \	Nage Est	imates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
47-2121	Glaziers	\$37,327	\$24,926	\$30,760	\$36,985	\$44,444	\$51,572	400
47-2131	Insulation Workers, Floor, Ceiling, and Wall	\$41,562	\$29,879	\$38,733	\$42,030	\$45,325	\$47,301	null
	Insulation Workers, Mechanical	\$44,643		\$32,800	\$40,061	\$58,108	\$68,517	null
47-2141	Painters, Construction and Maintenance	\$34,195	\$25,488	\$28,061	\$32,958	\$39,149	\$45,382	2,830
47-2151	Pipelayers	\$42,761	\$26,160	\$30,228	\$39,911	\$47,994	\$69,396	920
	Plumbers, Pipefitters, and Steamfitters	\$52,881	\$32,717	\$40,255	\$51,781	\$66,689	\$74,524	3,340
	Plasterers and Stucco Masons	\$36,067	\$20,205	\$25,095	\$30,664	\$40,182	\$58,153	830
47-2181	Roofers	\$31,971	\$21,324	\$25,469	\$30,846	\$36,430	\$43,944	2,460
47-2211	Sheet Metal Workers	\$39,444		\$31,271	\$37,411	\$46,874	\$57,653	2,270
	Structural Iron and Steel Workers	\$39,887	\$26,315	\$29,310	\$35,100	\$45,302	\$67,734	500
	Solar Photovoltaic Installers	\$26,696		\$19,979	\$26,661	\$33,284	\$37,149	null
	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$29,614	\$22,228	\$25,511	\$28,693	\$33,530	\$38,749	200
	HelpersCarpenters	\$28,091	\$18,840	\$21,801	\$26,509	\$33,368	\$38,782	450
	HelpersElectricians	\$27,267	\$18,722	\$21,944	\$26,538	\$31,999	\$37,391	570
	HelpersPainters, Paperhangers, Plasterers, and Stucco Masons	\$28,384	\$20,645	\$22,497	\$26,262	\$32,858	\$41,811	null
	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	\$29,991		\$22,418	\$30,558	\$35,819	\$41,127	390
	Helpers, Construction Trades, All Other	\$31,964	\$21,350	\$25,436	\$29,520	\$36,891	\$45,989	140
	Construction and Building Inspectors	\$54,486		\$41,741	\$54,475	\$67,764	\$75,090	1,840
	Elevator Installers and Repairers	\$63,604	\$41,540	\$52,191	\$65,394	\$74,878	\$86,243	180
	Hazardous Materials Removal Workers	\$42,008		\$33,956	\$41,454	\$47,556	\$57,602	300
	Highway Maintenance Workers	\$41,070		\$33,810	\$39,209	\$46,532	\$55,590	700
	Rail-Track Laying and Maintenance Equipment Operators	\$38,807	\$25,400	\$27,278	\$30,406	\$51,793	\$57,956	90
	Septic Tank Servicers and Sewer Pipe Cleaners	\$36,112		\$30,196	\$35,058	\$42,659	\$54,361	80
	Construction and Related Workers, All Other	\$33,354		\$30,248	\$33,469	\$36,569	\$40,235	360
	Rotary Drill Operators, Oil and Gas	\$39,785	\$23,883	\$32,091	\$37,498	\$50,553	\$56,945	110
	Explosives Workers, Ordnance Handling Experts, and Blasters	\$45,247	\$22,569	\$26,319	\$52,038	\$61,866	\$69,791	null
	HelpersExtraction Workers	\$37,092		\$33,060	\$36,235	\$41,045	\$46,674	30
	Installation, Maintenance, and Repair Occupations	\$43,927	\$23,176	\$30,742	\$41,111	\$55,333	\$69,119	63,420
	First-Line Supervisors of Mechanics, Installers, and Repairers	\$57,286		\$42,728	\$55,185	\$70,119	\$84,903	5,830
	Computer, Automated Teller, and Office Machine Repairers	\$35,601		\$27,053	\$33,900	\$42,108	\$54,142	1,140
	Radio, Cellular, and Tower Equipment Installers and Repairers	\$51,950		\$43,531	\$51,819	\$60,636	\$70,340	160
	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$56,252		\$43,949	\$61,747	\$69,038	\$70,340	2,600
49-2022	Avionics Technicians	\$58,347	\$50,343	\$53,033	\$57,484	\$61,587	\$73,390	190
	Electric Motor, Power Tool, and Related Repairers	\$32,968		\$22,965	\$27,781	\$34,574	\$47,583	null
	Electrical and Electronics Installers and Repairers, Transportation Equipment	\$42,552		\$35,437	\$44,570	\$53,042	\$58,544	40
	Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$58,793		\$46,585	\$58,508	\$69,142	\$79,927	500
	Electrical and Electronics Repairers, Commercial and Industrial Equipment Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	\$64,660	\$46,201	\$63,079	\$68,000	\$72,921	\$79,927 \$75,901	null
								130
	Electronic Equipment Installers and Repairers, Motor Vehicles	\$30,232		\$24,093	\$29,417	\$35,492	\$39,427	

	Maricopa County2012 Occupational Emp	loyment &	Annual \	Wage Est	imates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	\$50,894	\$32,073	\$36,099	\$46,313	\$68,012	\$73,644	null
49-2098	Security and Fire Alarm Systems Installers	\$44,884	\$33,999	\$40,395	\$44,640	\$49,768	\$57,707	720
49-3011	Aircraft Mechanics and Service Technicians	\$53,084	\$26,840	\$41,242	\$53,935	\$62,491	\$80,748	2,740
49-3021	Automotive Body and Related Repairers	\$43,833	\$18,667	\$32,259	\$40,088	\$54,195	\$73,958	1,610
49-3022	Automotive Glass Installers and Repairers	\$31,324	\$21,297	\$23,900	\$31,930	\$36,571	\$42,566	480
49-3023	Automotive Service Technicians and Mechanics	\$43,981	\$24,455	\$32,550	\$43,142	\$53,389	\$60,162	7,220
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$43,289	\$29,998	\$35,011	\$42,047	\$48,682	\$60,937	2,670
49-3041	Farm Equipment Mechanics and Service Technicians	\$36,073	\$20,584	\$26,997	\$36,087	\$44,670	\$52,668	150
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$47,308		\$39,236	\$47,984	\$56,169	\$61,455	1,630
49-3043	Rail Car Repairers	\$50,423		\$48,966	\$53,965	\$58,708	\$61,511	70
49-3051	Motorboat Mechanics and Service Technicians	\$39,430		\$26,543	\$40,597	\$51,947	\$58,069	190
	Motorcycle Mechanics	\$37,225	\$25,760	\$30,200	\$35,369	\$44,261	\$55,462	170
	Outdoor Power Equipment and Other Small Engine Mechanics	\$31,649		\$23,400	\$28,796	\$37,696	\$51,273	430
	Recreational Vehicle Service Technicians	\$41,173		\$34,228	\$37,767	\$45,774	\$56,784	null
	Tire Repairers and Changers	\$24,046		\$19,352	\$23,233	\$28,060	\$31,134	1,800
	Mechanical Door Repairers	\$41,472		\$34,799	\$40,598	\$46,210	\$53,436	null
	Control and Valve Installers and Repairers, Except Mechanical Door	\$46,601	\$31,431	\$36,857	\$46,402	\$56,794	\$62,227	870
	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$51,960		\$40,631	\$52,583	\$64,066	\$71,519	3,440
	Home Appliance Repairers	\$39,412		\$24,717	\$35,695	\$53,931	\$67,014	570
	Industrial Machinery Mechanics	\$52,095		\$37,833	\$46,540	\$58,039	\$74,341	3,010
	Maintenance Workers, Machinery	\$43,879		\$34,498	\$44,000	\$53,767	\$60,517	660
	Millwrights	\$44,762		\$33,523	\$42,272	\$56,555	\$67,463	280
	Electrical Power-Line Installers and Repairers	\$69,601	\$41,679	\$51,144	\$77,110	\$87,885	\$94,246	770
	Telecommunications Line Installers and Repairers	\$39,649		\$31,078	\$36,743	\$46,787	\$59,368	1,210
	Camera and Photographic Equipment Repairers	\$46,103	\$32,185	\$37,356	\$46,788	\$54,731	\$59,739	50
	Medical Equipment Repairers	\$47,856		\$35,120	\$47,080	\$58,145	\$70,089	260
	Precision Instrument and Equipment Repairers, All Other	\$79,092		\$51,040	\$98,192	\$109,417	\$116,152	null
	Maintenance and Repair Workers, General	\$36,075		\$26,497	\$33,782	\$43,205	\$55,935	15,800
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	\$31,863	\$20,794	\$26,151	\$31,110	\$13,203	\$43,637	500
49-9094	Locksmiths and Safe Repairers	\$43,382	\$28,346	\$34,885	\$42,030	\$48,713	\$66,375	340
	Manufactured Building and Mobile Home Installers	\$27,206		\$22,787	\$25,804	\$29,857	\$35,097	null
	Riggers	null		null	null	null	null	20
	HelpersInstallation, Maintenance, and Repair Workers	\$27,345		\$22,045	\$25,960	\$30,619	\$38,564	1,290
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$40,734		\$27,222	\$37,269	\$52,803	\$67,662	2,770
	Production Occupations	\$33,216		\$22,372	\$37,203 \$29,572	\$40,462	\$53,759	76,230
	First-Line Supervisors of Production and Operating Workers	\$53,210 \$53,182		\$37,958	\$48,793	\$66,655	\$84,519	6,120
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	\$49,863	\$30,323	\$41,294	\$51,692	\$58,568	\$66,038	600
	Coil Winders, Tapers, and Finishers	\$31,108		\$25,637	\$28,414	\$38,308	\$46,553	null
31-2021	con winders, rapers, and rimshers	\$31,108	\$22,005	\$45,037	۶ 2 8,414	331,199	Ş40,333	nul

Maricopa County2012 Occupational Employment & Annual Wage Estimates								
Occ. Code	Occupational Title	Mean Wage	10th Percentile	25th Percentile	Median Wage	75th Percentile	90th Percentile	Rounded Employ-
			Wage	Wage		Wage		ment
51-2022	Electrical and Electronic Equipment Assemblers	\$33,825	\$20,617	\$24,036	\$31,359	\$40,583	\$53,275	2,780
51-2023	Electromechanical Equipment Assemblers	\$30,200	\$22,356	\$26,287	\$29,875	\$34,614	\$38,146	370
51-2031	Engine and Other Machine Assemblers	\$32,949	\$20,373	\$23,169	\$30,208	\$40,699	\$51,785	130
51-2041	Structural Metal Fabricators and Fitters	\$36,241	\$25,898	\$28,953	\$35,587	\$43,290	\$47,882	840
51-2091	Fiberglass Laminators and Fabricators	\$30,857	\$25,050	\$26,454	\$28,796	\$32,787	\$44,459	30
51-2092	Team Assemblers	\$25,935	\$17,582	\$20,069	\$23,701	\$29,886	\$38,588	10,910
51-2099	Assemblers and Fabricators, All Other	\$28,213	\$19,319	\$22,363	\$26,983	\$32,964	\$38,303	3,720
51-3011	Bakers	\$25,953	\$17,983	\$21,460	\$26,021	\$29,268	\$34,543	2,130
51-3021	Butchers and Meat Cutters	\$34,736	\$27,412	\$31,604	\$34,675	\$37,815	\$42,707	550
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	\$26,116	\$20,727	\$23,992	\$26,527	\$28,874	\$30,391	970
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	\$27,051	\$16,645	\$17,744	\$19,715	\$38,214	\$46,819	50
51-3092	Food Batchmakers	\$22,449	\$16,518	\$17,427	\$18,943	\$26,117	\$36,945	1,340
51-3093	Food Cooking Machine Operators and Tenders	\$26,585	\$19,247	\$21,397	\$24,958	\$30,558	\$37,295	null
51-3099	Food Processing Workers, All Other	\$23,055	\$16,972	\$18,561	\$21,912	\$27,089	\$32,336	570
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$38,743	\$24,845	\$31,999	\$38,508	\$45,862	\$54,096	1,370
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	\$50,242	\$30,310	\$40,960	\$50,804	\$61,172	\$69,990	270
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$29,817	\$18,674	\$24,447	\$28,173	\$33,341	\$44,537	500
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	\$34,828	\$22,158	\$27,758	\$34,335	\$41,400	\$47,264	90
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$40,455	\$25,849	\$29,332	\$39,660	\$50,241	\$58,320	150
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$31,301	\$20,089	\$23,830	\$29,394	\$36,366	\$45,036	1,170
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$39,678	\$17,712	\$21,387	\$34,307	\$46,652	\$80,587	null
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plast	i \$32,736	\$21,177	\$24,274	\$32,093	\$38,550	\$46,086	430
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$35,966	\$20,810	\$28,932	\$36,178	\$43,594	\$49,603	350
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	\$38,963	\$25,991	\$29,331	\$38,145	\$48,024	\$55,635	80
51-4041	Machinists	\$43,231	\$27,232	\$34,459	\$42,757	\$52,746	\$60,057	3,540
51-4051	Metal-Refining Furnace Operators and Tenders	\$34,286	\$23,497	\$26,956	\$32,219	\$42,765	\$46,397	200
51-4052	Pourers and Casters, Metal	\$26,834	\$16,808	\$18,152	\$25,994	\$31,258	\$42,476	60
51-4062	Patternmakers, Metal and Plastic	\$61,594	\$51,330	\$55,126	\$61,453	\$69,507	\$74,457	null
51-4071	Foundry Mold and Coremakers	\$29,062	\$22,298	\$25,811	\$28,715	\$31,996	\$37,016	60
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$33,940	\$20,410	\$24,491	\$31,375	\$39,860	\$53,898	1,330
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$33,829	\$27,197	\$31,006	\$33,733	\$36,456	\$38,556	70
51-4111	Tool and Die Makers	\$48,302	\$34,116	\$39,751	\$46,972	\$56,589	\$65,947	400
51-4121	Welders, Cutters, Solderers, and Brazers	\$40,160	\$27,797	\$32,709	\$38,239	\$46,995	\$56,366	2,150
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	\$42,493	\$31,839	\$35,631	\$41,957	\$48,293	\$56,552	150
	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	\$27,185	\$16,737	\$17,975	\$27,999	\$35,624	\$39,186	170
	Layout Workers, Metal and Plastic	\$50,893	\$34,280	\$39,696	\$44,837	\$57,820	\$84,785	30
	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$28,394	\$20,253	\$22,297	\$27,404	\$33,824	\$37,737	620
	Tool Grinders, Filers, and Sharpeners	\$37,538	\$24,663	\$29,003	\$36,254	\$44,858	\$54,583	140

Section Personal Plantic Workers and Plantic Workers, All Other Section Sectio	Maricopa County2012 Occupational Employment & Annual Wage Estimates									
Section Property Technicians and Workers Section	Occ. Code	Occupational Title	Mean Wage	Percentile	Percentile		Percentile		Rounded Employ- ment	
51-5113 Print Brints Prints Dignerators \$35,670 \$19,280 \$35,580 \$40,000 \$50,934 \$1.51513 Print Brinting and Frinishing Workers \$22,079 \$15,686 \$17,848 \$15,915 \$22,276 \$23,210 \$2.5516 \$2.51601 \$2.	51-4199	Metal Workers and Plastic Workers, All Other	\$26,365	\$16,666	\$17,797	\$19,740	\$32,163	\$39,112	160	
51-5113 Print Brints Prints Dignerators \$35,670 \$19,280 \$35,580 \$40,000 \$50,934 \$1.51513 Print Brinting and Frinishing Workers \$22,079 \$15,686 \$17,848 \$15,915 \$22,276 \$23,210 \$2.5516 \$2.51601 \$2.	51-5111	Prepress Technicians and Workers	\$39,948	\$25,870	\$31,026	\$39,036	\$48,985	\$56,307	190	
Section Sect			\$35,670	\$19,220	\$27,940	\$35,530	\$44,004	\$50,934	1,320	
Feb. Pressers, Textile, Garment, and Related Materials	51-5113	Print Binding and Finishing Workers	\$28,273	\$19,398	\$22,368	\$27,212	\$32,939	\$39,512	570	
Self-1001 Sewing Machine Operators \$23,016 \$17,095 \$19,090 \$23,108 \$27,019 \$10,002 \$10,000 \$10,0	51-6011	Laundry and Dry-Cleaning Workers	\$20,099	\$16,686	\$17,848	\$19,815	\$22,576	\$24,310	2,630	
S1-6052 Tallor's, Dressmakers, and Custom Sewers S3-5,66 S21,786 S21,786 S21,781 S30,517 S40,400 S50,927 S1-51-6050 Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers S27,742 S20,0476 S21,781 S23,788 S34,124 S37,929 S1-6050 S16,0000 S18,893 S22,870 S31,373 S14,633 S1-51-6050 Individual Series, Operators, and Tenders S23,662 S16,917 S18,845 S21,861 S28,569 S34,979 S3-71-711 Cabinetmakers and Bench Carpenters S26,617 S16,004 S18,893 S28,615 S34,425 S45,558 S17,104 S18,893 S24,605 S34,425 S40,818 S1-71-711 Cabinetmakers and Bench Carpenters S27,138 S17,002 S18,383 S26,005 S34,425 S40,818 S1-71-711 Model Makers, Wood S29,299 S17,528 S24,501 S24,741 S34,817 S46,100 S1-71-711 S40,004 Machine Setters, Operators, and Tenders, Wood S28,393 S17,391 S24,711 S33,421 S41,870 S46,100 S1-71-711 S40,004 S40,	51-6021	Pressers, Textile, Garment, and Related Materials	\$19,351	\$16,577	\$17,576	\$19,239	\$21,708	\$23,550	470	
St. 16091 Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers \$27,242 \$20,476 \$21,718 \$23,788 \$34,124 \$37,929 \$15.093 Upholsterers \$23,665 \$17,104 \$18,893 \$22,870 \$31,753 \$41,633 \$15.099 Textile, Apparel, and Furnishings Workers, All Other \$23,662 \$16,104 \$18,893 \$22,870 \$31,753 \$41,633 \$15.099 Textile, Apparel, and Furnishings Workers, All Other \$23,667 \$16,904 \$18,391 \$23,817 \$30,001 \$45,558 \$65,571 \$15,701 Under Makers, Wood \$29,299 \$17,528 \$24,502 \$27,452 \$31,003 \$50,193 \$15,703 Patternmakers, Wood \$33,597 \$21,591 \$24,171 \$33,442 \$41,870 \$46,190 \$15,703 Patternmakers, Wood \$33,597 \$21,591 \$24,171 \$33,442 \$41,870 \$46,190 \$15,703 Patternmakers, Wood \$33,597 \$21,591 \$24,171 \$33,442 \$41,870 \$46,190 \$15,703 Patternmakers, Wood \$33,597 \$21,591 \$24,171 \$33,442 \$41,870 \$46,190 \$15,703 Patternmakers, Wood \$33,597 \$21,591 \$24,171 \$33,442 \$41,870 \$46,190 \$15,703 \$45,598 \$46,190 \$15,703 Patternmakers, Wood \$33,597 \$21,591 \$24,171 \$33,442 \$41,870 \$46,190 \$15,703 \$45,193 \$4	51-6031	Sewing Machine Operators	\$23,916	\$17,495	\$19,920	\$23,108	\$27,619	\$31,032	600	
S1-6093 Upholsteres S25,855 S17,104 S18,893 S22,870 S31,753 S41,633 S1-51-6090 Textlle, Apparel, and Furnishings Workers, All Other S23,665 S16,917 S18,425 S21,861 S28,569 S34,979 S3-51-7011 Calibierthakers and Bench Carpenters S27,6671 S16,6904 S18,391 S23,817 S30,201 S45,558 65-51-7021 Furniture Finishers S27,138 S17,082 S18,836 S26,065 S34,425 S40,818 S1-7021 Furniture Finishers S27,138 S17,082 S18,836 S26,065 S34,425 S40,818 S1-7021 S17,921 Model Makers, Wood S29,299 S17,528 S24,502 S27,452 S31,003 S50,193 S1-7021 S24,793 S31,904 S31,904 S46,190 S1-7021 S34,994 S31,994	51-6052	Tailors, Dressmakers, and Custom Sewers	\$35,568	\$21,786	\$25,471	\$30,517	\$44,940	\$50,927	100	
S1-6099 Textile, Apparel, and Furnishings Workers, All Other \$22,662 \$16,917 \$18,425 \$21,861 \$28,569 \$34,979 \$35,117 \$15,117 \$25,117	51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	\$27,242	\$20,476	\$21,718	\$23,788	\$34,124	\$37,929	70	
51-7011 Cabinetmakers and Bench Carpenters \$26,671 \$16,904 \$18,391 \$23,817 \$30,201 \$45,558 66 51-7021 Furniture Flinishers \$27,308 \$17,008 \$18,836 \$26,005 \$34,425 \$40,818 \$17,918 \$17,908 \$15,208 \$24,502 \$27,525 \$31,201 \$50,903 \$17,739 \$17,739 \$21,752 \$24,711 \$33,442 \$40,818 \$17,739 \$17,739 \$20,121 \$25,513 \$30,942 \$38,396 \$21,739 \$20,0795 \$27,302 \$33,596 \$38,874 \$40,517 \$30,000 \$25,513 \$30,942 \$38,396 \$40,517 \$30,000 \$20,0121 \$25,513 \$30,942 \$38,396 \$40,501 \$30,502 \$31,903 \$20,000 \$20,000 \$20,000 \$33,596 \$31,739 \$20,072 \$37,008 \$31,811 \$30,601 \$30,801 \$30,802 \$33,896 \$40,000 \$30,801 \$40,202 \$40,202 \$30,909 \$40,000 \$30,801 \$50,603 \$10,000 \$30,801 \$40,202 \$20,202	51-6093	Upholsterers	\$25,855	\$17,104	\$18,893	\$22,870	\$31,753	\$41,633	120	
51-7021 Furniture Finishers \$27,138 \$17,082 \$18,836 \$26,065 \$34,425 \$40,818 \$15,1731 51-7031 Model Makers, Wood \$29,299 \$17,528 \$24,071 \$33,442 \$31,003 \$50,193 51-7031 Sawing Machine Setters, Operators, and Tenders, Wood \$33,597 \$21,1739 \$20,121 \$25,513 \$30,942 \$38,396 \$23,597 51-7041 Sawing Machine Setters, Operators, and Tenders, Except Sawing \$28,190 \$17,739 \$20,795 \$27,022 \$33,596 \$38,874 44 51-7042 Woodworking Machine Setters, Operators, and Tenders, Except Sawing \$28,190 \$32,191 \$32,075 \$27,022 \$33,596 \$38,874 44 51-7031 Water and Wastewater Treatment Plant and System Operators \$47,300 \$32,171 \$38,215 \$46,687 \$57,724 \$51,803 \$60,877 \$57,448 \$50,028 \$51,993 \$60,872 \$57,448 \$51,993 \$60,872 \$57,448 \$60,028 \$60,277 \$74,445 \$60,272 \$74,445 \$60,272 \$74,445 \$60,2	51-6099	Textile, Apparel, and Furnishings Workers, All Other	\$23,662	\$16,917	\$18,425	\$21,861	\$28,569	\$34,979	300	
51-7031 Model Makers, Wood \$29,299 \$17,528 \$22,502 \$27,452 \$31,203 \$50,193 51-7032 Patternmakers, Wood \$33,597 \$21,519 \$24,171 \$33,442 \$41,870 \$46,690 51-7041 Swing Machine Setters, Operators, and Tenders, Except Sawing \$26,831 \$17,739 \$20,795 \$27,032 \$33,595 \$33,896 \$2 51-7042 Woodworking Machine Setters, Operators, and Tenders, Except Sawing \$28,190 \$17,739 \$20,795 \$27,032 \$33,595 \$538,874 4 51-7042 Woodworking Machine Setters, Operators, and Tenders, Except Sawing \$28,190 \$17,739 \$20,795 \$27,032 \$33,595 \$538,874 4 51-8013 Water and Wastewater Treatment Plant and System Operators \$44,760 \$32,407 \$38,997 \$60,489 \$69,277 \$74,445 \$1.893 Petroleum Pump System Operators, Refinery Operators, and Gaugers \$44,535 \$26,643 \$29,997 \$60,489 \$69,277 \$74,445 \$1.893 \$14,102 \$29,167 \$34,112 \$41,920 \$55,888 \$59,393	51-7011	Cabinetmakers and Bench Carpenters	\$26,671	\$16,904	\$18,391	\$23,817	\$30,201	\$45,558	670	
51-7032 Patternmakers, Wood \$33,597 \$21,591 \$24,171 \$33,442 \$41,870 \$46,190 51-7041 Sawing Machine Setters, Operators, and Tenders, Except Sawing \$26,831 \$17,739 \$20,212 \$25,513 \$30,942 \$38,396 2 \$1-7042 Woodworking Machine Setters, Operators, and Tenders, Except Sawing \$28,190 \$17,739 \$20,795 \$27,032 \$33,596 \$38,874 4 \$1-7042 Woodworkers, All Other \$39,552 \$23,309 \$27,672 \$37,088 \$51,851 \$57,671 no. \$1-8021 Stationary Engineers and Boiler Operators \$47,360 \$32,101 \$38,215 \$46,687 \$55,761 \$60,391 1 \$1-8021 Stationary Engineers and Boiler Operators \$46,707 \$32,407 \$38,969 \$47,017 \$55,008 \$59,809 1,1 \$1-8021 Stationary Engineers and Boiler Operators \$46,707 \$32,407 \$34,002 \$55,808 \$59,909 \$60,489 \$69,277 \$74,445 \$1.809 Patternmakers Pland \$40,802 \$40,899 \$60,849	51-7021	Furniture Finishers	\$27,138	\$17,082	\$18,836	\$26,065	\$34,425	\$40,818	170	
51-7032 Patternmakers, Wood \$33,597 \$21,591 \$24,171 \$33,402 \$41,870 \$61,901 51-7042 Woodworking Adchine Setters, Operators, and Tenders, Except Sawing \$28,801 \$17,739 \$20,215 \$25,513 \$30,942 \$38,876 \$2 51-7042 Woodworkers, All Other \$39,552 \$23,099 \$27,627 \$37,088 \$51,851 \$57,671 \$1 51-8021 Stationary Engineers and Boller Operators \$47,360 \$32,511 \$38,215 \$46,687 \$55,761 \$60,391 \$1 51-8021 Stationary Engineers and Boller Operators \$46,707 \$32,407 \$38,609 \$51,001 \$50,003 \$1,1 51-8021 Stationary Engineers and Boller Operators \$58,677 \$32,007 \$32,007 \$50,008 \$59,909 \$51,003 \$60,303 \$60,303 \$1,1 51-8021 Stationary Engineers and Boller Operators \$58,807 \$40,805 \$49,997 \$60,408 \$69,277 \$74,445 \$51,002 \$60,728 \$71,002 \$71,002 \$71,002 \$71,002 \$71,002<	51-7031	Model Makers, Wood	\$29,299	\$17,528	\$24,502	\$27,452	\$31,203	\$50,193	20	
51-7042 Woodworkers, MIl Other \$28,190 \$17,739 \$20,795 \$27,032 \$33,596 \$38,874 \$4,85 51-7092 Woodworkers, All Other \$39,552 \$23,309 \$27,627 \$37,088 \$51,851 \$57,671 no. 51-8021 Stationary Engineers and Boiler Operators \$47,360 \$32,511 \$38,695 \$47,017 \$55,008 \$59,809 \$1,831 51-8032 Gas Plant Operators \$46,707 \$32,407 \$38,969 \$60,489 \$69,277 \$74,445 51-8093 Petroleum Pump System Operators, Refinery Operators, and Gaugers \$44,535 \$26,683 \$29,997 \$60,489 \$69,277 \$74,445 51-8093 Petroleum Pump System Operators, All Other \$44,535 \$26,683 \$29,997 \$60,489 \$69,277 \$74,445 51-8093 Petroleum Pump System Operators, All Other \$44,532 \$21,632 \$22,357 \$41,02 \$55,803 \$55,002 \$60,728 51-9012 Caparating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders \$31,002 \$22,033 \$27	51-7032	Patternmakers, Wood	\$33,597	\$21,591				\$46,190	20	
51-7042 Woodworkers, MIl Other \$28,190 \$17,739 \$20,795 \$27,032 \$33,596 \$38,874 \$4,85 51-7092 Woodworkers, All Other \$39,552 \$23,309 \$27,627 \$37,088 \$51,851 \$57,671 no. 51-8021 Stationary Engineers and Boiler Operators \$47,360 \$32,511 \$38,695 \$47,017 \$55,008 \$59,809 \$1,831 51-8032 Gas Plant Operators \$46,707 \$32,407 \$38,969 \$60,489 \$69,277 \$74,445 51-8093 Petroleum Pump System Operators, Refinery Operators, and Gaugers \$44,535 \$26,683 \$29,997 \$60,489 \$69,277 \$74,445 51-8093 Petroleum Pump System Operators, All Other \$44,535 \$26,683 \$29,997 \$60,489 \$69,277 \$74,445 51-8093 Petroleum Pump System Operators, All Other \$44,532 \$21,632 \$22,357 \$41,02 \$55,803 \$55,002 \$60,728 51-9012 Caparating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders \$31,002 \$22,033 \$27	51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$26,831	\$17,549	\$20,121	\$25,513	\$30,942	\$38,396	260	
51-7099 Woodworkers, All Other \$39,552 \$23,099 \$27,627 \$37,088 \$51,851 \$57,671 \$1.8021 \$1-8021 \$18tionary Engineers and Boiler Operators \$47,360 \$32,511 \$38,215 \$46,687 \$55,724 \$60,391 \$1.803 \$1-8031 Water and Wastewater Treatment Plant and System Operators \$46,707 \$32,407 \$38,969 \$47,017 \$55,008 \$59,809 \$1,15 \$1-8093 Petroleum Pump System Operators, Refinery Operators, and Gaugers \$44,555 \$26,643 \$29,990 \$49,309 \$55,402 \$60,778 \$1-8093 Petroleum Pump System Operators, All Other \$40,324 \$18,237 \$22,357 \$41,920 \$55,402 \$60,778 \$1-8093 Plant and System Operators, All Other \$40,324 \$18,237 \$22,357 \$41,920 \$55,402 \$60,778 \$1-9012 Chemical Equipment Operators and Tenders \$41,020 \$29,167 \$34,211 \$40,990 \$47,335 \$54,802 \$2 \$1-9012 Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders \$31,802 \$21	51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$28,190	\$17,739	\$20,795	\$27,032	\$33,596	\$38,874	410	
51-8031 Water and Wastewater Treatment Plant and System Operators \$46,707 \$32,407 \$38,969 \$47,017 \$55,008 \$59,809 1,1 51-8092 Gas Plant Operators \$58,867 \$40,895 \$49,997 \$60,489 \$69,277 \$74,445 51-8093 Petroleum Pump System Operators, Refinery Operators, and Gaugers \$44,535 \$26,663 \$29,590 \$49,309 \$55,802 \$60,728 51-8092 Plant and System Operators, All Other \$40,324 \$18,237 \$22,357 \$41,920 \$57,888 \$59,593 1 51-9011 Chemical Equipment Operators and Tenders \$40,757 \$22,033 \$27,676 \$43,623 \$51,999 \$55,838 n.1 51-9012 Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders \$33,498 \$24,734 \$27,702 \$32,971 \$39,196 \$45,232 \$1,902 \$1,902 Griding, and Polishing Machine Setters, Operators, and Tenders \$34,15 \$22,818 \$27,702 \$32,971 \$39,196 \$45,232 \$1,902 \$1,902 \$1,903 \$1,903 \$1,903			\$39,552						null	
51-8092 Gas Plant Operators \$58,867 \$40,895 \$49,997 \$60,489 \$69,277 \$74,445 51-8093 Petroleum Pump System Operators, Refinery Operators, and Gaugers \$44,535 \$26,463 \$29,590 \$49,309 \$55,402 \$60,728 51-8099 Plant and System Operators, All Other \$40,324 \$18,237 \$22,357 \$41,920 \$55,288 \$59,539 1 51-9011 Chemical Equipment Operators and Tenders \$41,020 \$29,167 \$34,211 \$40,990 \$47,335 \$54,802 2 51-9012 Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders \$40,757 \$22,033 \$27,676 \$43,623 \$51,999 \$65,838 nn 51-9012 Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders \$33,498 \$24,734 \$27,702 \$32,971 \$39,196 \$45,232 2 51-9012 Grinding and Polishing Workers, Hand \$27,432 \$18,049 \$21,076 \$26,443 \$31,112 \$41,531 2 51-9031 Cutting and Slicing Machine Setters, Operators, an	51-8021	Stationary Engineers and Boiler Operators	\$47,360	\$32,511	\$38,215	\$46,687	\$55,724	\$60,391	160	
51-8092 Gas Plant Operators \$58,867 \$40,895 \$49,997 \$60,489 \$69,277 \$74,445 51-8093 Petroleum Pump System Operators, Refinery Operators, and Gaugers \$44,535 \$26,463 \$29,590 \$49,309 \$55,402 \$60,728 51-8099 Plant and System Operators, All Other \$40,324 \$18,237 \$22,357 \$41,900 \$55,288 \$59,539 1 51-9011 Chemical Equipment Operators and Tenders \$41,020 \$29,167 \$34,211 \$40,990 \$47,335 \$54,802 2 51-9012 Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders \$33,498 \$24,734 \$27,702 \$32,971 \$39,196 \$45,232 2 51-9012 Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders \$33,498 \$24,734 \$27,702 \$32,971 \$39,196 \$45,232 2 51-9021 Crushing, Grinding, and Polishing Workers, Hand \$27,432 \$18,049 \$21,076 \$26,443 \$31,112 \$41,531 2 51-9031 Cutters and Timmers, Hand \$23,978 <t< td=""><td>51-8031</td><td>Water and Wastewater Treatment Plant and System Operators</td><td>\$46,707</td><td>\$32,407</td><td>\$38,969</td><td>\$47,017</td><td>\$55,008</td><td>\$59,809</td><td>1,130</td></t<>	51-8031	Water and Wastewater Treatment Plant and System Operators	\$46,707	\$32,407	\$38,969	\$47,017	\$55,008	\$59,809	1,130	
51-8093 Petroleum Pump System Operators, Refinery Operators, and Gaugers \$44,535 \$26,643 \$29,590 \$49,309 \$55,402 \$60,728 51-8099 Plant and System Operators, All Other \$40,324 \$18,237 \$22,357 \$41,920 \$55,288 \$59,539 1 51-9011 Chemical Equipment Operators and Tenders \$41,020 \$29,167 \$34,211 \$40,990 \$47,335 \$54,802 2 51-9012 Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders \$33,498 \$24,734 \$27,702 \$32,971 \$39,199 \$56,838 no. 51-9021 Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders \$33,498 \$24,734 \$27,702 \$32,971 \$39,199 \$45,832 \$25,932 \$25,902 \$32,970 \$32,971 \$39,199 \$56,838 no. 51-902 \$190,902 \$18,049 \$21,070 \$22,843 \$27,702 \$32,971 \$39,199 \$45,232 \$22,812 \$33,919 \$44,531 \$22,816 \$21,070 \$26,443 \$31,112 \$41,531 \$22,812			\$58,867		\$49,997		\$69,277	\$74,445	60	
51-9011 Chemical Equipment Operators and Tenders \$41,020 \$29,167 \$34,211 \$40,990 \$47,335 \$54,802 22 51-9012 Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders \$40,757 \$22,033 \$27,676 \$43,623 \$51,999 \$56,838 no. 51-9012 Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders \$33,498 \$24,734 \$27,702 \$32,971 \$39,196 \$45,232 22 51-9012 Grinding and Polishing Workers, Hand \$27,432 \$18,049 \$21,076 \$26,443 \$31,112 \$41,531 22 51-9013 Mixing and Blending Machine Setters, Operators, and Tenders \$34,215 \$22,816 \$27,332 \$33,820 \$40,396 \$46,994 66 51-9013 Cutting and Slicing Machine Setters, Operators, and Tenders \$23,978 \$16,994 \$18,466 \$21,665 \$26,463 \$34,959 \$34,959 \$34,959 \$34,959 \$34,959 \$34,959 \$34,959 \$34,959 \$34,959 \$34,959 \$34,959 \$34,959 \$34,959 \$34	51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	\$44,535	\$26,463	\$29,590			\$60,728	70	
51-9012 Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders \$40,757 \$22,033 \$27,676 \$43,623 \$51,999 \$56,838 n 51-9021 Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders \$33,498 \$24,734 \$27,702 \$32,971 \$39,196 \$45,232 2 51-9022 Grinding and Polishing Workers, Hand \$27,432 \$18,049 \$21,076 \$26,443 \$31,112 \$41,531 2 51-9023 Mixing and Blending Machine Setters, Operators, and Tenders \$34,215 \$22,816 \$27,332 \$33,820 \$40,396 \$46,934 66 51-9031 Cutters and Trimmers, Hand \$23,978 \$16,934 \$18,466 \$21,665 \$26,463 \$34,959 51-9032 Cutting and Slicing Machine Setters, Operators, and Tenders \$29,446 \$21,092 \$25,049 \$28,505 \$33,621 \$38,339 3 51-9031 Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders \$31,764 \$20,919 \$24,000 \$28,810 \$36,979 \$51,020 2	51-8099	Plant and System Operators, All Other	\$40,324	\$18,237	\$22,357	\$41,920	\$55,288	\$59,539	150	
51-9021 Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders \$33,498 \$24,734 \$27,702 \$32,971 \$39,196 \$45,232 22 51-9022 Grinding and Polishing Workers, Hand \$27,432 \$18,049 \$21,076 \$26,443 \$31,112 \$41,531 22 51-9023 Mixing and Blending Machine Setters, Operators, and Tenders \$34,215 \$22,816 \$27,332 \$33,820 \$40,396 \$46,934 66 51-9031 Cutters and Trimmers, Hand \$23,978 \$16,934 \$18,466 \$21,665 \$26,463 \$34,959 51-9032 Cutting and Slicing Machine Setters, Operators, and Tenders \$29,446 \$21,092 \$28,505 \$33,621 \$38,339 3 51-9041 Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders \$31,764 \$20,919 \$24,000 \$28,810 \$36,979 \$51,020 2 51-9051 Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders \$33,867 \$24,750 \$28,691 \$33,868 \$38,964 \$44,865 51-9061 Inspectors, Testers, Sorters, Samplers, and Weighers \$38,754 \$22,917 \$28,821 \$36,619 <t< td=""><td>51-9011</td><td>Chemical Equipment Operators and Tenders</td><td>\$41,020</td><td>\$29,167</td><td>\$34,211</td><td>\$40,990</td><td>\$47,335</td><td>\$54,802</td><td>200</td></t<>	51-9011	Chemical Equipment Operators and Tenders	\$41,020	\$29,167	\$34,211	\$40,990	\$47,335	\$54,802	200	
51-9022 Grinding and Polishing Workers, Hand \$27,432 \$18,049 \$21,076 \$26,443 \$31,112 \$41,531 22 51-9023 Mixing and Blending Machine Setters, Operators, and Tenders \$34,215 \$22,816 \$27,332 \$33,820 \$40,396 \$46,934 66 51-9031 Cutters and Trimmers, Hand \$23,978 \$16,934 \$18,466 \$21,665 \$26,463 \$34,959 51-9032 Cutting and Slicing Machine Setters, Operators, and Tenders \$29,446 \$21,092 \$25,049 \$28,505 \$33,621 \$38,339 3 51-9041 Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders \$31,764 \$20,919 \$24,000 \$28,810 \$36,979 \$51,020 22 51-9051 Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders \$33,867 \$24,750 \$28,691 \$33,868 \$38,964 \$44,865 51-9051 Inspectors, Testers, Sorters, Sorters, Samplers, and Weighers \$38,754 \$22,917 \$28,821 \$36,619 \$45,923 \$58,288 4,5 51-9051 Dental Laboratory Technicians	51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	\$40,757	\$22,033				\$56,838	null	
51-9023 Mixing and Blending Machine Setters, Operators, and Tenders \$34,215 \$22,816 \$27,332 \$33,820 \$40,396 \$46,934 66 51-9031 Cutters and Trimmers, Hand \$23,978 \$16,934 \$18,466 \$21,665 \$26,463 \$34,959 \$33,820 \$40,396 \$46,934 \$60,934 \$1,902 \$1,902 \$1,902 \$25,049 \$28,505 \$33,621 \$38,339 \$30,979 \$51,902 \$25,049 \$28,505 \$33,621 \$38,339 \$30,979 \$51,902 \$25,049 \$28,505 \$33,621 \$38,339 \$30,979 \$51,902 \$28,905 \$33,868 \$38,969 \$51,020 \$28,100 \$28,810 \$36,979 \$51,020 \$28,100 \$33,868 \$38,964 \$44,865 \$31,764 \$20,919 \$24,000 \$28,810 \$36,979 \$51,020 \$28,100 \$33,868 \$38,964 \$44,865 \$44,865 \$46,962 \$44,865 \$46,962 \$46,962 \$46,962 \$46,962 \$46,962 \$46,962 \$45,962 \$46,962 \$46,962 \$46,962 \$46,962	51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$33,498	\$24,734	\$27,702	\$32,971	\$39,196	\$45,232	250	
51-9023 Mixing and Blending Machine Setters, Operators, and Tenders \$34,215 \$22,816 \$27,332 \$33,820 \$40,396 \$46,934 66 51-9031 Cutters and Trimmers, Hand \$23,978 \$16,934 \$18,466 \$21,665 \$26,463 \$34,959 \$33,820 \$40,396 \$46,934 \$60,934 \$1,902 \$1,902 \$1,902 \$25,049 \$28,505 \$33,621 \$38,339 \$30,979 \$51,902 \$25,049 \$28,505 \$33,621 \$38,339 \$30,979 \$51,902 \$25,049 \$28,505 \$33,621 \$38,339 \$30,979 \$51,902 \$28,905 \$33,868 \$38,969 \$51,020 \$28,100 \$28,810 \$36,979 \$51,020 \$28,100 \$33,868 \$38,964 \$44,865 \$31,764 \$20,919 \$24,000 \$28,810 \$36,979 \$51,020 \$28,100 \$33,868 \$38,964 \$44,865 \$44,865 \$46,962 \$44,865 \$46,962 \$46,962 \$46,962 \$46,962 \$46,962 \$46,962 \$45,962 \$46,962 \$46,962 \$46,962 \$46,962	51-9022	Grinding and Polishing Workers, Hand	\$27,432	\$18,049	\$21,076	\$26,443	\$31,112	\$41,531	260	
51-9031 Cutters and Trimmers, Hand \$23,978 \$16,934 \$18,466 \$21,665 \$26,463 \$34,959 51-9032 Cutting and Slicing Machine Setters, Operators, and Tenders \$29,446 \$21,092 \$25,049 \$28,505 \$33,621 \$38,339 3 51-9041 Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders \$31,764 \$20,919 \$24,000 \$28,810 \$36,979 \$51,020 2 51-9051 Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders \$33,867 \$24,750 \$28,691 \$33,868 \$38,964 \$44,865 51-9061 Inspectors, Testers, Sorters, Samplers, and Weighers \$38,754 \$22,917 \$28,821 \$36,619 \$45,923 \$58,288 4,5 51-9071 Jewelers and Precious Stone and Metal Workers null null <td></td> <td></td> <td>\$34,215</td> <td>\$22,816</td> <td>\$27,332</td> <td>\$33,820</td> <td>\$40,396</td> <td>\$46,934</td> <td>620</td>			\$34,215	\$22,816	\$27,332	\$33,820	\$40,396	\$46,934	620	
51-9032 Cutting and Slicing Machine Setters, Operators, and Tenders \$29,446 \$21,092 \$25,049 \$28,505 \$33,621 \$38,339 33 51-9041 Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders \$31,764 \$20,919 \$24,000 \$28,810 \$36,979 \$51,020 22 51-9051 Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders \$33,867 \$24,750 \$28,691 \$33,868 \$38,964 \$44,865 51-9061 Inspectors, Testers, Sorters, Samplers, and Weighers \$38,754 \$22,917 \$28,821 \$36,619 \$45,923 \$58,288 4,5 51-9071 Jewelers and Precious Stone and Metal Workers null <	51-9031	Cutters and Trimmers, Hand	\$23,978	\$16,934	\$18,466	\$21,665	\$26,463	\$34,959	50	
51-9041 Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders \$31,764 \$20,919 \$24,000 \$28,810 \$36,979 \$51,020 22,519 51-9051 Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders \$33,867 \$24,750 \$28,691 \$33,868 \$38,964 \$44,865 51-9061 Inspectors, Testers, Sorters, Samplers, and Weighers \$38,754 \$22,917 \$28,821 \$36,619 \$45,923 \$58,288 4,5 51-9071 Jewelers and Precious Stone and Metal Workers null nu	51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	\$29,446						390	
51-9051 Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders \$33,867 \$24,750 \$28,691 \$33,868 \$38,964 \$44,865 51-9061 Inspectors, Testers, Sorters, Samplers, and Weighers \$38,754 \$22,917 \$28,821 \$36,619 \$45,923 \$58,288 4,5 51-9071 Jewelers and Precious Stone and Metal Workers null			\$31,764	\$20,919	\$24,000	\$28,810	\$36,979	\$51,020	280	
51-9061 Inspectors, Testers, Sorters, Samplers, and Weighers \$38,754 \$22,917 \$28,821 \$36,619 \$45,923 \$58,288 4,55 51-9071 Jewelers and Precious Stone and Metal Workers null null <td< td=""><td>51-9051</td><td>Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders</td><td>\$33,867</td><td>\$24,750</td><td>\$28,691</td><td></td><td>\$38,964</td><td>\$44,865</td><td>40</td></td<>	51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$33,867	\$24,750	\$28,691		\$38,964	\$44,865	40	
51-9071 Jewelers and Precious Stone and Metal Workers null null <th< td=""><td></td><td>·</td><td>\$38,754</td><td></td><td></td><td></td><td></td><td>\$58,288</td><td>4,570</td></th<>		·	\$38,754					\$58,288	4,570	
51-9081 Dental Laboratory Technicians \$35,445 \$17,608 \$20,005 \$33,244 \$44,508 \$63,321 9 51-9082 Medical Appliance Technicians \$33,663 \$23,264 \$26,750 \$32,130 \$41,129 \$46,402 3 51-9083 Ophthalmic Laboratory Technicians \$26,725 \$17,864 \$20,528 \$24,376 \$32,747 \$38,096 n	51-9071								280	
51-9082 Medical Appliance Technicians \$33,663 \$23,264 \$26,750 \$32,130 \$41,129 \$46,402 3 51-9083 Ophthalmic Laboratory Technicians \$26,725 \$17,864 \$20,528 \$24,376 \$32,747 \$38,096 n									940	
51-9083 Ophthalmic Laboratory Technicians \$26,725 \$17,864 \$20,528 \$24,376 \$32,747 \$38,096 n		·							370	
		• •							null	
51-9111 Packaging and Filling Machine Operators and Tenders \$25,446 \$17,131 \$18,958 \$23,071 \$28,638 \$38,551 2,1		•	\$25,446	\$17,131	\$18,958	\$23,071	\$28,638	\$38,551	2,180	

Second S	Maricopa County2012 Occupational Employment & Annual Wage Estimates									
51-9122 Painters, Transportation Equipment \$39,609 \$20,524 \$24,848 \$32,677 \$52,357 \$88,301 51-9121 Painting, Coating, and Decorating Workers \$33,600 \$21,853 \$24,641 \$37,674 \$52,305 \$52,936 \$19,218 \$19,415 \$30,767 \$52,305 \$27,888 \$31,415 \$6,620 \$42,291 51-9151 Photographic Process Workers and Processing Machine Operators and Tenders \$25,569 \$13,715 \$23,200 \$25,805 \$22,447 \$28,918 \$35,740 \$1-9192 Cloning, Washing, and MetaPlickling Equipment Operators and Tenders \$35,779 \$23,000 \$25,805 \$22,441 \$45,979 \$33,846 \$1-9195 Holders, Shapers, and Casters, Except Metal and Plastic \$31,768 \$20,000 \$21,470 \$23,857 \$31,766 \$66,231 \$1-9195 Pager Goods Machine Setters, Operators, and Tenders \$33,573 \$11,918 \$12,171 \$39,515 \$43,779 \$43,388 \$1-9199 Production Workers \$32,333 \$16,911 \$31,479 \$24,741 \$33,486 \$	Occ. Code	Occupational Title	Mean Wage	Percentile	Percentile		Percentile		Rounded Employ- ment	
51-9123 Painting, Coatting, and Decorating Workers \$39,607 \$31,853 \$24,641 \$37,74 \$52,301 \$59,317 51-9141 Semiconductor Processors \$22,569 \$17,325 \$19,445 \$24,042 \$28,918 \$36,740 51-9193 Cloaning, Washing, and Metal Pickling Equipment Operators and Tenders \$28,614 \$18,715 \$23,202 \$29,522 \$34,799 \$33,750 51-9193 Colonig and Freezing Equipment Operators and Tenders \$28,614 \$18,715 \$23,202 \$29,922 \$34,799 \$33,752 51-9193 Colonig and Freezing Equipment Operators and Tenders \$27,778 \$22,345 \$25,005 \$27,471 \$29,537 \$33,661 51-9195 Molders, Shapers, and Casters, Except Metal and Plastic \$31,885 \$20,385 \$21,710 \$23,857 \$31,768 \$32,770 \$23,857 \$31,768 \$31,769 \$34,707 \$23,857 \$31,768 \$31,769 \$34,769 \$33,661 \$31,769 \$31,769 \$34,769 \$33,661 \$31,769 \$34,769 \$33,769 \$31,769 \$34,769 \$34,769 \$3	51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$30,786	\$20,656	\$24,188	\$29,480	\$36,305	\$44,283	660	
51-9141 Semiconductor Processor \$3,2,916 \$25,305 \$27,688 \$31,845 \$36,200 \$42,275 51-9151 Photographic Process Workers and Processing Machine Operators \$25,669 \$17,325 \$19,405 \$24,272 \$28,918 \$35,709 51-9193 Cloning, Washing, and Metal Pickling Equipment Operators and Tenders \$35,179 \$32,002 \$25,505 \$29,442 \$45,979 \$33,823 51-9194 Etchers and Engravers \$27,778 \$22,345 \$22,505 \$27,771 \$33,56 \$33,623 \$19,919 Pole Goods Machine Setters, Operators, and Tenders \$31,683 \$21,178 \$21,179 \$32,575 \$43,779 \$43,789 \$13,683 \$19,919 \$10	51-9122	Painters, Transportation Equipment	\$39,690	\$20,524	\$24,488	\$32,677	\$52,537	\$68,320	790	
51-9151 Photographic Process Workers and Processing Machine Operators and Tenders 525-5919 Cleaning, Washing, and Metarla Pickling Equipment Operators and Tenders 528-614 518-310 Cooling and Freezing Equipment Operators and Tenders 528-614 518-320 259-25 529-279 537-799 51-9193 Colling and Freezing Equipment Operators and Tenders 527-778 522-36 527-371 525-382 538-382 51-9195 Molders, Shapers, and Casters, Except Metal and Plastic 518-78 521-78 521-78 521-77 531-77 543-779 <t< td=""><td>51-9123</td><td>Painting, Coating, and Decorating Workers</td><td>\$39,607</td><td>\$21,853</td><td>\$24,641</td><td>\$37,674</td><td>\$52,361</td><td>\$59,317</td><td>50</td></t<>	51-9123	Painting, Coating, and Decorating Workers	\$39,607	\$21,853	\$24,641	\$37,674	\$52,361	\$59,317	50	
51-9129t Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders 528,614 \$18,175 \$23,202 \$23,202 \$23,924 \$43,979 \$33,336 51-9139t Cloining and Freezing Equipment Operators and Tenders \$27,778 \$22,025 \$25,850 \$29,374 \$29,337 \$33,464 51-9139t Molders, Shapers, and Casters, Except Metal and Plastic \$31,088 \$20,088 \$21,170 \$33,575 \$43,779 \$33,486 51-9139t Paper Goods Machine Setters, Dyerators, and Tenders \$31,088 \$20,088 \$21,179 \$24,779 \$34,879 \$34,878 51-9139t Production Workers, All Other \$23,353 \$16,161 \$18,961 \$21,079 \$34,779 \$34,878 \$41,715 \$18,961 \$21,079 \$34,789 \$51,715 \$13,979 \$21,268 \$34,779 \$34,779 \$34,878 \$34,718 \$34,789 \$21,728 \$34,789 \$21,742 \$33,486 \$19,193 \$21,618 \$44,878 \$21,742 \$33,486 \$34,793 \$34,748 \$34,773 \$34,742 \$34,742 \$34,742 \$34,742	51-9141	Semiconductor Processors	\$32,916	\$25,305	\$27,688	\$31,845	\$36,620	\$42,291	1,700	
51-9193 Colling and Freezing Equipment Operators and Tenders 57.3 (s) 52,310 52,850 52,941 53,931 53,834 51-9195 Hothers and Engravers 527.37 52,952 52,317 52,952 52,317 52,953 53,466 66,281 51-9195 Poper Goods Machine Setters, Operators, and Tenders 53,753 521,18 527,17 539,55 53,779 543,78 543,79 543,78 51,918 16,919 75,910 521,918 521,719 539,79 543,78 547,78 543,79 543,78 543,78 543,79 543,78 543,78 543,79 543,78 543,78 543,79 543,78	51-9151	Photographic Process Workers and Processing Machine Operators	\$25,569	\$17,325	\$19,445	\$24,472	\$28,918	\$35,740	1,030	
51-9194 Ethers and Engravers 52,778 52,255 52,731 29,537 33,464 51-9195 Molders, Shapers, and Casters, Except Metal and Plastic 53,088 20,088 521,470 52,357 31,666 66,621 51-9195 Pelaper Goods Machine Setters, Operators, and Tenders 53,578 31,158 521,171 35,515 23,779 27,424 33,488 51-9196 Pleaper-Production Workers, All Other 523,333 316,931 151,950 257,029 27,424 33,488 51-9197 Production Workers, All Other 523,000 157,152 51,950 521,000 33,788 251,000 33,788 251,000 33,788 251,000 25,860 31,961 43,884 45,878 573,000 25,860 31,961 43,884 45,858 573,000 573,000 53,600 36,611 544,884 65,317 59,000 53,600 53,661 544,884 65,317 59,000 53,601 544,884 65,017 59,000 53,601 541,884 53,179 56,000 53,600<	51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	\$28,614	\$18,715	\$23,220	\$29,252	\$34,799	\$37,759	50	
51-9159th Molders, Shapers, and Casters, Except Metal and Plastic \$31,088 \$20,038 \$21,470 \$23,875 \$31,766 \$66,231 51-9169b Paper Goods Machine Setters, Operators, and Tenders \$33,533 \$11,518 \$27,171 \$39,515 \$43,779 \$40,338 51-919b Production Workers \$16,931 \$16,931 \$18,495 \$21,799 \$27,424 \$33,438 51-919b Production Workers, All Other \$28,490 \$17,132 \$18,611 \$25,060 \$34,787 \$47,132 53-1011 Aircraft Cargo Handling Supervisors \$46,386 \$19,939 \$26,181 \$48,886 \$53,177 \$60,768 53-1011 First-Line Supervisors of Transportation and Material Moving Machine and Vehicle Operators \$54,878 \$30,381 \$30,261 \$44,888 \$67,488 \$79,079 53-2012 First-Line Supervisors of Transportation and Material Moving Machine and Vehicle Operators \$54,878 \$30,381 \$30,362 \$51,845 \$67,488 \$79,079 53-2012 Carriello Operations Specialists \$52,691 \$36,000 \$41,800 \$25,800	51-9193	Cooling and Freezing Equipment Operators and Tenders	\$35,179	\$23,002	\$25,850	\$29,442	\$45,979	\$53,823	null	
51-9169 Paper Goods Machine Setters, Operators, and Tenders \$35,753 \$21,158 \$27,177 \$39,515 \$43,779 \$46,388 51-9189 HelpersProduction Workers \$23,335 \$16,931 \$18,495 \$21,795 \$27,442 \$33,488 51-9199 Production Workers, All Other \$28,809 \$17,755 \$21,228 \$29,787 \$42,833 \$59,043 53-1010 Transportation and Material Moving Occupations \$36,269 \$17,755 \$21,228 \$29,787 \$42,832 \$59,043 53-1011 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand \$46,386 \$19,939 \$36,261 \$44,500 \$51,845 \$67,488 \$79,855 53-1011 First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators \$54,900 \$39,658 \$51,845 \$61,488 \$79,855 53-2012 Commercial Pilots \$65,809 \$37,658 \$50,348 \$63,269 \$76,789 \$91,979 \$32,269 \$14,418 \$51,242 \$61,689 \$91,939 \$24,618 \$23,218 \$23,253 \$89,922 \$32	51-9194	Etchers and Engravers	\$27,778	\$22,345	\$25,205	\$27,371	\$29,537	\$33,464	null	
51-9198 Helpers-Production Workers \$1,9199 \$1,9190 \$1,9190 \$1,9190 \$1,9190 \$1,9190 \$1,9190 \$1,9190 \$1,9190 \$1,9130 \$18,950 \$21,040 \$34,070 \$1,9130 \$18,950 \$25,064 \$34,787 \$41,753 \$3-000 Tansportation and Material Moving Occupations \$36,000 \$17,755 \$12,280 \$29,780 \$23,000 \$73,000 \$3-1011 Aircraft Cargo Handling Supervisors of Helpers, Laborers, and Material Movers, Hand \$44,900 \$25,800 \$30,201 \$44,500 \$53,107 \$60,760 \$3-1021 First-Line Supervisors of Flappers, Laborers, and Material Movers, Hand \$44,900 \$25,800 \$30,201 \$31,405 \$51,705 \$50,000 \$3-2012 Commercial Pilots \$61,000 \$30,800 \$37,505 \$50,300 \$30,200 \$31,401 \$61,600 \$60,200 \$30,000 \$31,401 \$61,600 \$30,000 \$31,401 \$51,401 \$61,600 \$31,401 \$61,600 \$31,401 \$61,600 \$30,000 \$30,000 \$30,200 \$21,801 \$21,801	51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	\$31,088	\$20,038	\$21,470	\$23,857	\$31,766	\$66,231	140	
51-9199 Production Workers, All Other \$28,490 \$17,132 \$18,961 \$25,064 \$34,787 \$47,153 53-000 Transportation and Material Moving Occupations \$36,209 \$17,755 \$21,228 \$29,787 \$42,853 \$59,043 53-1011 Aircraft Carge Handling Supervisors of Helpers, Laborers, and Material Movers, Hand \$44,902 \$25,860 \$36,261 \$44,508 \$53,17 \$60,766 53-1011 First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators \$54,187 \$30,139 \$39,236 \$51,845 \$67,458 \$79,055 53-2012 Commercial Pilots \$60,000 \$37,658 \$50,384 \$63,266 \$76,789 \$91,744 53-2012 Airfield Operations Specialists \$25,651 \$18,304 \$21,503 \$25,830 \$29,037 \$30,968 53-3012 Burnifield Operations Specialists \$22,651 \$18,304 \$21,152 \$25,830 \$29,037 \$30,968 53-3021 Burnifield Operations Special Intercity \$28,585 \$20,245 \$24,678 \$28,318 \$32,535 \$36,3	51-9196	Paper Goods Machine Setters, Operators, and Tenders	\$35,753	\$21,158	\$27,117	\$39,515	\$43,779	\$46,338	null	
53-000 Transportation and Material Moving Occupations \$36,209 \$17,755 \$21,228 \$29,787 \$42,853 \$59,008 53-101 Aircraft Cargo Handling Supervisors \$46,386 \$19,939 \$26,181 \$44,884 \$65,218 \$73,862 53-1021 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand \$44,905 \$30,213 \$39,236 \$51,845 \$573,855 \$90,955 53-2012 Commercial Pilots \$65,809 \$37,658 \$50,384 \$63,266 \$76,789 \$91,974 53-2012 Airfield Operations Specialists \$52,269 \$36,204 \$44,183 \$53,124 \$61,058 \$69,232 53-3013 Bigo Privers, Transit and Intercity \$28,585 \$20,254 \$44,183 \$31,224 \$61,058 \$69,232 53-3021 Bus Drivers, School or Special Client \$27,648 \$21,411 \$25,172 \$27,668 \$30,101 \$34,749 53-3032 Bus Drivers, School or Special Client \$27,648 \$31,401 \$21,141 \$21,541 \$21,546 \$33,341 \$42,619 53-3031 Diver/Sales Workers \$10 yell Private Drivers \$36,503 \$1,940	51-9198	HelpersProduction Workers	\$23,353	\$16,931	\$18,459	\$21,759	\$27,424	\$33,458	3,250	
53-1011 Aircraft Cargo Handling Supervisors \$46,386 \$19,939 \$26,181 \$44,884 \$65,218 \$73,862 53-1021 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand \$44,902 \$25,860 \$36,261 \$44,508 \$53,177 \$60,764 53-1031 First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators \$54,187 \$50,303 \$51,865 \$67,458 \$79,975 53-2012 Commercial Pilots \$65,809 \$37,658 \$50,304 \$61,058 \$69,232 53-2012 Airfield Operations Specialists \$52,269 \$36,204 \$44,183 \$53,124 \$61,058 \$69,232 53-3013 Ambulance Drivers and Attendants, Except Emergency Medical Technicians \$25,851 \$18,304 \$21,530 \$25,831 \$29,307 \$30,908 53-3021 Bus Drivers, School or Special Client \$27,648 \$21,411 \$21,512 \$27,668 \$30,161 \$33,741 \$42,619 \$33,374 \$42,619 \$33,374 \$42,619 \$33,374 \$42,619 \$33,374 \$42,619 \$33,374 \$42,619<	51-9199	Production Workers, All Other	\$28,490	\$17,132	\$18,961	\$25,064	\$34,787	\$47,153	1,990	
53-1021 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand \$44,902 \$25,860 \$36,261 \$44,508 \$53,177 \$60,764 53-1031 First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators \$54,187 \$30,319 \$39,368 \$51,845 \$67,488 \$79,055 53-2012 Commercial Pilots \$65,809 \$37,658 \$50,346 \$53,206 \$61,088 \$69,232 53-2022 Airfield Operations Specialists \$52,659 \$36,204 \$44,183 \$53,124 \$61,058 \$69,232 53-3021 Ambulance Drivers and Attendants, Except Emergency Medical Technicians \$25,561 \$18,304 \$21,530 \$25,803 \$29,037 \$30,088 53-3021 Bus Drivers, Chool or Special Client \$27,648 \$21,411 \$25,772 \$27,666 \$30,161 \$34,794 53-3031 Driver/Sales Workers \$26,645 \$16,804 \$11,4 \$21,546 \$33,374 \$42,619 53-3032 Bus Drivers, Chool or Special Client \$36,503 \$19,450 \$14,600 \$21,411 \$21,546 \$33	53-0000	Transportation and Material Moving Occupations	\$36,209	\$17,755	\$21,228	\$29,787	\$42,853	\$59,043	102,400	
53-1031 First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators \$54,187 \$30,139 \$39,236 \$51,845 \$67,458 \$79,055 53-2012 Commercial Pilots \$65,809 \$37,658 \$50,384 \$63,266 \$76,789 \$91,974 53-2012 Airfield Operations Specialists \$52,609 \$36,204 \$44,183 \$53,124 \$61,058 \$69,232 53-3012 Airfield Operations Specialists \$25,651 \$18,304 \$21,330 \$25,800 \$23,035 \$30,908 53-3012 Bus Drivers, and Attendants, Except Emergency Medical Technicians \$27,648 \$21,411 \$25,172 \$27,666 \$30,507 \$30,908 53-3021 Bus Drivers, School or Special Client \$28,818 \$21,721 \$27,666 \$30,611 \$34,794 53-3032 Bus Driver, Sales Workers \$26,245 \$16,804 \$18,141 \$21,566 \$33,374 \$42,619 53-3032 Heavy and Tractor-Trailer Truck Drivers \$34,854 \$30,309 \$34,960 \$42,549 \$51,996 \$60,161 53-3031	53-1011	Aircraft Cargo Handling Supervisors	\$46,386	\$19,939	\$26,181	\$44,884	\$65,218	\$73,862	150	
53-2012 Commercial Pilots \$65,809 \$37,658 \$50,384 \$63,266 \$76,789 \$91,974 53-2012 Airfield Operations Specialists \$52,269 \$36,204 \$44,183 \$53,124 \$61,058 \$69,232 53-3011 Ambulance Drivers and Attendants, Except Emergency Medical Technicians \$25,651 \$18,304 \$21,502 \$25,830 \$29,037 \$30,698 53-3012 Bus Drivers, Transit and Intercity \$28,858 \$20,245 \$24,678 \$28,18 \$32,535 \$36,939 53-3021 Bus Drivers, School or Special Client \$27,648 \$21,411 \$21,5172 \$27,666 \$30,161 \$34,794 53-3031 Driver/Sales Workers \$26,245 \$16,804 \$18,141 \$21,546 \$33,374 \$42,619 53-3032 Heavy and Tractor-Trailer Truck Drivers \$36,503 \$19,450 \$24,549 \$51,996 \$60,161 53-3033 Light Truck or Delivery Services Drivers \$36,503 \$19,450 \$24,265 \$32,893 \$44,739 \$65,388 53-3031 Eight Truck or Delivery Services Driver	53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	\$44,902	\$25,860	\$36,261	\$44,508	\$53,177	\$60,764	2,340	
53-2022 Airfield Operations Specialists \$52,269 \$36,204 \$44,183 \$53,124 \$61,058 \$69,232 53-3011 Ambulance Drivers and Attendants, Except Emergency Medical Technicians \$25,651 \$18,304 \$21,530 \$25,830 \$29,037 \$30,968 53-3021 Bus Drivers, Transit and Intercity \$28,585 \$20,254 \$24,678 \$28,318 \$32,535 \$36,307 53-3021 Bus Drivers, School or Special Client \$27,648 \$21,411 \$25,172 \$27,666 \$30,161 \$34,794 53-3021 Bus Drivers, School or Special Client \$26,245 \$16,804 \$11,41 \$25,172 \$27,666 \$30,161 \$34,794 53-3032 Heavy and Tractor-Trailer Truck Drivers \$43,854 \$30,309 \$34,960 \$42,549 \$51,996 \$65,388 53-3031 Hight Truck or Delivery Services Drivers \$36,503 \$19,450 \$24,265 \$32,809 \$44,913 \$23,800 \$30,625 \$35,991 53-3032 Motor Vehicle Operators, All Other \$22,522 \$16,490 \$17,358 \$18,00 \$	53-1031	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	\$54,187	\$30,139	\$39,236	\$51,845	\$67,458	\$79,055	1,960	
53-3011 Ambulance Drivers and Attendants, Except Emergency Medical Technicians \$25,651 \$18,304 \$21,530 \$25,830 \$29,037 \$30,968 53-3021 Bus Drivers, Transit and Intercity \$28,585 \$20,254 \$24,678 \$28,318 \$32,535 \$36,397 53-3021 Bus Drivers, School or Special Client \$27,648 \$21,411 \$25,172 \$27,666 \$30,161 \$34,794 53-3031 Driver/Sales Workers \$26,245 \$16,804 \$18,141 \$21,546 \$33,374 \$42,619 53-3032 Heavy and Tractor-Trailer Truck Drivers \$43,854 \$30,309 \$34,960 \$42,549 \$51,996 \$60,161 53-3031 Light Truck or Delivery Services Drivers \$36,503 \$19,450 \$24,265 \$32,893 \$44,719 \$65,388 53-3041 Taxi Drivers and Chauffeurs \$25,667 \$17,240 \$19,232 \$23,800 \$30,625 \$35,971 53-3052 Motorboat Operators, All Other \$22,522 \$16,490 \$17,358 \$18,803 \$26,626 \$30,882 53-6021 Parki	53-2012	Commercial Pilots	\$65,809	\$37,658	\$50,384	\$63,266	\$76,789	\$91,974	1,060	
53-3021 Bus Drivers, Transit and Intercity \$28,585 \$20,254 \$24,678 \$28,318 \$32,535 \$36,397 53-3022 Bus Drivers, School or Special Client \$27,648 \$21,411 \$25,172 \$27,666 \$30,161 \$34,794 53-3031 Driver/Sales Workers \$26,245 \$16,804 \$18,141 \$21,546 \$33,374 \$42,619 53-3032 Heavy and Tractor-Trailer Truck Drivers \$43,854 \$30,309 \$34,960 \$42,549 \$51,996 \$60,161 53-3031 Light Truck or Delivery Services Drivers \$36,503 \$19,450 \$24,265 \$32,893 \$44,739 \$65,388 53-3041 Taxi Drivers and Chauffeurs \$25,067 \$17,240 \$19,232 \$23,800 \$30,625 \$35,971 53-3093 Motor Vehicle Operators, All Other \$22,522 \$16,490 \$17,358 \$18,803 \$26,616 \$36,882 53-6021 Parking Lot Attendants \$19,351 \$16,569 \$17,155 \$19,199 \$23,355 \$30,386 53-6041 Traffic Technicians \$21,371	53-2022	Airfield Operations Specialists	\$52,269	\$36,204	\$44,183	\$53,124	\$61,058	\$69,232	60	
53-3022 Bus Drivers, School or Special Client \$27,648 \$21,411 \$25,172 \$27,666 \$30,161 \$34,794 53-3031 Driver/Sales Workers \$26,245 \$16,804 \$18,141 \$21,546 \$33,374 \$42,619 53-3032 Heavy and Tractor-Trailer Truck Drivers \$43,854 \$30,309 \$34,960 \$42,549 \$51,996 \$60,161 53-3033 Light Truck or Delivery Services Drivers \$36,503 \$19,450 \$24,265 \$32,893 \$44,739 \$65,388 53-3041 Taxi Drivers and Chauffeurs \$25,067 \$17,240 \$19,232 \$23,800 \$30,625 \$35,971 53-3099 Motor Vehicle Operators, All Other \$22,522 \$16,490 \$17,358 \$18,803 \$26,261 \$36,882 53-6021 Parking Lot Attendants \$19,351 \$16,391 \$17,110 \$18,308 \$19,669 \$26,777 53-6031 Automotive and Watercraft Service Attendants \$21,371 \$16,569 \$17,555 \$19,199 \$23,355 \$30,386 53-6041 Transportation Inspectors	53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	\$25,651	\$18,304	\$21,530	\$25,830	\$29,037	\$30,968	160	
53-3031 Driver/Sales Workers \$26,245 \$16,804 \$18,141 \$21,546 \$33,74 \$42,619 53-3032 Heavy and Tractor-Trailer Truck Drivers \$43,854 \$30,309 \$34,960 \$42,549 \$51,996 \$60,161 53-3033 Light Truck or Delivery Services Drivers \$36,503 \$19,450 \$24,265 \$32,893 \$44,739 \$65,388 53-3041 Taxi Drivers and Chauffeurs \$25,067 \$17,240 \$19,232 \$23,800 \$30,625 \$35,971 53-3099 Motor Vehicle Operators, All Other \$22,522 \$16,490 \$17,358 \$18,803 \$26,261 \$36,882 53-6021 Parking Lot Attendants \$19,351 \$16,391 \$17,110 \$18,308 \$19,669 \$26,772 53-6031 Automotive and Watercraft Service Attendants \$21,371 \$16,569 \$17,555 \$19,199 \$23,355 \$30,386 53-6051 Transportation Inspectors \$68,540 \$18,509 \$32,354 \$79,875 \$92,774 \$116,571 53-6061 Transportation Attendants, Except Flight Attendants	53-3021	Bus Drivers, Transit and Intercity	\$28,585	\$20,254	\$24,678	\$28,318	\$32,535	\$36,397	2,430	
53-3032Heavy and Tractor-Trailer Truck Drivers\$43,854\$30,309\$34,960\$42,549\$51,996\$60,16153-3033Light Truck or Delivery Services Drivers\$36,503\$19,450\$24,265\$32,893\$44,739\$65,38853-3041Taxi Drivers and Chauffeurs\$25,067\$17,240\$19,232\$23,800\$30,625\$35,97153-3099Motor Vehicle Operators, All Other\$22,522\$16,490\$17,358\$18,803\$26,261\$36,88253-5022Motorboat Operators\$44,903\$22,860\$37,021\$48,001\$55,060\$59,68053-6021Parking Lot Attendants\$19,351\$16,391\$17,110\$18,308\$19,669\$26,77253-6031Automotive and Watercraft Service Attendants\$21,371\$16,569\$17,555\$19,199\$23,355\$30,38653-6041Traffic Technicians\$51,733\$32,448\$37,216\$52,064\$65,338\$72,75753-6051Transportation Inspectors\$68,540\$18,509\$32,354\$79,875\$92,774\$116,57153-6061Transportation Attendants, Except Flight Attendants\$18,950\$16,444\$17,241\$18,570\$20,590\$23,47353-7011Conveyor Operators and Tenders\$29,777\$21,447\$24,401\$27,841\$33,510\$42,284	53-3022	Bus Drivers, School or Special Client	\$27,648	\$21,411	\$25,172	\$27,666	\$30,161	\$34,794	3,770	
53-3033 Light Truck or Delivery Services Drivers \$36,503 \$19,450 \$24,265 \$32,893 \$44,739 \$65,388 53-3041 Taxi Drivers and Chauffeurs \$25,067 \$17,240 \$19,232 \$23,800 \$30,625 \$35,971 53-3099 Motor Vehicle Operators, All Other \$22,522 \$16,490 \$17,358 \$18,803 \$26,261 \$36,882 53-5022 Motorboat Operators \$44,903 \$22,860 \$37,021 \$48,001 \$55,060 \$59,680 53-6021 Parking Lot Attendants \$19,351 \$16,391 \$17,110 \$18,308 \$19,669 \$26,772 53-6031 Automotive and Watercraft Service Attendants \$21,371 \$16,569 \$17,555 \$19,199 \$23,355 \$30,386 53-6041 Transportation Inspectors \$68,540 \$18,509 \$32,354 \$79,875 \$92,774 \$116,571 53-6051 Transportation Attendants, Except Flight Attendants \$18,950 \$16,444 \$17,241 \$18,570 \$20,590 \$23,473 53-6099 Transportation Workers, All Other	53-3031	Driver/Sales Workers	\$26,245	\$16,804	\$18,141	\$21,546	\$33,374	\$42,619	4,140	
53-3041 Taxi Drivers and Chauffeurs \$25,067 \$17,240 \$19,232 \$23,800 \$30,625 \$35,971 53-3099 Motor Vehicle Operators, All Other \$22,522 \$16,490 \$17,358 \$18,803 \$26,261 \$36,882 53-5022 Motorboat Operators \$44,903 \$22,860 \$37,021 \$48,001 \$55,060 \$59,680 53-6021 Parking Lot Attendants \$19,351 \$16,391 \$17,110 \$18,308 \$19,669 \$26,772 53-6031 Automotive and Watercraft Service Attendants \$21,371 \$16,569 \$17,555 \$19,199 \$23,355 \$30,386 53-6041 Transportation Inspectors \$51,733 \$32,448 \$37,216 \$52,064 \$65,338 \$72,757 53-6051 Transportation Inspectors \$68,540 \$18,509 \$32,354 \$79,875 \$92,774 \$116,571 53-6061 Transportation Attendants, Except Flight Attendants \$18,950 \$16,444 \$17,241 \$18,570 \$20,590 \$23,473 53-6099 Transportation Workers, All Other \$29	53-3032	Heavy and Tractor-Trailer Truck Drivers	\$43,854	\$30,309	\$34,960	\$42,549	\$51,996	\$60,161	17,300	
53-3099 Motor Vehicle Operators, All Other \$22,522 \$16,490 \$17,358 \$18,803 \$26,261 \$36,882 53-5022 Motorboat Operators \$44,903 \$22,860 \$37,021 \$48,001 \$55,060 \$59,680 53-6021 Parking Lot Attendants \$19,351 \$16,391 \$17,110 \$18,308 \$19,669 \$26,772 53-6031 Automotive and Watercraft Service Attendants \$21,371 \$16,569 \$17,555 \$19,199 \$23,355 \$30,386 53-6041 Traffic Technicians \$51,733 \$32,448 \$37,216 \$52,064 \$65,338 \$72,757 53-6051 Transportation Inspectors \$68,540 \$18,509 \$32,354 \$79,875 \$92,774 \$116,571 53-6061 Transportation Attendants, Except Flight Attendants \$18,950 \$16,444 \$17,241 \$18,570 \$20,590 \$23,473 53-6099 Transportation Workers, All Other \$28,327 \$17,350 \$19,503 \$25,100 \$32,722 \$49,634 53-7011 Conveyor Operators and Tenders \$22,77	53-3033	Light Truck or Delivery Services Drivers	\$36,503	\$19,450	\$24,265	\$32,893	\$44,739	\$65,388	9,220	
53-5022 Motorboat Operators \$44,903 \$22,860 \$37,021 \$48,001 \$55,060 \$59,680 53-6021 Parking Lot Attendants \$19,351 \$16,391 \$17,110 \$18,308 \$19,669 \$26,772 53-6031 Automotive and Watercraft Service Attendants \$21,371 \$16,569 \$17,555 \$19,199 \$23,355 \$30,386 53-6041 Traffic Technicians \$51,733 \$32,448 \$37,216 \$52,064 \$65,338 \$72,757 53-6051 Transportation Inspectors \$68,540 \$18,509 \$32,354 \$79,875 \$92,774 \$116,571 53-6061 Transportation Attendants, Except Flight Attendants \$18,950 \$16,444 \$17,241 \$18,570 \$20,590 \$23,473 53-6099 Transportation Workers, All Other \$28,327 \$17,350 \$19,503 \$25,100 \$32,722 \$49,634 53-7011 Conveyor Operators and Tenders \$29,777 \$21,447 \$24,401 \$27,841 \$33,510 \$42,284	53-3041	Taxi Drivers and Chauffeurs	\$25,067	\$17,240	\$19,232	\$23,800	\$30,625	\$35,971	2,120	
53-6021 Parking Lot Attendants \$19,351 \$16,391 \$17,110 \$18,308 \$19,669 \$26,772 53-6031 Automotive and Watercraft Service Attendants \$21,371 \$16,569 \$17,555 \$19,199 \$23,355 \$30,386 53-6041 Traffic Technicians \$51,733 \$32,448 \$37,216 \$52,064 \$65,338 \$72,757 53-6051 Transportation Inspectors \$68,540 \$18,509 \$32,354 \$79,875 \$92,774 \$116,571 53-6061 Transportation Attendants, Except Flight Attendants \$18,950 \$16,444 \$17,241 \$18,570 \$20,590 \$23,473 53-6099 Transportation Workers, All Other \$28,327 \$17,350 \$19,503 \$25,100 \$32,722 \$49,634 53-7011 Conveyor Operators and Tenders \$29,777 \$21,447 \$24,401 \$27,841 \$33,510 \$42,284	53-3099	Motor Vehicle Operators, All Other	\$22,522	\$16,490	\$17,358	\$18,803	\$26,261	\$36,882	null	
53-6031 Automotive and Watercraft Service Attendants \$21,371 \$16,569 \$17,555 \$19,199 \$23,355 \$30,386 53-6041 Traffic Technicians \$51,733 \$32,448 \$37,216 \$52,064 \$65,338 \$72,757 53-6051 Transportation Inspectors \$68,540 \$18,509 \$32,354 \$79,875 \$92,774 \$116,571 53-6061 Transportation Attendants, Except Flight Attendants \$18,950 \$16,444 \$17,241 \$18,570 \$20,590 \$23,473 53-6099 Transportation Workers, All Other \$28,327 \$17,350 \$19,503 \$25,100 \$32,722 \$49,634 53-7011 Conveyor Operators and Tenders \$29,777 \$21,447 \$24,401 \$27,841 \$33,510 \$42,284	53-5022	Motorboat Operators	\$44,903	\$22,860	\$37,021	\$48,001	\$55,060	\$59,680	30	
53-6041 Traffic Technicians \$51,733 \$32,448 \$37,216 \$52,064 \$65,338 \$72,757 53-6051 Transportation Inspectors \$68,540 \$18,509 \$32,354 \$79,875 \$92,774 \$116,571 53-6061 Transportation Attendants, Except Flight Attendants \$18,950 \$16,444 \$17,241 \$18,570 \$20,590 \$23,473 53-6099 Transportation Workers, All Other \$28,327 \$17,350 \$19,503 \$25,100 \$32,722 \$49,634 53-7011 Conveyor Operators and Tenders \$29,777 \$21,447 \$24,401 \$27,841 \$33,510 \$42,284	53-6021	Parking Lot Attendants	\$19,351	\$16,391	\$17,110	\$18,308	\$19,669	\$26,772	1,410	
53-6051 Transportation Inspectors \$68,540 \$18,509 \$32,354 \$79,875 \$92,774 \$116,571 53-6061 Transportation Attendants, Except Flight Attendants \$18,950 \$16,444 \$17,241 \$18,570 \$20,590 \$23,473 53-6099 Transportation Workers, All Other \$28,327 \$17,350 \$19,503 \$25,100 \$32,722 \$49,634 53-7011 Conveyor Operators and Tenders \$29,777 \$21,447 \$24,401 \$27,841 \$33,510 \$42,284	53-6031	Automotive and Watercraft Service Attendants	\$21,371	\$16,569	\$17,555	\$19,199	\$23,355	\$30,386	1,010	
53-6061 Transportation Attendants, Except Flight Attendants \$18,950 \$16,444 \$17,241 \$18,570 \$20,590 \$23,473 53-6099 Transportation Workers, All Other \$28,327 \$17,350 \$19,503 \$25,100 \$32,722 \$49,634 53-7011 Conveyor Operators and Tenders \$29,777 \$21,447 \$24,401 \$27,841 \$33,510 \$42,284	53-6041	Traffic Technicians	\$51,733	\$32,448	\$37,216	\$52,064	\$65,338	\$72,757	50	
53-6061 Transportation Attendants, Except Flight Attendants \$18,950 \$16,444 \$17,241 \$18,570 \$20,590 \$23,473 53-6099 Transportation Workers, All Other \$28,327 \$17,350 \$19,503 \$25,100 \$32,722 \$49,634 53-7011 Conveyor Operators and Tenders \$29,777 \$21,447 \$24,401 \$27,841 \$33,510 \$42,284	53-6051	Transportation Inspectors							590	
53-6099 Transportation Workers, All Other \$28,327 \$17,350 \$19,503 \$25,100 \$32,722 \$49,634 53-7011 Conveyor Operators and Tenders \$29,777 \$21,447 \$24,401 \$27,841 \$33,510 \$42,284				\$16,444					810	
53-7011 Conveyor Operators and Tenders \$29,777 \$21,447 \$24,401 \$27,841 \$33,510 \$42,284									440	
53-7021 Crane and Tower Operators \$42,145 \$27,086 \$31,081 \$37,921 \$52.953 \$63.280	53-7011	Conveyor Operators and Tenders	\$29,777	\$21,447	\$24,401	\$27,841	\$33,510	\$42,284	360	
	53-7021	Crane and Tower Operators	\$42,145	\$27,086	\$31,081	\$37,921	\$52,953	\$63,280	70	
53-7032 Excavating and Loading Machine and Dragline Operators \$41,776 \$31,801 \$35,221 \$41,132 \$46,671 \$55,761	53-7032	Excavating and Loading Machine and Dragline Operators					\$46,671	\$55,761	260	
53-7051 Industrial Truck and Tractor Operators \$30,690 \$18,858 \$22,778 \$28,389 \$37,811 \$47,254	53-7051	Industrial Truck and Tractor Operators	\$30,690	\$18,858	\$22,778	\$28,389	\$37,811	\$47,254	4,120	
53-7061 Cleaners of Vehicles and Equipment \$21,523 \$16,644 \$17,743 \$19,613 \$24,033 \$29,918	53-7061	Cleaners of Vehicles and Equipment	\$21,523	\$16,644	\$17,743	\$19,613	\$24,033	\$29,918	4,480	

	Maricopa County2012 Occupational Emplo	yment &	Annual \	Wage Est	imates			
Occ. Code	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile	Rounded Employ- ment
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$26,470	\$17,436	\$19,817	\$24,321	\$31,422	\$38,431	26,920
53-7063	Machine Feeders and Offbearers	\$32,334	\$20,589	\$25,909	\$32,666	\$39,213	\$44,628	320
53-7064	Packers and Packagers, Hand	\$21,927	\$16,555	\$17,521	\$19,129	\$26,230	\$33,046	7,250
53-7081	Refuse and Recyclable Material Collectors	\$42,915	\$29,076	\$38,111	\$43,872	\$50,801	\$56,481	820
53-7199	Material Moving Workers, All Other	\$27,174	\$18,318	\$21,203	\$25,326	\$29,762	\$39,905	160

Notes:

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes_tec.htm

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Office of Employment and Population Statistics in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2013.

^{*}null indicates information which is not available.

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 00-0000 All Occupations \$45,352 1.1% 1,674,540 0.8% 11-0000 Management Occupations \$99,965 0.9% 1.6% 98,500 11-1011 Chief Executives \$167,236 2.8% 3,160 6.9% 11-1021 General and Operations Managers \$103,880 31,720 2.8% 1.5% 11-1031 \$37,050 3.7% 300 7.5% Legislators 11-2011 Advertising and Promotions Managers \$76,284 4.3% 410 16.9% \$116,995 8.4% 11-2021 Marketing Managers 2.1% 2,480 11-2022 Sales Managers \$106,793 3.0% 7,210 5.2% 860 8.4% 11-2031 Public Relations and Fundraising Managers \$96,220 3.9% 11-3011 Administrative Services Managers \$75,205 1.6% 4,430 4.9% 11-3021 Computer and Information Systems Managers \$116,597 1.5% 4,260 4.4% \$109,631 1.4% 11-3031 Financial Managers 7,780 3.7% 11-3051 Industrial Production Managers \$96,592 2.3% 1,860 6.0% 11-3061 Purchasing Managers \$100,766 2.7% 1,000 5.3% 11-3071 Transportation, Storage, and Distribution Managers \$86,455 3.4% 1,520 7.5% 11-3111 Compensation and Benefits Managers \$85,758 3.1% 360 17.7% 11-3121 Human Resources Managers \$97,809 1.8% 1,620 3.6% 11-3131 Training and Development Managers \$96,084 2.9% 490 7.0% \$96,539 11-9013 Farmers, Ranchers, and Other Agricultural Managers 8.0% null null 11-9021 Construction Managers \$97,611 2.7% 3,470 6.8% 11-9031 Education Administrators, Preschool and Childcare Center/Program \$47,710 3.3% 830 19.6% 11-9032 Education Administrators, Elementary and Secondary School \$74,662 1.4% 2,280 4.4% 11-9033 Education Administrators, Postsecondary \$105,745 5.3% 2,050 12.8% \$72,747 11-9039 Education Administrators, All Other 4.7% 220 27.0% \$129,941 2.0% 3,030 5.5% 11-9041 Architectural and Engineering Managers 8.7% 11-9051 Food Service Managers \$53,574 3.3% 2,910 11-9061 Funeral Service Managers \$59,526 17.4% 30.2% 11-9071 Gaming Managers \$77,062 7.1% 50 32.3% 11-9081 Lodging Managers \$67,605 4.5% 380 24.4% 11-9111 Medical and Health Services Managers \$103,602 2.7% 4,760 4.5%

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 11-9121 Natural Sciences Managers \$101,301 6.9% 450 13.6% 0.0% 0.0% 11-9131 Postmasters and Mail Superintendents \$90,091 30 11-9141 Property, Real Estate, and Community Association Managers \$48,330 5.6% 4,090 8.2% 11-9151 Social and Community Service Managers \$62,771 2.4% 930 7.0% 11-9161 Emergency Management Directors \$70,608 5.1% 70 8.1% Managers, All Other \$99,771 8.2% 11-9199 2.4% 3,360 **Business and Financial Operations Occupations** \$64,633 1.3% 91,010 2.3% 13-1011 Agents and Business Managers of Artists, Performers, and Athletes null 40 32.0% null 13-1021 Buyers and Purchasing Agents, Farm Products \$59,303 5.6% 60 19.8% 13-1022 Wholesale and Retail Buyers, Except Farm Products \$52,695 3.6% 780 14.2% 7.7% 13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products \$61,085 1.8% 3,950 13-1031 Claims Adjusters, Examiners, and Investigators \$60,253 1.9% 4,240 15.0% Insurance Appraisers, Auto Damage \$66,605 3.9% 110 36.9% 13-1041 Compliance Officers \$62,349 2.1% 2,580 6.1% 13-1051 Cost Estimators \$66,124 4.3% 3,090 7.6% 13-1071 Human Resources Specialists \$57,845 2.5% 5,840 6.7% 13-1075 Labor Relations Specialists \$65,836 9.0% 420 14.1% 13-1081 Logisticians \$74,602 2.1% 1,930 10.1% Management Analysts \$72,721 3.6% 7,480 8.8% 13-1111 13-1121 Meeting, Convention, and Event Planners \$50,026 3.9% 1,180 14.4% 13-1131 Fundraisers \$50,842 5.5% 570 21.0% 13-1141 Compensation, Benefits, and Job Analysis Specialists \$55,974 2.6% 1,170 9.7% \$56,222 2.1% 4,970 14.9% 13-1151 Training and Development Specialists Market Research Analysts and Marketing Specialists \$67,602 4.2% 6,520 5.7% Business Operations Specialists, All Other \$72,715 3.5% 8,720 5.1% 13-2011 Accountants and Auditors \$63,373 1.6% 12,860 4.9% 13-2021 Appraisers and Assessors of Real Estate \$64,928 22.7% 800 27.7% 13-2031 Budget Analysts \$67,343 1.9% 650 5.3% 13-2041 Credit Analysts \$68,165 2,300 36.2% 8.5%

13-2051 Financial Analysts

\$75,858

2.7%

3,930

7.2%

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 13-2052 Personal Financial Advisors \$71,456 6.0% 3,160 10.7% Insurance Underwriters 920 13-2053 \$63,634 5.7% 16.8% 13-2061 Financial Examiners \$72,860 5.6% 370 14.5% 13-2071 Credit Counselors \$37,623 3.1% 760 8.0% 13-2072 Loan Officers \$62,009 3.8% 8,250 8.3% 13-2081 Tax Examiners and Collectors, and Revenue Agents \$58,937 9.8% 610 3.6% 13-2082 Tax Preparers \$53,964 11.8% 990 19.2% 13-2099 Financial Specialists, All Other \$55,479 2.6% 1,770 6.6% 3.6% 15-0000 Computer and Mathematical Occupations \$76,217 1.7% 55,910 15-1111 Computer and Information Research Scientists \$92,415 5.1% 110 38.1% 7.8% 15-1121 Computer Systems Analysts \$80,370 2.1% 8,830 15-1122 Information Security Analysts \$86,042 2.0% 1,150 6.8% 15-1131 Computer Programmers \$76,405 4.0% 3,940 9.2% 15-1132 Software Developers, Applications \$88,729 1.9% 9,570 7.3% 15-1133 Software Developers, Systems Software \$98,478 3.1% 5,690 9.6% 15-1134 Web Developers \$55,718 4.1% 2,120 15.4% 15-1141 Database Administrators \$74,437 2.0% 2,270 5.3% \$77,097 5.000 15-1142 Network and Computer Systems Administrators 1.9% 5.8% 15-1143 Computer Network Architects \$98,336 2.1% 1,980 11.7% 15-1151 Computer User Support Specialists \$49,222 2.2% 8,170 5.0% 15-1152 Computer Network Support Specialists \$61,039 2.4% 4,140 7.3% 15-1199 Computer Occupations, All Other \$65,856 5.7% 1,090 24.1% 15-2011 Actuaries \$105,109 11.8% 230 49.7% 15-2031 Operations Research Analysts \$68,470 2.3% 1,330 8.8% 290 21.2% 15-2041 Statisticians \$78,788 2.6% 17-0000 Architecture and Engineering Occupations \$76,320 1.3% 36,730 4.7% \$70,017 17-1011 Architects, Except Landscape and Naval 5.4% 1,030 12.2% 17-1012 Landscape Architects \$62,481 8.4% 260 48.2% 17-1021 Cartographers and Photogrammetrists \$60,235 2.4% 220 12.4% 600 17-1022 Surveyors \$55,670 3.6% 17.4%

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage Employ-Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 17-2011 Aerospace Engineers \$79,517 4.7% 1,410 29.0% 17-2031 Biomedical Engineers \$73,758 6.0% null null 17-2041 Chemical Engineers \$92,491 6.7% 240 31.4% 17-2051 Civil Engineers \$85,180 2.6% 3,500 7.2% 17-2061 Computer Hardware Engineers \$94,006 2.1% 2,470 9.4% \$98,781 11.9% 17-2071 Electrical Engineers 1.8% 2,660 17-2072 Electronics Engineers, Except Computer \$89,043 3.7% 3,270 10.1% 17-2081 Environmental Engineers \$78,203 4.9% 500 8.7% 17-2111 Health and Safety Engineers, Except Mining Safety Engineers and Inspectors \$74,493 3.5% 390 19.2% 17-2112 Industrial Engineers \$90,849 2.0% 3,590 12.3% 17-2131 Materials Engineers \$89,004 3.9% 500 11.5% 17-2141 Mechanical Engineers \$89,488 3.5% 2,780 8.2% 17-2151 Mining and Geological Engineers, Including Mining Safety Engineers \$91,493 5.9% 50 40.9% 17-2161 Nuclear Engineers \$87,778 4.2% null null 17-2171 Petroleum Engineers \$138,303 15.5% 30 19.2% 17-2199 Engineers, All Other \$93,591 2.9% 980 9.2% 17-3011 Architectural and Civil Drafters \$51,722 15.0% 4.3% 1,190 17-3012 Electrical and Electronics Drafters \$52.142 2.8% 610 19.7% 17-3013 Mechanical Drafters \$56,235 3.9% 670 19.5% 17-3019 Drafters, All Other \$44,228 6.9% 150 28.3% 17-3021 Aerospace Engineering and Operations Technicians \$60,998 8.2% 320 21.7% 17-3022 Civil Engineering Technicians \$51,956 3.1% 700 8.6% \$56,551 2.6% 15.8% 17-3023 Electrical and Electronics Engineering Technicians 3,150 17-3024 Electro-Mechanical Technicians \$47,917 3.0% 380 25.8% 21.9% 17-3025 Environmental Engineering Technicians \$43,777 4.6% 130 17-3026 **Industrial Engineering Technicians** \$54,675 2.5% 2,810 5.4% 17-3027 Mechanical Engineering Technicians \$54,752 4.2% 560 16.2% Engineering Technicians, Except Drafters, All Other \$56,697 3.3% 410 19.5% 17-3031 Surveying and Mapping Technicians \$43,973 960 17.3% 4.5% \$56,948 19-0000 Life, Physical, and Social Science Occupations 3.3% 9,460 4.7%

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 19-1012 Food Scientists and Technologists \$63,657 6.0% 60 31.2% 19-1013 Soil and Plant Scientists \$66,692 5.2% 10 11.8% 19-1022 Microbiologists \$77,409 11.6% 80 28.2% 19-1023 Zoologists and Wildlife Biologists \$55,936 4.2% 90 6.8% 19-1029 Biological Scientists, All Other \$62,955 5.1% 220 21.1% 19-1031 Conservation Scientists \$70,598 2.7% 21.5% 110 19-1032 Foresters \$53,382 5.6% 60 33.4% 19-1041 Epidemiologists \$51,987 6.3% 60 4.8% 19-1042 Medical Scientists, Except Epidemiologists \$74,956 4.7% 470 16.2% 19-1099 Life Scientists, All Other \$69,433 11.2% 90 32.6% 19-2012 Physicists \$132,547 15.6% null null 19-2031 Chemists \$60,986 3.0% 420 22.5% 19-2032 Materials Scientists \$74,010 7.1% 70 25.3% 19-2041 Environmental Scientists and Specialists, Including Health \$57,422 4.7% 1,070 14.2% 19-2042 Geoscientists, Except Hydrologists and Geographers \$73,655 3.1% 200 25.7% 19-2043 Hydrologists \$64,625 5.2% 150 16.8% 19-2099 Physical Scientists, All Other \$62,531 8.2% 160 25.6% 19-3011 Economists \$65,407 7.7% 120 38.4% 19-3022 Survey Researchers \$45,379 12.5% 110 46.4% 19-3031 Clinical, Counseling, and School Psychologists \$61,876 1.9% 1,380 8.8% 19-3039 Psychologists, All Other \$86,038 3.7% 90 21.7% 19-3051 Urban and Regional Planners \$71,181 2.3% 480 6.5% 19-3091 Anthropologists and Archeologists \$67,605 3.6% 70 25.9% 19-3093 Historians \$63,126 2.5% 10 0.0% 19-3099 Social Scientists and Related Workers, All Other \$81,704 5.9% 180 11.5% 19-4011 Agricultural and Food Science Technicians \$35,640 4.2% null null 19-4021 Biological Technicians \$37,796 4.7% 450 22.1% 19-4031 Chemical Technicians \$42,184 2.6% 530 32.2% 19-4041 Geological and Petroleum Technicians \$40,060 2.9% null null

\$35,878

4.3%

null

null

19-4061 Social Science Research Assistants

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 19-4091 Environmental Science and Protection Technicians, Including Health \$41,668 4.7% 460 27.3% 10.9% 19-4092 Forensic Science Technicians \$56,646 3.2% 580 19-4093 Forest and Conservation Technicians \$38,908 2.5% 120 11.4% 19-4099 Life, Physical, and Social Science Technicians, All Other \$46,355 6.5% 180 16.0% 21-0000 Community and Social Service Occupations \$42,583 1.9% 21,080 5.2% 21-1011 Substance Abuse and Behavioral Disorder Counselors \$42,039 870 13.1% 9.3% 21-1012 Educational, Guidance, School, and Vocational Counselors \$51,128 3.6% 2,910 9.3% Marriage and Family Therapists \$61,522 13.2% 100 44.4% 21-1014 Mental Health Counselors \$43,673 3.8% 1,110 14.7% 21-1015 Rehabilitation Counselors \$34,656 7.1% 880 32.1% 21-1019 Counselors, All Other \$50,601 4.1% 120 25.3% 21-1021 Child, Family, and School Social Workers \$39,369 1.9% 3,650 5.8% 21-1022 Healthcare Social Workers \$51,842 5.0% 1,850 8.5% 21-1023 Mental Health and Substance Abuse Social Workers \$37,984 3.7% 980 14.3% 21-1029 Social Workers, All Other \$54,415 5.0% 650 12.0% 21-1091 Health Educators \$54,715 4.7% 870 26.2% 21-1092 Probation Officers and Correctional Treatment Specialists \$52,477 2.5% 0.9% 1,040 21-1093 Social and Human Service Assistants \$29,627 1.7% 3,670 8.3% 21-1094 Community Health Workers \$36,730 4.9% 550 26.5% 21-1099 Community and Social Service Specialists, All Other \$36,335 5.2% 770 20.0% 21-2011 Clergy \$46,528 3.9% 710 35.9% 23-0000 Legal Occupations \$94,072 5.5% 13,150 4.3% 23-1011 Lawyers 6.0% 6,980 5.6% \$129,572 23-1021 Administrative Law Judges, Adjudicators, and Hearing Officers \$89,870 6.1% null null 23-1022 Arbitrators, Mediators, and Conciliators \$55,984 6.3% 140 16.8% 23-1023 Judges, Magistrate Judges, and Magistrates \$115,008 7.6% 350 3.8% 23-2011 Paralegals and Legal Assistants \$49,418 2.7% 3,880 9.9% 23-2091 Court Reporters \$46,750 21.5% null null 23-2093 Title Examiners, Abstractors, and Searchers \$46,444 7.8% 760 23.1%

25-0000 Education, Training, and Library Occupations

\$46,002

4.6%

90,700

3.4%

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 25-1011 Business Teachers, Postsecondary \$90,922 5.5% 920 11.5% 25-1021 Computer Science Teachers, Postsecondary \$86,916 6.2% 590 7.4% 25-1022 Mathematical Science Teachers, Postsecondary 820 10.5% null null 25-1032 Engineering Teachers, Postsecondary \$96,164 2.7% 270 24.5% 25-1042 Biological Science Teachers, Postsecondary \$92,610 6.7% 730 20.5% 25-1052 Chemistry Teachers, Postsecondary null null 210 18.5% Physics Teachers, Postsecondary 130 24.5% null null 25-1061 Anthropology and Archeology Teachers, Postsecondary 90 47.7% null null 25-1062 Area, Ethnic, and Cultural Studies Teachers, Postsecondary \$65,932 8.4% 360 32.6% 90 43.1% 25-1064 Geography Teachers, Postsecondary null null 25-1065 Political Science Teachers, Postsecondary \$79,186 6.1% 200 30.0% 25-1066 Psychology Teachers, Postsecondary \$73,774 2.5% 570 26.3% 25-1067 Sociology Teachers, Postsecondary \$71,546 4.9% 220 21.8% 25-1071 Health Specialties Teachers, Postsecondary \$101,256 7.2% 2,270 40.9% 25-1072 Nursing Instructors and Teachers, Postsecondary \$72,933 3.2% 600 15.3% 25-1081 Education Teachers, Postsecondary \$67,352 3.9% 2,130 16.6% \$74,830 25-1111 Criminal Justice and Law Enforcement Teachers, Postsecondary 2.4% null null 25-1112 Law Teachers, Postsecondary null null 140 30.6% 25-1121 Art, Drama, and Music Teachers, Postsecondary 22.8% null null 1,120 25-1122 Communications Teachers, Postsecondary 670 15.3% null null 25-1123 English Language and Literature Teachers, Postsecondary null null 790 13.4% 280 19.1% 25-1124 Foreign Language and Literature Teachers, Postsecondary null null 19.2% 25-1125 History Teachers, Postsecondary \$76,827 4.5% 190 Philosophy and Religion Teachers, Postsecondary 140 15.3% null null Recreation and Fitness Studies Teachers, Postsecondary \$45,753 28.3% 670 36.1% 25-1194 Vocational Education Teachers, Postsecondary \$55,000 7.8% 1,890 12.7% 25-1199 Postsecondary Teachers, All Other null null 930 20.9% 25-2011 Preschool Teachers, Except Special Education \$26,208 6.0% 4,920 8.0% 1,770 \$43,505 25-2012 Kindergarten Teachers, Except Special Education 2.2% 8.4%

\$43,733

2.0%

15,710

6.7%

25-2021 Elementary School Teachers, Except Special Education

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage Employ-Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 25-2022 Middle School Teachers, Except Special and Career/Technical Education \$44,341 2.1% 6,350 9.9% 33.8% 25-2023 Career/Technical Education Teachers, Middle School \$51,753 5.1% 380 25-2031 Secondary School Teachers, Except Special and Career/Technical Education \$43,944 2.2% 9,330 18.6% 25-2032 Career/Technical Education Teachers, Secondary School \$48,529 2.9% 540 6.5% 25-2051 Special Education Teachers, Preschool \$47,036 2.7% 160 8.4% \$46,390 2.3% 25-2052 Special Education Teachers, Kindergarten and Elementary School 1,450 12.4% 25-2053 Special Education Teachers, Middle School \$46,959 3.8% 690 3.2% 25-2054 Special Education Teachers, Secondary School \$48,705 2.9% 850 10.0% 25-2059 Special Education Teachers, All Other \$51,939 2.1% null null 25-3011 Adult Basic and Secondary Education and Literacy Teachers and Instructors \$46,164 5.6% 310 20.6% 25-3021 Self-Enrichment Education Teachers \$47,175 6.9% 1,510 14.1% 25-3098 Substitute Teachers \$26,494 3.2% 6,880 13.7% 25-3099 Teachers and Instructors, All Other \$45,813 3.3% 1,780 16.2% 25-4011 Archivists \$64,845 16.9% 60 50.0% 25-4012 Curators \$57,661 2.6% 100 19.9% 25-4013 Museum Technicians and Conservators \$41,318 3.3% 100 29.7% 25-4021 Librarians \$59,129 2.7% 7.9% 1,020 920 25-4031 Library Technicians \$32,019 3.3% 8.3% 25-9011 Audio-Visual and Multimedia Collections Specialists \$47,286 6.2% 120 17.2% 25-9021 Farm and Home Management Advisors \$35,826 13.9% 10 30.4% 25-9031 Instructional Coordinators \$56,242 1.6% 2,960 9.5% 25-9041 Teacher Assistants \$22,884 1.3% 12,600 4.7% 25-9099 Education, Training, and Library Workers, All Other \$34,825 580 2.4% 24.4% 27-0000 Arts, Design, Entertainment, Sports, and Media Occupations \$46,667 3.0% 20,750 3.7% 25.6% 27-1011 Art Directors \$62,993 5.2% 320 27-1013 Fine Artists, Including Painters, Sculptors, and Illustrators 100 29.4% null null 27-1014 Multimedia Artists and Animators \$56,903 9.0% 140 38.1% 27-1019 Artists and Related Workers, All Other \$51,658 9.5% 60 31.7% \$58,152 6.1% 340 20.4% 27-1021 Commercial and Industrial Designers

27-1022 Fashion Designers

12.3%

20

\$50,225

12.5%

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 27-1023 Floral Designers \$25,543 4.0% 490 12.9% 10.8% 27-1024 Graphic Designers \$44,681 2.3% 2,650 27-1025 Interior Designers \$57,953 7.8% 680 19.1% 27-1026 Merchandise Displayers and Window Trimmers \$23,228 3.4% 2,130 19.4% 27-1027 Set and Exhibit Designers \$59,048 22.1% 50 20.4% 27-1029 Designers, All Other \$51,123 22.1% 200 32.3% 27-2011 Actors \$0 10.8% 360 12.8% 27-2012 Producers and Directors \$55,826 3.1% 680 11.4% 19.3% 27-2021 Athletes and Sports Competitors \$52,733 20.1% 750 27-2022 Coaches and Scouts \$32,875 6.5% 1,820 14.4% 27-2023 Umpires, Referees, and Other Sports Officials 230 \$21,380 9.4% 48.3% 27-2031 Dancers \$0 2.7% 60 15.3% 27-2032 Choreographers \$43,349 17.7% 440 49.7% 27-2041 Music Directors and Composers \$48,178 3.2% 170 5.8% 27-2042 Musicians and Singers \$0 22.9% 320 14.9% 27-2099 Entertainers and Performers, Sports and Related Workers, All Other \$0 3.4% 40 21.8% 27-3011 Radio and Television Announcers \$66,223 20.6% 13.6% 260 27-3012 Public Address System and Other Announcers \$32.216 5.9% 60 41.5% 27-3021 **Broadcast News Analysts** \$50,960 14.1% 70 46.9% 27-3022 Reporters and Correspondents \$50,408 3.7% 590 19.1% 27-3031 Public Relations Specialists \$75,281 10.9% 1,870 8.7% 27-3041 Editors \$57,635 3.4% 1,020 18.8% 27-3042 Technical Writers \$60,800 2.2% 550 11.3% 27-3043 Writers and Authors \$55,380 11.7% 430 21.3% 15.1% 27-3091 Interpreters and Translators \$39,382 4.0% 660 27-3099 Media and Communication Workers, All Other \$49,528 7.0% 450 23.3% 27-4011 Audio and Video Equipment Technicians \$38,943 3.9% 990 10.7% 27-4012 Broadcast Technicians \$42,052 7.3% 260 14.2% 27-4014 Sound Engineering Technicians \$48,375 11.3% 40 37.7%

27-4021 Photographers

\$36,882

870

11.3%

10.3%

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 27-4031 Camera Operators, Television, Video, and Motion Picture \$43,349 4.1% 210 13.2% 27-4032 Film and Video Editors 22.7% 30.8% \$55,488 150 27-4099 Media and Communication Equipment Workers, All Other \$46,224 19.6% 170 7.9% 29-0000 Healthcare Practitioners and Technical Occupations \$77,336 1.9% 87,910 3.2% 29-1011 Chiropractors \$64,068 12.9% 500 25.9% 29-1021 Dentists, General \$168,799 1,630 20.3% 8.3% 29-1022 Oral and Maxillofacial Surgeons null null 30 17.8% 29-1023 Orthodontists \$262,594 13.4% 120 41.5% 7.3% 29-1029 Dentists, All Other Specialists \$160,726 70 36.7% 29-1031 Dietitians and Nutritionists \$49,824 3.2% 530 12.0% 29-1041 Optometrists 290 35.5% \$107,306 15.9% 29-1051 Pharmacists \$122,541 1.4% 3,340 6.0% 29-1061 Anesthesiologists \$258,441 24.0% null null 29-1062 Family and General Practitioners \$178,811 9.5% 880 19.9% 29-1063 Internists, General \$242,012 9.6% 260 29.2% 29-1064 Obstetricians and Gynecologists \$201,875 12.8% 150 42.4% 29-1065 Pediatricians, General \$152,830 11.0% 170 48.0% 29-1066 29.9% **Psychiatrists** \$180,645 14.5% 330 29-1067 Surgeons \$243,473 11.4% 310 34.9% 29-1069 Physicians and Surgeons, All Other \$172,323 7.1% 4,410 10.6% 29-1071 Physician Assistants \$98,373 7.0% 1,030 13.1% 29-1081 Podiatrists \$135,474 24.9% 230 14.1% 29-1122 Occupational Therapists \$74,771 4.8% 810 11.1% 29-1123 **Physical Therapists** \$81,940 3.2% 2,920 14.9% **Radiation Therapists** 37.8% 29-1124 \$77,564 3.7% 410 29-1125 **Recreational Therapists** \$37,623 4.1% 250 28.4% 29-1126 Respiratory Therapists \$53,054 1.7% 1,530 9.2% 29-1127 Speech-Language Pathologists \$72,541 3.7% 1,230 14.0% **Exercise Physiologists** \$49,020 8.9% 130 31.3% 29-1128

\$70,283

30

18.7%

30.8%

29-1129 Therapists, All Other

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 29-1131 Veterinarians \$86,953 6.2% 750 11.0% \$73,014 0.8% 29-1141 Registered Nurses 29,890 5.2% 29-1151 Nurse Anesthetists \$149,652 9.7% null null 29-1171 Nurse Practitioners \$99,309 1.8% 1,190 12.5% 29-1181 Audiologists \$56,916 4.2% 120 28.6% 29-1199 Health Diagnosing and Treating Practitioners, All Other 520 44.8% null null 29-2011 Medical and Clinical Laboratory Technologists \$62,342 1.4% 1,820 6.6% 29-2012 Medical and Clinical Laboratory Technicians \$42,749 2.5% 2,540 16.2% 29-2021 Dental Hygienists \$81,418 1.9% 2,290 15.9% 29-2031 Cardiovascular Technologists and Technicians \$55,295 4.2% 670 12.4% 29-2032 Diagnostic Medical Sonographers \$74,298 3.6% 850 12.6% 29-2033 Nuclear Medicine Technologists \$74,740 2.1% 280 20.6% 29-2034 Radiologic Technologists \$61,530 2.8% 2,640 12.1% 29-2035 Magnetic Resonance Imaging Technologists \$70,117 2.4% 460 12.1% 29-2041 Emergency Medical Technicians and Paramedics \$28,788 4.2% 2,050 8.8% 29-2051 Dietetic Technicians \$26,529 2.8% 530 9.0% 29-2052 Pharmacy Technicians \$32,608 5.0% 1.5% 4,210 490 29-2053 Psychiatric Technicians \$25,346 5.2% 38.0% 29-2054 **Respiratory Therapy Technicians** \$51,806 8.9% 260 19.2% 29-2055 Surgical Technologists \$48,364 1.5% 1,260 11.9% 29-2056 Veterinary Technologists and Technicians \$31,333 4.8% 1,490 11.8% 29-2057 Ophthalmic Medical Technicians \$36,607 3.7% 260 34.6% 29-2061 Licensed Practical and Licensed Vocational Nurses \$52,631 4,120 6.8% 1.5% 29-2071 Medical Records and Health Information Technicians \$35,541 2.5% 3,470 7.8% 29-2081 Opticians, Dispensing \$37,027 6.7% 710 32.1% 29-2091 Orthotists and Prosthetists \$69,143 16.8% null null 29-2092 Hearing Aid Specialists \$61,980 24.5% null null 29-2099 Health Technologists and Technicians, All Other \$48,805 3.1% 1,060 14.2% 29-9011 Occupational Health and Safety Specialists \$62,285 3.2% 660 9.7% \$47,248 70 29-9012 Occupational Health and Safety Technicians 6.1% 10.7%

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 29-9091 Athletic Trainers \$38,722 3.7% 380 23.7% 8.0% 29-9092 Genetic Counselors \$71,973 null null 29-9099 Healthcare Practitioners and Technical Workers, All Other \$50,301 3.3% 440 17.3% 31-0000 Healthcare Support Occupations \$29,698 1.5% 42,740 4.5% 31-1011 Home Health Aides \$23,665 4.1% 11,510 11.6% 31-1013 Psychiatric Aides \$29,313 2.9% null null 31-1014 Nursing Assistants \$28,484 0.9% 9,210 7.1% 31-1015 Orderlies \$28,106 6.7% 440 14.9% 31-2011 Occupational Therapy Assistants \$34,758 15.7% 360 46.4% 31-2012 Occupational Therapy Aides \$19,988 3.8% null null 31-2021 Physical Therapist Assistants \$39,479 6.1% 620 15.5% 31-2022 Physical Therapist Aides \$25,090 3.3% 490 13.6% 31-9011 Massage Therapists \$36,560 3.3% 2,480 13.9% 31-9091 Dental Assistants \$34,935 2.4% 4,350 14.7% 31-9092 Medical Assistants \$32,507 1.2% 8,280 7.4% 31-9093 Medical Equipment Preparers \$33,967 1.8% 540 14.1% 31-9094 Medical Transcriptionists \$36,131 6.6% 34.9% 1,140 31-9095 Pharmacy Aides \$20,523 7.2% null null 31-9096 Veterinary Assistants and Laboratory Animal Caretakers \$24,773 7.7% 390 15.6% 31-9097 **Phlebotomists** \$33,445 1.9% 1,320 16.4% 31-9099 Healthcare Support Workers, All Other \$38,021 6.3% 700 8.3% 33-0000 Protective Service Occupations \$41,921 5.2% 42,880 3.4% 33-1011 First-Line Supervisors of Correctional Officers \$57,697 4.1% 460 1.2% 33-1012 First-Line Supervisors of Police and Detectives \$92,190 3.1% 1,620 7.7% 33-1021 First-Line Supervisors of Fire Fighting and Prevention Workers \$69,167 2.8% 1,270 9.3% 33-1099 First-Line Supervisors of Protective Service Workers, All Other \$43,393 4.5% 1,090 6.1% 33-2011 Firefighters \$46,001 3.0% 3,660 7.8% 33-2021 Fire Inspectors and Investigators \$61,580 2.8% 120 12.5% 33-3011 Bailiffs \$33,310 9.1% 170 4.2% 33-3012 Correctional Officers and Jailers \$39,520 2.5% null null

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 33-3021 Detectives and Criminal Investigators \$80,624 9.1% 740 3.0% 33-3051 Police and Sheriff's Patrol Officers 8.0% \$62,761 2.8% 7.120 33-3052 Transit and Railroad Police 30 28.7% null null 33-9011 Animal Control Workers \$36,428 3.1% 50 7.1% 33-9021 Private Detectives and Investigators \$52,453 5.3% 190 35.1% 33-9031 Gaming Surveillance Officers and Gaming Investigators \$31,764 7.5% null null 33-9032 Security Guards \$27,299 3.2% 15,930 4.6% 33-9091 Crossing Guards \$18,649 1.7% 830 7.6% \$20,926 33-9092 Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers 3.3% 1,410 14.0% 33-9093 Transportation Security Screeners \$36,242 0.0% 1,030 0.0% 33-9099 Protective Service Workers, All Other \$29,234 6.2% 1,410 6.5% 35-0000 Food Preparation and Serving Related Occupations \$21,959 2.2% 149,100 1.4% 35-1011 Chefs and Head Cooks \$53,734 4.5% 1,360 21.9% 35-1012 First-Line Supervisors of Food Preparation and Serving Workers \$32,243 2.2% 4.2% 12,110 35-2011 Cooks, Fast Food \$19,081 2.9% 9,360 13.1% 35-2012 Cooks, Institution and Cafeteria \$24,603 1.2% 3,130 6.5% 35-2014 Cooks, Restaurant \$27,626 10.3% 16,310 10.6% 35-2015 Cooks, Short Order \$22.806 4.7% 2.130 34.6% 35-2019 Cooks, All Other \$28,118 5.5% null null 35-2021 Food Preparation Workers \$20,509 1.7% 5,650 8.5% 35-3011 Bartenders \$19,494 2.0% 6,440 11.3% 35-3021 Combined Food Preparation and Serving Workers, Including Fast Food \$19,041 1.4% 31,970 7.8% \$18,658 15.0% 35-3022 Counter Attendants, Cafeteria, Food Concession, and Coffee Shop 1.5% 7,960 35-3031 Waiters and Waitresses \$20,375 2.8% 31,920 4.1% 35-3041 Food Servers, Nonrestaurant \$20,172 2.3% 3,090 12.3% 35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers \$19,315 2.0% 5,430 10.2% 35-9021 Dishwashers \$18,874 1.3% 6,020 9.1% 35-9031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop \$19,907 2.6% 5,570 8.9% \$19,693 410 15.8% Food Preparation and Serving Related Workers, All Other 2.4%

37-0000 Building and Grounds Cleaning and Maintenance Occupations

2.6%

\$23,772

1.4%

52,920

Maricopa County---2012 Relative Standard Errors

Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employ- ment	Employ- ment RSE
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$35,102	2.5%	2,070	5.9%
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$37,524	3.7%	2,290	11.3%
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$23,383	2.5%	22,050	4.8%
37-2012	Maids and Housekeeping Cleaners	\$19,777	1.3%	11,630	6.4%
37-2021	Pest Control Workers	\$33,361	6.9%	1,410	17.3%
37-3011	Landscaping and Groundskeeping Workers	\$22,465	1.9%	12,850	4.6%
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$25,862	10.2%	240	25.3%
37-3013	Tree Trimmers and Pruners	\$29,954	4.3%	310	18.2%
37-3019	Grounds Maintenance Workers, All Other	\$43,232	3.1%	50	46.3%
	Personal Care and Service Occupations	\$24,743	1.5%	49,800	4.4%
	Gaming Supervisors	\$48,418	3.3%	380	32.0%
39-1012	Slot Supervisors	\$37,259	4.5%	null	null
39-1021	First-Line Supervisors of Personal Service Workers	\$36,889	2.7%	2,910	8.0%
39-2011	Animal Trainers	\$21,401	14.7%	150	29.7%
39-2021	Nonfarm Animal Caretakers	\$21,079	3.9%	2,630	13.1%
39-3011	Gaming Dealers	\$21,519	4.4%	1,560	28.8%
	Gaming and Sports Book Writers and Runners	\$22,062	2.4%	140	37.9%
		null	null	50	19.2%
39-3021	Motion Picture Projectionists	\$20,399	12.2%	120	49.4%
39-3031	Ushers, Lobby Attendants, and Ticket Takers	\$18,370	2.6%	2,850	24.1%
	Amusement and Recreation Attendants	\$18,639	1.2%	2,940	24.3%
39-3092		\$24,495	3.5%	20	18.3%
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	\$19,993	1.7%	330	22.8%
39-3099	Entertainment Attendants and Related Workers, All Other	\$25,167	3.7%	460	10.5%
39-4011	Embalmers	\$30,470	12.8%	null	null
39-4021	Funeral Attendants	\$27,054	8.0%	170	34.3%
	Morticians, Undertakers, and Funeral Directors	\$62,192	12.7%	160	23.3%
39-5011	Barbers	\$31,476	13.2%	30	26.9%
	Hairdressers, Hairstylists, and Cosmetologists	\$24,855	5.4%	4,350	10.0%
39-5092	Manicurists and Pedicurists	\$22,562	5.3%	980	43.4%

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 39-5093 Shampooers \$18,375 6.1% null null 7.4% 30.0% 39-5094 Skincare Specialists \$34,789 770 39-6011 Baggage Porters and Bellhops \$22,955 6.3% 510 4.8% 39-6012 Concierges \$25,393 3.4% 630 20.2% 39-7011 Tour Guides and Escorts \$34,240 3.8% 630 42.4% 39-9011 Childcare Workers \$21,260 2.0% 4,230 6.3% 39-9021 Personal Care Aides \$22,073 2.2% 13,680 12.3% 39-9031 Fitness Trainers and Aerobics Instructors \$35,938 4.9% 3,370 11.5% 39-9032 Recreation Workers 7.2% \$26,244 1.9% 3,850 39-9041 Residential Advisors \$26,709 6.4% 480 17.2% 39-9099 Personal Care and Service Workers, All Other \$20,034 4.9% 1,070 41.7% 41-0000 Sales and Related Occupations \$37,642 1.8% 196,230 2.3% 41-1011 First-Line Supervisors of Retail Sales Workers \$39,523 1.5% 18,840 4.1% 41-1012 First-Line Supervisors of Non-Retail Sales Workers \$60,054 2.2% 3,770 7.3% 41-2011 Cashiers \$21,406 1.5% 32,270 3.8% 41-2012 Gaming Change Persons and Booth Cashiers \$24,756 5.4% 470 48.9% 41-2021 Counter and Rental Clerks \$24,365 2.7% 4,730 13.3% 41-2022 Parts Salespersons 12.5% \$33,018 8.1% 2.670 41-2031 Retail Salespersons \$24,288 1.9% 61,760 4.6% 41-3011 Advertising Sales Agents \$55,701 7.8% 1,370 14.8% 41-3021 Insurance Sales Agents \$60,868 7.0% 5,330 8.0% 41-3031 Securities, Commodities, and Financial Services Sales Agents \$61,857 4.9% 7,120 15.6% 41-3041 Travel Agents \$30,416 9.5% 900 10.7% 41-3099 Sales Representatives, Services, All Other \$55,963 2.3% 13,460 10.7% 10.2% 41-4011 Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products \$86,787 8.8% 7,260 41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products \$62,257 5.2% 17,860 5.7% 41-9011 Demonstrators and Product Promoters \$27,239 7.1% 1,940 19.2% 41-9021 Real Estate Brokers \$85,607 17.0% 990 23.0% 41-9022 Real Estate Sales Agents \$35,054 6.3% 3,210 12.1%

41-9031 Sales Engineers

\$89,293

990

2.3%

18.9%

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 41-9041 Telemarketers \$26,995 2.8% 8,710 10.9% Door-to-Door Sales Workers, News and Street Vendors, and Related Workers \$20,306 15.3% null null 41-9099 Sales and Related Workers, All Other \$28,817 12.7% 2,410 31.5% 43-0000 Office and Administrative Support Occupations \$34,622 1.0% 300,250 1.5% 43-1011 First-Line Supervisors of Office and Administrative Support Workers \$49,301 1.1% 24,670 2.9% \$27,163 16.0% 43-2011 Switchboard Operators, Including Answering Service 1.4% 1,130 43-2021 Telephone Operators \$23,705 8.6% 110 13.4% 43-3011 Bill and Account Collectors \$34,965 2.5% 9,660 8.2% 43-3021 Billing and Posting Clerks \$35,649 1.4% 6,840 7.2% 43-3031 Bookkeeping, Accounting, and Auditing Clerks \$37,342 1.7% 18,310 3.7% 43-3051 Payroll and Timekeeping Clerks \$37,833 1.7% 2,150 8.7% 43-3061 Procurement Clerks \$38,258 950 6.9% 1.4% 43-3071 Tellers \$26,591 2.1% 4,840 9.0% 43-3099 Financial Clerks, All Other \$38,834 1.8% 1,490 7.1% 43-4011 Brokerage Clerks \$44,117 3.0% 1,250 4.4% 43-4021 Correspondence Clerks \$41,748 6.6% 150 34.7% 43-4031 Court, Municipal, and License Clerks \$35,056 3.2% 3.6% 1,630 43-4041 Credit Authorizers, Checkers, and Clerks \$32,608 6.8% 1.030 13.3% 43-4051 Customer Service Representatives \$32,124 1.0% 45,340 4.0% 43-4061 Eligibility Interviewers, Government Programs \$37,711 4.8% 690 4.1% 43-4071 File Clerks \$30,118 1.7% 2,210 10.4% 43-4081 Hotel, Motel, and Resort Desk Clerks \$22,605 2.0% 2,240 6.2% \$26,979 18.9% 43-4111 Interviewers, Except Eligibility and Loan 4.5% 1,740 43-4121 Library Assistants, Clerical \$26,387 2.9% 740 4.3% 43-4131 Loan Interviewers and Clerks \$38,997 1.8% 6,540 24.4% 43-4141 New Accounts Clerks \$41,698 6.4% 440 31.2% 43-4151 Order Clerks \$26,367 7.6% 3,260 20.6% 43-4161 Human Resources Assistants, Except Payroll and Timekeeping \$36,705 1.5% 1,690 6.2% Receptionists and Information Clerks \$28,020 4.7% 43-4171 1.0% 11,340

43-4181 Reservation and Transportation Ticket Agents and Travel Clerks

2,190

14.7%

3.8%

\$37,351

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment Information and Record Clerks, All Other \$35,924 4.3% 2,690 10.4% 2.9% 280 28.0% 43-5011 Cargo and Freight Agents \$41,136 43-5021 Couriers and Messengers \$28,740 2.6% 420 18.0% 43-5031 Police, Fire, and Ambulance Dispatchers \$44,540 3.1% 1,100 8.4% 43-5032 Dispatchers, Except Police, Fire, and Ambulance \$30,606 8.0% 3,510 18.9% 43-5041 Meter Readers, Utilities \$35,954 780 42.5% 3.1% 43-5051 Postal Service Clerks \$51,550 0.0% 550 0.0% 43-5052 Postal Service Mail Carriers \$53,565 0.0% 3,190 0.0% 43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Operators \$50,007 0.0% 1,510 0.0% 43-5061 Production, Planning, and Expediting Clerks \$43,414 2.2% 4,180 6.9% 43-5071 Shipping, Receiving, and Traffic Clerks \$29,005 1.1% 9,230 9.8% 43-5081 Stock Clerks and Order Fillers \$25,048 1.2% 23,210 3.7% 43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping \$30,090 4.0% 740 17.0% 43-6011 Executive Secretaries and Executive Administrative Assistants \$49,359 1.6% 8,840 5.5% 43-6012 Legal Secretaries \$43,838 3.6% 2,590 8.9% 43-6013 Medical Secretaries \$31,100 1.5% 11,260 5.8% \$33,162 27,920 3.9% 43-6014 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive 1.1% 43-9011 Computer Operators \$35,261 4.5% 1.690 19.2% 43-9021 \$29,156 1.3% 3,160 14.6% Data Entry Keyers 43-9022 Word Processors and Typists \$31,616 5.0% 490 16.0% 43-9031 Desktop Publishers \$43,280 3.7% 180 36.1% 43-9041 Insurance Claims and Policy Processing Clerks \$34,993 2.2% 3,700 12.0% \$30,451 17.4% 43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service 3.7% 1,490 43-9061 Office Clerks, General \$32,283 1.2% 31,840 4.8% 43-9071 Office Machine Operators, Except Computer \$29,784 2.7% 910 13.6% 43-9081 **Proofreaders and Copy Markers** \$32,369 8.8% 60 37.8% 43-9111 Statistical Assistants \$40,518 6.1% 230 14.1% 43-9199 Office and Administrative Support Workers, All Other \$34,648 5.5% 1,660 18.8% 1,760 20.8% 45-0000 Farming, Fishing, and Forestry Occupations \$22,189 6.6%

45-1011 First-Line Supervisors of Farming, Fishing, and Forestry Workers

50

4.3%

\$46,457

22.9%

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 45-2011 Agricultural Inspectors \$39,251 7.3% 60 10.1% 8.2% 45-2041 Graders and Sorters, Agricultural Products \$19,650 100 37.6% 45-2092 Farmworkers and Laborers, Crop, Nursery, and Greenhouse \$18,460 3.1% null null 45-2093 Farmworkers, Farm, Ranch, and Aquacultural Animals \$24,658 10.4% 100 45.4% 45-2099 Agricultural Workers, All Other \$31,570 2.5% 260 47.3% 45-4011 Forest and Conservation Workers \$29,534 5.9% null null 47-0000 Construction and Extraction Occupations \$40,102 1.3% 71,620 3.0% 47-1011 First-Line Supervisors of Construction Trades and Extraction Workers \$62,368 1.7% 8,180 4.9% 47-2011 Boilermakers \$61,142 7.3% 50 46.8% 47-2021 Brickmasons and Blockmasons \$37,071 5.6% 370 33.9% 47-2022 Stonemasons \$26,950 15.0% null null 47-2031 Carpenters \$37,508 2.0% 6,510 10.1% 47-2041 Carpet Installers \$51,803 9.2% 290 27.6% 47-2042 Floor Layers, Except Carpet, Wood, and Hard Tiles \$37,829 14.4% 170 41.8% 47-2044 Tile and Marble Setters \$34,796 7.0% 770 37.4% 47-2051 Cement Masons and Concrete Finishers \$37,367 2.6% 2,690 13.6% 47-2061 Construction Laborers \$29,161 2.4% 16,970 7.9% 18.7% 47-2071 Paving, Surfacing, and Tamping Equipment Operators \$42,339 6.1% 400 Operating Engineers and Other Construction Equipment Operators \$46,047 2.6% 3,230 9.2% 47-2081 **Drywall and Ceiling Tile Installers** \$36,033 3.4% 2,010 19.3% 47-2082 Tapers \$36,102 4.2% 590 16.3% 47-2111 Electricians \$41,522 2.1% 8,170 9.7% 47-2121 Glaziers \$37,327 5.6% 400 31.8% 47-2131 Insulation Workers, Floor, Ceiling, and Wall \$41,562 6.3% null null 47-2132 Insulation Workers, Mechanical \$44,643 13.0% null null 47-2141 Painters, Construction and Maintenance \$34,195 2.1% 2,830 14.9% 47-2151 Pipelayers \$42,761 8.0% 920 15.3% 47-2152 Plumbers, Pipefitters, and Steamfitters \$52,881 3.2% 3,340 13.2% 47-2161 Plasterers and Stucco Masons \$36,067 8.2% 830 24.5%

\$31,971

5.2%

2,460

14.3%

47-2181 Roofers

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 47-2211 Sheet Metal Workers \$39,444 3.0% 2,270 16.7% 27.9% 47-2221 Structural Iron and Steel Workers \$39,887 11.1% 500 47-2231 Solar Photovoltaic Installers \$26,696 14.9% null null 47-3011 Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters \$29,614 3.6% 200 28.6% 47-3012 Helpers--Carpenters \$28,091 5.0% 450 26.3% 47-3013 Helpers--Electricians \$27,267 570 3.7% 21.6% 47-3014 Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons \$28,384 6.5% null null 47-3015 Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters \$29,991 4.0% 390 17.5% 47-3019 Helpers, Construction Trades, All Other \$31,964 4.7% 140 21.6% 47-4011 Construction and Building Inspectors \$54,486 3.4% 10.1% 1,840 47-4021 Elevator Installers and Repairers \$63,604 6.3% 180 7.9% 47-4041 Hazardous Materials Removal Workers \$42,008 6.7% 300 39.9% 47-4051 Highway Maintenance Workers \$41,070 3.0% 700 16.7% 47-4061 Rail-Track Laying and Maintenance Equipment Operators \$38,807 15.5% 90 2.1% 47-4071 Septic Tank Servicers and Sewer Pipe Cleaners \$36,112 9.8% 80 20.4% 47-4099 Construction and Related Workers, All Other \$33,354 2.3% 360 42.6% \$39,785 13.9% 26.6% 47-5012 Rotary Drill Operators, Oil and Gas 110 47-5031 Explosives Workers, Ordnance Handling Experts, and Blasters \$45,247 6.6% null null 47-5081 Helpers--Extraction Workers \$37,092 3.0% 30 9.7% 49-0000 Installation, Maintenance, and Repair Occupations \$43,927 1.3% 63,420 3.4% 49-1011 First-Line Supervisors of Mechanics, Installers, and Repairers \$57,286 1.3% 5,830 5.7% 49-2011 Computer, Automated Teller, and Office Machine Repairers \$35,601 2.5% 16.9% 1,140 160 22.6% 49-2021 Radio, Cellular, and Tower Equipment Installers and Repairers \$51,950 6.6% 49-2022 Telecommunications Equipment Installers and Repairers, Except Line Installers \$56,252 2.6% 2,600 18.0% 49-2091 Avionics Technicians \$58,347 2.1% 190 38.7% 49-2092 Electric Motor, Power Tool, and Related Repairers \$32,968 4.6% null null 49-2093 Electrical and Electronics Installers and Repairers, Transportation Equipment \$42,552 8.0% 40 19.1% 49-2094 Electrical and Electronics Repairers, Commercial and Industrial Equipment \$58,793 3.5% 500 18.0% \$64,660 6.0% 49-2095 Electrical and Electronics Repairers, Powerhouse, Substation, and Relay null null

\$30,232

3.0%

130

28.1%

49-2096 Electronic Equipment Installers and Repairers, Motor Vehicles

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment Electronic Home Entertainment Equipment Installers and Repairers \$50,894 24.8% null null 2.9% 49-2098 Security and Fire Alarm Systems Installers \$44,884 720 17.7% 49-3011 Aircraft Mechanics and Service Technicians \$53,084 5.1% 2,740 21.3% 49-3021 Automotive Body and Related Repairers \$43,833 4.7% 1,610 15.2% 49-3022 Automotive Glass Installers and Repairers \$31,324 7.6% 480 29.7% \$43,981 6.3% 49-3023 Automotive Service Technicians and Mechanics 3.2% 7,220 49-3031 Bus and Truck Mechanics and Diesel Engine Specialists \$43,289 1.7% 2,670 15.9% 49-3041 Farm Equipment Mechanics and Service Technicians \$36,073 6.7% 150 34.2% 49-3042 Mobile Heavy Equipment Mechanics, Except Engines \$47,308 2.0% 1,630 11.6% 49-3043 Rail Car Repairers \$50,423 6.4% 70 15.5% 49-3051 Motorboat Mechanics and Service Technicians \$39,430 9.7% 190 49.0% 49-3052 Motorcycle Mechanics \$37,225 6.3% 170 34.6% 49-3053 Outdoor Power Equipment and Other Small Engine Mechanics \$31,649 3.8% 430 28.6% 49-3092 Recreational Vehicle Service Technicians \$41,173 12.7% null null 49-3093 Tire Repairers and Changers \$24,046 3.1% 1,800 8.8% 49-9011 Mechanical Door Repairers \$41,472 3.7% null null \$46,601 3.8% 870 49-9012 Control and Valve Installers and Repairers, Except Mechanical Door 49.9% 49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers \$51,960 4.2% 3.440 15.7% 49-9031 Home Appliance Repairers \$39,412 10.6% 570 31.0% 49-9041 Industrial Machinery Mechanics \$52,095 5.7% 3,010 14.2% 49-9043 Maintenance Workers, Machinery \$43,879 3.9% 660 14.3% 49-9044 Millwrights \$44,762 6.7% 280 41.2% \$69,601 5.5% 770 44.1% 49-9051 Electrical Power-Line Installers and Repairers 49-9052 Telecommunications Line Installers and Repairers \$39,649 7.4% 1,210 31.9% 49-9061 Camera and Photographic Equipment Repairers \$46,103 4.0% 50 4.6% 49-9062 \$47,856 4.6% 260 15.7% Medical Equipment Repairers 49-9069 Precision Instrument and Equipment Repairers, All Other null \$79,092 25.1% null 49-9071 Maintenance and Repair Workers, General \$36,075 1.9% 15,800 6.1% \$31,863 5.0% 500 49-9091 Coin, Vending, and Amusement Machine Servicers and Repairers 17.1%

49-9094 Locksmiths and Safe Repairers

340

28.0%

10.4%

\$43,382

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment Manufactured Building and Mobile Home Installers \$27,206 9.5% null null 49-9096 Riggers 25.2% null null 20 49-9098 Helpers--Installation, Maintenance, and Repair Workers \$27,345 2.2% 1,290 13.4% 49-9099 Installation, Maintenance, and Repair Workers, All Other \$40,734 8.8% 2,770 20.9% 51-0000 Production Occupations \$33,216 1.2% 76,230 3.5% 51-1011 First-Line Supervisors of Production and Operating Workers \$53,182 1.6% 6,120 4.3% 51-2011 Aircraft Structure, Surfaces, Rigging, and Systems Assemblers \$49,863 3.3% 600 23.6% 51-2021 Coil Winders, Tapers, and Finishers \$31,108 5.2% null null 51-2022 Electrical and Electronic Equipment Assemblers \$33,825 5.1% 2,780 10.4% \$30,200 3.8% 370 38.9% 51-2023 Electromechanical Equipment Assemblers 51-2031 Engine and Other Machine Assemblers \$32,949 5.8% 130 23.3% 51-2041 Structural Metal Fabricators and Fitters \$36,241 840 27.6% 4.1% 51-2091 Fiberglass Laminators and Fabricators \$30,857 6.5% 30 23.3% 51-2092 Team Assemblers \$25,935 1.5% 15.3% 10,910 51-2099 Assemblers and Fabricators, All Other \$28,213 2.3% 3,720 9.1% 51-3011 Bakers \$25,953 1.7% 2,130 11.1% 51-3021 Butchers and Meat Cutters \$34,736 550 15.8% 1.8% 51-3022 Meat, Poultry, and Fish Cutters and Trimmers \$26,116 2.6% 970 20.5% Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders \$27,051 17.7% 50 38.2% 51-3091 51-3092 Food Batchmakers \$22,449 6.7% 1,340 25.6% 51-3093 Food Cooking Machine Operators and Tenders \$26,585 4.1% null null Food Processing Workers, All Other \$23,055 4.0% 570 44.3% 51-3099 \$38,743 51-4011 Computer-Controlled Machine Tool Operators, Metal and Plastic 2.7% 1,370 15.5% 51-4012 Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic \$50,242 4.6% 270 33.5% Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic \$29,817 4.4% 500 20.3% \$34,828 6.0% 90 23.6% 51-4022 Forging Machine Setters, Operators, and Tenders, Metal and Plastic 51-4023 Rolling Machine Setters, Operators, and Tenders, Metal and Plastic \$40,455 6.9% 150 29.2% 51-4031 Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic \$31,301 2.9% 1,170 12.2% 20.7% Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$39,678 null null

\$32,736

3.1%

430

7.4%

51-4033 Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$35,966 3.7% 350 20.7% 37.1% Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic \$38,963 4.6% 80 51-4041 Machinists \$43,231 2.1% 3,540 11.9% 51-4051 Metal-Refining Furnace Operators and Tenders \$34,286 7.4% 200 22.4% 51-4052 Pourers and Casters, Metal \$26,834 11.7% 60 13.5% 51-4062 Patternmakers, Metal and Plastic \$61,594 4.2% null null 51-4071 Foundry Mold and Coremakers \$29,062 2.4% 60 21.2% 51-4072 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic \$33,940 6.7% 1,330 33.8% 51-4081 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic \$33,829 4.6% 70 43.1% 51-4111 Tool and Die Makers \$48,302 2.2% 400 21.6% 51-4121 Welders, Cutters, Solderers, and Brazers \$40,160 1.6% 2,150 9.5% 51-4122 Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders \$42,493 2.6% 150 14.8% 51-4191 Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic \$27,185 11.8% 170 48.6% 51-4192 Layout Workers, Metal and Plastic \$50,893 11.2% 30 46.7% 51-4193 Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic \$28,394 2.8% 620 27.6% 51-4194 Tool Grinders, Filers, and Sharpeners \$37,538 2.6% 140 46.4% 51-4199 Metal Workers and Plastic Workers, All Other \$26,365 12.7% 29.2% 160 51-5111 Prepress Technicians and Workers \$39,948 4.4% 190 14.1% 51-5112 Printing Press Operators \$35,670 1,320 12.5% 4.6% 51-5113 Print Binding and Finishing Workers \$28,273 3.7% 570 15.8% 51-6011 Laundry and Dry-Cleaning Workers \$20,099 1.8% 2,630 6.3% 51-6021 Pressers, Textile, Garment, and Related Materials \$19,351 2.6% 470 32.8% \$23,916 13.3% 51-6031 Sewing Machine Operators 3.6% 600 51-6052 Tailors, Dressmakers, and Custom Sewers \$35,568 6.9% 100 22.6% 51-6091 Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers \$27,242 8.7% 70 30.8% 51-6093 Upholsterers \$25,855 8.5% 120 30.5% 51-6099 Textile, Apparel, and Furnishings Workers, All Other \$23,662 4.0% 300 27.4%

\$26,671

\$27,138

\$29,299

7.2%

8.4%

5.8%

670

170

20

20.3%

22.3%

27.2%

51-7011 Cabinetmakers and Bench Carpenters

51-7021 Furniture Finishers

51-7031 Model Makers, Wood

Maricopa County---2012 Relative Standard Errors

Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employ- ment	Employ- ment RSE
51-7032	Patternmakers, Wood	\$33,597	6.1%	20	29.0%
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$26,831	4.3%	260	23.0%
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$28,190	6.1%	410	20.4%
51-7099	Woodworkers, All Other	\$39,552	18.1%	null	null
51-8021	Stationary Engineers and Boiler Operators	\$47,360	2.0%	160	19.3%
51-8031	Water and Wastewater Treatment Plant and System Operators	\$46,707	2.4%	1,130	8.8%
51-8092	Gas Plant Operators	\$58,867	4.8%	60	40.4%
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	\$44,535	7.2%	70	32.8%
51-8099	Plant and System Operators, All Other	\$40,324	11.7%	150	14.9%
51-9011	Chemical Equipment Operators and Tenders	\$41,020	2.6%	200	25.0%
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	\$40,757	7.9%	null	null
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$33,498	6.2%	250	30.9%
51-9022	Grinding and Polishing Workers, Hand	\$27,432	4.1%	260	17.4%
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	\$34,215	2.8%	620	17.2%
51-9031	Cutters and Trimmers, Hand	\$23,978	10.5%	50	40.4%
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	\$29,446	2.6%	390	34.5%
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$31,764	8.7%	280	22.0%
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$33,867	2.6%	40	9.7%
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$38,754	1.9%	4,570	4.8%
51-9071	Jewelers and Precious Stone and Metal Workers	null	null	280	38.6%
51-9081	Dental Laboratory Technicians	\$35,445	9.3%	940	18.1%
51-9082	Medical Appliance Technicians	\$33,663	4.7%	370	26.1%
51-9083	Ophthalmic Laboratory Technicians	\$26,725	4.1%	null	null
51-9111	Packaging and Filling Machine Operators and Tenders	\$25,446	4.7%	2,180	16.3%
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$30,786	3.7%	660	14.5%
51-9122	Painters, Transportation Equipment	\$39,690	8.1%	790	28.8%
51-9123	Painting, Coating, and Decorating Workers	\$39,607	11.5%	50	36.1%
51-9141	Semiconductor Processors	\$32,916	2.2%	1,700	28.3%
51-9151	Photographic Process Workers and Processing Machine Operators	\$25,569	5.5%	1,030	25.5%
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	\$28,614	5.9%	50	47.2%

Maricopa County---2012 Relative Standard Errors Rounded Mean Wage **Employ-**Occ. Code **Occupational Title Mean Wage Employ-**RSE ment RSE ment 51-9193 Cooling and Freezing Equipment Operators and Tenders \$35,179 10.8% null null 51-9194 **Etchers and Engravers** \$27,778 4.0% null null 51-9195 Molders, Shapers, and Casters, Except Metal and Plastic \$31,088 22.8% 140 40.6% 51-9196 Paper Goods Machine Setters, Operators, and Tenders \$35,753 7.5% null null 51-9198 Helpers--Production Workers \$23,353 2.0% 3,250 13.4% \$28,490 51-9199 Production Workers, All Other 5.3% 1,990 14.4% 53-0000 Transportation and Material Moving Occupations \$36,209 5.6% 102,400 3.9% 53-1011 Aircraft Cargo Handling Supervisors \$46,386 10.7% 150 7.7% 53-1021 First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand \$44,902 2.2% 2,340 7.6% \$54,187 2.2% 1,960 6.1% 53-1031 First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators 53-2012 Commercial Pilots \$65,809 3.7% 1,060 21.8% 53-2022 Airfield Operations Specialists \$52,269 4.6% 60 38.5% 53-3011 Ambulance Drivers and Attendants, Except Emergency Medical Technicians \$25,651 3.1% 160 11.5% 53-3021 Bus Drivers, Transit and Intercity \$28,585 2.3% 32.3% 2,430 53-3022 Bus Drivers, School or Special Client \$27,648 1.2% 3,770 5.2% 53-3031 Driver/Sales Workers \$26,245 6.1% 4,140 21.3% 53-3032 Heavy and Tractor-Trailer Truck Drivers \$43,854 17,300 5.9% 1.9% 53-3033 Light Truck or Delivery Services Drivers \$36,503 4.6% 9.220 6.6% 53-3041 Taxi Drivers and Chauffeurs \$25,067 5.3% 2,120 8.3% 53-3099 Motor Vehicle Operators, All Other \$22,522 7.7% null null 53-5022 Motorboat Operators \$44,903 6.0% 30 36.2% 53-6021 Parking Lot Attendants \$19,351 3.4% 1,410 6.5% 53-6031 Automotive and Watercraft Service Attendants 4.6% \$21,371 4.3% 1,010 53-6041 Traffic Technicians \$51,733 5.6% 50 13.6% 53-6051 Transportation Inspectors \$68,540 22.5% 590 19.3% \$18,950 2.2% 810 7.0% 53-6061 Transportation Attendants, Except Flight Attendants 53-6099 Transportation Workers, All Other \$28,327 14.9% 440 25.5% 53-7011 Conveyor Operators and Tenders \$29,777 4.0% 360 25.6% 53-7021 Crane and Tower Operators \$42,145 70 22.2% 4.9%

\$41,776

2.8%

260

23.1%

53-7032 Excavating and Loading Machine and Dragline Operators

Maricopa County2012 Relative Standard Errors									
Occ. Code	Occupational Title	Mean Wage	Mean Wage RSE	Rounded Employ- ment	Employ- ment RSE				
53-7051	Industrial Truck and Tractor Operators	\$30,690	3.3%	4,120	10.6%				
53-7061	Cleaners of Vehicles and Equipment	\$21,523	3.1%	4,480	17.2%				
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$26,470	2.1%	26,920	5.9%				
53-7063	Machine Feeders and Offbearers	\$32,334	4.3%	320	19.6%				
53-7064	Packers and Packagers, Hand	\$21,927	3.2%	7,250	7.8%				
53-7081	Refuse and Recyclable Material Collectors	\$42,915	3.4%	820	14.7%				
53-7199	Material Moving Workers, All Other	\$27,174	6.2%	160	24.4%				

Notes:

RSE: The relative standard error is a measure of the reliability of a survey statistic. The smaller the relative standard error, the more precise the estimate.

Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes_tec.htm

Headings in bold font are the major occupational groups of the Standard Occupational Classification (SOC) system. Major occupational groups of the SOC are a composite of all individual occupations listed below the major group heading. Occupation codes ending in 000 (e.g. 11-1000, 11-2000, 11-3000, etc.) are a summation of all the occupations listed below them.

Annual wages were calculated by multiplying hourly wages by 2080 (52 weeks X 40 hours / week); for those occupations where there is no hourly wage, the annual wage was calculated directly from the survey data. Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Office of Employment and Population Statistics in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2013.

^{*}null indicates information which is not available.